

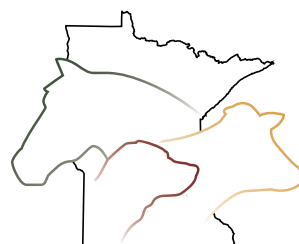
Sept/Oct 2022

A SPARK OF WILDLIFE ON ICE



Minnesota's own Dawn Perault, CVT at Century Animal Clinic in Maplewood, MN. had her artwork featured in the July issue of AVMA Journals (JAVMA).

The artwork was inspired by her enjoyment of watching otters right here in Minnesota, where hockey reigns as noted in JAVMA. Learn more on page 13.



MVMA
Minnesota Veterinary
Medical Association

MVMA MESSENGER

Leading Minnesota's Veterinary Profession



Photo courtesy of Cristo Rey Jesuit High School Twin Cities who will partner with Mission Animal Hospital through MVMA's DEI Action plan.

TAKING STEPS TOWARDS DEI ACTION

The MVMA Diversity, Equity and Inclusion (DEI) Action Team formed in 2021 and has wasted no time getting to work towards its mission.

In February 2022, the DEI Action team set four main goals to focus on right away and have already acted on all four in 2022. Take a look at our action items below and go to page 10 to see what steps the team has taken as well as read the team's DEI mission statement.

1. Promote interest in the veterinary profession at the elementary, middle school and high school age levels.
2. Determine the best metrics and methods to understand existing diversity within the current Minnesota veterinary medical profession as a foundation to monitor progress.
3. Commit to at least an annual MVMA Lunch N' Learn on DEI and yearly sessions at the MVMA annual meeting to encourage continued awareness and learning for MVMA members.
4. Increase diversity related scholarships by the MVMF and others.

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VISIT [MVMA.ORG](https://www.mvma.org)



President's Message

by Dr. Nancy Peterson

The solstice has passed and we are in late summer/early fall. The equinox this year is September 22nd. The last growth of hay has been cut and baled, and the combines are trundling down the country roads, lights flashing and dust flying. The corn silage is getting packed in the silage bags, silos, bunker silos or drive over piles. Sweet corn has been available but is now on the old side, but there are still tomatoes, zucchini, cucumbers, and onions at the farmers markets. Beef calves are getting ready for weaning and the herds are getting pregnancy checked.

This year's Welcome Back BBQ for students and faculty will be a celebration for the 75th Anniversary

of the College of Veterinary Medicine and held on September 8. What a milestone to celebrate!!

This year the students will have 3 student representatives on the MVMA Board of Directors. Two, Julia Hartmann and Ramsey Plotter, will be from the Minnesota campus, and one, Garret Drum, will be the FIRST EVER representative from the SDSU campus! Another milestone for the College of Veterinary Medicine as we grow into new possibilities for the future of the profession.

The MVMA Board of Directors, the staff, and I would like to thank everyone for renewing their memberships in a timely fashion. The continuing support and involvement from our membership is what determines the strength and reliability of our organization. I remain heartened by the fact that our Board is still constituted of volunteer rank and file everyday members.

I had a great time at the MVMF golf outing. We are still wrapping up totals but are projected to have raised over \$40,000 for the MVMF, which will really help their goal of awarding another \$150,000 for scholarships this upcoming year! The weather was perfect, the course was beautiful, sporting several sandhill cranes, the food was delicious and the company was enjoyable. Even a really bad golfer with no talent, like me, had

such a good time that I'm pretty sure I will do it again if they let me! Even if I didn't hit the fairway and lost a few balls, I didn't actually hit any other player so I'm taking that as a win.

By the time this goes to print we will have successfully concluded another Great Minnesota Get Together at the State Fair, with the Surgery Suite and the Miracle of Birth Center once again educating and reminding the citizens of the state of the crucial role veterinary medicine and animals play in our lives. I will go home after that, tired by the hours but energized by the students, and the hope, and optimism of being reminded of the genuine caring and curiosity of the citizens that attend the fair and go through our exhibits. I am always amazed by many of the conversations I have with people whose contact with animals and agriculture (outside of eating) is basically nonexistent except for this one building at the Fair. It restores my faith in humanity.

After the Fair it's time to get ready for the next events on the schedule! September 15th will be the Clay Shoot fundraiser for the MVMF, another perennial favorite for an enjoyable day outdoors with good company and good food. September 25th is the Industry Partners Cruise on the St. Croix. This cruise, on a paddleboat, is a great affordable way to have a family or staff outing and meet our

Continued on next page

MVMA MESSENGER

The MVMA Messenger is published bi-monthly by the Minnesota Veterinary Medical Association, it is distributed free of charge to all its members. The deadline for all materials is the 7th of the month prior to publication. Display advertising is available at the Executive Director's discretion. Contact the MVMA for more details.

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Calendar of Events

September 7, 2022

Hot Topics Webinar-Rabies Update: New Guidelines for Rabies Pre-exposure Vaccination Plus and Interactive Rabies Fun Quiz to Test Your Knowledge with Dr. Joni Scheffel. Check out mvma.org for additional information.

September 15, 2022

Shoot for the Future Annual Clay Shoot. Wild Marsh Sporting Clays in Clear Lake, MN. See mvmfcares.org for more information and to register.

September 17-20, 2022

Allen D. Leman Swine Conference-This annual educational event is internationally acclaimed for bringing science-driven solutions to the complex challenges facing the industry. Go to lemanconference.umn.edu for more information

September 22, 2022

MVMA Academy Seminar-A Crash Course in Veterinary Neurology! Featuring Sheila Carrera-Justiz, DVM, DACVIM, go to mvma.org to register.

September 25, 2022

MVMA Industry Partners Paddleboat River Cruise. Limited space available. Register now at mvma.org.

October 5, 2022

Hot Topics Webinar-New Recommendations for Monitoring Transfer of Passive Immunity in Dairy Calves with Dr. Sandra Godden. For more information go to mvma.org and click on Hot Topics.

October 10, 2022

MVMA CVT Webinar-Rabies Update: New Guidelines for Rabies Pre-exposure Vaccination with Leslie Kollmann, CVT, BS, HPR, Zoonotic Disease Unit, Minnesota Department of Health

October 27, 2022

MOVE OneHealth- Join MOVE in Marshall at Brau Brothers Brewing for education on rabies with drink, food and games! RSVP at mvma.org.

November 10, 2022

MVMA Fall Staff Seminar-Frustrating Ear Cases: If You Can't Avoid Them, Here's How to Treat Them with Craig Griffin, DVM, DACVD, Animal Dermatology Group

SAVE-THE-DATES

Regional Town Hall Meeting

Tuesday, January 10, 2023- Alexandria-Arrowwood Resort & Conference Center-6:00 - 8:30 pm

January 11, 2023

MVMA Winter Seminar-Essentials for the Rural Large Animal Practitioner, Arrowwood Resort & Conference Center, Alexandria, MN. More to come!

UPCOMING MVMA LUNCH'N'LEARNS

FREE Online Lunch 'N Learn Sessions – 2nd Tuesdays of each month from Noon – 1:00 pm. FREE for MVMA Members. Register online at mvma.org/lunch-n-learn. Attendees receive: 1 interactive CE credit.

September 13-Nutritional Management of Canine Allergic Skin Disease - Catherine Ruggiero, DVM, DACVN, Scientific Communications Specialist, Hills Pet Nutrition

October 11-Are You the Rock or the Hard Place? Why You Should Re-evaluate the Role of Insurance in Your Practice - Scott Huggins, DVM, MBA, Blue Heron Consulting

November 8-The History and Future of Veterinary Medicine: A DEI Discussion – Elizabeth Martinez-Podolsky, Director of Diversity, Equity and Inclusion, College of Veterinary Medicine, University of Minnesota

December 13-Is It Time to Expand? Navigating Expansions, Real Estate Purchases and Lease Negotiations – Donnie Colvin, Vice President, Senior Business Lending Development Consultant, Wells Fargo and Jon Helle, Commercial Real Estate Salesperson, CARR Healthcare Realty

industry reps outside of the clinics, away from the pressure of scheduling them in and discussing sales. It's a beautiful day on a beautiful river.

I am excited that MOVE is heading to Greater Minnesota! On October 27th in Marshall there is a MOVE One Health Event on rabies featuring Dr. Joni Scheffel. We will be bringing practitioners from Medical and Veterinary Communities together for a discussion on rabies to gather perspective from the animal and human medicine side of rabies awareness and procedures. It will be held at a local Marshall brewery, Brau Brothers, with food and drink available. Brau Brothers brews are available in many areas of the state and I will say they have some tasty offerings.

It's not too early to make sure you schedule your days to make it to the MVMA Convention! It will be held February 1-4th, 2023, at the Hyatt Regency Minneapolis. We are lucky enough to have a robust and enjoyable state convention with many respected presenters and RACE approved CE, and that's in addition to the networking and socializing with your fellow veterinarians! Don't miss "The Great Vet Get-Back Together!"

One way you can contribute to the convention is to start thinking now about candidates for our awards given out at the Annual Meeting. This year we opened Animal Hall of Fame nominations to CVTs and practice managers as well as our MVMA members. You can read more on page 17 of the newsletter. We choose these award winners from candidates that you bring to our attention, and have had many impressive and heartwarming stories over the years!

Thank you again and have a wonderful Autumn!

Nancy Peterson, DVM



THICK OF ELECTION SEASON



With the Primary election over, we have entered the thick of election season. The August 9th Primary election brought more clarity to the upcoming General elections. In Southern Minnesota's first congressional district, Republican Brad Finstad defeated Democrat Jeff Ettinger 51-47% to fill the remainder of Congressman Jim Hagedorn's term. The two will face off again on the November ballot for a full two-year term. In the fourth congressional district, Congresswoman Betty McCollum, D-St. Paul, easily won her primary election and in the fifth congressional district, Congresswoman Ilhan Omar, D-Minneapolis, defeated Don Samuels. All eight congressional seats are on the ballot in November.

At the state level, Governor Walz will face former Republican State Senator, Scott Jensen, in the general election. Attorney General candidate Jim Schultz easily defeated Doug Wardlow for the right to challenge Keith Ellison. Secretary of State Steve Simon will face Republican Kim Crockett and State Auditor Julie Blaha will face Republican Ryan Wilson. Republicans have not won a statewide race since 2006, but all four of these races are expected to be competitive.

Minnesota is one of two states in the country with a divided legislature. Republicans hold a 34-31 majority in the Minnesota Senate (plus one independent who caucuses with the Republicans) and Democrats hold a 70-64 majority in the Minnesota House. All 201 legislative seats are on the ballot and there is a lot of turnover occurring due to the once a decade redistricting process, incumbent Primary losses, and retirements. Overall, 23 members of the Senate are retiring while 39 members of the House are retiring. Of 201 legislators, a total of 62 are not going to be on the ballot in November for the seat they currently hold. However, 10 House members are running for the Senate, while one senator is running for the House.

Nearly a third of the legislature will see new members serving in House and Senate districts in 2023. Incumbents who were being challenged in the Primary fared well, with only Rep. John Thompson, D-St. Paul, Rep. Sandra Masin, D-Eagan and Rep. Andrew Carlson, D-Bloomington, losing on Primary night to fellow incumbents with whom they were paired in the same district due to redistricting. Control for both legislative bodies is expected to come down to the wire. The General Election is on Tuesday, November 8th.

Longtime legislator, Sen. David Tomassoni, I-Chisholm, passed away from ALS in early August. Senator Tomassoni was first elected to the House of Representatives in 1992 where he served until being elected to the State Senate in 2000. Sen. Tomassoni most recently Chaired the Higher Education committee and was a strong advocate for our Higher Education institutions. He was also a prolific cheerleader for Northeastern Minnesota's Iron Range region. His seat will remain vacant until a new member is elected in November.



SET UP A VISIT TODAY!

MVMA staff and our lobbyists continue to work through our legislative plan in hopes of passing the veterinary technician licensure bill in the upcoming 2023 legislative session. We also continue to educate legislators and candidates on the Companion Animal Board bill. Between the general election outcomes and retirements, we will have many new members to reach out to and educate.

On Friday, July 29, the veterinarians at Westonka Animal Hospital welcomed Representative Kelly Morrison (DFL-Deephaven) to their clinic in Mound to discuss legislative issues relating to vet tech licensure and concerns regarding the proposed Companion Animal Board legislation. Drs. Craig and Jackie Piepkorn also provided a tour of the clinic to Representative Morrison. Legislative clinic visits establish relationships between our legislators and veterinary professionals they trust.

Set up yours now by sending an email to info@mvma.org.

Frontline Worker Pay Responses

Nearly 1.2 million Minnesotans applied for the Minnesota Frontline Worker Pay that Governor Tim Walz signed into law April 29, 2022. While there were more than 214,000 applications denied, we were excited to hear from a number of veterinary professionals that they were approved. The MVMA tirelessly advocated for the veterinary profession to be included after being told veterinary personnel, categorized as essential workers in Minnesota under "Food and Agriculture", were not in one of the frontline sectors included in the list of those eligible for payments.

"I was very surprised and excited," said Dr. Kelly Pawlenty, MVMA member and surgeon at MN SNAP after finding out her application was not denied. "I figured I had nothing to lose (by applying), and I felt like I along with veterinarians and veterinary staff deserved it."

There is no doubt the veterinary profession deserved to be included and seen as heroes for the work done throughout the pandemic. As MVMA President Dr. Nancy Peterson noted in a letter to the editor published in the Pioneer Press, veterinary professionals were considered essential and frontline throughout the pandemic in providing care for the pets we all love. Our profession was exposed, donated needed PPE and treated animals day and night that were used in the development of the COVID-19 vaccine.

We here at the MVMA want to thank you for all you do every day. You are true heroes and we are glad to see the profession recognized as such as decisions on frontline worker pay come in. Note that payouts will be based on the final number of confirmed applications.



Welcome New Members

Academic

Dr. Tracy Hill
Dr. Nathan Koewler
Dr. Meghan Moore
Dr. Jordan Roberts
Dr. Sri Kumar Senthirajah
Dr. Caitlin Tearney
Dr. Emily Truckenbrod
Dr. Whitney Waldsmith

Active

Dr. Patrick Harlan
Dr. Erica Kenworthy
Dr. Kyle Stalpes

Affiliate

Dr. Sian Durward-Akhurs
Mr. Kevin Lang
Ms. Shellie Manke
Mr. Shawn McLeran
Ms. Roberta O'Connor

Associate

Dr. Albert Pinkerton

Employee-Active

Dr. Heidi Woodruff

Graduate Practicing

Dr. Ashley Mandt

Graduate Student Intern Resident

Dr. Colin Yoder

Corporate Supporting

Mr. John Hill
Karkela Construction

Animal Research Enthusiasts!

WE ARE HIRING

Animal Care Technician

Prep & Recovery Technician

Veterinarian

NAMSA OFFERS:

- Collaborative team environment
- Regulatory climate learning & development
- Vacation and sick pay
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Check all our career opportunities on our website: <https://namsa.wd5.myworkdayjobs.com/NAMSA>

Contact Diana Curtiss dcurtiss@namsa.com

Quick Hitters: News and Updates



After a year off, we are looking to bring back The Power of Ten Leadership (POTL) Program in 2023. POTL is designed to cultivate leadership capacity in recent graduates and provide learning experiences that will enrich the individual and benefit the individual's practice, community, and profession. It will provide ten recent graduates (graduated from a college of veterinary medicine with a DVM degree within the last ten years) with leadership development sessions over an eight-month period. MVMA will provide topic experts that not only convey the key learning points about leadership, but also deepen the understanding on a number of related topics. The sessions will be face-to-face or virtual meetings in the Twin Cities (usually 6-9 pm). Please contact the MVMA (ryant@mvma.org) or call 651-645-7533 to find out more and to register for 2023 sessions. There is no charge for participation and dinner is provided at each live session!



MVMA Lifetime Member Dr. Robert Bogan is ready to retire. However, finding the right person to take on the work he does every day at Makotah Vet Clinic in Blue Earth has been no easy task. Bogan announced he was offering up his entire practice last summer to the person who replaced him, including all assets used for the business such as his equipment, truck and even the office cat, Annie. No catch, he is really giving it all away. After initially finding a replacement this fall, the search is back on after it did not work out. Dr. Bogan said he won't retire from the business he's invested almost 50 years into until he finds a replacement. Do you know a recent graduate that may be a good contact? Let us know and we will help make the connection for this once in a life time opportunity.



FDA's finalized version of the GFI #256-Compounding Animal Drugs from Bulk Drug Substances will go into effect October 1, 2022. This guidance will significantly restrict medications for office use and adds complexity to the prescription process, as well. Wedgewood Pharmacy, and its companies Wedgewood Connect and ZooPharm, are committed to working with animal health organizations, veterinary practices, and patients through these important changes. Please head to <https://bit.ly/3R4LIBM> to read their Changes are Coming white paper outlining the changes and the actions they are taking to ensure continued access to the medication patients need.



By the time this newsletter hits your mailboxes another Minnesota State Fair will be wrapping up.

Thank you to all the volunteers that made this year's Miracle of Birth Center and Surgery Suite exhibits possible! Your dedication to the profession and educating the public was especially appreciated this year as we returned to normal operations putting on live births again!

YOU made it possible for MVMA to continue engage with the public. Thank you! More photos and stories from this year's fair will be in the November/December issue of the MVMA Messenger.

IN MEMORIAM



Dr. Richard "Dick" McConnell, MVMA Lifetime member, passed away on July 27, 2022.

Born in 1938, he graduated from Iowa State University Veterinary College in 1962 and entered the Air Force, where he served in a surgical research unit at the Lackland Air Force base regional hospital in San Antonio, TX. As an early indication of Dick's exceptional personality and veterinary skills, he served the Air Force base General, who sent a car for Dick to treat his prized horse.

In 1964 he left the service and moved to St. Paul, MN where he built the Park Grove Pet Hospital in Cottage Grove, MN. He could diagnose and treat virtually any condition and was well known for handling the most complex surgeries and diseases. Clients called him "Doc," until he sold his practice and retired in 2005. In his spare time, he loved fishing in the Boundary Waters Canoe Area, woodworking and spending time with family.



Dr. Stephen Bistner, MVMA member, passed away on August 18, 2022. His family had no pets; yet he developed a lifelong love of animals.

After completing his degree in agriculture at Rutgers University, Steve pursued his dream of veterinary medicine at Cornell University. Back then, the admission process required farm experience, preferably with dairy cattle. So, the summer of 1960 found him milking 100 cows at 5:00 in the morning and again in the afternoon, seven days a week.

After receiving his DVM, Dr. Bistner became one of the founding fathers and a Diplomate of the American College of Veterinary Ophthalmology. By 1974, at 35 years of age, he became one of the youngest tenured professors at Cornell School of Veterinary Medicine. A career highlight was the publication of his "Handbook of Veterinary Procedures and Emergency Treatment," which has been translated into eight languages.

Dr. Bistner moved to Minnesota in 1977 to join the University of Minnesota School of Veterinary Medicine faculty, becoming a professor in 1983. For 28 years, he taught ophthalmology and internal medicine to approximately 2,400 students. He also had a consulting practice in which he traveled the world as his research efforts supported decisions by the FDA to approve (or reject) human clinical trials.



Dr. Eric Thorsgard, MVMA Member, was born on July 8, 1958 to Ernest and Ina (Sundquist) Thorsgard in Northwood, ND. In 1983, Eric was accepted to the University of MN Veterinary School where he thrived learning among brilliant professors and a tight knit group of veterinary medical students. These were challenging and productive years in Eric's life. In 1987, he achieved his goal of becoming a Doctor of Veterinary Medicine and took his first associate veterinarian position in a large animal practice in Perham, where he practiced for 6 years under the tutelage of two fine veterinarians, Dr. Rose and Dr. Clausen.

In 1992, he moved to Bemidji and began practicing mixed animal medicine at Bemidji Vet Hospital. In the coldest and snowiest winter of 1995, he met his wife, Gerri, and they were married September 1, 1996, thus beginning a new adventure. Eric and Gerri opened the doors of Animal Care Clinic in Bemidji on July 1, 1997. The years of owning a veterinary practice allowed Eric to use his ingenuity and problem-solving skills to develop orthopedic hardware for anterior cruciate ligament tears in dogs. Eric loved all animals and he was deeply committed to veterinary medicine because pets are family too. He especially enjoyed orthopedic surgery, and all the challenges of good medical cases. As a business owner, Eric provided good, satisfying jobs for his employees, had a positive influence on the Bemidji community and practiced the best veterinary medical care for his clients and patients in Northern MN.

In October of 2019 Eric was diagnosed with a Glioblastoma Multiforme (cancerous brain tumor) which he fought valiantly and tirelessly for three years. He died peacefully on his 64th birthday at his "heaven on earth" lake home with his family at his side.

Buffalo Equine Thriving With Top Notch Facility

The staff at Buffalo Equine gathered around for a picture on a recent MVMA clinic visit and remarked that it was the first time the majority of them were together in one spot in weeks. Such is life for the busy clinic that has been a staple in Buffalo, Minn. and the surrounding community.

The clinic has MVMA ties all the way back to 1962 when Dr. Stanley Held (MVMA President, 1972-73) purchased the practice and operated it out of his house for years before opening what is now home to Buffalo Companion Animal Clinic. Buffalo Equine split in 2001 and at the end of 2012 opened the much-needed equine building and hospital we visited.

“By 2000 we had added three times the volume to that original building,” said Dr. George Theisen who worked as a veterinarian for Buffalo Equine since 1986 and now handles book-keeping duties. “We had too many people in one building so we split-up and it’s been great.”

While the building is already ten years old, it still has a brand-new feel to it.

“It still has that new car look,” said MVMA member Dr. Steve Boster who has been with the clinic since 2001 and a partner in the practice since 2004. “It doesn’t have that new car smell though. It smells like a veterinary clinic.”

Buffalo Equine has a staff of nine including four doctors and stay very busy with a doctor always on call. It doesn’t matter what time of night or if it’s a weekend or holiday, Buffalo Equine is always prepared to be there for their clients.

Drs. Winstead Kirkpatrick, Daniel Kish and Katie Warner handle the equine side which makes up at least 80 percent of the cases that come through the clinic and Dr. Boster handles everything else from cattle, goats, sheep, pigs and more. The clinic offers dentistry, internal medicine, laboratory services, ophthalmology, reproductive services, wellness and preventive care and even sports medicine which is a passion of Dr. Kirkpatrick.

“We needed a hospital,” Dr. Boster explained. “We needed a place to put horses overnight and treat them. If we had a problem before we just had to ship them somewhere. It’s beautiful to bring them in and keep them here as an option.”

Buffalo Equine is equipped with five stalls, each with their own camera installed so they can monitor horses all times of day. On a recent week in August, they were monitoring horses in every stall. Before the hospital if they visited an animal that needed more intensive care, they would have to ship them to Anoka, Stillwater or the University of Minnesota.

“There are a lot of cases that you can’t just stop out there and it’s over,” Dr. Boster noted. He also mentioned how much better it is on the clients to not have to transfer over information to another clinic. “It’s nice to keep it in the family.”



The staff at Buffalo Equine// Photo taken by MVMA staff

Before the addition of the hospital, Dr. Boster had cases where clients would pull up to the old clinic and he would work on them right there in the parking lot. One of his favorite stories though, was when he brought an elk calf right back to his house. The calf looked like it could be dead, so Dr. Boster hooked it up to IV fluids and tried to fence it into his yard before heading out.

“I told my wife to keep an eye on the thing,” Dr. Boster said laughing. “I came back and she was furious.”

It turns out the elk calf had woken up and ran off hiding in a soybean field. Dr. Boster’s wife used a trick he had taught her to get it out of hiding and chased it down to bring it back home.

We suppose that’s life when you marry a large animal veterinarian and a great example of how the hospital has provided a stress relief for all involved with Buffalo Equine.

“Now we can put the animal in a trailer and say let’s take a better look at this back at the hospital,” Dr. Boster said. “It’s made all the difference.”

If you have a story the MVMA team should know about please reach out and let us know. We would love to visit your clinic!

Stories could range from a clinic update, a colleague of yours doing amazing work, a relevant story you read about the profession or more. If you have an idea that the MVMA should be covering for the newsletter, social media or website reach out to MVMA Marketing and Communications Manager Ryan Tibbitts at ryant@mvma.org.

A revolution in chronic elbow OA pain management



Synovetin OA
1 simple treatment
relieves OA pain
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- **Convenient:** 1 simple, targeted procedure

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1. Aulakh KS, Lopez MJ, Hudson C, et al. Prospective clinical evaluation of intra-articular injection of tin-117m (117mSn) radiosynoviorthesis agent for management of naturally occurring elbow osteoarthritis in dogs: A pilot study. Veterinary Medicine: Research and Reports. 2021;12:1-12.
2. Donecker J, Fabiani M, Gaschen L, Aulakh KS. Treatment response in dogs with naturally occurring grade 3 elbow osteoarthritis following intra-articular injection of Sn (tin) colloid. PLoS ONE. 2021;16(7). e0254613. <https://doi.org/10.1371/journal.pone.0254613>.
3. Lattimer JC, Seltling KA, Lunceford JM, et al. Intraarticular injection of a Tin-117m radiosynoviorthesis agent in normal canine elbows causes no adverse effects. Vet Radiol Ultrasound. 2019;1-8. doi: 10.1111/vru.12757.

Homogeneous Tin (^{117m}Sn) Colloid Veterinary Device for Use in Dogs

NAME: Synovetin OA®
Tin (^{117m}Sn) stannic colloid in ammonium salt. It is supplied as a 2–4 mCi (74–148 MBq)/mL suspension for intra-articular (IA) injection.

NET QUANTITY
Vials contain a prescribed dose up to 6.0 mCi (222 MBq) at the date and time to treat one dog. 1 mL of suspension contains 2–4 mCi (74–148 MBq) of tin (^{117m}Sn) stannic colloid in ammonium salt at the date and time of end use.

PRODUCT DESCRIPTION
Synovetin OA® is a conversion electron therapeutic veterinary device comprising a colloidal, sterile suspension with a pH between 6.5 and 9.0 where at least 90% of the particles have a size between 1.5 µm and 20 µm (HORIBA light scatter instrument). The ^{117m}Sn emits monoenergetic conversion electrons (significant energies 127–158 keV; emission probability 113%) and imageable gamma radiation (159 keV, 86% abundant). Accompanying low-energy emissions are Auger electrons (<22 keV) and X-rays (<30 keV). The half-life of ^{117m}Sn is 14 days. ^{117m}Sn decays by isomeric transition to stable ¹¹⁷Sn.
Excipients include ammonium carbonate (NH₄)₂CO₃, ammonium chloride (NH₄Cl), ammonium iodide (NH₄I), iodine (I₂) and trace tin (Sn) salts.

MECHANISM OF ACTION
Synovetin OA® is a veterinary device consisting of a homogeneous tin colloid which emits discrete (<300 µm) low-energy conversion electrons confined to the joint space. The colloid is composed of microparticles (1.5 µm to 20 µm) that are retained in the joint space of the dog. The particles are absorbed and retained by synoviocytes and macrophages in the synovium, resulting in apoptosis and reduction of inflammatory cells. Elimination of the pro-inflammatory cells reduces inflammation of the joint synovium, thereby reducing pain associated with synovitis. The data, including radiographic evidence, supports use in Grade 1, 2, and 3 osteoarthritis (OA) of the elbow joint.

CAUTION
Federal law restricts this device to sale by or on the order of a licensed veterinarian trained in the use of radioactive veterinary medical products. Use of this product is restricted to facilities with a compatible Radioactive Materials (RAM) license.

INTENDED USE
Synovetin OA® is intended to reduce synovitis and associated pain of canine elbow joints afflicted with osteoarthritis.

WARNINGS
Do not exceed 6.0 mCi (222 MBq) of radiation activity per dog per treatment. Not for use in humans. Keep this and all medications out of reach of children. Consult a physician in case of accidental injection or ingestion by humans.

PRECAUTIONS
Injection should be performed only by a licensed veterinarian skilled in the delivery of intra-articular (IA) injections who is located at a facility that has a RAM license.
Rigorous aseptic technique must be ensured during injection.

ROUTE OF ADMINISTRATION
Intra-articular injection. The product must NOT be administered by any other route. Confirmation of needle placement is recommended, whether by anatomical landmarks, fluoroscope, C-arm, ultrasound, or radiography.

DIRECTIONS FOR ADMINISTRATION
Dogs should be appropriately anesthetized or deeply sedated prior to administration to prevent vocalization and resistance to dosing. A 22-ga. needle can be used to inject Synovetin OA® directly into the elbow joint. Pain during and after treatment may occur. Administration of non-steroidal anti-inflammatory agents at the labeled dose may help any post-treatment pain.

FREQUENCY OF ADMINISTRATION
If needed, Synovetin OA® can be readministered to a previously treated elbow at least 12 months after the last treatment.

DURATION OF EFFECT FROM ADMINISTRATION
Effectiveness has been shown to last up to 12 months following a single treatment of dogs with naturally occurring OA of the elbow.

MAXIMUM ANNUAL DOSE
Total radiation dose per joint should not exceed 3.0 mCi/joint, with the total body dose not exceeding 6.0 mCi (i.e., two elbow joints during a 12-month period).

ADVERSE REACTIONS
Dogs participating in clinical studies to evaluate safety and effectiveness (n=74 dogs, 97 elbow joints) exhibited no significant adverse reactions when administered Synovetin OA®. Discomfort in the treated elbow has been rarely reported in some dogs up to 72 hours after treatment. If adverse events are observed or suspected, please report them by calling Exubion Therapeutics® Customer Service at 1-833-942-1247.

POST-INJECTION CARE
Following administration of Synovetin OA®, the dog can recover with other post-operation animals in the general clinic population. Once the dog has fully recovered from anesthesia, it can be discharged to go home with the approval of the facility radiation safety officer or authorized user. All treatment site policies and license requirements should be observed.

OWNER INSTRUCTIONS FOR POST-TREATMENT CARE
When the level of radiation is determined to be below the established levels for release, the dog can be discharged. The dog will, however, retain a low level of radioactivity in the treated joint(s) for a short period of time. Specific written instructions based on the post-treatment radiation dosimetry for care and proximity to the treated dog will be provided by the radiation safety officer (RSO) or authorized user (AU) of a radioactive materials (RAM)-licensed veterinary hospital to the dog owner. These instructions include information on limiting proximity to the dog in the post-treatment period. If in the judgement of the veterinarian, the dog owners are not likely to comply with the release instructions, the product should not be administered. A RAM-licensed veterinary hospital RSO or AU should contact Exubion Therapeutics® if there are specific questions. Apart from the proximity requirements to protect people there is no requirement for restraint of the dog itself, and it can resume its normal level of activity subject to the distance requirements.

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Manufacturer's contact information:
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5203 Bristol Industrial Way
Buford, GA 30518
Customer Service Phone: 833-942-1247
info@exubion.com

STORAGE INSTRUCTIONS
Store in the shipping container at controlled room temperature (10°–30°C or 50°–86°F) until ready to use.



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June 2022

EXN-SYN-190

MVMA Diversity, Equity and Inclusion Action Steps

Continued from front page...

The DEI Action Team developed a Diversity Mission Statement that was approved by the MVMA Board in October 2021 and is as follows:

The Minnesota Veterinary Medical Association maintains that diversity, equity, and inclusivity promote excellence. We are committed to increasing representation, support, retention, and accessibility in the veterinary profession to foster a sense of belonging within our communities.

Acknowledgment: The veterinary medical profession, and the communities it serves, have been and continue to be disproportionately white, heterosexual, cis-gender and without consideration of disabilities. In the State of Minnesota veterinary practices and institutions stand on the traditional, ancestral and contemporary land of Indigenous peoples. We acknowledge the complexity of the systems that limit representation and accessibility, and we pledge to utilize our understanding of this history to inspire change.

We strongly support and will actively promote the American Veterinary Medical Association's goals from the Commission for a Diverse, Equitable, and Inclusive Veterinary Profession.

Steps Taken in 2022 to reflect this mission statement and move it forward:

1. Promote interest in the veterinary profession at the elementary, middle school and high school age levels.

The DEI Action Team worked on and put forward a proposal that was approved by the MVMA Board of Directors to partner with Mission Animal Hospital and the Cristo Rey Jesuit High School Twin Cities work study program.

Mission Animal Hospital will be working with four high school students this academic year (a freshman, sophomore, junior and senior). The students will begin in a veterinary assistant role to give them an on-the-ground view of what a day in the life of veterinary professionals looks like, but the role will evolve to fit individual interest and provide a well-rounded experience. This opportunity will allow four students from a diverse background to learn the inner workings of a veterinary clinic through a program with a track record of success. There are 32 Cristo Rey programs across the country and this will be the first ever partnership in the veterinary profession. We hope to be a pilot program across the country to provide more opportunities for youth in diverse populations to access the veterinary profession and have a goal to partner with more Minnesota clinics and school work study programs in the future.

"We are grateful for the MVMA's partnership in this program for the inaugural year," said Dr. Kelsey Bertamus, DEI Action Team member and Hospital Director at Mission Animal Hospital. "We hope that it is a program that can grow beyond Minnesota in the future and really help build a pipeline of fantastic young people from diverse backgrounds into the veterinary profession."

2. Determine the best metrics and methods to understand existing diversity within the current Minnesota veterinary medical profession as a foundation to monitor progress.

You may have noticed changes related to race and gender selections when filling out your MVMA renewal form this year. The MVMA aligned more closely with the AVMA when it comes to tracking race and gender with these changes. This will allow us to objectively monitor diversity in order to ascertain mission progress.

3. Commit to at least an annual MVMA Lunch N Learn on DEI to encourage continued awareness and learning for MVMA members.

DEI Action Team member Elizabeth Martinez-Podolsky, Director of Diversity, Equity and Inclusion for College of Veterinary Medicine at the University of Minnesota will be speaking for the MVMA Lunch N' Learn on Tuesday, November 8th. Don't miss her presentation, "The History and Future of Veterinary Medicine: A DEI Discussion."

4. Increase diversity related scholarships by the MVMF and others.

This summer the DEI Action Team brought a proposal forward to the MVMF Board to review their scholarships and assess opportunities for scholarships related to diversity and inclusion. We were excited to hear their upcoming annual campaign will raise funds to introduce a scholarship related to DEI! You can support this goal by donating to the MVMF anytime between November 1, 2022-December 31, 2022.



Photo courtesy of Cristo Rey Jesuit High School Twin Cities.

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Thinking about what's next

Retirement, Hospital Indemnity, Long-Term Care



includes features, costs, eligibility, renewability, exclusions and limitations. DTT-21



2022 Certification for Veterinary Technicians

By Maria Nellesen, BA, CVT, VTS (Dentistry)

For 2022, we had 1252 Veterinary Technicians submit to renew their certification. Veterinary Technicians can still renew their certification! A \$40 late fee and five additional penalty credits (must be medical and interactive based) will be assessed. Please visit mvma.org for more information on renewing lapsed certifications.

If your technician submitted their renewal and has not received any paperwork, please note that we are still processing renewals and it may take at least 10-12 weeks for processing from the date of submission. The technician will receive a verification letter and certification card in the mail. These are considered "proof" of certification. If your technicians have any questions about becoming certified, or their certification has lapsed, please reach out to Maria at mariaN@mvma.org.

We are excited to celebrate National Veterinary Technician Week from October 16th-October 22nd! We will be offering a free CVT Webinar on Monday, October 17 from 7 pm - 8 pm - Rabies Update: New Guidelines for Rabies Pre-exposure Vaccination with speaker Leslie Kollmann, CVT, BS, HPR Zoonotic Disease Unit, Minnesota Department of Health. If your CVT is interested, please sign up at mvma.org/cvt-webinars.

Our next quarterly CVT newsletter will be distributed in October. If your technician has not received any newsletters, they are posted on their profile page in their MVMA account.

Are you looking for a "relief" certified technician? Please review our current "CVT Relief List" on our website. This webpage is updated frequently and there are many current CVT's listed!

CVT/Artist's Dreams Come True



Continued from front page...

Ms. Perault created "A Spark of Wildlife on Ice" in wide, red clay, painted with acrylics on a clay base with added glass.

She has a BFA in Sculpture and Book Arts and a MS in Education from Middle Tennessee State University. She also obtained her Associate in Applied Science - Veterinary Technician Degree from Argosy University (where MVMA's own Maria Nellesen from the above article was one of her professors!) Ms. Perault grew up on a cattle ranch and enjoyed caring for animals and creating them in art. It has long been a dream of hers to be featured on the cover of JAVMA. Join us in wishing her congratulations on this tremendous accomplishment!

Pet Dermatology CLINIC

Skin Cytology Tips

Use transparent Scotch tape to press and twist on dry skin lesions to pick up organisms

Stain the tape with red and violet Diff Quik, stick down to slide, dry the top and view under oil.

Dr. Melissa Eisenschenk, DACVD
Dr. Amanda Young, DACVD

Pet Dermatology Clinic
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Getting to the Bottom of the Veterinary Technician Shortage in Minnesota

“Advocacy for the Veterinary Technician Workforce Enhancement Act”

By Dr. Al Balay, Chair, MVMA Veterinary Technician Committee

In this article, #13 in the series, we share an update of where we are in preparation for the 2023 legislative session. As mentioned in the previous article, the MVMA lobbyists are setting up clinic visits with key legislators. The first visit occurred in late July with most visits to be scheduled in the fall. These visits are an opportunity to inform legislators about the shortage of both veterinarians and veterinary technicians. The visits are also an opportunity to advocate for the technician licensure initiative and the entire veterinary team. Included in this article is information about the Veterinary Technician Workforce Enhancement Act, an introduction to the new MAVT Executive Director, and information about advocacy with legislators.

One of the major goals of the LVT initiative is to assist with **retaining** veterinary technicians in the profession. We feel that providing an opportunity for licensure will be a great first step in advancing the careers of these individuals and elevating their role in the veterinary health care team. The following are the Key Components of the Bill directly from the MVMA website:

- Certified veterinary technicians currently in good standing with the MVMA are immediately eligible for licensure.
- Non-certified veterinary technicians would be eligible to apply if they are currently practicing, performed 4160 hours of experience (within the previous 5 years), and have a letter of recommendation from a licensed veterinarian stating their competency.
- With regulated credentialing, Licensed Veterinary Technicians (LVTs) will aid in the purpose to protect the health and safety of the public and animal patients in the state of Minnesota.
 - Properly trained veterinary team members impact many areas including: infectious diseases, zoonotic diseases, ensuring food and feed safety, and animal control and injury protection.
 - Properly trained veterinary team members ensure functional health in companion animals, service and working animals, as well as livestock and research animals.
- Upon licensure, the role of veterinary technicians in patient care will be better defined while remaining under the supervision of a licensed veterinarian.
- With licensure, veterinary technicians will be able to provide direct supervision to veterinary assistants and other unlicensed employees of tasks delegated by the licensed veterinarian.
- Veterinary team members not eligible for licensure or choosing not to be licensed will be called veterinary assistants.
- Licensure also ensures veterinary technicians are familiar with and understand the state's laws and regulations governing their profession.
- MN Board of Veterinary Medicine shall oversee and establish licensure requirements.

Heidi Holste is the Executive Director of the Minnesota Association of Veterinary Technicians and has been in her role since May 2022. For 20 years, Heidi has worked in advocacy and public policy as a legislative assistant, lobbyist, and as an executive director of a service-based organization. Heidi has been participating in the regularly scheduled meetings with those of us working on the veterinary technician initiative. Recently Heidi shared with us some points about the importance of advocacy. She started her information with the following quote: *“I always wondered why somebody doesn't do something about that. Then I realized that I was somebody.”*
Lily Tomlin

Heidi then shares the following points about advocacy and what can you do?

Tell your own story. It is up to you tell your own experience before someone else tells it for you. Tell elected officials and policy makers why you work with animals. Each of us who works with animals for some of the same reasons but also for different reasons. What makes you get up every day and do what you do? What is your why?

Continued on next page...

Turn your passion and motivation into action. Legislators play such a large role in what we do, it is important to turn your motivation and passion for what you do into action and make contacting your own legislator a priority. If legislators do not know our needs, they cannot help. There are many narratives out there, make sure they hear your voice! And, if you can educate even one legislator, we are on the right path.

Advocacy Engagement can be catching. Once you do this, you may find that you will motivate others to do it as well. We are not asking that you become an expert on all the issues, only simply, that you are an expert in what you do, and the way you think.

Additional thoughts about turning your ideas and voice into action:

- Legislators make the decisions on your livelihood, funding, and regulations.
- Consider advocacy engagement as marketing for you.
- Think of legislators as a family member or client, they are human after all.
- You do not have to take a political stand; you simply share your concerns and needs.
- You tell your own story, instead of others telling it for you -- leave your lawmaker with an impression of what you do and what you need.
- You want to be on a lawmaker's speed-dial when issues come up that impact you and what they will be voting on.

For more information, please check out the [MVMA website](#) under the veterinary technician licensure tab. Our contact information is there if you have any questions.





Industry Partners

Scenic Riverboat Cruise

On the St. Croix River out of Stillwater, MN

The MVMA Industry Partners Committee would like to invite veterinarians, their families and staff out for a relaxing afternoon on a **St. Croix Paddleboat Cruise.**

When:

- Date: Sunday, September 25, 2022
- Time: Boarding - 1:00 pm - 1:25 pm
Boat leaves dock 1:30 pm, returns 4:00 pm

Where:

- St. Croix Boat & Packet Co.
525 South Main St., Stillwater, MN

Price:

- \$10 per person – MVMA Member, their family and staff persons
- \$30 per person – MVMA Nonmember, their family and staff persons
- MVMA member must register family and/or staff together
- Ages 3 and under are free
- * Nonrefundable, event will happen rain or shine
- * Cost includes light lunch and live entertainment. Cash bar also available

RSVP: **SPACE IS LIMITED!**

- Sign up at:
www.mvma.org/2022-paddleboat-cruise

★ **Make this your Clinic Staff Event!**



This family friendly event was made possible through the gracious support of the following MVMA Supporting (corporate) Members:



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Save the Date! 2023 Annual Meeting Bringing Vets Back Together



Help Honor Your Colleagues Through the MVMA Awards! (Animal Hall of Fame Now Open to Members, CVTs and Practice Managers)



Nominations for the MVMA 2022 awards are now open! There are so many wonderful stories in the veterinary profession, but we can't share those and honor them without your help.

We are accepting nominations for:

- Veterinarian of the Year
- Distinguished Veterinary Service Award
- Outstanding Faculty of the College of Veterinary Medicine
- Outstanding Industry Representative
- Emerging Leader

We have also opened up our Animal Hall of Fame to CVTs and Practice Managers on top of all MVMA members. The Animal Hall of Fame was created to celebrate the enduring link between animals and people, the Minnesota Veterinary Medical Association honors domestic animals who exemplify the strength and value of the human-animal bond. You can nominate in three categories (Hero, Companion and Professional).

Head to mvma.org/mvma-veterinary-awards to nominate for the 2022 MVMA Awards and to mvma.org/2022-animal-awards for the 2022 MVMA Animal Hall of Fame.

We Like to MOVE it MOVE it!



Family Night Out

Our latest MOVE event was a hit for all ages with a brewery meet-up, Super Mario theme water ski show and a perfect weather night to hangout by the Mississippi River for the Twin Cities River Rats! We had over 30 people and were inspired to plan more family friendly MOVE events in the future.

This summer we have also hosted two more popular Paint Your Paint events. Thank you to Dr. Carissa Williamson and Dr. Nikko Grossapoulos for hosting!

Suggestion Box Open!

We are listening to your feedback! In an effort to bring MOVE across Minnesota and outside the metro area we are excited to bring a MOVE event to Greater Minnesota this fall. Join us at Brau Brothers Brewing Company in Marshall, MN on October 27, 2022 for a One-Health presentation on rabies. We will be bringing DVMs and MDs together for a discussion on rabies to gather perspective from the animal and human side of rabies. We will also have food, drinks and games available for a casual, FREE event out in Marshall. RSVP at mvma.org/move-in-marshall-mn

We want to continue expanding MOVE events across Minnesota as well as offer new and fresh ideas that will appeal to our entire membership. Your voice matters! Please send any event ideas, big or small, to info@mvma.org for the MOVE team to review. MOVE was created to connect the profession and we can't do that without your ideas!



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Let's Talk Mental Health: MVMA Health and Wellness Column

“Fall Retreat”

By Mrs. Athena M. Diesch-Chham, MSW, LICSW



First, take a breath, I'm not about to suggest that we all come together in a shared space to talk about our communication, feelings, or the teams we work with. Even though I really do enjoy talking about feelings.

Instead of that type of retreat, I want you to consider something different. As Minnesota summer winds down, and the crisp fall rolls in, I encourage you to reflect on the things that went well in the first half of the year as well as what maybe didn't go as well as you had hoped or planned. Within those disappointments, are there things that you can still learn from and gain knowledge from, or are there more that are just painful reminders of situations that were difficult? If you have learned what you can, and still carrying it with you, why? What purpose is that serving? If there wasn't much to learn but plenty of pain, what purpose is carrying that serving?

Instead of a fall retreat being a dreaded gathering, what if this Fall, the retreat is about leaving behind what is no longer serving you in a positive way? For a few years now I have referred to these pieces as “rocks.” We all pick up rocks on daily basis, from situations during our commute, interactions with our colleagues and clients, and even from our families and friends. They can come as off comments, tense looks or true conflict, and often are more about the other person than us, but we feel the need to pick them up and own them quickly. The fact is that none of these “rocks” are doing us any good, and often are weighing us down more.

Therefore, I want to put out a challenge to you all. This Fall, what things, situations, interactions, or burdens are you ready to retreat from? If you are inspired by this challenge, here is your task: Find a physical rock, size doesn't matter, and then find a new space to leave it. Maybe somewhere serene and peaceful, or maybe somewhere more fitting for the metaphorical rock that you are leaving behind. Either way, when you find the space put the rock down, metaphorical, and physical. Take a moment to make peace with the fact that you are done with it, and then retreat on, leaving the physical and metaphorical behind you with less weight to carry. Recognizing the power of situation, and how it changes us takes time, effort, and practice. Learning to leave those pieces where they originally fell and not picking them up is even harder. However, in the long run, serves us more than carrying it all with us.

Lastly, remember...Time is too valuable to be wasted on anything less than love, happiness, and good vibes. While these may be high bars to achieve, contentment, belonging and connectedness are great starting spaces.



Don't forget that Athena is here to help! She is a reliable and credible mental health professional with 10 years of veterinary experience. The MVMA has partnered with Restorative Path Counseling and Wellbeing to offer therapeutic intervention both initial consultation and beyond for all members. Additionally, any team member, working at a practice where an MVMA member is employed will be able to take advantage of this benefit. Don't hesitate to reach out to us with more questions at info@mvma.org and checkout www.restorativepathcounseling.com to learn more.

Meet Your 2022-23 MVMA/MVMF Student Representatives



Julia Hartmann was born and raised right here in the Twin Cities, and obtained her Bachelors of Science degree in Animal Science from the University of Minnesota. A second year DVM student at the U of M, she is planning on tracking mixed, and is considering pursuing an additional Masters of Public Health degree. Julia is most interested in conservation medicine, pathology, and public health, and is looking forward to broadening her interests with the many learning and experiential opportunities that second year will bring. She hasn't figured out specific career goals yet; the world is yet an open door.


Julia currently works at a local emergency veterinary hospital, and volunteers in large animal clerkship duty. When not working on veterinary related activities, Julia enjoys being active outdoors, making arts and crafts, and spoiling her gray and white domestic shorthair cat, Dexter.

Ramsey Piotter is an incoming third-year DVM student at the University of Minnesota College of Veterinary Medicine. Her interest in veterinary medicine came from experiences growing up on her family's farm in Southwest MN. They raised beef cow/calf pairs as well as a hobby farm of many other different species of livestock.

After high school, Ramsey attended the University of Minnesota and completed a Bachelors of Science in Animal Science. After vet school, Ramsey hopes to practice mixed animal medicine with a focus on livestock in a rural area in Minnesota.

Garret Drum is an incoming second year at the new 2+2 program with South Dakota State University and the University of Minnesota. He is the first ever MVMA student representative from South Dakota State University.

Garret grew up on his family ranch in Western South Dakota and has always enjoyed working with cattle and horses. In his free time, he enjoys visiting with friends and family, hunting, and fishing. After Vet school Garret has plans to go into mixed animal practice.



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AVMA Delegates Report

Greetings Minnesota veterinarians from your AVMA delegates! We recently attended the House of Delegate Meeting just prior to the AVMA convention and would like to provide an update of our activities and highlight some AVMA initiatives.

The AVMA does so much work that is incredibly helpful to the Veterinary Profession including the following:

DEI: Diversity Equity and Inclusion. The more our profession becomes a reflection of the clients we serve, the better we are to help people and their animals. Behind the scenes the AVMA has a comprehensive plan for promoting DEI throughout the profession, however, DEI really starts at home with each individual. To that end, the AVMA is introducing "Journey for Teams". The goal of Journey for Teams" is to expose veterinary professionals to DEI concepts, create a safe space for dialogue and identify actionable steps and inspire change. To be part of "Journey for Teams" just go to journeyforteam.org and sign up! You will get a once a month, 15 minute long micro-learning module that you and your team can use to promote discussion and look for ways to incorporate DEI into daily life.

Workforce Shortages and Inefficiencies are a major issue facing our profession right now. The first step in appropriately addressing these issues is analysis of the problem. Workforce issues are complex and the last 2 years have thoroughly shook the profession. The AVMA is doing the hard work of teasing out the facts of the current situation. For example, although employers are noticing that it is difficult to hire a vet, on the "supply side" the number of vets is growing, and new vets are graduating at a rate to keep up with veterinarian retirement. On the "demand side", there are only moderately higher pet numbers. Yet we see our profession in a work-force crisis. The problem is multi-faceted including factors such as desired veterinarian work hours per week decreasing, lack of veterinary technicians, sector transition from large animal to small animal and from traditional employment to mobile practice or relief work, and work-place inefficiencies preventing each veterinarian from seeing as many patients as they potentially may want to in a day. In order to have the biggest benefit, each of the problem's facets must be identified and defined. Because this problem is so complex, this research takes time. We are looking forward to the AVMA economic summit this October to dive deeper into these topics.

Telehealth: The interest in telehealth increased during the pandemic and now is declining. The primary players that are left in this space are often working outside of the scope of veterinary practice. The AVMA has a major initiative they are developing called the "Coalition for Connected Veterinary Care". They have the aim of providing resources for

vets that want to adopt telehealth, with the VCPR being paramount to any telehealth service that is offered.

PAC: One of the most important things the AVMA does is to lobby on veterinarian's behalf on issues important to the veterinary profession. The reality is that the way the PAC is able to get time with law-makers is by donating to their campaigns. This takes money. Only 2% of AVMA members donate to the PAC each year. If each member donated, even ten dollars, that would ensure we have the money needed to make sure our voices are heard in Washington. Would you please consider a donation to the PAC? The AVMA PAC is absolutely non-partisan and in 2021 donations were split very near to 50:50 between the 2 major parties. The PAC's only interest is looking out for the needs and interests of veterinarians.

Resolutions: Below are the Resolutions the AVMA House of Delegates voted on this summer meeting:

1. Resolution 6: NEW POLICY ON USE OF PRESCRIPTION DRUGS IN VETERINARY MEDICINE
2. Resolution 7: NEW POLICY ON ADVERSE EVENT REPORTING
3. Resolution 8: REVISED POLICY ON GENETIC MODIFICATION OF ANIMALS IN AGRICULTURE
4. Resolution 9: REVISED POLICY ON APPROVAL AND AVAILABILITY OF ANTIMICROBIALS FOR USE IN FOOD-PRODUCING ANIMALS
5. Resolution 10: REVISED POLICY ON RAW MILK

All Resolutions passed, with several having minor amendments. You may be wondering why these policies are important. When a person, corporation, or government entity is in need of information about "best practices" to inform patient care, product or biologic development or management, or when a new law is being shaped in Washington or at the state level, those people and entities frequently look to the AVMA for guidance. The policies we debate and vote on at our House of Delegate meetings provide scientifically backed data and opinion so interested parties can get the sound information needed for their own decision making.

If you have any questions for your delegates, please let us know!

Dr. Matt Boyle- Delegate. Matthew.Boyle@zoetis.com

Dr. Teresa Hershey- Alternate Delegate. teresahershey@gmail.com

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MVMFCARES.ORG/EVENT/SHOOT-FOR-THE-FUTURE-CLAY-SHOOT

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Foundation Feature

Help Beyond Scholarships



This past January, the MVMF awarded over \$150,000 in student scholarships to DVM students at the University of Minnesota. But the mission for the foundation goes far beyond scholarships, because securing the future of Veterinary Medicine means supporting the current veterinary community, thus benefitting animal health.

During the 2020 COVID-19 pandemic, the MVMF, along with the MVMA, established a MVMA Dues Scholarship to member veterinarians maintain their MVMA membership if they had fallen on hard times. Since the inception of the scholarship, the MVMF has awarded \$2,000 in support. **If you know someone who may need help with their annual dues, please encourage them to contact the MVMA.**

In addition to the MVMA Dues scholarship, the MVMF offers the We Care grant. The MVMF We Care Fund was established to provide a resource fund for veterinarians that are experiencing a personal tragedy. The MVMA executive director in consultation with the MVMF leadership reviews the personal tragedy situation and determines whether the situation merits a gift to the family that is facing affected by the personal tragedy.

Lastly, our Pet Memorial Card program offers a clinic a way to honor the memory of a beloved pet, honor their owners, and support the MVMF. Losing a beloved pet is devastating and being there for your client during the grieving process is not only vital to your continued relationship, but a kind gesture to show how much their pet meant to you. Our Pet Memorial Card program helps fund the MVMF's mission. Through such efforts, the MVMF works to educate the public about animal owner responsibility and promotes regular examinations and preventative health, thus increasing client interest in animal health and leaving a lasting legacy for their pet.

To learn more about these and other programs offered by the MVMF, please visit mvmfcares.org, or contact Erin Truax at erint@mvmfcares.org.



Thank you for coming out to our 28th Annual MVMF Golf Classic!!

You have helped make our event worth OVER \$1,200,000 in net revenue over the last 28 years! This would not be possible without your generous support, and we thank you for your continued commitment to the MVMF mission.

Congratulations to our winners!!

Teams:

1st Place Foursome: Brent Born, Karl Omdahl, Matt Kruse, Chris Anderson

2nd Place Foursome: David Parker, James Parker, Alex Nelson, Nick Greene

10th Place Foursome: Andrew Jackson, Ross Posegate, Kate Posegate, Alexandra Kalamara

22nd Place Foursome: Chad Quick, Travis Einertson, Heidi Mittelsteadt, Jodi Elsen

1st Place Women: Kelly Andrews, Nona Nesseth, Dr. Madison Nordaune, Dr. Marie Koppy

1st Place Class Year: 1985 Kirk Smith, Jim Winsor, George Thiesen, Tim Krienke

1st Place Seniors: Kirk Smith, Jim Winsor, George Thiesen, Tim Krienke

Individuals:

Longest Drive Men: Jeremy Mcjunkin

Longest Drive Women: Lynn Argetsinger and Connie Sillerud

Longest Putt Men: Bill Graham

Longest Putt Women: Betty Kramek

Closest T. The Pin Men: Gary Lippo and Nick Greene

Closest To The Pin Women: Betty Kramek



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Our four-legged friends might get nine lives, but businesses don't. So, let us help ensure the long-term growth and profitability of your vet practice!

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WHAT'S NEW AT THE U?

NEWS FROM THE UNIVERSITY OF MINNESOTA COLLEGE OF VETERINARY MEDICINE



September/October 2022

Will Highly Pathogenic Avian Influenza Return?

Diagnostics are preparing for a potential return of HPAI during the fall migration. During this spring's outbreak, the College's diagnostic labs in Willmar and St. Paul processed more than 18,000 samples—a few more than in 2015. Results were delivered more quickly thanks to the remodeled and expanded Minnesota Poultry Testing Laboratory in Willmar and new equipment in St. Paul.

This year HPAI's impact on raptors was well-documented. As of the end of July, The Raptor Center had tested a total of 498 raptors, found 187 positive birds, and only one survived. The Raptor Center continues to test all injured raptors in a quarantine facility adjacent to their building.



Screening for HPAI is continuing at The Raptor Center. Photo Courtesy The Raptor Center

New Leader Named for MN Veterinary Diagnostic Laboratory



Dr. Albert Rovira has been named Interim Director of the Minnesota Veterinary Diagnostic Laboratory (VDL), effective August 22, 2022. He has worked at the VDL since 2008 and has served as assistant director since 2019. He succeeds Dr. Jerry Torrison, who has led the VDL for six years and recently accepted a position with Longhorn Vaccines and Diagnostics.

Rovira has excelled at securing competitively awarded grants from both the US Department of Agriculture and Food and Drug Administration. These projects enhance the ability of the VDL to respond to foreign animal diseases in food animals. Rovira has been a leader in evaluating and advising clients on new diagnostic tests and sampling techniques, and on interpretation of large datasets of diagnostic data. Rovira collaborates frequently in research projects on swine infectious disease with other faculty at the University of Minnesota.

Photo Courtesy College of Veterinary Medicine

The VDL is the official laboratory of the Minnesota Board of Animal Health, is the only AAVLD accredited laboratory in Minnesota and is a Level I member of the USDA National Animal Health Laboratory Network. It is a recognized national leader in providing rapid diagnosis of animal diseases, identifying emerging diseases, developing new diagnostic methods, and training diagnosticians and veterinarians. With laboratories in St. Paul and Willmar, the VDL performs more than 1 million procedures each year.

DVM Class of 2026 Begins Instruction

In St. Paul and in Brookings, South Dakota, members of the DVM class of 2026 have started class. The St. Paul cohort of 105 students was selected from the largest applicant pool the College has had to date. A portion of the increase is due to simplified prerequisite course requirements and elimination of the GRE requirement.

For the St. Paul group, the class of 2026 includes 19 first generation college students and nearly 24 percent identify as BIPOC or more than one race/ethnicity. Their average age is 23 and 97 of the 105 students identify as female.

Study Sheds Light on Antibiotic Use in Veterinary Practices

An analysis of medical records associated with approximately 1,900 veterinary visits involving cats, dogs and horses has found that approximately 1 in 4 visits involved an antibiotic prescription. Additionally, a survey of the veterinarians showed that beliefs about antibiotic use did not always match the actual prescribing practices documented in the visit records.

The study demonstrates first steps in measuring antibiotic use by small animal and equine veterinarians. Dr. Jennifer Granick, DVM, MS, PhD, led the study team.

As in human medicine, antibiotics are important for the welfare of pets and agricultural animals. However, there are no national or state-level programs or policies in place to track veterinary antibiotic use in dogs, cats, and horses. Antibiotic-prescribing recommendations by groups like the American Veterinary Medical Association or USA Food and Drug Administration aim to guide veterinary practice. However, without antibiotic use data, it is difficult to measure adherence to guidelines or efforts to improve antibiotic prescribing practices.

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UNIVERSITY OF MINNESOTA



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MVMA 2022 Academy Seminar

A Crash Course in Veterinary Neurology!

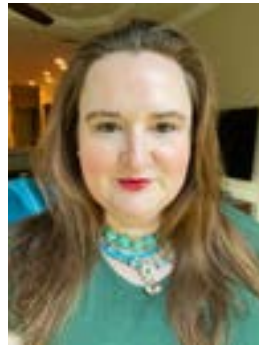
Thursday, September 22, 2022 • 9:00 am – 4:35 pm

Register online at www.mvma.org/seminars



Sheila Carrera-Justiz, DVM, DACVIM

College of Veterinary Medicine University of Florida



Dr. Carrera-Justiz grew up in Miami, Florida, earned her Bachelor of Science in Biology at the University of Virginia and her Doctor of Veterinary Medicine at the University of Florida. She completed a rotating internship at the University of Missouri, a neurology internship at Veterinary Specialty Hospital in San Diego, and her neurology and neurosurgery residency at Tufts University.

Dr. Carrera-Justiz then spent a few years in private practice at the VCA West Los Angeles before moving back to the University of Florida for a clinical faculty position. In her free time, she loves to read, cook, and travel.

Be prepared to cover a lot of ground in this highly visual veterinary neurology seminar! We will cover neurological examinations in dogs and cats; seizures; neurological manifestations of systemic disease; the old, weak dog; and puppy and kitten neurology. Hang onto your hats for this fun and informative ride.

You have the option to attend the Seminar, which begins at 9:00 am (central), onsite or from anywhere you have an internet connection! Choose the "online" option when you register and you will be emailed the secure link to attend the day before the Seminar. Only the registrant has access with this link as attendees are monitored and must sign-in with their name and email address. The registered attendee is also the only one eligible for the CE credits.

Seminar Day

We will discuss:

- How to Perform the Neurological Examination in Dogs and Cats
- Seizures: Work up, Diagnosis, and Management
- Seizure Management: Drug Use, Monitoring and Combinations
- Neurologic Manifestations of Systemic Disease: When it's Not Really the Brain.
- The Old, Weak Dog
- Puppy and Kitten Neurology

Seminar generously sponsored by:



This program has been approved for 6.5 hours of continuing education credits in jurisdictions which recognize RACE approval.

SAVE THE DATE! MVMA Fall Staff Seminar

Frustrating Ear Cases: If You Can't Avoid Them, Here's How to Treat Them

November 10, 2022 with Craig Griffin, DVM, DACVD, Animal Dermatology Group

Register online at www.mvma.org/seminars

QUICK TIP

If you are a buyer, the market is yours!

Pure economics tell us that the market shifts. Sometimes it is a seller's market. Other times it is a buyer's market. Right now, it is a buyer's market on 1-2 doctor hospitals, especially the ones not catching any attention from corporate purchasers.

If you've been listening to us Simmons experts, we've been predicting this for years. The market is getting flooded with hospital sales, especially 1-2 doctor hospitals. Many baby boomers are trying to sell and retire, but we have fewer younger doctors looking purchase. Practice ownership just isn't a priority.

The 3+ doctor hospitals are still selling strong at premium prices. However, we are seeing the corporate purchasers becoming more selective as well.

Just as we are dealing with a hiring shortage on associate doctors, we are also seeing fewer independent buyers in the marketplace.

Buyers – here is your opportunity!

Back to basic economics, when the supply is high and the demand is low, you have the unique opportunity to cherry pick the exact hospital that you desire to own. Most likely you are able to negotiate a great price because you have less competition and sellers are becoming more impatient with the time it takes to find a buyer.

On the flip side, interest rates are on the rise. However, as of this writing, the rates are still under 5%. While we've been spoiled for the past several years with extremely low rates, 5% is still a great rate! Combine this with your power to negotiate and you can get a great deal!

Current Listings in Minnesota:

1. **UNDER CONTRACT!** Mpls Suburb, 1 DVM, SA, highly profitable
2. Dream lifestyle in West Central MN lakes area, 70% SA
3. **SOLD!** 1 DVM, SA, Bluff Country
4. **SOLD!** 2 DVM, SA, Rochester Area

****Visit our website for additional details on our listings****



Nikki Nitz, CPA, CMA
Simmons Midwest * 877-322-6465
Simmons@SimmonsMidwest.com
www.SimmonsInc.com



MVMA Messenger, Bi-monthly Newsletter:

Schedule: Online classified ads will be processed every Monday.

Deadlines for 2021 Newsletter Classified Submission:

November/December Issue: Deadline – October 14, 2022

Classified Ads will be placed online and included in our MVMA Messenger publication. Your payment will cover both the online and newsletter listing per ad. To post an ad, fill out the form found at www.mvma.org/classified-ads-information. Classified ads will not be invoiced. Once placed, your ad will remain active online for two months and will appear in the MVMA News for one bi-monthly newsletter issue.

Classified Ad Fees:

MVMA Members

First 50 words \$20.00
Additional words \$1.50 each

Non Members

First 50 words \$80.00
Additional words \$1.50 each

The Minnesota Veterinary Medical Foundation (MVMF), a 501 (c) nonprofit charitable arm of the MVMA, will accept your tax deductible donation of items over \$300 in value, such as used veterinary equipment. These items will be placed in our online classifieds advertisements with an acknowledgement of your donation and inquiries will be handled by the MVMA staff. Please call Kelly at the MVMA 651-645-7533, to discuss your donation.

MVMA Classifieds

Veterinarians Needed

Jordan Veterinary Clinic is looking to hire a FT or PT small animal veterinarian. We are a 2-doctor mixed-animal clinic located 45 minutes south of the Twin Cities. Be part of an independent, locally owned clinic with farm animal and exotic opportunities if preferred. Benefits include a flexible schedule, competitive salary, medical/dental and retirement benefits. Contact Dan at Dan102662@hotmail.com

River Hills Pet Care Hospital is searching for a full-time veterinarian to join our team. Our facility is newly constructed and located in Mankato, MN. Mankato is a beautiful city nestled in the scenic Minnesota River Valley just 90 miles south of Minneapolis/St. Paul. Our progressive practice is equipped with an in-house lab, digital radiology, ultrasound, surgical laser, and a therapeutic laser. We have an excellent team that is committed to professional and compassionate care. RHPCH understands the importance of work-life balance and strives to provide a supportive environment. We offer a competitive salary with excellent benefits. Benefits include health insurance, vacation/holiday pay, 401K, CE reimbursement, and pet discounts. Please submit resume to paige@rhpch.com.

Thompson Animal Medical Center is seeking a Full-time Small Animal Associate to join the team at our 3.5 Veterinarian, AAHA accredited practice in La Crosse, Wisconsin. La Crosse is situated on the eastern bank of the Mississippi River in Wisconsin's drift-less region. The surrounding area; with its rivers, lakes, and scenic bluffs provides many opportunities for outdoor recreation all year long. Thompson Animal Medical Center is an independent, privately-owned practice. We are a well-equipped, progressive practice that focuses on excellent client communication and compassionate care. Veterinarians practice quality medicine on multiple companion animal species, with our primary patients being canine and feline. The ideal candidate is detail oriented, does well with time management, communicates well with clients, and is someone who is capable of working within a team of equally dedicated support staff. This position is ideal for either the experienced DVM or the new graduate, as the doctors on staff are dedicated professionals who are proficient mentors. Competitive salary is commensurate with experience, and we have an extensive benefits package that includes; health insurance, life

insurance, IRA, CE, paid sick leave, and paid vacation, as well as paid professional dues/licenses. Please send your resume via regular or email to thompsonamc@centurytel.net

Nicollet Veterinary Clinic in Nicollet, MN is seeking a Full-Time & Part-Time Veterinarian to join our team: Nicollet Veterinary Clinic (NVC) is a full-service small animal veterinary clinic, serving southcentral Minnesota for over 60 years. Providing premium animal healthcare supports our mission to bolster the special bond between our clients and their pets. NVC provides top notch veterinary care by utilizing state-of-the art diagnostic and treatment tools. NVC is currently staffed by three DVM's. Whether a new graduate or experienced vet, you would be joining a team of doctors eager to mentor you. Further, doctors are encouraged to pursue their own special interests which has led to significant growth of the service offerings listed below. Generous Sign-On/Retention Bonus and Relocation! For more information, please visit <https://www.nicolletvet.com/>. Please submit resumes to megan.brinkmeyer@nva.com

North Branch Veterinary Hospital located north of Minneapolis, MN is seeking an Associate Veterinarian for our busy, rapidly growing practice (Generous Sign-on/Retention Bonus/Relocation). We offer our clients the best care and take pride in our customer service. We have all the toys, including digital x-ray, dental digital, complete IDEXX lab, laser, laparoscope, new ultrasound, and blood pressure that allows us to offer the best to our clients. We have a well-trained and stable staff. We offer an excellent compensation and benefits package. More information at <https://www.northbranchvet.com/>. Please submit resumes to megan.brinkmeyer@nva.com.

North Country Veterinary Clinic is searching for a part time/full-time associate veterinarian to join our hospital. We are a well-established companion animal practice located in beautiful northern Minnesota that focuses on a team approach to patient care and learning new skills. We are closed on Saturdays and Sundays, rotate on call Tuesday evenings until 9 pm, and offer a four-day work week for a full time position. We strive to create a good work/life balance for our team members and we are seeking a positive, enthusiastic veterinarian who fits well with the culture that we have created. Our ideal candidate is someone with excellent communication skills, interest in surgery, and is looking for a long-term relationship with our

clients and our community. We have in-house diagnostic equipment, digital radiology, therapy laser, ultrasound and chemotherapy. We offer a competitive salary, based upon your experience and benefits plan. megan.brinkmeyer@nva.com

Animal Medical Center on Crow River is seeking FT small animal and FT mixed animal DVM's. Experience preferred but we pride ourselves in mentorship of new grads – we will have you producing at a very high level and winning cases with our proprietary approach to patient care and case management. Mixed animal more equine preferred but we see all species. One hour West of Twin Cities, Hutchinson is a growing city of 15,000 with associated amenities - great parks, trails, schools, lakes, year round indoor/outdoor recreation and sports. We are an established clinic with full diagnostic capabilities and support staff. We provide answers and solutions, both medical and surgical, with minimal referral. If you want to advance your talents to the fullest, win cases while respecting your client's budget, in a fun and relaxed environment then please check us out. We offer a salary package that far exceeds national averages using a version of the Pro-sal formula. We will teach you how to produce so you can escape from Vet School debt and gain freedom in your life. Benefits include retirement plan, benefits package, paid time off, CE allowance, pet care discount, daily in-house case review and support, and continuous medical/surgical/ business training. \$15,000 signing bonus. Please submit resume to AnimalDr@hutchtel.net or call Katie at 320-587-4044.

Full time Associate Veterinarian position available for **St. Michael Veterinary Clinic**. No ON CALL duty, 4-day work week with one Saturday a month. We offer continuing education time and stipend, personal time off, MVMA membership, health, and liability insurance, and 401 K plan. We are looking for individuals who want to join a team ready to deliver high quality medicine and surgery to our clients, through the latest technology and client education. We see our clients in 30-minute time slots. Please email resume to kmcalpin@biglakevet.com

Veterinarian needed in solo **Cambridge, MN** practice. 4 1/2 day work week. No weekends or evenings. Salary and benefits negotiable. Needs ability to work independently. Opportunity to buy practice. Please contact Dr. Linda Heaton at vetcare@sherbtel.net or 612-221-6134.

Big Lake Area Veterinary Hospital is looking for a part time Associate Veterinarian. No ON CALL duty. We offer continuing education time and stipend, personal time off, MVMA membership, health, and liability insurance, and 401 K plan. We are looking for an individual who wants to join a team ready to deliver high quality medicine and surgery to our clients, through the latest technology and client education. We see our clients in 30-minute time slots. Please email resume to kmcalpin@biglakevet.com

Full-Time / Milwaukee suburb, WI
Are you looking for a privately owned clinic that values a work /life balance, with no after hours emergencies, no Sundays, and a closing time at 5 pm during the week? If the answer is yes, we would love to meet you! **Greenfield Veterinary Clinic** was just voted #1 by the Top Choice Awards for the Greater Milwaukee area (again)!We have been serving our community for over 46 years with compassion and excellence, and we love what we do. Our 4 doctor practice continues to grow and we are looking for a veterinarian to join our outstanding team. Our doctors enjoy excellent assistance from our highly skilled support staff and are able to focus on practicing medicine in a fun environment with new technology and equipment. Our client base is well established and is growing daily! We offer a flexible work schedule with one day off during the week and rotating Saturday mornings. We are open 8 am to 5 pm on Monday through Friday and 8 am to 12 noon on Saturdays. We are closed on all major holidays. Our benefits are generous and include a very competitive salary, paid vacation and personal time, paid holidays, uniform allowance, paid liability insurance, paid CE, paid AVMA membership, health insurance reimbursement, 401k with company match, generous pet care discounts, and more. Wisconsin is known for an affordable standard of living, beautiful areas and fun outdoor recreation like fishing, boating, snowmobiling, hiking, biking and more!

We are currently remodeling our facility, which includes the addition of just under 1000 sq ft to help accommodate our growth. Come join us, we can't wait to meet you! New and recent grads are welcome, opportunity for valuable mentoring! Contact: Please contact Practice Manager, Parvin Work, at 262-378-0590; or e-mail resume to: Parvinwork1@gmail.com

All Pets Medicine, Surgery & Rehabilitation Clinic, located in Mapleton (15 miles from Mankato), is searching for full time and part time Veterinarians to join our progressive small animal practice. Our facility is equipped with ultrasound, digital dental and full body radiographs, laser surgery and an extensive in house laboratory. We are dedicated to providing an environment that promotes mentoring in medicine, soft tissue surgery and orthopedics, along with a principle based culture that has an emphasis on treating our clients and staff with human dignity. We offer a competitive salary and benefits package including: medical, dental, CE reimbursement, vacation and holiday pay, 401k, vision, short & long term disability, professional liability insurance, accident insurance, and pet discounts to name a few. For more information about our hospital please visit our website at <https://allpetsvetmed.com/>. Please submit resumes to megan.brinkmeyer@nva.com.

Nokomis Pet Clinic, a small South Minneapolis neighborhood clinic, seeks a PT/FT associate veterinarian to join our busy, progressive, paperless clinic. The ideal candidate should have strong client communication skills, share our goal of providing high-quality medicine within an evidence-based context and understand and appreciate the value of the human-animal bond. Salary and benefits are commensurate with experience. Email: amos@nokomispetclinic.com.

North Branch Veterinary Hospital located north of Minneapolis, MN is seeking a Managing Veterinarian for our busy, rapidly growing practice (Generous Sign-on/Retention Bonus/Relocation). We offer our clients the best care and take pride in our customer service. We have all the toys, including digital x-ray, dental digital, complete IDEXX lab, laser, laparoscope, new ultrasound, and blood pressure that allows us to offer the best to our clients. We have a well-trained and stable staff. We offer an excellent compensation and benefits package. More information at <https://www.northbranchvet.com/> . Please submit resumes to megan.brinkmeyer@nva.com

Cleary Lake Veterinary Hospital is looking at hiring a PT/FT Associate Small Animal Veterinarian to join our team. We are a progressive hospital in Prior Lake servicing clients throughout the southern metropolitan area. CLVH offers state-of-the-art facilities, full in-house IDEXX laboratory, digital radiography, ImproMed EMR, and much more! CLVH emphasizes high-quality medicine and the relationship between the veterinarian, client, and patient. We offer a competitive compensation and benefits package along with a yearly expense/CE account. Please send resumes to ctate@clvets.com. Hospital website: www.clearylakevets.com.

Looking for a DVM in the SW Metro!
We're super excited to meet a talented individual who wants full time work in a fun, team oriented atmosphere with a team who cares about animals and delivers tremendous care. We work hard as a team and we play harder together. There are perks of being apart of this forward thinking group which include:
•Great pay - negotiated based on experience
•Paid time off
•Great Employee discounts
•SNACKS and TREATS (and not just the animal kind either)
•Did we mention the gorgeous new facility???
•Base salary / Production Based
Our preference is you've had prior experience as a veterinarian and are looking for a long term home. shakopeevet@msn.com

Waukon Veterinary Service seeks a full time veterinarian to join our 3 doctor team. The area has many progressive and enthusiastic dairy and cow/calf operations that allow us to practice medicine and improve management while enjoying the rewards of a rural veterinarian lifestyle. Our dairies range from 50 cows to 2000 and the beef operations range from small hobby farms to 500 cows. Our practice is 30% dairy, 30% cow/calf, and 40% small animal with a spectacular support team. We have Idexx LaserCyte and Catalyst blood analyzers, digital x-ray, and isoflurane anesthesia. EasiScan ultrasound is used for bovine reproduction, and a GE US for small animal diagnostics. Waukon, Iowa. Contact Dr. Ryan Hammell, 563-568-2487 or wvserv@gmail.com.

Cottage Grove Animal Hospital located in Cottage Grove, MN has an opening for a Full Time or Part Time small animal veterinarian. Our practice has been in the community for over 20 years and it is our mission to provide the highest-quality pet health and wellness services to our clients. Our ideal candidate will be comfortable with surgery and ultrasound. Our hospital is fully staffed, offering 4 spacious exam rooms, a large treatment area, surgical suite plus new digital x-ray for both oral and regular x-rays. Cottage Grove is located just 10 miles south of St Paul giving you quick and easy access to the amenities of the Twin Cities. For information, please visit <https://www.cottage-groveanimalhospital.com/> . Please submit resumes to megan.brinkmeyer@nva.com

You may be thinking – why would I move to Arizona when it's known for 100+°F weather?! Because a position with WVP will be the rewarding career change you need to remind you why you became a veterinarian in the first place! We're committed to retaining excellent doctors and

have a competitive benefits program that focuses on YOUR work/life balance. Contact hdaly@westernvetpartners.com to learn more about our hospitals and narrow down a location that will best fit your personal and professional needs!

Part to full time associate veterinarian needed: **Peace of Mind Veterinary Care** is a privately owned practice seeking a FT/PT compassionate and enthusiastic veterinarian to join our growing practice! Peace of Mind has been awarded the "Best Veterinary Clinic" by the SUN Media Reader's Choice awards 2 years in a row. Our compassionate team focuses on client education, a fear free environment, and strengthening the human animal bond. Our goal is to provide progressive, caring, and individualized medical and surgical care to our canine and feline patients, while simultaneously supporting our veterinarians as they grow into exceptional doctors. Our practice will be newly renovated and updated as of June 2022. We keep digital records and have modern, advanced equipment including a new digital X-ray system, dental radiographs, portable ultrasound, in-house laboratory equipment (IDEXX Catalyst, ProCyte, SediVue urine analyzer), Cubex pharmacy system for controlled drugs, and anesthesia monitoring system including BP, EtCO2, SpO2 and EKG. Our hospital is open Monday through Friday from 8am-6pm and Saturdays from 8am-12pm. Our full-time staff works 36 hours a week as it is important to the owners to sustain a work-life balance. We offer competitive salary, generous paid time off, AVMA/MVMA dues, health/dental/vision insurance, 401K, generous pet care discounts, professional liability insurance, tuition reimbursement, VIN memberships and uniform/CE allowance. We would love to add a positive and motivated DVM to our team to grow with us and our patients. We offer mentorship programs to support new grads and, as always, experience is welcome!
We offer:
• PTO including holiday pay
• CE allowance • Health Insurance (Medical, Dental, Vision)
• Professional liability insurance
• AVMA/MVMA dues
• 401K
• Generous pet discounts
• VIN membership
• State licensing coverage
• Flexible schedule
• Tuition reimbursement
Sign on bonus of \$15,000. New grads welcome!
Job Type: Part/Full-time (Benefits and salary vary based on full vs part time)
Work Location: One location
Job Types: Full-time, Part-time
Pay: \$92,000.00 - \$110,000.00 per year full time
Contact: Dr. Suzanne Wood or Shahyla Anderson, practice manager - peaceofmindvet@gmail.com

Dakota Pet Hospital is looking for a FT Associate Veterinarian for approximately 30+ hours a week. Our clinic practices quality medicine, with our 30 minute appointments and good technician to Dr. ratio it makes for a great work flow. Our focus is for our doctors to provide complete and quality care for their patients. We are looking for a candidate that has experience in all aspects of veterinary medicine. Client care, along with surgical and dental experience. New Grads welcome. Please send a Resume and cover letter if you are excited to practice medicine in a supportive environment with excellent clients and support staff. Competitive benefit package. \$100,000-\$140,000 Salary. Contact: Dakotapet.ct@gmail.com

Clearwater Animal Hospital is looking for a part-time associate. Flexible schedule. Great pay. Mentorship available. Email resume to clearwaterpetvet@gmail.com

River Ridge Pet Clinic is hiring a Veterinarian! \$20K signing bonus plus equity partnership. Please email jessekofler@gmail.com for consideration. Sudden unexpected retirement of the primary partner in the practice has created an unexpected opportunity for someone to join us as an associate with the goal to be a equity partner in the practice within 6 months of joining. It's a great, small , family hospital, very close knit team and very loyal clientele. The primary partner has been at the practice for over 35 years so very well established. Normally this position would never be open if not for the unfortunate circumstances. The bullet points:

- \$20,000 signing bonus\$4000 Annual CE allowance and more!
- 4 Days a week, no weekends, 4 weeks annual vacation PLUS - an additional 4 weeks(yes 1 month) contiguous vacation every other year so you can share this time with your family- go on some serious extended travel vacations you couldn't otherwise take until you retire, do some serious CE or just kick your feet up.
- Become An Equity Partner With Zero Cash & Zero Risk (20% Right out of the gate) within first 6 months of joining (if interested)- obvious benefits include income taxed at far lower rate, many tax write offs, obviously building a significant equity stake in the business that provides significant income whenever you exit.
- Most importantly- you call the shots- medical protocols, medications, set the culture, whatever you want, zero micromanaging!!! Best of all no significant management duties- we've got that covered. Seriously- if you've got experience in small animal practice, want to work and be a great vet , but also want to build something bigger for yourself financially and legacy wise , this is a unique opportunity that doesn't come around often. jessekofler@gmail.com

Pursue your professional and personal passions in the heart of lake country! **Brainerd Animal Hospital** is a well-established, growing small animal practice located in central Minnesota. We are looking for a motivated individual to help continue growing this great practice. We offer a competitive benefits package with buy-in potential. Work life balance is a priority - doctors and staff enjoy a four-day work week, with no scheduled Saturday hours. On call is shared with area clinics and is an ~11 doctor rotation. After 11 pm all emergency calls are forwarded to an ER clinic. The practice has full in-house diagnostics, high speed dental machine, and a well-equipped surgical suite with orthopedic capabilities. Our team strives to be caring and compassionate with all clients, patients, and their individual needs. The Brainerd lakes area boasts world class outdoor fun during all seasons. Brainerd has a small-town feel, with big city amenities - fine dining, spas, and shopping are just outside your door. Please call 218-829-5118 with any questions or send resumes to brainerdanimalhospital@gmail.com.

Osceola Veterinary Service is a locally owned 3.5-DVM mixed animal practice looking to add an associate veterinarian to the team. With transition of ownership as of May 2022, this role provides associates the unique opportunity to help evolve the protocols and culture of the practice, in addition to allowing flexibility in the individual practice of medicine. DVM's of all experience levels, including fourth year veterinary students, are encouraged to apply. meghan.osceolavet@hotmail.com Please refer to our website (<http://www.osceolavet.com/jobs-and-career-opportunities.html>) for more information about our practice, the surrounding area, and the associate position.

Glacial Ridge Veterinary Clinic is a small animal practice looking for 2 Full-Time Veterinarians. We offer a competitive compensation package, sign on bonus, mentoring, full health insurance and

dental, and a 4-day work week. We have a highly trained support staff who excel in doctor facilitation. We act as a wildlife liaison for the Raptor Center. GRVC provides a full range of services including acupuncture, osteopathic treatments, digital radiography, ultrasound, low level laser, and state of the art lab equipment. We practice high quality integrative medicine and surgery amidst the beautiful landscape of West Central MN Lakes Area. It is a great place to learn, play, and grow! Contact Kelly at practicemanager@glacialridgevetclinic.com.

The Morris Veterinary Center is seeking a full-time veterinarian to join this well-established mixed practice in the west-central Minnesota small college town of Morris, a great location for raising a family. Small animal hospital furnished with IDEXX Lasercyte and Catalyst, electronic records, ultrasound, digital radiography, surgical and therapeutic lasers. Easi-Scan ultrasound, semen testing equipment, portable chute, truck and Bowie unit provided for large animal work. Excellent, helpful support staff. Competitive salary based on experience, all health insurance premiums paid, all CE costs covered, PTO. New graduates welcome to apply. Please contact Dr. Aaron Rokey at 320-287-0438, e-mail: arokeyvet@yahoo.com

Forest Lake Veterinary Hospital is looking for a full time Associate Veterinarian. Here is a unique opportunity for veterinarians - enjoy your job and your life! In addition to offering all the usual perks and amenities, we offer a great work schedule. Our veterinarians enjoy a four-day work week and work approximately one Saturday morning per month. Appointments are usually done by 5 pm, allowing you to have your evenings for yourself. We are a 4-doctor practice in a high-growth community just north of the Twin Cities. Our clinic places an emphasis on affordable, quality patient care. Along with a great work schedule, we offer digital radiography, digital dental radiography, ultrasound, in-house Idexx Chem, CBC and UA analyzers, and excellent support staff. We have a generous benefits package including 401k, health, CE, paid time off, uniforms and pet discounts. New graduates are encouraged to apply. Don't let this chance pass by! Please email your cover letter and resume attention to Dr. Brenteson at forestlakeveterinaryhospital@gmail.com. For more information call 651-464-2752

Vermilion Veterinary Clinic - a 2 vet mixed animal practice located near Cook MN is looking for a third veterinarian. We are a busy mixed practice two veterinarian located near beautiful Lake Vermillion and the Boundary Waters Wilderness. Contact Dr. Fisher 218 404 5950 or at meander-lake@accessmn.com.

Kind Veterinary Clinic located in St. Peter, MN has an opening for a small animal veterinarian. We are a generational clinic established over for over 65 years, with a 4 doctor practice. Our clinic has 3 exam rooms, along with a treatment area and surgery room. We emphasize dental care and have a fully equipped dental area. Have a surgical interest you would like to pursue? Come talk with us. We are a family-oriented team, ready to support a seasoned DVM or mentor a new graduate. We are always looking for innovative opportunities for new services. We are offering a very competitive compensation package including medical benefits, CE allowance, clothing allowance and more! For information, please visit www.kindvetclinic.com . Please submit resumes to megan.brinkmeyer@nva.com.

Scenic Hills Animal Hospital in St. Paul, Minnesota is looking for a veterinarian to join our caring and compassionate team. Scenic Hills is a City Clinic that believes in Small Town Values. Client communication and going above and beyond have made our current client connections very strong. We offer a very competitive benefits package including Continuing Education (which we highly encourage you taking). Our hours are M-F (8a-6p),

Saturday (8a-1p) and closed on Sundays. We do not have "on-call" or after hour emergency hours. For more information, please visit our website at <http://www.scenichillsanimalhospital.com> . Submit resumes to megan.brinkmeyer@nva.com. We also welcome you to just stop in and meet the team!

Privately owned **Bass Lake Pet Hospital** has a FT or PT veterinary position available. We've been in business at this location for 36 years with a well established and loyal clientele. A variety of medical and surgical conditions are seen daily. Our 4 doctor group along with an experienced CVT team and with the help of knowledgeable front staff and tech assistants will allow you to practice great medicine. Our veterinary staff regularly consults and corroborates with one another to achieve the best medical and surgical decisions. This is a wonderful place to practice great medicine and grow as a practitioner. We have a full in-house laboratory (I dexx), digital radiology and dentistry, k-laser, and ultrasound. A 4 day work week, flexible time off, excellent compensation, a comprehensive and competitive benefits package along with a friendly and fun team make this a great place to work. Interested? Send resume to Terig60@gmail.com.

New Ulm Regional Veterinary Clinic is seeking is seeking small animal veterinarians to join our team in New Ulm, Minnesota. If desired, an equine caseload is available (comprising up to 20% of total caseload). Experienced veterinarians as well as new graduate veterinarians are welcome to apply. We are an amazing team and are very proud of our unique culture. We pride ourselves on great mentorship for incoming veterinarians and team collaboration on medical cases. We are a service-oriented animal hospital designed to provide a caring and loving atmosphere for our patients and clients. Our veterinarians and staff are devoted to staying on top of the latest diagnostics, treatments, and wellness programs, and we work together to create a fantastic work environment while focusing on the highest quality medicine. Please visit our website to learn more about the great services that we provide <https://nurvvc.com>.

At New Ulm Regional Veterinary Clinic, we take the health and well-being of our employees seriously, offering flexible working conditions and encouraging a well-rounded work/life balance. Our compensation package includes a competitive salary, quality health insurance, retirement plans, paid time off, generous continuing education allowance and additional paid time off, and reimbursement for membership dues and license fees. Please send resume to cindywolf@nurvvc.com.

Banfield Pet Hospital is seeking Veterinarians! Sign-on & Relocation Available! Locations Include: Minnetonka, Rochester, Burnsville, Waite Park, Highland Park, Plymouth. Are you looking for industry leading compensation and benefits, cooperative and collaborative teams, comprehensive coaching and mentorship, and tremendous growth opportunities? Look no further, because Banfield is hiring! Contact: Gregory.Spunt@banfield.com

Mendakota Animal Hospital is seeking a part or full-time veterinarian to join our team! Located in the wonderful community of Mendota Heights, our clinic strives to provide top-notch, personalized care to each of our patients. We encourage our DVMs to feel empowered to practice their own style of medicine. Our clinic amenities include digital radiography, dental radiography, ultrasound, and all new Zoetis in-house lab equipment. We are paperless! We are flexible with scheduling and hours, and believe work-life balance is essential. No on-call shifts, occasional weekends can be very flexible. We offer full health/dental insurance, paid CE, and reimbursement for licenses and fees. All levels of experience are encouraged to apply! Please send resume to manager@mendakotaanimalhospital.com

AAHA accredited SA hospital in St Louis Park Minnesota seeks FT or PT veterinarian to join our team. We are committed to excellent medicine, surgery, and dentistry. We expect great client communication/education, appropriate work ups and thorough medical record keeping. Great working environment with veterinary collaboration and wonderful support staff. Experience preferred. Contact: **All Paws Animal Hospital's** practice manager: Laurie DeLisi, lauried@allpawsvets.com

CityVets is looking to hire amazing humans for our new state of the art CityVets Uptown practice. Veterinarians and CVTs, please email us at kelly.ryan@cityvetsuptown.com to set up a conversation where we can discuss our ideologies, obsession with our furry friends, commitment to the community and your future growth opportunities and ownership potential. At CityVets, it's a WE mentality, not ME. kelly.ryan@cityvetsuptown.com

Chosen Valley Veterinary Clinic in Chatfield, MN is looking to hire a full time Veterinarian to join our practice. This position will work primarily with Equine and Cattle, while working with other animals as needed. This position comes with a company truck, phone, and full benefit package. Our practice utilizes a portable x-ray, gastroscope, power float, in-house lab, portable ultrasounds, and full time technician help. We have a highly educated, skilled, and knowledgeable staff that offers a friendly and fun environment to work in. Please send resume to chosenvalleyyvet@gmail.com.

Animal Kingdom Veterinary Care Center in North Liberty, Iowa is seeking a full-time veterinarian. We are a full-service general practice with in-house lab, digital radiography, digital dental radiography, ultrasound, electronic medical records, acupuncture, soft tissue and orthopedic surgery, therapeutic laser, and high support staff to doctor ratio. Competitive salary, health insurance, 401K, PTO, CE allowance/CE PTO, paid dues and VIN membership. All experience levels considered. Please email your resume to Dr. Shelly Waznyniak at shelly.waznyniak@mvetpartners.com.

Westgate Pet Clinic in Southwest Minneapolis, Minnesota is hiring a full-time experienced (2 years minimum) Veterinarian to join our busy and thriving eleven-doctor clinic! Our doctors have varied interests, which we encourage and support. Westgate Pet Clinic is an AAHA accredited and AAFP Gold-Certified small animal practice offering the best in medical, surgical, and customer care. We have been a pillar in our community for almost 50 years and we love our patients and our clients! We practice Fear Free medicine and in addition to traditional services, we offer laparoscopic procedures, endoscopy, acupuncture, pocket pet medicine, and more. With over 60 dedicated staff, we are able to support the doctors practice quality medicine in a staff-centric environment. Surgery skills are not required for the position. Please contact Dr. Mirodone at drmirodone@westgatepetclinicmn.com if interested.

Shamrock Animal Hospital, a privately-owned progressive small animal practice, seeks a 25-35 hours/week associate veterinarian to join our team. Our clinic is located in a growing community about 20 minutes south of St. Paul, MN with excellent schools, a small-town feel, and surrounded by open countryside, parks, and trails. Our experienced veterinary team provides strong mentorship and there are plenty of opportunities to develop niche specialties with collegial and financial support to accomplish your goals. We are looking for enthusiasm, flexibility, an open mind, and curiosity in our new team members. Our focus is preventative medicine, advanced surgery (orthopedic/soft tissue, laser therapy, acupuncture), high-quality imaging (DR, digital dental, ultrasound), working up complex cases, timely communication, and top-notch client service. Our team values compassion, continuous learning,

practicing the highest quality of care, and attentiveness to client/patient support needs. Some experience would be great but is not required, and new graduates are encouraged to apply. We provide a great salary/incentive/benefit/flexible schedule package. Email a cover letter, resume, and references to Kurt Hansen, DVM at kurtwh@gmail.com

East Central Veterinarians in Cambridge and Mora is in search of a full-time or part-time Veterinarian. We are a small animal clinic who focuses on quality patient care, has a fabulous support staff, and well-equipped facilities. The ideal candidate enjoys working in a team and has strong communication skills. Joining our practice will give you the benefits of a large practice but with a small-town feel. Contact Jennifer Schurrer at schurrerdvm@ecvvet.org or 763-333-6336.

In beautiful **Park Rapids, MN** our growing, small animal clinic seeks a full or part time small animal associate; a mixed animal position could be arranged. Located in north central Minnesota, offering a multitude of activities for any outdoor enthusiast to enjoy such as hiking, biking, and ATV trails, fishing, and swimming. Lots of delicious restaurants, small schools with big opportunities, and tight knit communities. We are open to a flexible schedule, \$45-60 an hour depending on experience. We've got everything you need to practice quality medicine: Flexible Gastroscope System, Voyant Vessel, fully equipped in-house lab, digital radiology, digital dental x-ray, high speed dental unit, ultrasound, gas anesthetic machine, Cardell anesthetic monitors, iv fluid pumps with heat, doppler, heated surgery tables, tonopen and more. Recently remodeled facility. Our experienced support staff works hard to make your job easier. Currently the ratio is 8 support staff to 1 .25 doctors (we've got the team, but just need to find a doctor to share the case load). Looking for a friendly, compassionate, and team-oriented applicant. We have a schedule that accommodates a family and/or personal life. No nights or weekends! We close at 4:30 to ensure a healthy work life balance for all employees. The best part is on Fridays we close an hour early! Every other week we treat our staff to lunch, which is now known as "payday lunch day". New graduate or experienced veterinarian welcome! We would be happy to provide mentorship to a new graduate. Meet the staff and take a tour of our clinic at isaacsonvet.com. Email isaacsonvet.office@gmail.com or call for more information 218-732-4544

Valley Creek Road Animal Hospital in Woodbury, MN is looking to hire a 3/4 to full time veterinarian. We are a busy small animal clinic and with a fabulous support staff. We are equipped with ultrasound, digital radiology (including dental) cold laser, and in house laboratory. Surgery time is available if interested, but not required. We offer paid time off, retirement plan, health care reimbursement, uniform allowance, CE allowance. Please send resume if interested! jen22urbang@gmail.com

Akin Hills Pet Hospital located in Farmington, MN, is looking for a full-time or part-time Associate Veterinarian to join our growing team in our newly expanded and updated facility. We provide high quality, compassionate care to our patients and owners in a collaborative and upbeat environment. We believe in building lasting bonds with our clients, patients, and team members. Our team is a dynamic, fun group that supports each other both inside and outside the clinic. We strive to provide a healthy work/life balance and work to support schedules that allow us to put our families first. We are a privately owned small animal veterinary clinic. We have been serving the Farmington and south metro region for over 30 years. Our clinic practices high quality medicine with use of our IDEXX in house lab suite, digital full body and dental radiographs, diagnostic ultrasound and utilize mobile veterinary specialists to

offer complete care. DVMs are allowed to practice with freedom and are encouraged to bring in new ideas, approaches, and skill sets. Recent graduates encouraged to apply! Salary range: 90,000-115,000 + ProSal pay with no negative accrual. Please submit a resume to Shawn McLeran: shawn@akinhillspethospital.com; www.akinhillspethospital.com

MN Pets - Join our compassionate team dedicated to improving the euthanasia experience in the comfort of home. Current need for FT, PT, or relief mobile veterinarians. Flexible schedule of 1-4 days/week; some weekend days required. Focus on healthy work-life balance, meaningful client connection, and rewarding patient care. Competitive salaries, extensive FT and PT benefits, and comprehensive training. Learn more at

www.mnpets.com and contact us at careers@mnpets.com.

Work/Life Balance and Pleasant Work Environment. Apply Today! Looking for Part Time Doctor to join our team. Our two South Metro clinics are known for their relaxed work environment, flexibility, and friendly compassionate care. We value good client rapport and healthy personal interactions just as much as quality care. Structure but no micromanaging. Our clinics are equipped with in-house lab, digital rads, digital dental rads, ultrasound, and other essentials. Electronic medical records and plenty of workstations. Mentorship opportunities available. Skilled and capable Certified Veterinary Technicians and support staff to assist you. Applicants should have a good sense of humor, be flexible, fun-loving, yet professional. Schedule that emphasizes work/life balance and NO on-call or after hours emergencies. Excellent wages. Locations include **Cliff Lake Veterinary Clinic in Eagan**, and **Marshall Road Animal Hospital in Shakopee**, need availability at both. Visit www.marshall-roadvet.com for more info. Please contact Dave at marshallroadanimalhospital@yahoo.com or 952-445-7956. Thank you and chat soon!

Veterinary Technician Needed

Hillcrest is located in Winona county, in Nodine MN. We are looking to hire one full-time veterinary technician and one part time veterinary technician. Benefits include paid vacation time, sick time and health insurance. Please submit resume and cover letter tohhillcrestveterinaryservice@gmail.com

BluePearl Specialty + Emergency is looking to hire experienced Veterinary Technicians at our Blaine, Minnesota hospital! We have full-time and part-time positions available for various shifts. If you enjoy patient care and working in a fast-paced, interesting, and collaborative environment, then you will absolutely thrive in this hospital! Come join our MN family, and apply today: https://vca.wd1.myworkdayjobs.com/BluePearlCareers/job/Blue-Pearl-Blaine150061/Veterinary-Technician---Emergency_R-93728

Todd County Veterinary Clinic (Clarissa and Long Prairie, MN) is seeking to hire a veterinary technician for mostly small animal work. Please contact Jeff at 320-732-6922 or jsauer958@gmail.com

Aurochs Veterinary Service, located in Audubon, is seeking a full-time veterinary technician to join our team. We are seeking a passionate, hardworking, motivated individual with strong technical skills. Our ideal candidate is comfortable in all aspects of clinic care. Offering a competitive wage. Please submit a resume to: smattsondvm@gmail.com

Perfect for non-certified veterinary technician or someone getting started in the veterinary field! If you would love to learn new things, be challenged and help people with their pets, we would like to talk to you! We are looking for a full time veterinary assistant/client service representative at Southfork Animal Hospital. Tasks include assisting Drs in the rooms, interacting with animals in a fear free manner, educating our clients as they care for their pets and answering phones. Two weeks PTO first year, generous employee discount and medical/dental insurance are part of the benefit packet. Part time hours would be considered depending on availability. Compensation starts at \$15/hour with consideration for experience. Please send letter and resume to sam@southforkvet.com

Looking for small animal surgical assistant to join our mobile veterinary surgical specialty practice. This is a full time position that requires travel within a 2 hour radius of the Twin Cities. Pay is \$22/hr and benefits include health insurance, matching retirement account contribution and continuing education reimbursement. smurphy@tcvs-mn.com

Full or part time Certified Veterinary Technician needed in Minnesota. We are an AAHA accredited full service companion animal hospital which practices high quality medicine/surgery with computerized records. We strive for excellence in patient care, client education, and staff training. Please email practice manager, Laurie DeLisi at lauried@allpawsvets.com

All Creatures Veterinary Hospital is seeking a full time CVT to join our busy, fast paced 4 doctor, 5 CVT team in the beautiful lakes country of Perham, MN. Applicant must be a team player, professional, reliable, friendly. Experience preferred but new graduates encouraged to apply. Contact Dr. Raeanna Covington, email raeannamariel@icloud.com, phone #218-640-7145.

Do you enjoy coming in to work every day? Does your employer value your contributions and those of your team? When the work day is done, are you able to leave work at work? If the answer to any of these questions is NO, check out the employment opportunities at **Birch Lake Animal Hospital**! We are currently looking to expand our team by hiring a Certified Veterinary Technician. Whether you are a new graduate or have been in practice for 20+ years, discover what makes Birch Lake different! We value team-work and are a fun-loving group dedicated to ensuring our patients live happy, healthy, pain-free lives as long as possible. We have been helping pets in the White Bear Lake community for 30 years and our clinic features an in-house lab, full body and dental digital radiographs, therapeutic laser and an ultrasound. Our team members are motivated, enjoy working in a fast-paced environment and have an interest in continuing education to grow both individually and as a business. Full time team members enjoy continuing education funds, life and disability insurance, employer matching retirement savings, paid time off and a health insurance stipend with no on-call or after-hours emergency responsibilities. Are you ready to join our team? Please email your cover letter and resume to nicole@birchlakeanimalhospital.com.

Shamrock Animal Hospital seeks a veterinary technician to join our enthusiastic team. We treat dogs, cats & small mammals. We value supporting each other, compassion, continuous learning, and open communication. Our benefits, team spirit, and modern, bright, spacious facility with advanced equipment (therapeutic laser, digital dental, DR whole-body radiographs, ultrasound) make Shamrock a great place to work. Email a cover letter, resume, and references to Marisa Kogler, CVT at shamrockanimal@gmail.com

Busy ophthalmology clinic seeks full time CVT. Position includes customer service, assist doctor with eye exams & procedures, anesthesia, surgery & patient care. Schedule 7:10-4:30 Monday thru Thursday and Friday 7:10-Noon. Competitive pay based on experience. Health care & dental available, 401K with match, Paid vacation, Paid holidays, CE and uniform assistance. Applicant must be a team player, professional, reliable and friendly. No evenings or weekends. COVID-19 Considerations: Our entire team is fully vaccinated. Please contact **Veterinary Ophthalmology Spec Practice** at 952 929 8299 or email info@peteyeclinic.com

Position Available

If you would love to learn new things, be challenged and help people with their pets, we would like to talk to you! We are looking for a full time veterinary assistant/client service representative at **Southfork Animal Hospital** in Lakeville, Minnesota. Tasks include assisting Drs in the rooms, interacting with animals in a fear free manner, educating our clients as they care for their pets and answering the phone. Two weeks PTO first year, employee discount and medical/dental insurance are part of the benefit package. Part time hours would be considered depending on availability. Compensation starts at \$15/hours with consideration for experience. Please email letter and resume to sam@southforkvet.com

Glacial Ridge Veterinary Clinic is a small animal practice looking for 2 Full-Time Veterinarians. We offer a competitive compensation package, sign on bonus, mentoring, full health insurance and dental, and a 4-day work week. We have a highly trained support staff who excel in doctor facilitation. We act as a wildlife liaison for the Raptor Center. GRVC provides a full range of services including acupuncture, osteopathic treatments, digital radiography, ultrasound, low level laser, and state of the art lab equipment. We practice high quality integrative medicine and surgery amidst the beautiful landscape of West Central MN Lakes Area. It is a great place to learn, play, and grow! Contact Kelly at practicemanager@glacialridgevetclinic.com.

Description: **Pine City Animal Hospital**, in Pine City, MN is looking for a new Associate to join our busy team! LOCATION: Come enjoy small-town charm and all it has to offer in Pine City, MN • Pine City is about 60 miles north of Minneapolis with a population of roughly 3,000. With small shops and great restaurants to enjoy and the above-average school systems, it's easy to see why more people are beginning to call Pine City home. • Pine City, Minnesota, makes a woodsy getaway with its forests, river and lakes, the area appeals, especially to outdoor enthusiasts. Water lovers will find activities on the Snake River and several lakes, including 1,536-acre Pokegama Lake and 938-acre Cross Lake. • With a one hour drive to Minneapolis and Mall of America, the opportunity to experience the best of what a small town and big city have to offer. • Our doctors, nurses, and team are committed to providing the best medicine to our dedicated families, which we have been serving for 40 years! We welcome all applicants and would be willing to mentor young doctors beginning their careers. We look forward to hearing from you. HOSPITAL: We are a small animal, 3 doctor practice that has been a staple in the area for the last 20 years. We have a dedicated team of hardworking veterinary technicians and support staff that we rely on heavily to help us deliver the best possible client and patient care. BENEFITS: Competitive Salary - Mentorship - Growth Opportunities Available! - Health Benefits, 401K with Match - CEAn Industry Leading Student

Loan Repayment Program! Check us out <https://pinecityanimalhospital.com/Requirements?PI185450214> - contact: Christina Slay at clslay@amerivet.com or 713-249-3605

Do you need experience working in an animal hospital? We are looking for a full or part time assistant for our AAHA accredited practice in St. Louis Park, MN. We work exclusively with dogs and cats. On the job training provided. Please send resume to: lauried@allpawsvets.com

Practice For Sale

St. Paul Metro Area. Small animal practice for sale grossing over \$1.0M. Well-equipped. Px and RE offered at \$900K. Buyer should make an income of \$180,000 after expenses/mortgage. (MN-7060). Contact Dr. Kurt Liljeberg - (440) 933-4522, or kurt@tpsgsales.com.

St. Cloud Area. Small animal practice for sale grossing \$981K. Well-equipped. Px and RE offered at \$960K. Buyer should make an income of over \$200,000 after expenses/mortgage. (MN-6070). Contact Dr. Kurt Liljeberg - (440) 933-4522, or kurt@tpsgsales.com.

Northwoods Lake Area. Small animal, 2 FTE DVM. Px has been serving the community for more than 35 years. Px is offered \$475,000 and RE may be purchased for \$425,000. (MN-6020). Contact Dr. Kurt Liljeberg - (440) 933-4522, or kurt@tpsgsales.com.

North Central Minnesota. Small animal practice for sale grossing \$605K. Px has been serving the community for more than 15 years. Px and RE offered at \$755K. Buyer should make an income of \$160,000 after expenses/mortgage. (MN-4000). Contact Dr. Kurt Liljeberg - (440) 933-4522, or kurt@tpsgsales.com.

Detroit Lakes/Fargo Area. Well-equipped small animal practice for sale grossing \$908K. Buyer should make an income of over \$150,000 after expenses/mortgage. Call for details. (MN-2050). Contact Dr. Kurt Liljeberg - (440) 933-4522, or kurt@tpsgsales.com.

When buying or selling a veterinary practice, rely on the expertise of the Total Practice Solutions Group. See our display ad in the printed issue. Contact Dr. Kurt Liljeberg of Total Practice Solutions Group for a free consultation - (440) 933-4522, or kurt@tpsgsales.com.

Dream lifestyle in West Central MN lakes area. 1 DVM, mixed animal – 70% small animal with the owner willing to continue to work the large animal. 3400sf building also for sale. Don't just weekend at the lake, live at the lake! Simmons@SimmonsMidwest.com or 877-322-6465.

Cambridge MN practice with unlimited possibilities for sale due to health concerns. Solo practice, 3500 Sq ft, 4 large exam rooms, digital radiographs, Abaxis , and inventory. Fast growing location with expansion opportunities. 2021 gross \$750,000. Willing to work with you to make this happen. Leased property. Dr. Linda Heaton vetcare@sherbtl.net 612-221-6134

Profitable solo small animal turnkey practice for sale in Alexandria. 2022 gross over 750k. Averages over 300 new clients yearly. Growing lakes community. Real estate for sale or lease. Contact Dr. Dan Hartsell, Country Vet, 320-766-8465

Anoka County, Minnesota: Small Animal Veterinary Practice for Sale! 3,400 SF facility with 6 exam rooms. Includes real estate. 2021 gross revenue over \$717,000 (7% growth over 2020). Has digital X-rays and ultrasound! Seller transition 1-2 years. (Code: MN3) Contact: PS Broker - 800.636.4740, info@psbroker.com, www.psbroker.com

For Sale

Fully functioning Ohio Unitrol Anesthesia Machine for sale. Multiple shelves and drawers for storage. Well maintained with annual service by a professional anesthesia company. \$750. Photos available upon request. angielindberg@villageanimalhospital.org

Elite Facility Available for Lease in Minnesota - Call today! Includes: 46 Stalls, Breeding Lab, Office, Outdoor Arena, Pastures To learn more or schedule a tour, call David Weigman 612-868-1797 or email david@weigmanconsulting.com

Relief Veterinarians

Patricia Keyes, DVM - Your well needed DVM relief is here! Former practice owner, flexible, personable, and available for Medical appointments for the Twin Cities, possibly outstate (if I can bring my little dog!) You deserve a break too! Dr Patricia Keyes, 612-210-7506, keyes.patty@gmail.com

Mallory Hingos, DVM - Professional small animal veterinarian available for relief in the Twin Cities with some availability outside of the metro area. Licensed in both MN and WI. Dependable with excellent client communication. Call/Text/Email: Dr.Mallory.Hingos@gmail.com, (763) 244-7544.

Arlice Olson, DVM - Small animal relief veterinarian available to help support your business in the metro area and limited outstate. 25+ years experience. (612)616-2317 or arliceo@hotmail.com

Ann Burt, DVM - Small animal relief veterinarian, short or long term, MN or Wisc. Reliable, Enthusiastic, Excellent client communication skills, 30+ years experience. 952-567-0366, poochcrazy1@yahoo.com

Aleda Tysver, DVM - Compassionate, enthusiastic, dependable small animal relief veterinarian. Licensed in MN & WI. Over 18 years experience in relief work. Contact me at 612-991-4730 or email: aledam@juno.com.

Shannon Doh, DVM - Experienced small animal relief veterinarian, short/long term, MN or WI - primarily Twin Cities area. Efficient, Reliable, Team-Orientated, Great client communication skills. 309-235-6622, sdoh31@gmail.com

SELLERS:
Is your annual practice revenue >\$2M?
Are you talking to a corporate buyer?

We can help you understand and evaluate your options.

BUYERS:
Have you considered practice ownership?

We have several practices for sale and are looking for private buyers!

Contact TPSG Great Lakes for a free discussion/consultation!

TPSG is pleased to have brokered a transaction and wishes to announce:

Dr. John Baillie
(Minnesota, 1972)

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Cedar Pet Clinic
Lake Elmo, MN

to

a corporate buyer

Congratulations to all!



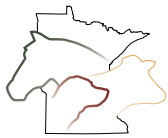
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Dr. Kurt Liljeberg

(licensed Veterinarian and Real Estate Broker)





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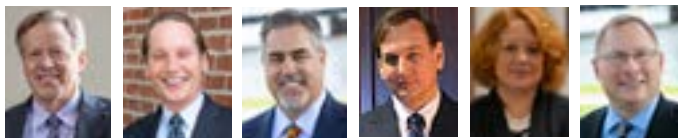
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