A SPARK OF WILDLIFE ON ICE

MVMA MESSENGER
Leading Minnesota’s Veterinary Profession

Minnesota’s own Dawn Perault, CVT at Century Animal Clinic in Maplewood, MN. had her artwork featured in the July issue of AVMA Journals (JAVMA).

The artwork was inspired by her enjoyment of watching otters right here in Minnesota, where hockey reigns as noted in JAVMA. Learn more on page 13.

TAKING STEPS TOWARDS DEI ACTION

The MVMA Diversity, Equity and Inclusion (DEI) Action Team formed in 2021 and has wasted no time getting to work towards its mission.

In February 2022, the DEI Action team set four main goals to focus on right away and have already acted on all four in 2022. Take a look at our action items below and go to page 10 to see what steps the team has taken as well as read the team’s DEI mission statement.

1. Promote interest in the veterinary profession at the elementary, middle school and high school age levels.

2. Determine the best metrics and methods to understand existing diversity within the current Minnesota veterinary medical profession as a foundation to monitor progress.

3. Commit to at least an annual MVMA Lunch N’ Learn on DEI and yearly sessions at the MVMA annual meeting to encourage continued awareness and learning for MVMA members.

4. Increase diversity related scholarships by the MVMF and others.

Continued on page 10...
President's Message
by Dr. Nancy Peterson

The solstice has passed and we are in late summer/early fall. The equinox this year is September 22nd. The last growth of hay has been cut and baled, and the combines are furrowing down the country roads, lights flashing and dust flying. The corn stage is getting picked in the silage bags, slas, bunker silos or drive trundling down the country roads, as we grow into new possibilities for the future of the profession.

The MVMA Board of Directors, the staff, and I would like to thank everyone for renewing their memberships in a timely fashion. The continuing support and involvement from our membership is what determines the strength and reliability of our organization. I remain heartened by the fact that our Board is still constituted of volunteer rank and file everyday members.

I had a great time at the MVMF golf tournament. We are still wrapping up totals but are projected to have raised over $40,000 for the MVMF, which we will really help their goal of raising another $150,000 for scholarships this upcoming year! The weather was perfect. The course was in great shape and sporting several sandhills cranes, the food was delicious and the company was enjoyable. Even a rough golfer with no talent, like me, had such a good time that I’m pretty sure I will do it again if they let me! Even if I didn’t hit it far and lost a lot of balls, I didn’t actually hit any other player so I’m taking that as a win.

By this time this goes to print, we will have successfully concluded another Great Minnesota Get Together at the State Fair, with the Surgery Suite and the Miracle of Birth Center once again educating and reminding the citizens of the state of the crucial role veterinary medicine and animals play in our lives. I will go home after that, tired by the hour but energized by the students, and the hope, and optimism of being reminded of the genuine caring and curiosity of the citizens that attend the fair and go through our exhibits. I am always amazed by many of the conversations I have with people whose contact with animals and agriculture (outside of eating) is basically nonexistent; except for this one building at the fair. It restores my faith in humanity.

After the Fair it’s time to get ready for the next events on this calendar! September 15th will be the Clay Shoot fundraiser for the MVFMF. It is a perennial favorite for an enjoyable day outdoors with good company and food. September 22nd is the Industry Partners Cruise on the St. Croix. This cruise, on a paddleboat, is a great affordable way to have a family or staff outing and meet our MVMA members in a timely fashion.

I am excited that MOVE is heading to Greater Minnesota! On October 27th in Marshall there is a MOVE One Health Event on rabies featuring Dr. Joni Scheffel. We will be bringing practitioners from the Medical and Veterinary Communities together for a discussion on rabies to gather perspective from the animal and human medicine side of rabies awareness and procedures. It will be held at a local Marshall brewery, Brau Brothers, with food and drink available.

November 10th - MOVE Fall Staff Seminar - Frustrating or Fun Cases? If You Can’t Avoid Them, Here’s How to Treat Them with Craig Griffin, DVM, DACV, AVD, Animal Dermatology Group

SAVE THE DATES
Regional Town Hall Meeting
Tuesday, October 10, 2023 - Arrowwood Resort & Conference Center, Alexandria, MN at 6:30 pm

November 9-11, 2023 - Minnesota Medical Association Annual Convention

November 11th - The History and Future of Veterinary Medicine, A M.D. Discussion - Elizabeth Martin-Podolsky - Director of Diversity, Equity and Inclusion, College of Veterinary Medicine, University of Minnesota

December 13th - Is It Time to Expand? - Dr. Brian Persson, Real Estate Purchases and Lease Negotiations - Donnie Colvin, Vice President, Senior Broker, Land, Leasing & Consulting, Wells Fargo and Jon Helle, Commercial Real Estate Salesperson, CARL, Healthcare Realty

It’s not too early to make sure you schedule your days to make it to the MVMA Convention! It will be held February 1st-4th, 2023, at the Hyatt Regency Minneapolis. We are lucky enough to have a robust and enjoyable state convention with many respected presenters and RACE approved CE, and that’s in addition to the networking and socializing with your fellow veterinarians! Don’t miss “The Great Vet Get-Back Together”

One way you can contribute to the convention is to start thinking now about candidates for our awards given out at the Annual Meeting. This year we opened Animal Hall of Fame nominations to CVTs and practice managers as well as our MVMA members. You can read more on page 17 of the newsletter. We choose these award winners from candidates that you bring to our attention, and have had many impressive and heartwarming stories over the years!

Thank you again and have a wonderful Autumn!

Nancy Peterson, DVM
With the Primary election over, we have entered the thick of election season. The August 9th Primary election brought more clarity to the upcoming General elections. In Southern Minnesota’s first congressional district, Republican Brad Finstad defeated Democrat Jeff Ettinger 51-47% to fill the remainder of Congressman Jim Hagedorn’s term. The two will face off again on the November ballot for a full two-year term. In the fourth congressional district, Congresswoman Betty McCollum, D-St. Paul, easily won her primary election and in the fifth congressional district, Congresswoman Ilhan Omar, D-Minneapolis, defeated Don Samuels. All eight congressional seats are on the ballot in November.

At the state level, Governor Walz will face former Republican State Senator, Scott Jensen, in the general election. Attorney General candidate Jim Schultz easily defeated Doug Wardlow for the right to challenge Keith Ellison. Secretary of State Steve Simon will face Republican Kim Crockett and State Auditor Julie Blaha will face Republican Ryan Wilson. Republicans have not won a statewide race since 2006, but all four of these races are expected to be competitive.

Minnesota is one of two states in the country with a divided legislature. Republicans hold a 34-31 majority in the Minnesota Senate (plus one independent who caucuses with the Republicans) and Democrats hold a 70-64 majority in the Minnesota House. All 201 legislative seats are on the ballot and there is a lot of turnover occurring due to the once a decade redistricting process, incumbent Primary losses, and retirements. Overall, 23 members of the Senate are retiring while 39 members of the House are retiring. Of 201 legislators, a total of 62 are not going to be on the ballot in November for the seat they currently hold. However, 10 House members are running for the Senate, while one senator is running for the House.

Nearly a third of the legislature will see new members serving in House and Senate districts in 2023. Incumbents who were being challenged in the Primary fared well, with only Rep. John Thompson, D-St. Paul, Rep. Sandra Masin, D-Eagan and Rep. Andrew Carlson, D-Bloomington, losing on Primary night to fellow incumbents with whom they were paired in the same district due to redistricting. Control for both legislative bodies is expected to come down to the wire. The General Election is on Tuesday, November 8th.

Longtime legislator, Sen. David Tomassoni, I-Chisholm, passed away from ALS in early August. Senator Tomassoni was first elected to the House of Representatives in 1992 where he served until being elected to the State Senate in 2000. Sen. Tomassoni most recently Chaired the Higher Education committee and was a strong advocate for our Higher Education institutions. He was also a prolific cheerleader for Northeastern Minnesota Senate (plus one independent who caucuses with the Republicans) and Democrats hold a 70-64 majority

For many new members to reach out to and educate.

Almost 214,000 applications were denied, we were excited to hear from a number of veterinary professionals that they were approved. The MVMA tirelessly advocated for the veterinary profession to be included after being told veterinary personnel, categorized as essential workers in Minnesota under “Food and Agriculture”, were not in one of the frontline sectors included in the list of those eligible for payments.

“I was very surprised and excited,” said Dr. Kelly Powlenty, MVMA member and surgeon at MN SNAP after finding out her application was not denied. “I figured I had nothing to lose (by applying), and I felt like I along with veterinarians and veterinary staff deserved it.”

There is no doubt the veterinary profession deserved to be included and seen as heroes for the work done throughout the pandemic. As MVMA President Dr. Nancy Peterson noted in a letter to the editor published in the Pioneer Press, veterinary professionals were considered essential and frontline throughout the pandemic in providing care for the pets we all love. Our profession was exposed, donated needed PPE and treated animals day and night that were used in the development of the COVID-19 vaccine.

We are hiring!

NAMSA is hiring.

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Quick Hitters: News and Updates

After a year off, we are looking to bring back The Power of Ten Leadership (POTL) Program in 2023. POTL is designed to cultivate leadership capacity in recent graduates and provide learning experiences that will enrich the individual and benefit the individual’s practice, community, and profession. It will provide ten recent graduates (graduated from a college of veterinary medicine with a DVM degree within the last ten years) with leadership development sessions over an eight-month period. MVMA will provide topic experts that not only convey the key learning points about leadership, but also deepen the understanding on a number of related topics. The sessions will be face-to-face or virtual meetings in the Twin Cities (usually 6-9 pm). Please contact the MVMA (ryanr@mvma.org) or call 651-645-7533 to find out more and to register for 2023 sessions. There is no charge for participation and dinner is provided at each live session!

MVMA Lifetime Member Dr. Robert Bogan is ready to retire. However, finding the right person to take on the work he does every day at Makotah Vet Clinic in Blue Earth has been no easy task. Bogan announced he was offering up his entire practice last summer to the person who replaced him, including all assets used for the business such as his equipment, truck and even the office cat, Annie. No catch, he is really giving it all away. After initially finding a replacement this fall, the search is back on after it did not work out. Dr. Bogan said he won’t retire from the business he’s invested almost 50 years into until he finds a replacement. Do you know a recent graduate that may be a good contact? Let us know and we will help make the connection for this once in a lifetime opportunity.

FDA’s finalized version of the GFI #256-Compounding Animal Drugs from Bulk Drug Substances will go into effect October 1, 2022. This guidance will significantly restrict medications for office use and adds complexity to the prescription process, as well. Wedgewood Pharmacy, and its companies Wedgewood Connect and Zoopharm, are committed to working with animal health organizations, veterinary practices, and patients through these important changes. Please head to https://bit.ly/3R4LlBM to read their Changes are Coming white paper outlining the changes.

Dr. anciently McConnell, MVMA Lifetime member, passed away on July 27, 2022.

Born in 1938, he graduated from Iowa State University Veterinary College in 1962 and entered the Air Force, where he served in a surgical research unit at the Lackland Air Force base regional hospital in San Antonio, TX. As an early indication of Dick’s exceptional personality and veterinary skills, he served the Air Force Base General, who sent a car for Dick to treat his prized horse.

In 1964 he left the service and moved to St. Paul, MN, where he built the Park Grove Pet Hospital in Cottage Grove, MN. He could diagnose and treat virtually any condition and was well known for handling the most complex surgeries and diseases. Clients called him “Doc,” until he sold his practice and retired in 2005. In his spare time, he loved fishing in the Boundary Waters Canoe Area, woodworking and spending time with family.

After receiving his DVM, Dr. Bistner became one of the founding fathers and a Diplomate of the American College of Ophthalmology. By 1974, at 35 years of age, he became one of the youngest tenured professors at Cornell School of Medicine. A career highlight was the publication of his “Handbook of Veterinary Procedures and Emergency Treatment,” which has been translated into eight languages.

By the time this newsletter hits your mailboxes another Minnesota State Fair will be wrapping up. Thank you to all the volunteers that made this year’s Miracle of Birth Center and Surgery Suite exhibits possible! Your dedication to the profession and educating the public was especially appreciated this year as we returned to normal operations putting on live births again!

YOU made it possible for MVMA to continue engage with the public. Thank you! More photos and stories from this year’s fair will be in the November/December issue of the MVMA Messenger.

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Dr. Stephen Bistner, MVMA member, passed away on August 18, 2022. His family had no pets; yet he developed a lifelong love of animals.

After completing his degree in agriculture at Rutgers University, Steve pursued his dream of veterinary medicine at Cornell University. Back then, the admission process required farm experience, preferably with dairy cattle. So, the summer of 1960 found him milking 100 cows at 5:00 in the morning and again in the afternoon, seven days a week.

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Dr. Bistner moved to Minnesota in 1977 to join the University of Minnesota School of Veterinary Medicine faculty, becoming a professor in 1983. For 28 years, he taught ophthalmology and internal medicine to approximately 2,400 students. He also had a consulting practice in which he traveled the world as his research efforts supported decisions by the FDA to approve (or reject) human clinical trials.

Dr. Eric Thorsgard, MVMA Member, was born on July 8, 1958 to Ernest and Ina (Sundquist) Thorsgard in Northwood, ND. In 1983, Eric was accepted to the University of MN Veterinary School where he thrived learning among brilliant professors and a tight knit group of veterinary medical students. These were challenging and productive years in Eric’s life. In 1987, he achieved his goal of becoming a Doctor of Veterinary Medicine and took his first associate veterinarian position in a large animal practice in Perham, where he practiced for 6 years under the tutelage of two fine veterinarians, Dr. Rose and Dr. Clausen.

In 1992, he moved to Bemidji and began practicing mixed animal medicine at Bemidji Vet Hospital. In the coldest and snowiest winter of 1995, he met his wife, Gerri, and they were married September 1, 1996, thus beginning a new adventure. Eric and Gerri opened the doors of Animal Care Clinic in Bemidji on July 1, 1997. The years of owning a veterinary practice allowed Eric to use his ingenuity and problem-solving skills to develop orthopedic hardware for anterior cruciate ligament tears in dogs. Eric loved all animals and he was deeply committed to veterinary medicine because pets are family too. He especially enjoyed orthopedic surgery, and all the challenges of good medical cases. As a business owner, Eric provided good, satisfying jobs for his employees, had a positive influence on the Bemidji community and practiced the best veterinary medical care for his clients and patients in Northern MN.

In October of 2019 Eric was diagnosed with a Glioblastoma Multiforme (cancerous brain tumor) which he fought valiantly and tirelessly for three years. He died peacefully on his 64th birthday at his “heaven on earth” lake home with his family at his side.

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Buffalo Equine Thriving With Top Notch Facility

The staff at Buffalo Equine gathered around for a picture on a recent MVMA clinic visit and remarked that it was the first time the majority of them were together in one spot since in 2001. Such is the life for the busy clinic that has been a staple in Buffalo, Minn. and the surrounding community.

The clinic has MVMA ties all the way back to 1962 when Dr. Stanley Held (MVMA President, 1972-73) purchased the practice and operated it out of his house for years before opening what is now home to Buffalo Companion Animal Clinic. Buffalo Equine split in 2001 and at the end of 2012 opened the much-needed equine building and hospital we visited.

“By 2000 we had added three times the volume to that original building,” said Dr. George Theisen who worked as a veterinarian for Buffalo Equine since 1986 and now handles book-keeping duties. “We had too many people in one building so we split up and it’s been great.”

While the building is already ten years old, it still has a brand-new feel to it.

“It still has that new car look,” said MVMA member Dr. Steve Boster who has been with the clinic since 2001 and a partner in the practice since 2004. “It doesn’t have that new car smell though. It smells like a veterinary clinic.”

Buffalo Equine has a staff of nine including four doctors and stay very busy with a doctor always on call. It doesn’t matter what kind of day it is at the weekend or holiday. Buffalo Equine is always prepared to be there for their clients.

Dr. Winstead Kirkpatrick, Daniel Kish and Katie Warner handle the equine side which makes up at least 80 percent of the cases that come through the clinic and Dr. Boster handles everything else from cattle, goats, sheep, pigs and more. The clinic offers dentistry, internal medicine, laboratory services, ophthalmology, reproductive services, wellness and preventive care and even sports medicine which is a passion of Dr. Kirkpatrick.

“We needed a hospital,” Dr. Boster explained. “We needed a place to put horses overnight and treat them. If we had a problem before we just had to ship them somewhere. It’s beautiful to bring them in and keep them there as an option.”

Buffalo Equine is equipped with five stalls, each with their own camera installed so they can monitor horses all times of day. On a recent week in August, they were monitoring horses in every stall. Before the hospital if they visited an animal that needed more intensive care, they would have to ship them to Anoka, Stillwater or the University of Minnesota.

“There are a lot of cases that you can’t just stop out there and it’s over,” Dr. Boster noted. He also mentioned how much better it is on the clients to not have to transfer over information to another clinic.

“It’s nice to keep it in the family.”

Before the addition of the hospital, Dr. Boster had cases where clients would pull up to the old clinic and he would work on them right there in the parking lot. One of his favorite stories though, was when he brought an elk calf right back to his house. The calf looked like it could be dead, so Dr. Boster hooked it up to IV fluids and tried to fence it into his yard before heading out.

“I told my wife to keep an eye on the thing,” Dr. Boster said laughing. “I came back and she was furious.”

It turns out the elk calf had woken up and ran off hiding in a soybean field. Dr. Boster’s wife used a trick he had taught her to get it out of hiding and chased it down to bring it back home.

We suppose that’s life when you many a large animal veterinarian and a great example of how the clinic has provided a stress relief for all involved with Buffalo Equine.

“Now we can put the animal in a trailer and say let’s take a better look at this back at the hospital,” Dr. Boster said. “It’s made all the difference.”

If you have a story the MVMA team should know about please reach out and let us know. We would love to visit your clinic!

Stories could range from a clinic update, a colleague of yours doing amazing work, a relevant story you read about the profession or more. If you have an idea that the MVMA should be covering for the newsletter, social media or website reach out to MVMA Marketing and Communications Manager Ryan Tibbitts at ryan@mvma.org.

SYNOVETIN OA® is a conversion electron therapeutic veterinary device comprising a colloidal, sterile suspension with a pH between 6.5 and 9.0 where at least 90% of the particles have a size between 1.5 μm and 20 μm (HORIBA light scatter instrument). The colloidal suspension was shown to be biocompatible in vivo in dogs and rabbits.

SYNOVETIN OA® is a transparent, gel-like, light brown to dark brown colloidal suspension with a pH between 6.5 and 9.0.

ADVERSE REACTIONS

Electron therapy is generally considered safe and effective. No systemic adverse effects have been reported in dogs and cats treated with Synovetin OA®. Synovetin OA® is a combined electron and radiation therapy that is delivered in a single intra-articular injection.

Maximum annual dose: 6.0 mCi (222 MBq) per dog per year for a 40 kg (88 lb) dog. Dogs should be appropriately anesthetized or deeply sedated prior to administration to prevent vocalization and resistance to injection. Dogs should be appropriately anesthetized or deeply sedated prior to administration to prevent vocalization and resistance to injection.

PREGNANCY

Synovetin OA® is a radiation therapy, and is not recommended for use in pregnant or lactating animals. Use in pregnant animals has not been studied, and clinicians should use caution in pregnant animals.

SYNOVETIN OA® is not recommended for use in pregnant or lactating animals. Synovetin OA® is a von Willebrand disease in animals.

HYPERTENSION

It is important to avoid hypertension in animal patients prior to treatment with Synovetin OA®.

Hypertension is a condition in which the blood pressure is elevated. It is important to avoid hypertension in animal patients prior to treatment with Synovetin OA®.

NURSING MOTHERS

An animal patient with hypertension is at risk of having a hypertensive crisis, which can be life-threatening.

ANIMAL PATIENTS WITH HYPERTENSION

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PASUSSION

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The following statements are made in accordance with the California Consumer Privacy Act of 2018 (SB 1121). You may request that we disclose or delete your personal information by emailing your request to info@exubrion.com.

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MVMA Diversity, Equity and Inclusion Action Steps

Continued from front page...

The DEI Action Team developed a Diversity Mission Statement that was approved by the MVMA Board in October 2021 and is as follows:

The Minnesota Veterinary Medical Association maintains that diversity, equity, and inclusivity promote excellence. We are committed to increasing representation, support, retention, and accessibility in the veterinary profession to foster a sense of belonging within our communities.

Acknowledgment: The veterinary medical profession, and the communities it serves, have been and continue to be disproportionately white, heterosexual, cis-gender and without consideration of disabilities. In the State of Minnesota veterinary practices and institutions stand on the traditional, ancestral and contemporary land of Indigenous peoples. We acknowledge the complexity of the systems that limit representation and accessibility, and we pledge to utilize our understanding of this history to inspire change.

We strongly support and will actively promote the American Veterinary Medical Association’s goals from the Commission for a Diverse, Equitable, and Inclusive Veterinary Profession.

Steps Taken in 2022 to reflect this mission statement and move it forward:

1. Promote interest in the veterinary profession at the elementary, middle school and high school age levels.

The DEI Action Team worked on and put forward a proposal that was approved by the MVMA Board of Directors to partner with Mission Animal Hospital and the Cristo Rey Jesuit High School Twin Cities work study program.

Mission Animal Hospital will be working with four high school students this academic year (a freshman, sophomore, junior, and senior). The students will begin in a veterinary assistant role to give them an on-the-ground view of what a day in the life of veterinary professionals looks like, but the role will evolve to fit individual interest and provide a well-rounded experience. This opportunity will allow four students from a diverse background to learn the inner workings of a veterinary clinic through a program with a track record of success. There are 32 Cristo Rey programs across the country and this will be the first ever partnership in the veterinary profession. We hope to be a pilot program across the country to provide more opportunities for youth in diverse populations to access the veterinary profession and have a goal to partner with more Minnesota clinics and school work study programs in the future.

“We are grateful for the MVMA’s partnership in this program for the inaugural year,” said Dr. Kelsey Bertamus, DEI Action Team member and Hospital Director at Mission Animal Hospital. “We hope that it is a program that can grow beyond Minnesota in the future and really help build a pipeline of fantastic young people from diverse backgrounds into the veterinary profession.”

2. Determine the best metrics and methods to understand existing diversity within the current Minnesota veterinary medical profession as a foundation to monitor progress.

You may have noticed changes related to race and gender selections when filling out your MVMA renewal form this year. The MVMA aligned more closely with the AVMA when it comes to tracking race and gender with these changes. This will allow us to objectively monitor diversity in order to ascertain mission progress.

3. Commit to at least an annual MVMA Lunch N’ Learn on DEI to encourage continued awareness and learning for MVMA members.

DEI Action Team member Elizabeth Martinez-Podolsky, Director of Diversity, Equity and Inclusion for College of Veterinary Medicine at the University of Minnesota will be speaking for the MVMA Lunch N’ Learn on Tuesday, November 8th. Don’t miss her presentation, “The History and Future of Veterinary Medicine: A DEI Discussion.”

4. Increase diversity related scholarships by the MVMF and others.

This summer the DEI Action Team brought a proposal forward to the MVMF Board to review their scholarships and assess opportunities for scholarships related to diversity and inclusion. We were excited to hear their upcoming annual campaign will raise funds to introduce a scholarship related to DEI! You can support this goal by donating to the MVMF anytime between November 1, 2022-December 31, 2022.
2022 Certification for Veterinary Technicians
By Maria Nellessen, BA, CVT, VTS (Dentistry)

For 2022, we had 1252 Veterinary Technicians submit to renew their certification. Veterinary Technicians can still renew their certification! A $40 late fee and five additional penalty credits (must be medical and interactive based) will be assessed. Please visit mvma.org for more information on renewing lapsed certifications.

If your technician submitted their renewal and has not received any paperwork, please note that we are still processing renewals and it may take at least 10-12 weeks for processing from the date of submission. The technician will receive a verification letter and certification card in the mail. These are considered “proof” of certification. If your technicians have any questions about becoming certified, or their certification has lapsed, please reach out to Maria at mariaN@mvma.org.

We are excited to celebrate National Veterinary Technician Week from October 16-October 22nd! We will be offering a free CVT Webinar on Monday, October 17 from 7 pm - 8 pm - Rabies Update: New Guidelines for Rabies Pre-exposure Vaccination with speaker Leslie Kollmann, CVT, BS, HPR Zoonotic Disease Unit, Minnesota Department of Health. If your CVT is interested, please sign up at mvma.org/cvt-webinars.

Our next quarterly CVT newsletter will be distributed in October. If your technician has not received any newsletters, they are posted on their profile page in their MVMA account.

Are you looking for a “relief” certified technician? Please review our current “CVT Relief List” on our website. This webpage is updated frequently and there are many current CVT’s listed!

CVT/Artist’s Dreams Come True

Ms. Perault created “A Spark of Wildlife on Ice” in wide, red clay, painted with acrylics on a clay base with added glass.

She has a BFA in Sculpture and Book Arts and a MS in Education from Middle Tennessee State University. She also obtained her Associate in Applied Science - Veterinary Technician Degree from Argosy University (where MVMA’s own Maria Nellessen from the above article was one of her professors!) Ms. Perault grew up on a cattle ranch and enjoyed caring for animals and creating them in art. It has long been a dream of hers to be featured on the cover of JAVMA. Join us in wishing her congratulations on this tremendous accomplishment!

Pet Dermatology CLINIC

Dr. Melissa Eisenschenk, DACVD
Dr. Amanda Young, DACVD
PetDermatologyClinic.com

Stain the tape with red and violet Diff Quik, stick down to slide, dry the top and view under oil.
Getting to the Bottom of the Veterinary Technician Shortage in Minnesota
“Advocacy for the Veterinary Technician Workforce Enhancement Act”
By Dr. Al Balay, Chair, MVMA Veterinary Technician Committee

In this article, #13 in the series, we share an update of where we are in preparation for the 2023 legislative session. As mentioned in the previous article, the MVMA lobbyists are setting up clinic visits with key legislators. The first visit occurred in late July with most visits to be scheduled in the fall. These visits are an opportunity to inform legislators about the shortage of both veterinarians and veterinary technicians. The visits are also an opportunity to advocate for the technician licensure initiative and the entire veterinary team. Included in this article is information about the Veterinary Technician Workforce Enhancement Act, an introduction to the new MAVT Executive Director, and information about advocacy with legislators.

One of the major goals of the LVT initiative is to assist with retaining veterinary technicians in the profession. We feel that providing an opportunity for licensure will be a great first step in advancing the careers of these individuals and elevating their role in the veterinary health care team. The following are the Key Components of the Bill directly from the MVMA website:

- Certified veterinary technicians currently in good standing with the MVMA are immediately eligible for licensure.
- Non-certified veterinary technicians would be eligible to apply if they are currently practicing, performed 4160 hours of experience (within the previous 5 years), and have a letter of recommendation from a licensed veterinarian stating their competency.
- With regulated credentialing, Licensed Veterinary Technicians (LVTs) will aid in the purpose to protect the health and safety of the public and animal patients in the state of Minnesota.
  - Properly trained veterinary team members impact many areas including: infectious diseases, zoonotic diseases, ensuring food and feed safety, and animal control and injury protection.
  - Properly trained veterinary team members ensure functional health in companion animals, service and working animals, as well as livestock and research animals.
- Upon licensure, the role of veterinary technicians in patient care will be better defined while remaining under the supervision of a licensed veterinarian.
- With licensure, veterinary technicians will be able to provide direct supervision to veterinary assistants and other unlicensed employees of tasks delegated by the licensed veterinarian.
- Veterinary team members not eligible for licensure or choosing not to be licensed will be called veterinary assistants.
- Licensure also ensures veterinary technicians are familiar with and understand the state’s laws and regulations governing their profession.
- MN Board of Veterinary Medicine shall oversee and establish licensure requirements.
- Heidi Holste is the Executive Director of the Minnesota Association of Veterinary Technicians and has been in her role since May 2022. For 20 years, Heidi has worked in advocacy and public policy as a legislative assistant, lobbyist, and as an executive director of a service-based organization. Heidi has been participating in the regularly scheduled meetings with those of us working on the veterinary technician initiative. Recently Heidi shared with us some points about the importance of advocacy. She started her information with the following quote:
  “I always wondered why somebody doesn’t do something about that. Then I realized that I was somebody.”
  — Lily Tomlin

Heidi then shares the following points about advocacy and what you can do:

Tell your own story. It is up to you tell your own experience before someone else tells it for you. Tell elected officials and policy makers why you work with animals. Each of us who works with animals for some of the same reasons but also for different reasons. What makes you get up every day and do what you do? What is your why?

Continued on next page...
Save the Date! 2023 Annual Meeting Bringing Vets Back Together

Help Honor Your Colleagues Through the MVMA Awards!
(Animal Hall of Fame Now Open to Members, CVTs and Practice Managers)

Nominations for the MVMA 2022 awards are now open! There are so many wonderful stories in the veterinary profession, but we can’t share those and honor them without your help.

We are accepting nominations for:
- Veterinarian of the Year
- Distinguished Veterinary Service Award
- Outstanding Faculty of the College of Veterinary Medicine
- Outstanding Industry Representative
- Emerging Leader

We have also opened up our Animal Hall of Fame to CVTs and Practice Managers on top of all MVMA members. The Animal Hall of Fame was created to celebrate the enduring link between animals and people, the Minnesota Veterinary Medical Association honors domestic animals who exemplify the strength and value of the human-animal bond. You can nominate in three categories (Hero, Companion and Professional).

Head to mvma.org/mvma-veterinary-awards to nominate for the 2022 MVMA Awards and to mvma.org/2022-animal-awards for the 2022 MVMA Animal Hall of Fame.

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Industry Partners Scenic Riverboat Cruise
On the St. Croix River out of Stillwater, MN

The MVMA Industry Partners Committee would like to invite veterinarians, their families and staff out for a relaxing afternoon on a St. Croix Paddleboat Cruise.

When:
- Date: Sunday, September 25, 2022
- Time: Boarding - 1:00 pm - 1:25 pm
  Boat leaves dock 1:30 pm, returns 4:00 pm

Where:
- St. Croix Boat & Packet Co.
  525 South Main St., Stillwater, MN

Price:
- $10 per person – MVMA Member, their family and staff persons
- $30 per person – MVMA Nonmember, their family and staff persons
- MVMA member must register family and/or staff together
- Ages 3 and under are free
- Nonrefundable, event will happen rain or shine
- * Cost includes light lunch and live entertainment. Cash bar also available

RSVP: SPACE IS LIMITED!
- Sign up at: www.mvma.org/2022-paddleboat-cruise

This family friendly event was made possible through the gracious support of the following MVMA Supporting (corporate) Members:
Suggestion Box Open!

We are listening to your feedback! In an effort to bring MOVE across Minnesota and outside the metro area we are excited to bring a MOVE event to Greater Minnesota this fall. Join us at Brau Brothers Brewing Company in Marshall, MN on October 27, 2022 for a One-Health presentation on rabies. We will be bringing DVMs and MDs together for a discussion on rabies to gather perspective from the animal and human side of rabies. We will also have food, drinks and games available for a casual, FREE event out in Marshall. RSVP at mvma.org/move-in-marshall-mn

We want to continue expanding MOVE events across Minnesota as well as offer new and fresh ideas that will appeal to our entire membership. Your voice matters! Please send any event ideas, big or small, to info@mvma.org for the MOVE team to review. MOVE was created to connect the profession and we can’t do that without your ideas!

Family Night Out

Our latest MOVE event was a hit for all ages with a brewery meet-up, Super Mario theme water ski show and a perfect weather night to hangout by the Mississippi River for the Twin Cities River Rats! We had over 30 people and were inspired to plan more family friendly MOVE events in the future.

This summer we have also hosted two more popular Paint Your Paint events. Thank you to Dr. Carissa Williamson and Dr. Nikko Grossapoulos for hosting!

Let’s Talk Mental Health: MVMA Health and Wellness Column

“Fall Retreat”

By Mrs. Athena M. Diesch-Chham, MSW, LICSW

First, take a breath, I’m not about to suggest that we all come together in a shared space to talk about our communication, feelings, or the teams we work with. Even though I really do enjoy talking about feelings.

Instead of that type of retreat, I want you to consider something different. As Minnesota summer winds down, and the crisp fall rolls in, I encourage you to reflect on the things that went well in the first half of the year as well as what maybe didn’t go as well as you had hoped or planned. Within those disappointments, are there things that you can still learn from and gain knowledge from, or are there more than that are just painful reminders of situations that were difficult? If you have learned what you can, and still carrying it with you, why? What purpose is that serving? If there wasn’t much to learn but plenty of pain, what purpose is carrying that serving?

Instead of an fall retreat being a dreaded gathering, what if this Fall, the retreat is about leaving behind what is no longer serving you in a positive way? For a few years now I have referred to these pieces as “rocks.” We all pick up rocks on a daily basis, from situations during our commute, interactions with our colleagues and clients, and even from our families and friends. They can come as off comments, tense looks or true conflict, and often are more about the other person than us, but we feel the need to pick them up and own them quickly. The fact is that none of these “rocks” are doing us any good, and often are weighing us down more.

Therefore, I want to put out a challenge to you all. This Fall, what things, situations, interactions, or burdens are you ready to retreat from? If you are inspired by this challenge, here is your task: Find a physical rock, size doesn’t matter, and then find a new space to leave it. Maybe somewhere serene and peaceful, or maybe somewhere more fitting for the metaphorical rock that you are leaving behind. Either way, when you find the space put the rock down, metaphorical, and physical. Take a moment to make peace with the fact that you are done with it, and then retreat on, leaving the physical and metaphorical behind you with less weight to carry. Recognizing the power of situation, and how it changes us takes time, effort, and practice. Learning to leave those pieces where they originally fell and not picking them up is even harder. However, in the long run, serves us more than carrying it all with us.

Lastly, remember…Time is too valuable to be wasted on anything less than love, happiness, and good vibes. While these may be high bars to achieve, contentment, belonging and connectedness are great starting spaces.

Don’t forget that Athena is here to help! She is a reliable and credible mental health professional with 10 years of veterinary experience. The MVMA has partnered with Restorative Path Counseling and Wellbeing to offer therapeutic intervention both initial consultation and beyond for all members. Additionally, any team member working at a practice where an MVMA member is employed will be able to take advantage of this benefit. Don’t hesitate to reach out to us with more questions at info@mvma.org and checkout www.restorativepathcounseling.com to learn more.
Meet Your 2022-23 MVMA/MVMF Student Representatives

Julia Hartmann was born and raised right here in the Twin Cities, and obtained her Bachelors of Science degree in Animal Science from the University of Minnesota. A second year DVM student at the U of M, she is planning on working on veterinary related experiential opportunities and is considering pursuing an additional Masters of Public Health degree. Julia is most interested in conservation medicine, pathology, and public health, and is looking forward to broadening her interests with the many learning and experiential opportunities that second year will bring. She hasn’t figured out specific career goals yet; the world is yet an open door. Julia currently works at a local emergency veterinary hospital, and volunteers in large animal clerkship duty. When not working on veterinary related activities, Julia enjoys being active outdoors, making arts and crafts, and spoiling her gray and white domestic shorthair cat, Dexter.

Ramsey Piotter is an incoming third-year DVM student at the University of Minnesota College of Veterinary Medicine. Her interest in veterinary medicine came from experiences growing up on her family’s farm in Southwest MN. They raised beef cow/calf pairs as well as a hobby farm of many other different species of livestock.

Garret Drum is an incoming second year at the new 2+2 program with South Dakota State University and the University of Minnesota. He is the first ever MVMA student representative from South Dakota State University.

Garret grew up on his family ranch in Western South Dakota and has always enjoyed working with cattle and horses. In his free time, he enjoys visiting with friends and family, hunting, and fishing. After Vet school Garret has plans to go into mixed animal practice.

AVMA Delegates Report

Greetings Minnesota veterinarians from your AVMA delegates! We recently attended the House of Delegate Meeting just prior to the AVMA convention and would like to provide an update of our activities and highlight some AVMA initiatives.

The AVMA does so much work that is incredibly helpful to the Veterinary Profession including the following:

DEI: Diversity Equity and Inclusion. The more our profession becomes a reflection of the clients we serve, the better we are to help people and their animals. Behind the scenes the AVMA has a comprehensive plan for promoting DEI throughout the profession, however, DEI really starts at home with each individual. To that end, the AVMA is introducing “Journey for Teams”. The goal of Journey for Teams” is to expose veterinary professionals to DEI concepts, create a safe space for dialogue and identify actionable steps and inspire change. To be part of “Journey for Teams” just go to journeyforteams.org and sign up! You will get a once a month, 15 minute long micro-learning module that you and your team can use to promote discussion and look for ways to incorporate DEI into daily life.

Workforce Shortages and Inefficiencies are a major issue facing our profession right now. The first step in appropriately addressing these issues is analysis of the problem. Workforce issues are complex and the last 2 years have thoroughly shook the profession. The AVMA is doing the hard work of teasing out the facts of the current situation. For example, although employers are noticing that it is difficult to hire a vet, on the “supply side” the number of vets is growing, and many vets are graduating at a rate to keep up with veterinarian retirement. On the “demand side”, there are only moderately higher pet numbers. Yet we see our profession in a work-force crisis. The problem is multi-faceted including factors such as desired veterinarian work hours per week decreasing, lack of veterinary technicians, sector transition from large animal to small animal and from traditional employment to mobile practice or relief work, and work-place inefficiencies preventing each veterinarian from seeing as many patients as they potentially may want to in a day. In order to have the biggest benefit, each of the problem’s facets must be identified and defined. Because this problem is so complex, this research takes time. We are looking forward to the AVMA economic summit this October to dive deeper into these topics.

Telehealth: The interest in telehealth increased during the pandemic and now is declining. The primary players that are left in this space are often working outside of the scope of veterinary practice. The AVMA has a major initiative they are developing called the “Coalition for Connected Veterinary Care”. They have the aim of providing resources for vets that want to adopt telehealth, with the VCPR being paramount to any telehealth service that is offered.

PAC: One of the most important things the AVMA does is to lobby on veterinarian’s behalf on issues important to the veterinary profession. The reality is that the way the PAC is able to get time with lawmakers is by donating to their campaigns. This takes money. Only 2% of AVMA members donate to the PAC each year. If each member donated, even ten dollars, that would ensure we have the money needed to make sure our voices are heard in Washington. Would you please consider a donation to the PAC? The AVMA PAC is absolutely non-partisan and in 2021 donations were split very near to 50:50 between the 2 major parties. The PAC’s only interest is looking out for the needs and interests of veterinarians.

Resolutions: Below are the Resolutions the AVMA House of Delegates voted on this summer meeting:

1. Resolution 6: NEW POLICY ON USE OF PRESCRIPTION DRUGS IN VETERINARY MEDICINE
2. Resolution 7: NEW POLICY ON ADVERSE EVENT REPORTING
3. Resolution 8: REVISED POLICY ON GENETIC MODIFICATION OF ANIMALS IN AGRICULTURE
4. Resolution 9: REVISED POLICY ON APPROVAL AND AVAILABILITY OF ANTIMICROBIALS FOR USE IN FOOD-PRODUCING ANIMALS
5. Resolution 10: REVISED POLICY ON RAW MILK

All Resolutions passed, with several having minor amendments. You may be wondering why these policies are important. When a person, corporation, or government entity is in need of information about “best practices” to inform patient care, product or biologic development or management, or when a new law is being shaped in Washington or at the state level, those people and entities frequently look to the AVMA for guidance. The policies we debate and vote on at our House of Delegate meetings provide scientifically backed data and opinion so interested parties can get the sound information needed for their own decision making.

If you have any questions for your delegates, please let us know! Dr. Matt Boyle- Delegate, Matthew.Boyle@zoetis.com
Dr. Teresa Hershey- Alternate Delegate, teresahershey@gmail.com
Join us for an afternoon of sporting clays at the beautiful Wild Marsh Sporting Clays in Clear Lake, MN. Bring your guns and be ready for a great day of clay shooting and games with your colleagues and friends. All levels of shooters are welcome! We play rain or shine. Awards are given to the Top Gun, the Leading Lady, and by Lewis Class. After the shoot, you have the chance to win big in the raffles and live auction!

Join us at the 13th Annual Shoot for the Future Clay Shoot
September 15, 2022

Player Fee- $190.00
Recent Grad Individual Player Fee - $100.00
$100 in Games and Raffle tickets- $75
Warm-up and Game Card- $20

REGISTRATION INCLUDES 76 TARGETS, SHELLS, LUNCH, DINNER, TWO BEVERAGES, AND SWAG BAG!

REGISTRATION AVAILABLE ONLINE
mvmfcares.org/EVENT/SHOOT-FOR-THE-FUTURE-CLAY-SHOOT

MINNESOTA HOSPITALS IN THE LAKEFIELD FAMILY

Airport Animal Hospital
Andover Animal Hospital
Animal Care Center
Blaine Central Veterinary Clinic
Chaska Valley Veterinary Clinic
Companions Animal Hospital
East Valley Animal Clinic
Edina Pet Hospital
Excelsior Animal Hospital
Heritage Pet Hospital
Inver Grove Heights Animal Hospital
Keller Lake Animal Hospital
North Shore Veterinary Hospital
Plymouth Heights Pet Hospital
Rockford Road Animal Hospital
South Metro Animal Emergency Care

Ready to transition your practice? Contact us to learn what Lakefield Veterinary Group can do for you and your practice.

Dr. Gary Goldstein | P: 622.802.5033 | E: ggoldstein@lakefieldvet.com | Chad Quick | P: 651.443.8542 | E: cbquick@lakefieldvet.com
This past January, the MVMF awarded over $150,000 in student scholarships to DVM students at the University of Minnesota. But the mission for the foundation goes far beyond scholarships, because securing the future of Veterinary Medicine means supporting the current veterinary community, thus benefiting animal health.

During the 2020 COVID-19 pandemic, the MVMF, along with the MVMA, established a MVMA Dues Scholarship to member veterinarians maintain their MVMA membership if they had fallen on hard times. Since the inception of the scholarship, the MVMF has awarded $2,000 in support. If you know someone who may need help with their annual dues, please encourage them to contact the MVMA.

In addition to the MVMA Dues scholarship, the MVMF offers the We Care grant. The MVMF We Care Fund was established to provide a resource fund for veterinarians that are experiencing a personal tragedy. The MVMA executive director in consultation with the MVMF leadership reviews the personal tragedy situation and determines whether the situation merits a gift to the family that is facing affected by the personal tragedy.

Lastly, our Pet Memorial Card program offers a clinic a way to honor the memory of a beloved pet, honor their owners, and support the MVMF. Losing a beloved pet is devastating and being there for your client during the grieving process is not only vital to your continued relationship, but a kind gesture to show how much their pet meant to you. Our Pet Memorial Card program helps fund the MVMF’s mission. Through such efforts, the MVMF works to educate the public about animal owner responsibility and promotes regular examinations and preventative health, thus increasing client interest in animal health and leaving a lasting legacy for their pet.

To learn more about these and other programs offered by the MVMF, please visit mvmfcares.org, or contact Erin Truax at erint@mvmfcares.org.

Thank you for coming out to our 28th Annual MVMF Golf Classic!!

You have helped make our event worth OVER $1,200,000 in net revenue over the last 28 years! This would not be possible without your generous support, and we thank you for your continued commitment to the MVMF mission.

Congratulations to our winners!!

Teams:
1st Place Foursome: Brent Born, Karl Omdahl, Matt Kruse, Chris Anderson
2nd Place Foursome: David Parker, James Parker, Alex Nelson, Nick Greene
10th Place Foursome: Andrew Jackson, Ross Posegate, Kate Posegate, Alexandra Kalamara
22nd Place Foursome: Chad Quick, Travis Einertson, Heidi Mittelsteadt, Jodi Eisen
1st Place Women: Kelly Andrews, Nona Nesseth, Dr. Madison Nordaune, Dr. Marie Kopp
1st Place Class Year: 1985 Kirk Smith, Jim Winsor, George Thiessen, Tim Krienke
1st Place Seniors: Kirk Smith, Jim Winsor, George Thiessen, Tim Krienke

Individuals:
Longest Drive Men: Jeremy Mcjunkin
Longest Drive Women: Lynn Argetsinger and Connie Sillerud
Longest Putt Men: Bill Graham
Longest Putt Women: Betty Kramek
Closest T. The Pin Men: Gary Lippa and Nick Greene
Closest To The Pin Women: Betty Kramek
WHAT’S NEW AT THE U?
NEWS FROM THE UNIVERSITY OF MINNESOTA COLLEGE OF VETERINARY MEDICINE

September/October 2022

Will Highly Pathogenic Avian Influenza Return?

Diagnosticians are preparing for a potential return of HPAI during the fall migration. During this spring’s outbreak, the College’s diagnostic labs in Willmar and St. Paul processed more than 18,000 samples—a few more than in 2015. Results were delivered more quickly thanks to the remodeled and expanded Minnesota Poultry Testing Laboratory in Willmar and new equipment in St. Paul.

This year HPAI’s impact on raptors was well-documented. As of the end of July, The Raptor Center had tested a total of 498 raptors, found 187 positive birds, and only one survived. The Raptor Center continues to test all injured raptors in a quarantine facility adjacent to their building.

New Leader Named for MN Veterinary Diagnostic Laboratory

Dr. Albert Rovira has been named Interim Director of the Minnesota Veterinary Diagnostic Laboratory (VDL), effective August 22, 2022. He has worked at the VDL since 2008 and has served as assistant director since 2019. He succeeds Dr. Jerry Torrison, who has led the VDL for six years and recently accepted a position with Longhorn Vaccines and Diagnostics.

Rovira has excelled at securing competitively awarded grants from both the US Department of Agriculture and Food and Drug Administration. These projects enhance the ability of the VDL to respond to foreign animal diseases in food animals. Rovira has been a leader in evaluating and advising clients on new diagnostic tests and sampling techniques, and on interpretation of large datasets of diagnostic data. Rovira collaborates frequently in research projects on swine infectious disease with other faculty at the University of Minnesota.

The VDL is the official laboratory of the Minnesota Board of Animal Health, is the only AAALDL accredited laboratory in Minnesota and is a Level I member of the USDA National Animal Health Laboratory Network. It is a recognized national leader in providing rapid diagnosis of animal diseases, identifying emerging diseases, developing new diagnostic methods, and training diagnosticians and veterinarians. With laboratories in St. Paul and Willmar, the VDL performs more than 1 million procedures each year.

DVM Class of 2026 Begins Instruction

In St. Paul and in Brookings, South Dakota, members of the DVM class of 2026 have started class. The St. Paul cohort of 105 students was selected from the largest applicant pool the College has had to date. A portion of the increase is due to simplified prerequisite course requirements and elimination of the GRE requirement.

For the St. Paul group, the class of 2026 includes 19 first generation college students and nearly 24 percent identify as BIPOC or more than one race/ethnicity. Their average age is 23 and 97 of the 105 students identify as female.

Study Sheds Light on Antibiotic Use in Veterinary Practices

An analysis of medical records associated with approximately 1,900 veterinary visits involving cats, dogs and horses has found that approximately 1 in 4 visits involved an antibiotic prescription. Additionally, a survey of the veterinarians showed that beliefs about antibiotic use did not always match the actual prescribing practices documented in the visit records.

The study demonstrates first steps in measuring antibiotic use by small animal and equine veterinarians. Dr. Jennifer Granick, DVM, MS, PhD, led the study team.

As in human medicine, antibiotics are important for the welfare of pets and agricultural animals. However, there are no national or state-level programs or policies in place to track veterinary antibiotic use in dogs, cats, and horses. Antibiotic-prescribing recommendations by groups like the American Veterinary Medical Association or USA Food and Drug Administration aim to guide veterinary practice. However, without antibiotic use data, it is difficult to measure adherence to guidelines or efforts to improve antibiotic prescribing practices.

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We have expanded our minimally invasive surgical options to better serve your patients and clients. Excellent outcomes, with less pain and discomfort

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mvma.org
MVMA 2022 Academy Seminar
A Crash Course in Veterinary Neurology!
Thursday, September 22, 2022•9:00 am – 4:35 pm
Register online at www.mvma.org/seminars

Sheila Carrera-Justiz, DVM, DACVIM
College of Veterinary Medicine University of Florida

Dr. Carrera-Justiz grew up in Miami, Florida, earned her Bachelor of Science in Biology at the University of Virginia and her Doctor of Veterinary Medicine at the University of Florida. She completed a rotating internship at the University of Missouri, a neurology internship at Veterinary Specialty Hospital in San Diego, and her neurology and neurosurgery residency at Tufts University. Dr. Carrera-Justiz then spent a few years in private practice at the VCA West Los Angeles before moving back to the University of Florida for a clinical faculty position. In her free time, she loves to read, cook, and travel.

We will discuss:
• How to Perform the Neurological Examination in Dogs and Cats
• Seizures: Work up, Diagnosis, and Management
• Seizure Management: Drug Use, Monitoring and Combinations
• Neurologic Manifestations of Systemic Disease: When it’s Not Really the Brain.
• The Old, Weak Dog
• Puppy and Kitten Neurology

Seminar generously sponsored by:

If you are a buyer, the market is yours!

Pure economics tell us that the market shifts. Sometimes it is a seller’s market. Other times it is a buyer’s market. Right now, it is a buyer’s market on 1-2 doctor hospitals, especially the ones not catching any attention from corporate purchasers.

If you’ve been listening to us Simmons experts, we’ve been predicting this for years. The market is getting flooded with hospital sales, especially 1-2 doctor hospitals. Many baby boomers are trying to sell and retire, but we have fewer younger doctors looking purchase. Practice ownership just isn’t a priority.

The 3+ doctor hospitals are still selling strong at premium prices. However, we are seeing the corporate purchasers becoming more selective as well.

Just as we are dealing with a hiring shortage on associate doctors, we are also seeing fewer independent buyers in the marketplace.

Buyers – here is your opportunity!
Back to basic economics, when the supply is high and the demand is low, you have the unique opportunity to cherry pick the exact hospital that you desire to own. Most likely you are able to negotiate a great price because you have less competition and sellers are becoming more impatient with the time it takes to find a buyer.

On the flip side, interest rates are on the rise. However, as of this writing, the rates are still under 5%. While we’ve been spoiled for the past several years with extremely low rates, 5% is still a great rate! Combine this with your power to negotiate and you can get a great deal!

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Seminar generously sponsored by:

SAVE THE DATE!
MVMA Fall Staff Seminar
Frustrating Ear Cases: If You Can’t Avoid Them, Here’s How to Treat Them
November 10, 2022 with Craig Griffin, DVM, DACVD, Animal Dermatology Group
Register online at www.mvma.org/seminars
Classified Ads will be placed online and included in our MVMA Messenger publication. Deadlines for 2021 Newsletter Classified Submission:

Schedule: Online classified ads will be processed every Monday.

For more information, please email resume to MVMA member.

November/December Issue: Deadline – October 14, 2022

Additional words $1.50 each

First 50 words $20.00

MVMA Members

Finding:

$20.00

Non Members

$80.00

Additional words $1.50 each

MVMA Classifieds

Veterinarians Needed

Jordan Veterinary Clinic is looking to hire a F/T small animal veterinarian. We are a 2-veterinarian, 5,000 sq. ft., general practice in the Twin Cities. Be part of an independent, locally run clinic that offers opportunities if preferred. Benefits include a competitive salary, vacation, dental, and retirement benefits. Contact Don of Jumping Tiger Animal Clinic.

River Hills Pet Care Hospital is searching for a full-time veterinarian to join our team. Our facility is seeking an experienced emergency veterinarian. Mankato is a beautiful city nestled in the scenic southwestern part of Minnesota. It is home to MNMCA and offers excellent opportunities for outdoor recreation all year long. We offer a competitive salary with excellent benefits. Benefits include health insurance, vacation, salary, and pet discounts. Please submit resume to mail@riverhillsph.com or call Katie at 320-587-4044.

North Branch Veterinary Hospital located at North Branch, MN is seeking an Associate veterinarian. We are a full-service large animal and mixed small animal practice located in a growing community. We offer a highly skilled support staff and are able to focus on creating a positive work environment for our team. We are looking for a candidate with excellent client communication and a positive outlook to join our team. Benefits include health insurance, vacation, paid sick leave, and paid time off. Contact: Dakotapet.ct@gmail.com

North Country Veterinary Hospital located in Ashland, WI is seeking a F/T small animal veterinarian. We are a mixed animal practice with a focus on small animal medicine. We offer a highly skilled support staff and are able to focus on creating a positive work environment for our team. We are looking for a candidate with excellent client communication skills and a positive outlook to join our team. Benefits include health insurance, vacation, paid sick leave, and paid time off. Contact: Nimoskaspetclinic@gmail.com or call 603-357-0747.

North Branch Veterinary Hospital located near North Branch, MN is seeking a F/T small animal veterinarian. We are a mixed animal practice located in the Twin Cities area. We offer a competitive salary, vacation, health, and liability insurance, and 401K plan. We are a progressive practice that strives to provide high-quality care to our clients and our community. We have in-house ultrasound, laser therapy, and chemotherapy. We offer a competitive salary, based upon your experience and benefits plan.

Clearly Lake Veterinary Clinic is looking at hiring a part-time associate veterinarian to join our practice. We are located in a beautiful area with lots of outdoor recreation available. Our practice provides high-quality care with a focus on client service. We offer a competitive salary with excellent benefits. Benefits include health insurance, vacation, paid sick leave, and paid time off. Contact: Dr. Megan Brinkmeyer at megan.brinkmeyer@nva.com

All Pets Medicine, Surgery & Rehabilitation Clinic is located in Maple Grove, MN and is seeking a F/T small animal veterinarian to join our practice. We offer a comprehensive benefits package including health insurance, vacation, paid sick leave, and paid time off. Our preference is you've had prior experience as an associate veterinarian. We offer mentorship programs to support new grads and, as always, experience is welcome! We are located at 2606 57th Street NW, Maple Grove, MN 55369 and inquiries will be handled by the MVMA Classifieds Coordinator.

Medical Veterinary Care is a privately owned practice located in the Twin Cities. We are seeking a part-time associate veterinarian to join our team. We are located in a beautiful area with lots of outdoor recreation available. Our practice provides high-quality care with a focus on client service. We offer a competitive salary with excellent benefits. Benefits include health insurance, vacation, paid sick leave, and paid time off. Contact: Dr. Megan Brinkmeyer at megan.brinkmeyer@nva.com

St Cloud Small Animal Hospital is seeking a F/T small animal veterinarian to join our practice. We are located in a beautiful area with lots of outdoor recreation available. Our practice provides high-quality care with a focus on client service. We offer a competitive salary with excellent benefits. Benefits include health insurance, vacation, paid sick leave, and paid time off. Contact: Dr. Megan Brinkmeyer at megan.brinkmeyer@nva.com

Bonanza Veterinary Hospital is seeking a F/T small animal veterinarian to join our practice. We are located in a beautiful area with lots of outdoor recreation available. Our practice provides high-quality care with a focus on client service. We offer a competitive salary with excellent benefits. Benefits include health insurance, vacation, paid sick leave, and paid time off. Contact: Dr. Megan Brinkmeyer at megan.brinkmeyer@nva.com

Clearwater Animal Hospital is looking for a part-time associate. Flexible schedule. Great pay. Please submit your resume to info@clearwateranimal.com

Inquiries should be directed to us at:

mvma.org/Classifieds

mvma@mvma.org

(Generous Sign-on/Retention Bonus/Relocation).

Work Location: One location

Pay: $92,000.00 - $110,000.00 per year full time

Job Type: Part-time, Full-time, or F/T or P/T as needed

Contact: Dr. Suzanne Wood or Shayla Anderson, Bonanza Veterinary Hospital

Mankato is a beautiful city nestled in the scenic southwestern part of Minnesota. It is home to MNMCA and offers excellent opportunities for outdoor recreation all year long. We offer a competitive salary with excellent benefits. Benefits include health insurance, vacation, salary, and pet discounts. Please submit resume to mail@riverhillsph.com or call Katie at 320-587-4044.

Clearwater Animal Hospital is looking for a part-time associate. Flexible schedule. Great pay. Please submit your resume to info@clearwateranimal.com

Dakota Pet Hospital is looking for an F/T Small Animal Veterinarian for approximately 30 hours a week. We are a 6-veterinarian practice located in western North Dakota. We are looking for a small animal veterinarian who is motivated, experienced, and enjoyable to work with. Our practice offers full benefits including health insurance, vacation, a retirement plan, and paid time off. Contact: Dr. Kelsey Brumley at kelsey.brumley@dakota-vet.com
RN Pet Care is seeking a full-time associate veterinarian. Please visit our website at for more information.

Kind Veterinary Clinic is hiring a part-time associate veterinarian located near Cooke. We are seeking new graduates, with a minimum of 1 year of experience, who want to work in a low-stress environment with a great work-life balance. We provide an excellent compensation package and are looking for a motivated individual to join our team. We offer a competitive benefits package with paid time off, health benefits, retirement plan, and more. We are proud of our community and our team, and we offer great opportunities for professional growth. Please visit our website for more information.

Vermilion Veterinary Clinic is hiring a part-time associate veterinarian located near Beautiful Lake. We are seeking new graduates, with a minimum of 1 year of experience, who want to work in a low-stress environment with a great work-life balance. We provide an excellent compensation package and are looking for a motivated individual to join our team. We offer a competitive benefits package with paid time off, health benefits, retirement plan, and more. We are proud of our community and our team, and we offer great opportunities for professional growth. Please visit our website for more information.

Bend Fork Animal Hospital is seeking a full-time associate veterinarian. This position is for a new graduate or experienced veterinarian. We are a progressive small animal practice that offers comprehensive care to our patients. We offer a competitive compensation package and are looking for a motivated individual to join our team. We offer a competitive benefits package with paid time off, health benefits, retirement plan, and more. We are proud of our community and our team, and we offer great opportunities for professional growth. Please visit our website for more information.

Petland is located in Winona county, in Minnesota. We are looking for one full-time veterinarian to join our team. We offer a competitive compensation package, including paid vacation, health insurance, and dental insurance. We are looking for a motivated individual to join our team. We also offer a competitive benefits package with paid time off, health benefits, retirement plan, and more. We are proud of our community and our team, and we offer great opportunities for professional growth. Please visit our website for more information.

Real Pet Vet is looking to hire a part-time associate veterinarian. We are a progressive small animal practice that offers comprehensive care to our patients. We offer a competitive compensation package and are looking for a motivated individual to join our team. We offer a competitive benefits package with paid time off, health benefits, retirement plan, and more. We are proud of our community and our team, and we offer great opportunities for professional growth. Please visit our website for more information.

Akins Pet Hospital (located in Farmington, MN) is looking for a full-time or part-time Associate Veterinarian to join our team. We are a small animal practice located in a small town with a strong community. We offer a competitive compensation package, including paid vacation, health insurance, and dental insurance. We are looking for a motivated individual to join our team. We also offer a competitive benefits package with paid time off, health benefits, retirement plan, and more. We are proud of our community and our team, and we offer great opportunities for professional growth. Please visit our website for more information.

East Central Veterinarians in Comstock and More is in search of a full-time or part-time Veterinarian to join our team. We are a small animal practice located in a small town with a strong community. We offer a competitive compensation package, including paid vacation, health insurance, and dental insurance. We are looking for a motivated individual to join our team. We also offer a competitive benefits package with paid time off, health benefits, retirement plan, and more. We are proud of our community and our team, and we offer great opportunities for professional growth. Please visit our website for more information.
Looking for small animal surgical assistant to join our mobile veterinary surgical specialty practice. This is a full time position that requires travel within the St. Cloud Area. Small animal surgical practice for sale grossing $108,000, 50% of all procedures. Excellent small animal surgical practitioner. Position includes customer service, assist doctor with eye exams, procedures, nutrition, behavior and patient care. Schedule 7:00-14:00 Monday thru Friday and 8:00-12:00 Saturday. Competitive pay based on experience. Health care & dental available, 401K with match, Paid vacation, Paid holidays, CE and uniform allowance. Applicant must be a team player, friendly, and free at all hours. No evenings or weekends. COVID-19 Considerations. Our entire team is fully vaccinated. Please contact Veterinary Ophthalmology Specialty Group at 952 927 8217 or e-mail sara@vosg.net.

Practice ForSale

St. Paul Metro Area. Small animal practice for sale grossing over $1,051,000. Well-equipped, Pa and RV available. Buyer should make an income of over $180,000 after expenses (mortgage, PA-license fee, etc.). Contact Dr. Kurt Liljeberg - (440) 933-4522, or kurt@tpsgsales.com.

Northwoods Lake Area. Small animal, 2.5 FTE. DN has been running the practice for 10 years, moving to full retirement. Practice is available for $425,000 (M-N). Contact Dr. Kurt Liljeberg - (440) 933-4522, or kurt@tpsgsales.com.

Deltos Lakes/Fargo Area. Well-equipped small animal practice for sale grossing $89,000. Buyer should make an income of over $100,000 after expenses. Contact Dr. Kurt Liljeberg - (440) 933-4522, or kurt@tpsgsales.com.

For Sale

All Creatures Veterinary Hospital is seeking a full-time small animal veterinary technician. The ideal candidate will possess 3 years of experience in a veterinary clinic in the beautiful lake country of Perham, MN. Applicant must be a team player, professional, reliable, friendly. Experience preferred but new graduates encouraged to apply. Contact Dr. Roxanne Cowling, email angielindberg@villageanimalhospital.org, phone (218) 664-7148.

Do you enjoy coming to work every day? Do you value your colleagues and contributions to those of your team? When the work day is done, are you able to leave work at work? If the answer is yes to any of these questions, NO, check out the employment opportunities at Birch Lake Animal Hospital! We are currently looking to expand our team by hiring a Certified Veterinary Technician. Whether you are a new graduate or have been practicing for 20+ years, we would love to have you join our team at Birch Lake different! We value team work and are a fun-loving, goal driven, dedicated to our patients’ lives happy, healthy, pain-free as long as possible. We provide team and wellness days, PTO and disability insurance, employer matching retirement contributions, and free health insurance stipend with no co or any other out of pocket expenses. Responsible are ready to join our team! Please email your cover letter and resume to info@birchlakeanimal.com.

Birch Lake Animal Hospital is seeking an experienced small animal veterinary technician to join our team. The ideal candidate will possess 2+ years of experience in a veterinary clinic in the beautiful lake country of Perham, MN. Applicant must be a team player, professional, reliable, friendly. Experience preferred but new graduates encouraged to apply. Contact Dr. Roxanne Cowling, email angielindberg@villageanimalhospital.org, phone (218) 664-7148.

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Glacial Ridge Veterinary Clinic is a small animal practice looking for 2 Full-Time Veterinarians. We offer a competitive compensation package, sign on bonus, mentoring, full health insurance and dental, and a 4-day work week. We have a highly trained support staff who excel in doctor facilitation. We act as a vet-only ban on the Raptor Center. GPC offers a wide range of services including acupuncture, osteopathic, homeopathic, digital radiography, ultrasound, low level laser, and state of the art lab equipment. We practice high quality integrative medicine and surgery and have been available upon request.

Aleda Tysver DVM - Experienced small animal relief veterinarian, short term, 90 days. MN, WI. Reliable. Enthusiastic. Excellent client communication skills. 25 years experience.

Shannon Doht DVM - Experienced small animal relief veterinarian, short term, 90 days. MN. Bring your own equipment. Excellent client communication skills. 30+ years experience.

Dr. John Baillie (Minnesota, 1972) sold

The last 20 years. We have a dedicated team of hardworking veterinary technicians and support staff that we rely on heavily to help us deliver the best possible client and patient care. BENEFITS: Competitive Salary - Mentorship Growth Opportunities Available - Health Benefits, 401K with Match - CEA Industry Leading Student Loan Repayment Program)

Check us out at: glacialridgeveterinary.org/requirements. Requirements: Minnesota DVM, 2 years experience, 1-3 years of small animal experience.

Do you need experience working in an animal hospital? We are looking for a full time part-time veterinary assistant to help us at our all-vet, all small animal hospital in Lakeville, MN. We work exclusively with dogs and cats. On the job training provided. Please send resume to: pap@peteyeclinic.com.

St. Cloud Area. Small animal practice for sale grossing $199,000. Well-equipped, Pa and RV offered at $150,000. Buyer should make an income of over $180,000 after expenses (mortgage, PA-license fee, etc.). Contact Dr. Kurt Liljeberg - (440) 933-4522, or kurt@tpsgsales.com.

ELITE Animal Health is seeking a full-time Animal Health Manager for sale. Multiple shelves and drawers for storage. Well maintained with annual service by a professional anesthesiology company. $750 Photos are available upon request.

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At Sjoberg & Tebelius, we take the time to understand your situation, then frame our legal recommendations around what will support both your immediate and long-term objectives. Trust our team of experienced attorneys to create custom solutions for all your legal needs.

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Available to MVMA members: the attorneys at Sjoberg & Tebelius, P.A., will offer you a free consultation to discuss the purchase or sale of a veterinary practice, business succession planning, estate planning, employment issues, veterinary liens, and other legal concerns.

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