The MVMF has **BIG goals** for this year’s Annual Campaign. The MVMA Board of Directors has committed to a $50,000 match so from November 1-December 31 you can **DOUBLE** your impact towards the future of veterinary medicine.

Please consider the MVMF this giving season. You can contribute directly at [mvmfcares.org](http://mvmfcares.org) or take part in Give to the Max Day on November 17, 2022 by heading to [givemn.org/mvmf](http://givemn.org/mvmf). Either way, you will double your impact and help the MVMF hit their match!

February 1-4, 2023  
Hyatt Regency Minneapolis  
MVMA.org

**DON’T MISS:**  
MVMA 2023 ANNUAL MEETING

Mark your calendars for “The Great Vet Get-Back Together!” The 2023 MVMA Annual meeting will take place from February 1-4 at the Hyatt Regency Minneapolis.

The MVMA Annual Meeting brings together veterinary professionals from across the upper Midwest for a 4-day event. Wednesday is an optional pre-training day; Thursday, Friday and Saturday are packed with numerous educational sessions and opportunities to network with vendors, former classmates, old colleagues, and new friends.

We can’t wait to welcome you all back in person. [Registration is now open](http://mvma.org). Check your inboxes and watch [mvma.org](http://mvma.org) for all the details.
President’s Message

by Dr. Nancy Peterson

Equinox has occurred and the days are definitely getting shorter. The leaves have changed color, the wind has taken a fair number of them off the trees and onto the ground, and I am lucky enough to live where I don’t have to rake and bag them anymore. The grain trucks are out in force on the roads and the combines at this time are still going strong. By the time this hits your inbox or mailbox, Halloween will have come and gone, and Thanksgiving will be on its way with our annual reminder of all we are lucky to have and be grateful for.

The MVMF Fall Fundraiser, the Clay Shoot, was an incredible success. The MVMF is well on its way towards its goals for the year. Please keep them in mind this giving season. The MVMA Board of Directors has committed to a match of $50,000 so you can DOUBLE your donation from November 1-December 31. Don’t forget their Silent Auction at the convention, which anyone can contribute. Just let them know you have something to donate!

The Light Your Own Path Jack-O-Lantern Spectacular hosted by MOVE at the Minnesota Zoo was October 13th, and from the photos shared on social media, it was an impressive and fun event. MOVE and the MVMA would love to have some more events in Greater Minnesota, similar to the One Health event that was held October 27th. That was made possible by Dr. Jessica Fox, who lives in Marshall and was invaluable in setting up the event.

If you have an idea for a Greater Minnesota event where you live, please let us know and we will get the ball rolling. We need local members for these events as they are familiar with entertainment and food options in the area and have an idea of what local MVMA members would like to see on any given evening or weekend. Along that line, the MVMA Winter Seminar, “Essentials for the Rural Large Animal Practitioner” in Alexandria is scheduled for January 11, 2023.

The Governmental Affairs Committee will have its regular meeting on November 17th. Any member can be on this committee, and members can attend the meeting. This is where the GAC gauges the interests and priorities of the MVMA and decides what will be our emphasis for the upcoming legislative session. Please take the time to show up and help guide the future of the profession!

In light of the upcoming start of registration for the annual convention, which will be arriving at whatever mailbox you use soon, we would like to remind everyone to think of nominees for our Awards ceremony. This is your chance to honor some wonderful person or pet for their contribution to our society, either through steady ability or heroic action. You do not have to be a member of the MVMA to nominate for the Animal Hall of Fame. There is a nice large banner at the top of mvma.org that you can click to head to the nomination form!

If no one gets nominated, no awards can be given.

With that being said, we are all looking forward to the Great Minnesota Vet Get-Back Together!! I never thought I would miss parking at the Hyatt so much!!

February in Minnesota is a great time to spend a few days with friends and fellow veterinarians in the Cities, visiting and learning, and getting a break from clinical work. Try a few new restaurants while you’re there, visit a museum or two, or visit a brewery and have an adventure trying new beers.

Looking forward to seeing you all in February!

Nancy Peterson, DVM

Dr. Nancy Peterson (right) with Dr. Anna Ruelle volunteering at the popular Miracle of Birth Center.
Calendar of Events

November 10, 2022
MVMA Fall Staff Seminar - Frustrating Ear Cases: If You Can’t Avoid Them, Here’s How to Treat Them with Craig Griffin, DVM, DACVD, Animal Dermatology Group

November 17, 2022
Give to the Max Day. Remember the MVMF on Give to the Max Day by donating at givemn.org/organization/mvmf.

November 30, 2022
MVMF Scholarship Applications Due. Applications for the MVMF veterinary scholarships are being taken until Wednesday, November 30th. This is a great opportunity for students to receive a scholarship! Go to MVMFcares.org to submit your application.

January 10, 2023
Regional Town Hall Meeting - Alexandria-Arrowwood Resort & Conference Center 6:00 pm-8:30 pm

January 11, 2023

February 1-4, 2023
MVMF Annual Meeting - The Great Vet Get Back Together, Hyatt Regency Minneapolis

UPCOMING MVMA LUNCH’N’LEARNs
FREE Online Lunch ‘N Learn Sessions – 2nd Tuesdays of each month from Noon – 1:00 pm. FREE for MVMA Members. Register online at mvma.org/lunch-n-learn. Attendees receive 1 interactive CE credit.

November 8 – The History and Future of Veterinary Medicine: A DEI Discussion – Elizabeth Martinez-Podolsky, Director of Diversity, Equity and Inclusion, College of Veterinary Medicine, University of Minnesota

December 13 – Is It Time to Expand? Navigating Expansions, Real Estate Purchases and Lease Negotiations – Donnie Colvin, Vice President, Senior Business Lending Development Consultant, Wells Fargo and Jon Helle, Commercial Real Estate Salesperson, CARR Healthcare Realty

MVMA MESSENGER
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MVMA OFFICE STAFF
Kelly Andrews
Executive Director
kellya@mvma.org

Nicole Kast
Continuing Education Program Manager
nicolek@mvma.org

Ryan Tibbiths
Marketing and Communications Manager
ryanl@mvma.org

Emma Radtke
Membership, Continuing Education & Marketing Assistant
emmar@mvma.org

Maria Nellessen
Certification and Systems Coordinator
mariah@mvma.org

Mandy Richter
Administrative Assistant
mandyr@mvma.org

Erin Truax
MVMF Manager
erint@MVMFcares.org

MVMA OFFICE STAFF
Kelly Andrews
Executive Director
kellya@mvma.org

Nicole Kast
Continuing Education Program Manager
nicolek@mvma.org

Ryan Tibbiths
Marketing and Communications Manager
ryanl@mvma.org

Emma Radtke
Membership, Continuing Education & Marketing Assistant
emmar@mvma.org

Maria Nellessen
Certification and Systems Coordinator
mariah@mvma.org

Mandy Richter
Administrative Assistant
mandyr@mvma.org

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Award Nominations Open!
Help honor your colleagues
Go to MVMA.org

Animal Hall of Fame open to MVMA Members, Practice Managers and CVTs!
ELECTIONS REMAIN FRONT AND CENTER

For the past several weeks all attention has been focused on the upcoming elections. Minnesota will play a pivotal role in determining control of the U.S. House of Representatives with key races in the South Metro’s 2nd Congressional District and in Southern Minnesota’s 1st Congressional District. The 2nd district race pits incumbent Democrat Angie Craig and Republican Tyler Kistner in a rematch from 2020. In the 1st district, incumbent Republican Brad Finstad has a rematch with Jeff Ettinger. National outside groups are spending millions of dollars with both races too close to predict.

State legislative campaigns are also highly competitive, with control of the State House and the State Senate on the line. House Republicans need to pick up four seats to wrestle control away from the House Democrats. In the Senate, Democrats need to pick up three seats to retake control and both sides are campaigning aggressively in key suburban and rural districts.

The big prize this election year is the race for Governor. Incumbent Democrat Tim Walz is facing former State Senator, Dr. Scott Jensen. Polls have been up and down during the past few weeks, with all showing varying size leads for Governor Walz. This race, as with most across the board, has focused on inflation, abortion, crime and the state’s Covid response. Republicans have not won a statewide election in Minnesota since 2006, but this years political environment has been anything but predictable. This race will likely be the closest final result since Tom Emmer’s one point loss to Mark Dayton in 2010. The other statewide offices up for election, Attorney General, Secretary of State and Auditor, receive less attention, but are no less competitive.

After the November 8th election all four caucuses will meet to determine who will serve in leadership positions and to start naming committee chairs and give committee assignments to all members. The 2023 session will gavel in on Tuesday, January 3rd.

LOOKING AHEAD FOR MVMA

While the elections remain front and center on the minds of most legislators, Dr. Allen Balay, Kim Horne, AAS, CVT, VTS (Dermatology), MVMA staff and our lobbyists continue to work through our legislative plan in hopes of passing the veterinary technician licensure bill in the upcoming 2023 legislative session. Dr. Balay and our lobbyists recently met with Senator Matt Klein, D-Mendota Heights and Rep. Ann Neu-Brindley, R-North Brach to discuss the vet technician legislation. Both asked good questions and were positive about the goal the bill aims to achieve. Sen. Klein was willing to assist as an author or co-author of the bill in the upcoming session. Outreach to legislators will continue through the end of the year.
Welcome New Members

**Active**
Dr. Chandra Dahlke
Dr. Kimberly Gale
Dr. Holly Hommerding
Dr. Christina O’Neill
Dr. Katharine Schlist
Dr. Amy Sebelien
Dr. Tessa Shea

**Affiliate**
Mrs. Angela Lindberg

**Associate**
Dr. Charlene Boein
Dr. Douglas McInnis
Dr. Ronald Price
Dr. Todd Rezac

**Graduate Practicing**
Dr. Madison McGonigal
Dr. Donovan Taylor

**Graduate Student Intern Resident**
Dr. Geishly Cruz Matos
Dr. Lauren Hughes
Dr. Lucy Tongen

**Inactive**
Dr. Julie Harris

**Corporate Supporting**
Mr. Jon Marquet
Trust Point Inc.
Mr. Darren Schmadeke
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In Memoriam

Lifetime MVMA member, Dr. Daniel Heiden, of Minneapolis passed away on July 18, 2022 after a five year battle with bone marrow cancer.

Dr. Heiden was a veterinarian in the metro area almost 50 years, having graduated from Iowa State University. He loved his family, mission trips, and traveling the world with his wife of 63 years, Ruby. Together, they traveled to over 52 countries around the world. He ran Boulevard Animal Hospital. The Hospital was a family affair, and all helped out; family vacations during those years were many camping trips around the Midwest. The veterinary clinic was closed in 1985 because of Interstate 394 being built through their property. Dr. Heiden then worked for various clinics throughout the Metro area.

He is survived by Ruby; four children, Renee (Ronald) Leasure of Crystal, MN, Laura (Edwin) Aguilar of Ellicott City, MD, Michael (Lisl) of Medway, MA, and Mark (Jodi) of Plymouth, MN; 12 grandchildren, and 5 great-grandchildren. Also surviving are his mother, Irene (103 yrs old); and two siblings, Twilah (Gaylord) Brown of Lanesboro, MN and Bonnie Winn of Farmer City, IL. He is preceded in death by his father, Robert, and a brother-in-law, Gregory Winn.

Lifetime MVMA member, Dr. Donald “Doc” French died peacefully on September 3, 2022.

From the age of 5, Dr. French knew he wanted to be a veterinarian after hanging around the local vet in Tracy, Minnesota. Even in Junior High and High School, he worked for a Rochester veterinarian at every opportunity. He attended the University of Minnesota College of Veterinary Medicine and received his Bachelor of Science degree in 1951 and his DVM degree in 1953. He was a member of the third Veterinary class to graduate from the University.

Dr. French’s practice, Chosen Valley Vet Clinic, included both large and small animals, but he particularly loved working with horses. He was also commonly seen with an intern in tow providing the next generation of veterinarians with some real world experience as well as influencing his oldest son, Dennis, and his granddaughter, Hilari, to also take up the profession of Veterinary Medicine. Don and Isabelle also created the Dr. Don and Isy French Large Animal Medicine Fund to provide equipment upgrades, clinical outreach and research to the U of MN College of Veterinary Medicine. They also loved the outdoors and wildlife and have donated a large portion of their property to the MN Department of Natural Resources as a home for wildlife and so others can enjoy the beauty and peacefulness of the outdoors.

MVMA member Dr. Douglas LeMay, age 62, died on October 3, 2022, at his beloved cabin.

Dr. LeMay received his undergraduate degree from the University of St. Thomas and his Doctorate in Veterinary Medicine from the University of Minnesota. He owned his own veterinary clinic, Family Animal Hospital, in Fridley, MN for 20 years. He was also a certified small animal hospice provider with his own home visit practice, Pet Hospice MN. In addition, he was a staff veterinarian at Banfield Animal Hospital in Woodbury, MN.

He had been an active member of St. Rose of Lima Catholic Church. As a father and husband, he was loving and supportive. A calm, quiet, compassionate and sensitive soul, he is very much loved.
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MVMA Board Candidates for 2023 Announced

Nominations for 2023 Board of Director Positions include returning candidates:

**President**: Dr. Jim Bennett  
**President-Elect**: Dr. Ann Brownlee  
**Past President**: Dr. Nancy Peterson  
**Secretary/Treasurer**: Dr. Heather Douglas  
**Directors**: Dr. Chris Anderson, Dr. Ned Patterson & Dr. Lukas Wallerich

Meet your new candidates Dr. Rob Memmen (Vice President) and Dr. Holly Rudolf (Director) below.

**Dr. Rob Memmen** graduated from the University of Minnesota’s College of Veterinary Medicine in 2010 and served as the vice president of SCAVMA in his third year of veterinary school. After graduation he spent 3 years in Granger, IN. working a small animal practice and volunteering his time caring for patients and serving on the board of the St. Joseph County Animal Humane Society.

Dr. Memmen co-owns Gehrman Animal Hospital, a small animal general practice in Minnetonka, Mn. where he has worked since 2013. He was involved as a participant in the MVMA Power of 10 Emerging Leaders group and then chaired the group for 3 years.

Dr. Memmen was a director on the MVMA board from 2018-2020. He has been on the MVMA’s MOVE Task Force for four years and served as chair of the MVMA’s finance committee for three years. Dr. Rob and his wife Sara live in Minnetonka with their two children, Elizabeth and James, and their dog Annie.

**Dr. Holly Rudolf** is a 2009 graduate of the University of Minnesota College of Veterinary Medicine, after which she completed a small-animal rotating-medicine internship in Florida before returning to Minnesota to work as a small-animal general practitioner.

Dr. Rudolf is the owner of Halo Pet Care, based out of Mankato, Mn. and is a standing member of the Minnesota Veterinary Medical Association’s Power of Ten program. She enjoys learning from her colleagues’ wealth of knowledge and strives to leave a mark on the industry by promoting, engaging, and advocating for early-career veterinarians and strengthening rural veterinary medicine. Outside of veterinary medicine, she enjoys spending time with her family, sewing, being outdoors, and being on the water, but not necessarily all at the same time.
As a broker, is your only job to find a buyer?

Emphatically NO!! Marketing a hospital and finding buyers is only the beginning of a somewhat complicated process. Our services reach far beyond this step.

We often obtain multiple offers for our clients. We negotiate not only to get the best financial outcome but also focus on the buyer who is believed, by our seller, to be the best fit for their practice.

If you receive an offer for your practice, how do you know if it is a good offer? Simply put, we know the market. We have databases showing what the market is paying for hospitals. Using this proprietary knowledge, we provide our clients with guidance and what we know to be true when it comes to understanding the prices being presented.

While we are not licensed attorneys and cannot practice law, we have read through hundreds of legal documents pertaining to the purchase and sale of veterinary hospitals. With our experience, we can provide valuable input to our clients. We are another set of eyes working closely with each attorney hired by our clients.

When working with independent veterinarian buyers, we have learned they often do not know the steps in purchasing a veterinary practice. We coach them through the process which includes making connections with our lender contacts who understand the financing needs for a veterinary practice transaction.

Throughout the entire purchase and sale process, both the buyers and sellers have numerous questions. Some common examples include:

• When do we tell the staff? When do we tell our clients?
• How do we tell the staff? How do we tell our clients?
• How do we handle the inventory?
• How do we handle the accounts receivable?
• Is the cash in the bank ours to keep or does it go to the buyer?
• What happens to our vendor accounts?

We share our knowledge and expertise providing answers, resources, and coaching throughout the entire purchase and sale process. Buying or selling a veterinary hospital will be one of the largest financial transactions of your lifetime. Let us educate and assist you so you can make the best decisions for yourself and your family.

Current Listings in Minnesota:

1. SOLD! Mpls Suburb, 1 DVM, SA, highly profitable
2. Dream lifestyle in West Central MN lakes area, 70% SA
3. SOLD! 1 DVM, SA, Bluff Country
4. SOLD! 2 DVM, SA, Rochester Area

**Visit our website for additional details on our listings**

Nikki Nitz, CPA, CMA
Simmons Midwest  *  877-322-6465
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www.SimmonsInc.com
Dr. Joni Scheftel still remembers the moment that her life was changed forever. She was a partner in a mixed animal veterinary practice in Watertown, Mn. when a tragic farm accident caused the death of an 8-year-old boy and rocked the community.

“I needed to do something,” Dr. Scheftel recalls. Dr. Scheftel went and got a Master of Public Health degree and planned to work in occupational health with the goal of improving farm safety. While she has been involved in numerous projects that have made an impact in that area, she realized her strength was in infectious disease. She took a field experience opportunity with the Minnesota Department of Health and turned it into a full-time job becoming the State Public Health Veterinarian leading the Zoonotic Diseases Unit. After working in mixed practice for 20 years, she now has put in 20 at the Minnesota Department of Health.

The MVMA visited the Zoonotic Diseases Unit last year to find out how their jobs and lives changed when the COVID-19 pandemic started and followed up with a trip recently to see how things are going now.

“My group was amazing and really gave it everything,” Dr. Scheftel reflected when asked about her team. “We did things we never knew we could do.”

The Zoonotic Diseases Unit was working seven days a week for two and a half years straight from the time the COVID-19 pandemic began until just recently. Members of Dr. Scheftel’s team split up to lead other units taking roles in areas such as critical infrastructure, health care worker monitoring, school safety and the mortality team, which included investigating every suspected COVID death in Minnesota to be sure that COVID was the cause of death, and not an incidental finding.

When Dr. Scheftel left working in practice she worried she wouldn’t be helping enough people. While working in practice she could clearly see she was helping people every day when they came in with their pets.

“Helping people is what keeps me going,” she remarked.

It is safe to say, Dr. Scheftel and her team are helping people at a remarkable level in her role now. During the pandemic she was a resource for veterinary clinics across the state and MVMA membership leaned on her expertise for the ever-changing COVID-19 landscape. She and her team helped over 50 veterinary clinics, always willing to answer a question about the challenges they were facing.

“We are all in this together,” Dr. Scheftel said. “Our job (at the Minnesota Department of Health) is to be a liaison between human health and animal health. Veterinarians can call us, and we will help them out to work through problems together.”

Work has mostly gone back to normal for the Zoonotic Diseases Unit at the Minnesota Department of Health, although their role has been changed forever since the pandemic started. Right now, the team is busy taking on the challenges brought on by Highly Pathogenic Avian Influenza and rabies awareness and education continue to be top of mind. On our MVMA visit they were preparing an educational workshop for a local police department on how to handle animal bites and animals they come across that are suspicious for rabies. As their work throughout the pandemic has shown, this team can be a trusted and counted on resource for MVMA members, especially with Dr. Scheftel leading the way.

“I am always ready for new challenges,” Dr. Scheftel said. “That’s partly due to the great veterinary education I received. We were taught the basics and then told to go out and do it.”

Continued on next page...
“We Are All In This Together”

Dr. Scheftel was the MVMA President in 2019 and won the MVMA Veterinarian of the Year in 2020 for her efforts throughout the pandemic. She volunteers her time and resources on a regular basis with involvement in many MVMA committees including the Governmental Affairs Committee, Public Health Committee, Small Animal Welfare Committee and State Fair - Miracle of Birth Center Subcommittee. In addition to her service at the MVMA, she has spent a number of years working as a delegate, alternate delegate and a committee member and chair for the AVMA.

“I know about one thing (animal and human medicine). I don’t do a lot of volunteering in the community, so this is my way of giving back,” Dr. Scheftel said. “I love being around and working with other veterinarians. There is no finer group. We are all basically the same in our personalities and temperaments and it’s very rewarding to be around other veterinarians working together.”

New Rabies Pre-exposure Guidelines

By Dr. Joni Scheftel, State Public Health Veterinarian

New Advisory Committee on Immunization Practices (ACIP) guidelines for rabies pre-exposure prophylaxis were released this spring that dramatically reduce the requirements for keeping up to date on your rabies titers and boosters. The ACIP redefined their risk categories based on whether exposures to rabies were likely to be recognized or unrecognized. Veterinary personnel were categorized in risk category 3, people with recognized exposures. In this risk group, routine titer checks every two years are no longer recommended. As before, if you are exposed to rabies, you still need two post-exposure rabies vaccine boosters given on days 0 and 3.

Going forward for unvaccinated veterinary personnel: two doses of rabies vaccine given on days 0 and 7 followed by a titer check or rabies vaccine booster within the next 3 years.

Going forward for veterinary personnel who have already received a three vaccine rabies pre-exposure series or who have ever received the full post-exposure series, there is nothing more you need to do! This is true no matter how long it has been since you were last vaccinated for rabies. However, if you work in a lab or with bats, then you are in risk category 1 or 2, with regular titer checks and boosters.

These new requirements mean fewer vaccine doses up front as part of the primary vaccination schedule. Its cheaper and easier and hopefully more vet techs and vet assistants will be pre-exposure vaccinated as a result.

Have veterinary public health questions?
Submit them to info@mvma.org and Dr. Joni Sheftel will answer them in a new column for the MVMA Messenger!
Most of us are good enough at celebrating the BIG things. Weddings, Births, Graduations... Monumental life occurrences. Additionally, most of us are dismissive at best at celebrating the littler things. Career accomplishments, children's milestones, our MN sports teams doing well, and anniversaries just to name a few. To take it a step further, none of us are good at celebrating the daily things, the occurrences that are big in the moment but fade quickly and often aren’t remembered a week later. When we completely push past situations and events that made an impact on us in the moment, we open that door to disappointment feeling bigger or deeper when we do take the time to celebrate those BIG things.

So instead of pushing past the daily wins or events, let's start to embrace them. When things go smoothly, a high-five in the hallway with a peer is a great way to embrace this. When the team rallies behind each other, notes or tokens of gratitude absolutely land strong. When a patient leaves this world in a peaceful way, taking a moment to embrace the end of suffering would be powerful. Seeing these moments in their entirety and celebrating the pieces that did go well, allows for more space for celebration to be embraced, and normalized.

When we can celebrate all experiences, big and small, daily, or monumental we open the door for joyful celebrations to have less pressure and less opportunity to land in disappointment, and possibly feel like we can be in the “Holiday Spirit.”

Don't forget that Athena is here to help! She is a reliable and credible mental health professional with 10 years of veterinary experience. The MVMA has partnered with Restorative Path Counseling and Wellbeing to offer therapeutic intervention both initial consultation and beyond for all members. Additionally, any team member, working at a practice where an MVMA member is employed will be able to take advantage of this benefit. Don’t hesitate to reach out to us with more questions at info@mvma.org and checkout www.restorativepathcounseling.com to learn more.
Mission Animal Hospital Providing Hands-on Experience to High Schoolers

Mission Animal Hospital opened seven years ago with the goal of providing accessible veterinary care in Minnesota. As the first-ever, and still only, independent 501(c)(3) nonprofit veterinary hospital in the Midwest, Mission aims to “provide compassionate, high-quality veterinary care to pet owners most in need so that nobody needs to say goodbye too soon.”

Affordable doesn’t mean lack of quality, as MVMA learned on a recent visit to the clinic. Mission Animal Hospital has a state-of-the-art facility. Clients who walk-in are greeted by a large, vibrant lobby that stands out right away thanks to past experience as an interior designer for Executive Director and Founder Dr. Susan Miller. Mission is open 7 days a week with a heavy focus on urgent care. They have 16 doctors, 13 exam rooms and a large one-stop shop pharmacy to help reduce barriers and costs associated with needed medications.

Mission’s purpose centers around accessibility to veterinary care. They offer a two-tier pricing system, with reduced-fee prices available through their “Mission Program” for those that meet income qualifications. They helped 6,653 families and had 9,521 unique pets given care with 82% of their clients falling into the “Mission Program” pricing in 2021.

One area that falls into Mission’s goals is growing diversity in the profession. That helped make them the perfect partner for the Cristo Rey work study program that was noted in the September/October edition of the MVMA Messenger.

The MVMA checked-in to see how the work study partnership is going two months in and are happy to report the students are getting a true hands-on experience and understanding about what goes into working at a veterinary clinic.

The students all have shadowed various roles throughout Mission Animal Hospital to see where the best fit would be. Edison, a senior high school student, said his favorite role so far has been working on the appointment side where he helps gather pet history and works with clients to schedule check-ups, vaccine appointments and much more.

“I was excited. I really like animals so I was looking forward to experiencing what it would be like to be a veterinarian,” Edison said when asked about his work study opportunity. “If a pet is struggling, I have seen the staff find different ways to solve the problem. I can use that problem solving experience no matter what I do in life.”

Interested in joining the DEI Action Team?

The team is currently looking for ways to make a difference at the elementary school age levels and is looking into opportunities to provide more veterinary scholarships around diversity. If you have ideas or want to join the team reach out to Ryan Tibbitts at ryant@mvma.org today!
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**Product Description:** Synovetin OA® is a radiation-releasing pharmaceutical device comprising tin (Sn) colloid in ammonium salt suspended in water for injection into the joint space. The colloid is composed of microparticles (1.5 μm to 20 μm) that are retained within the joint space of the dog. The particles are absorbed and retained by synovial cells and macrophages within the synovial lining resulting in radiation deposition and reduction of inflammatory cells. Elimination of the pro-inflammatory cells reduces inflammation of the joint synovium, thereby reducing pain associated with synovitis.

**Mechanism of Action:** Synovetin OA® is a radiosynoviorthesis (RSO) agent that delivers low-energy radiation directly into the synovial lining of the joint. The radiation is absorbed by synovial cells, macrophages, and other cells within the synovial lining, resulting in pain relief and inflammation reduction.

**DIRECTIONS FOR ADMINISTRATION:** Dogs should be appropriately anesthetized or deeply sedated prior to administration. A 22-ga. needle can be used to inject Synovetin OA® directly into the elbow joint. Pain during and after treatment may occur. Administration of non-steroidal anti-inflammatory agents at the labeled dose may help any post-treatment pain.

**Frequency of Administration:** If needed, Synovetin OA® can be readministered to a previously treated elbow at least 12 months after the last treatment.

**Duration of Effect from Administration:** Effectiveness has been shown to last up to 12 months following a single treatment of dogs with naturally occurring OA of the elbow.

**Maximum Annual Dose:** Total radiation dose for each joint should not exceed 3.0 mCi/joint, with the total body dose not exceeding 6.0 mCi (i.e., two elbows joints during a 12-month period).

**Adverse Reactions:** Dogs participating in clinical studies to evaluate safety and effectiveness exhibited no significant adverse reactions when administered Synovetin OA®. Discomfort in the treated elbow has been rarely reported in some dogs up to 72 hours after treatment. If adverse events are observed or suspected, please report them by calling Exubrion Therapeutics® Customer Service at 1-833-462-1247.

**Post-Injection Care:** Following administration of Synovetin OA®, the dog can recover with other post-operation animals in the general clinic population. The dog can be discharged to go home with the approval of the facility radiation safety officer, if there are specific questions. Apart from the proximity requirements to protect people there is no requirement for restraint of the dog itself, and it can be released from its rehabilitation protocol at the discretion of the veterinarian.

**Manufacturer’s Contact Information:** Exubrion Therapeutics®

**Customer Service Phone:** 833-942-1247

**Customer Service Email:** info@exubrion.com

**Manufacturer:** Theragenics Corporation

**Address:** Buford, GA 30518

**Phone:** 833-942-1247

**Email:** info@exubrion.com

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A revolution in chronic elbow OA pain management

14
Supporting Members are our Industry Partners

Supporting membership and the Industry Partners committee bring together the companies that provide products and services to the veterinary profession in cooperation for the benefit of veterinary practices. We encourage MVMA members to contact our supporting members first when considering sources for veterinary products and services.

Check-out the insert that came with this edition of the newsletter to find all our industry partners and thank you to our partners for hosting another amazing boat cruise on the St. Croix River this September!

“Being a Supporting Member of the MVMA has been a terrific value for my business. Not only does the MVMA offer opportunities to network and support the veterinary industry in Minnesota but they allow us to guide the events that we sponsor which is very refreshing. If you are interested in becoming an MVMA supporting member, I highly recommend it.” - Bill Butler. President, Butler Vet Insurance

2022 Industry Partner Scenic Riverboat Cruise
In October, MOVE hosted an event at the Minnesota Zoo Jack-O-Lantern Spectacular! The theme was “Light Your Own Path” and we were able to share important mental health resources as we head into the seasonal change and darker months. We gave away two sunrise alarm clocks and loved hearing various ways attendees “Carve Out Me Time” for themselves. Follow us on Facebook @MN.VMA for more photos!

We had nearly 50 members and are already looking forward to doing the event again next fall! If you have any ideas for a MOVE event or would be interested in joining the MOVE team, please reach out to info@mvma.org and don’t forget to carve out time for yourself this season!

MOVE also headed to Marshall for an event at Brau Brothers Brewing Company after the newsletter already headed to print. Check back next issue for a recap and to see what events are coming next!
With Lakefield, relationships come first.

As a veterinarian who has spent a career building a practice, you deserve a partner that appreciates and respects your incredible work and takes a long-term approach to the continued success of your business. With Lakefield, you get a partner who shares your values, is committed to your legacy, and will care for your team and your community.

Your Dream, Your Vision, Your Legacy.

At Lakefield Veterinary Group, we want to invest in our Doctors and team, just as you invest in your work, education and patients. Maintaining the highest medical and ethical standards in veterinary medicine is important to us, and is a prerequisite for joining our team. We are looking for potential candidates with excellent communication skills, the ability to interact well with other Doctors, team members, and clients, has a sense of humor, and most importantly, has a passion for veterinary medicine.

Are you interested in joining the Lakefield team? Explore Our Careers: bit.ly/LFmnvma22

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Rockford Road Animal Hospital
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Sell Your Practice: bit.ly/LFmnvma

Ready to transition your practice? Contact us to learn what Lakefield Veterinary Group can do for you and your practice.

Dr. Gary Goldstein | P: 612.802.5031 | E: ggoldstein@lakefieldvet.com | Chad Quick | P: 832.443.8542 | E: cbquick@lakefieldvet.com
Prepare for the Great Vet Get-Back Together! Kick-off your 2023 MVMA Annual Meeting with one of the two pre-training sessions on Wednesday, February 1st. Choose from:

- Veterinary Emergency Preparedness
- How Yoga Philosophy Can Help You Be a Better Veterinarian and Gain More Peace in Your Life

Continued in 2023 will be shorter (50-minute) CE sessions, don’t worry-same number of CE credits at the end of the day, just an opportunity to explore more topics!

Don’t Miss the Exhibitor Tradeshow with New Products and Services

Exhibitors want to see you! We expect 90+ exhibitors in 2023

Stay up to date with the latest information on the Annual Meeting at mvma.org.
Saturday Keynote Speaker

**Matt Stutzman**

‘The Armless Archer’

Dubbed *The Armless Archer*, Matt Stutzman’s remarkable story has captured the attention of the media around the world. A natural public speaker, he regularly uses humor (at his own expense) and remarkable demonstrations of his foot skills, to engage audiences of all kinds who are left entertained, inspired and believing anything is possible.

Matt Stutzman grew up on a farm in Iowa. He was born without arms and his parents, who adopted him, raised him in an unmodified home to prepare Matt for the unmodified world.

Matt does everything with his feet, including drive and work on cars (his passion!) in his spare time. He went on to become a Paralympic medalist in Para-archery and a world record holder. This winter, Matt clinched the World Champion title in Dubai. He’s astonishing and his great sense of humor puts you at ease as he shares his remarkable journey.

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REGISTER NOW AT [WWW.MVMA.ORG](http://www.mvma.org)!  

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**Help Honor Your Colleagues Through the MVMA Awards!**

Nominations for the MVMA 2022 awards are now open! There are so many wonderful stories in the veterinary profession, but we can't share those and honor them without your help.

We have also opened up our Animal Hall of Fame to CVTs and Practice Managers on top of all MVMA members. The Animal Hall of Fame was created to celebrate the enduring link between animals and people, the Minnesota Veterinary Medical Association honors domestic animals who exemplify the strength and value of the human-animal bond. You can nominate in three categories (Hero, Companion and Professional).

Head to [mvma.org/mvma-veterinary-awards](http://mvma.org/mvma-veterinary-awards) to nominate today!
Thank You MOBC State Fair Volunteers! Co-chairs are highlighted below

Miracle of Birth Center Volunteers

**DVMs**
- Dr. Cipriano De Abreu
- Dr. Jenny Aldridge
- Dr. Arah Alpert
- Dr. Joaquin Alvarez-Norambuena
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- Dr. Kirk Smith
- Dr. Jerald Sprou
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- Dr. Taylor Spronk
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- Dr. Montserrat Torremorell
- Dr. Jerry Torison
- Dr. Ana Towe
- Dr. Pedro Uriola
- Dr. Nathan Winkelma
- Dr. Jim Winsor
- Dr. David Wright
- Dr. Loren Yerks
- Dr. Perele Zhnitskiy

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- Mr. Leyton Becker
- Ms. Rylee Black
- Ms. Emma Bliss
- Ms. McKenna Bustersi
- Ms. Katie Callahan
- Ms. Eva Cornwall
- Mr. Mack Crumb
- Ms. Elizabeth DiVito
- Ms. Brittany Dobrowski
- Ms. Breanna Dragseth
- Ms. Courtney Dressel
- Ms. Alaina Falk
- Ms. Liian Furtell
- Ms. Alyssa Gathje
- Ms. Sonja Gilje
- Ms. Lilly Guck
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- Ms. Julia Hartmann
- Ms. Sarah Hughes
- Ms. Sydney Johnson
- Ms. Allison Johnson
- Ms. Gabriella Kappes
- Ms. Sarah Kenney
- Ms. Isabelle Kiekhafer
- Ms. Kiera Kightinger
- Ms. Abbi Kishart
- Ms. Hannah Krichbaum
- Mr. Nathan Laurence
- Ms. Hannah Lehman
- Mr. George Lemke
- Ms. Qian Liu
- Ms. Danica Loll
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- Ms. Priyanka Mehta
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- Ms. Sarah Sobolevitch
- Ms. Michael Streitz
- Ms. Joessette Velazquez
- Ms. Sam Waddell
- Ms. Elinor Wood
- Ms. Kiersten Yndestad

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- Ms. Roberta Bauman
- Ms. Heather Bagie
- Ms. Cheryl D.
- Ms. Kayla Ellefson
- Ms. Veronica Frye
- Ms. Cheryl Griese
- Ms. Kim Horne
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- Ms. Meggan Munster
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- Ms. Alicia Nemitz
- Ms. Alana Peterson
- Ms. Amanda Rice
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- Ms. Shannon Vesledahl
- Ms. Samantha Young
Thank You Surgery Suite State Fair Volunteers!  Co-chairs are highlighted below

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Dr. Ricardo Amaya
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Dr. Michelle Beck
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Dr. Mary Bloom
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Dr. Lindsay Bush
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mvma.org
2022 Certification for Veterinary Technicians
By Maria Nellessen, BA, CVT, VTS (Dentistry)

The MVMA celebrated National Veterinary Technician Week by offering a free one hour webinar CE event “Rabies Update: New Guidelines for Rabies Pre-exposure Vaccination with Leslie Kollmann, CVT, BS, HPR, Zoonotic Disease Unit, Minnesota Department of Health”. It was a great turnout!

Certification renewal submission for 2022 has concluded for the year. We had a total of 1261 certification renewals with 185 non-renewals. It is never too late to renew certification! Late fees for 2022 renewal period are $40 and renewals must be mailed (online renewal has expired). In addition, a 5-credit penalty is assessed, and the 5 credits must be both medical and interactive.

Recertifying in 2023? Online renewals will begin January 1st, 2023. Please tell your technicians to make sure to check their contact preferences as we will only mail out reminders if “mail only” or “both” is selected. Please make sure to renew early to avoid delays in renewal processing. Don’t forget to check out “Verify a CVT” on our webpage at mvma.org/verify-a-cvt! If your technician’s name is not listed, their status may be either pending or lapsed. Any questions can be directed to Maria at mariaN@mvma.org.

Many companies now require a “licensure” number to attend CE. Since CVT’s are not licensed in Minnesota, they are now have certification numbers that can be used. These numbers can be found on the CVT’s profile page (digital CVT card) or on the hard copy of their CVT card if they are an even year that renewed in 2022.
In this article, #14 in the series, we share an update of how we are preparing for the 2023 legislative session. We’ve been working with several people to revise the bill for introduction in January. I want to share the status of enrollments at the various technician programs as well as emphasize why we continue to move forward on this initiative. The licensure initiative has the ongoing leadership support of both MVMA and MAVT.

We have made some revisions to the bill and this will need to go to the Minnesota Revisor’s Office to be used in both the House of Representatives and the Senate when the session convenes in January. If you have suggestions for the bill draft, we encourage you to contact us now. You can find the previous bill (House File #2553 and Senate File # 2935) on the MVMA website.

We have been frequently asked why MVMA and MAVT haven’t put more emphasis on pushing to start more veterinary technology teaching programs in Minnesota. At the MVMA Veterinary Technician Committee meeting in September 2022, each of the four colleges in Minnesota (Dakota County Technical College, Minnesota North College – previously Vermillion Community College, Ridgewater College, and Rochester Community and Technical College) as well as Northwood Technical College in New Richmond, Wisconsin were represented. All the colleges were asked if they were maxed on enrollments and the status of the college’s waiting list to attend the veterinary technology program. The Minnesota colleges did not report max enrollments or waiting lists. The committee feels that we may not need more veterinary technology programs at this time and instead that we must work on strategies to retain veterinary technicians in the career.

One of the major goals of the veterinary technician licensure initiative is to assist with retaining technicians in the profession. We feel that providing an opportunity for licensure will be a great first step in advancing the careers, improving utilization of technicians’ skills, and elevating their role in the veterinary health care team. Within the initiative is wording to allow licensed veterinary technicians to supervise unlicensed employees and thereby increase practice efficiency and potentially help alleviate the future predicted shortage of veterinarians. Protecting the title of veterinary technicians will improve public understanding of the entire veterinary health care team, recognize technicians for their education and skillset, and improve public safety for animals. Increased continuing education requirements as proposed in the initiative will also lead to better care of animals. Veterinary Technicians will be licensed and regulated through the Board of Veterinary Medicine. The current certification that is managed through the MVMA does not hold technicians accountable.

There has been a great deal of angst and concern from veterinarians and technicians about the marketing by the Animal Humane Society of its in-house, seven month “veterinary technician” training program. The Animal Humane Society certainly has the right to utilize a formalized training program for its staff. Those expressing concerns and even outrage about this program feel that it is a great disservice to college educated veterinary technicians as well as confusing to the public that may assume that seven months of education is all that is required for a veterinary technician. The Humane Society has been strongly encouraged to use the widely accepted nomenclature from AVMA and to title the in-house program more appropriately as a “veterinary assistant” training program. It is crucial to state that the Animal Humane Society has a disclaimer for potential students in which they state that students in this program will not be qualified for certification.

The MVMA Board as well as the MAVT Board and the National Association of Veterinary Technicians (NAVTA) have issued letters to the Animal Humane Society expressing dissatisfaction with the program name and stating it is confusing to the public.

For more information about the veterinary technician licensure initiative, please check out the MVMA website under the veterinary technician licensure tab. Our contact information is there if you have any questions.
Pet Memorial Card Program

“I loved you your whole life, I’ll miss you the rest of mine.”

This quote strikes home the harsh truth that our beloved pets do not live as long as we do. When a pet dies, it’s not abnormal to feel overwhelmed by the intensity of sorrow. As a veterinarian, you are tasked with not only the end-of-life care for this pet but the support (and often sadness) that comes from longtime clients and attachments to the animals you care for.

Remembering a client through the grieving process is vital to your continued relationship with that client. The Minnesota Veterinary Medical Foundation offers a Pet Memorial Card Program that allows you to honor your clients in their time of grief and contribute in their name to the MVMF.

The program helps fund all the MVMF’s efforts, including student scholarships, and animal health grants, and to secure the future of veterinary medicine. Through such efforts, the MVMF works to educate the public about animal owner responsibility and promote regular examinations and preventive medicine, increasing client interest in animal healthcare.

To find out more information, or to participate in the Pet Memorial Card Program (with a refreshed look shown above), please contact Erin Truax at erint@mvmfcares.org.

13th Annual MVMF Shoot for the Future Clay Shoot

The 13th Annual Shoot for the Future Clay Shoot was held at Wild Marsh Sporting Clays in Clear Lake, MN. It was a beautiful and warm September day.

There was a great turnout of shooters, sponsors, and volunteers. Top Gun went to Jeff Bertleson (Zoetis) with a score of 71 and Leading Lady went to Sarah Sieben (VHA) with a score of 54. Excellent shooting!

Top Team (313) was The Brew Crew with Dr. Dave Brewer, Russ, Siakel, Staff King, John Flakne, and Mark Flakne. Second place went to Team #3 (307), with Michael Williams, Stan Fagerness, Jeffrey Wiemann, Daniel Lebeda, and Matt Olm.
DOUBLE YOUR DONATION TOWARDS THE FUTURE OF VETERINARY MEDICINE!

NOVEMBER 1-DECEMBER 31

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*Thank you to our BOLD sponsors who sponsor both the Golf and the Clay Shoot.*
November/December 2022

Record-setting number of DVM applications

Nearly 1,500 prospective students have applied for the DVM program at the University of Minnesota. A College of Veterinary Medicine team is reviewing the applications to winnow the pool to about 350 who will be invited for behavioral interviews in early 2023.

The increasing number of applicants is due to a simplified set of prerequisite coursework. “Our goal is to increase access to the program while maintaining the foundational knowledge needed to be prepared for the DVM curriculum,” says Director of Admissions, Karen Nelson. “We have also expanded our recruitment portfolio over the past few years, so we are seeing the result of reaching more prospective students.”

The program will admit 125 students for the Class of 2027, which will begin next fall. One hundred and five will begin classes in St. Paul, and 20 will begin at South Dakota State University in Brookings. After two years, the SDSU group will join their classmates on the St. Paul campus.

The age range amongst the applicants is substantial—from 17 to 47. Female applicants continue to dominate, accounting for nearly 86 percent of the applications. In terms of race and ethnicity, students identifying as White made up 72 percent of the applications, followed by Hispanic (12%), Asian (8%), two or more races (5%), and Black or African American (2%). Nearly 24 percent of the Class of 2026, which began their studies this fall, identify as non-white or multi-race.

About 16 percent of the applicants for the Class of 2027 have qualified as residents of either Minnesota, North Dakota or South Dakota. Each year the College gives priority to applicants from these states.

Raising a flag on interspecies transmission of monkeypox

Bloomington While human cases of monkeypox have been documented in Africa since the 1970s, the virus has recently been making headlines because of its spread outside of endemic regions, into Europe, Canada, and the US. In an effort to stop the current spread among humans, most new research and media coverage has focused on understanding how the virus is transmitted between people.

But in a recent invited editorial in the journal Virulence, CVM researchers Hannah Murphy and Hinh Ly focus on another form of transmission: animal-to-human, or zoonotic, transmission. Looking at historic instances of documented interspecies transmission of monkeypox, along with animal susceptibility to similar viruses, the researchers note that the probability of zoonotic and reverse zoonotic (human-to-animal) transmission in the midst of the current outbreak is notable. Not only is this a danger for animal populations, but of particular concern, if wildlife species become infected there is the potential for a new “animal reservoir” for monkeypox to be established, which could allow the virus to become endemic on new continents—and to mutate into more dangerous variants.

The researchers call for active surveillance that involves collaboration between human and veterinary public health officials, along with the development of a vaccine for susceptible animal species to prevent the spread and evolution of the disease. It’s a lesson, they say, that we do well to take sooner than later from the COVID-19 pandemic.
Celebrating 75
A party 75 years in the making kicked off a year of celebration at the College of Veterinary Medicine (CVM) in early September.

The CVM community came together over music, food, and fun to mark the College’s 75th Anniversary. Established in 1947, CVM has seen more than 5,000 veterinarians and nearly 1,000 scientists graduate from its DVM and graduate programs.

Students, faculty, and staff were invited to ring in the anniversary with a party held in and around the Ben Pomeroy Student-Alumni Learning Center. Party attendees enjoyed refreshments and played lawn games while music played by the Vibranauts—featuring performances by Dr. Kent Reed and Dr. Jim Mickelson—filled the afternoon air.

College co-hosts conference on access to veterinary care
Bloomington was the site of the first national conference devoted to improving access to veterinary care, and the College of Veterinary Medicine was proud to co-host the gathering with the ASPCA of New York. The October event featured more than 60 presentations addressing the affordability of veterinary care, communities without veterinary clinics, cultural and language barriers, transportation gaps, and the differences all clients bring to caring for their pets.

The College is a leader in adapting its curriculum to give students the competence and confidence to use an expanded set of clinical care options to better serve tomorrow’s diversity of clients. Those options are reinforced for the students through hands-on opportunities including recurring free veterinary clinics on Tribal lands around Minnesota, at a south Minneapolis church, and a sliding scale clinic, pay what you can clinic at the Animal Humane Society’s University Avenue location in St. Paul.

To learn more about the College’s Community Medicine initiative, visit z.umn.edu/DVM-CM.

THANK YOU MVMA!

You support our students as mentors and guest lecturers, by providing externships and enrichment events, by volunteering at student-run community medicine clinics, and by supporting scholarships. THANK YOU!

To learn about opportunities to strengthen tomorrow’s veterinary professionals, contact Bill Venne, venne025@umn.edu

mvma.org
MVMA 2022 Fall Seminar
Frustrating Ear Cases—If You Can’t Avoid Them, Here’s How to Treat Them
Thursday, November 10, 2022 • 9:00 am – 3:35 pm
Register online at www.mvma.org/seminars

Craig Griffin, DVM, DACVD
Animal Dermatology Group

Dr. Griffin was founder of the Animal Dermatology Clinics that became the Animal Dermatology Group. This group has grown to the largest group of practicing veterinary dermatologists in the world that has trained many Diplomates of the ACVD. Dr. Griffin received the ACVD Award of Excellence in 2001 and the Frank Král Award for Achievements in Veterinary Dermatology in 2014. He is coauthor of Muller and Kirk’s Small Animal Dermatology 5th, 6th and 7th editions and co editor of Current Veterinary Dermatology, the science and art of therapy.

Dr. Griffin has given over 400 presentations to veterinarians around the world. He is coauthor on over 100 published chapters or papers, 50 in peer reviewed journals. Dr. Griffin has been an instructor or course master in Dermatology for the European School of Advanced Veterinary Studies since its inception in 1991 in Europe and then also in China and Asia.

Seminar generously sponsored by:

This program has been approved for 6.0 hours of continuing education credits in jurisdictions which recognize RACE approval.

SAVE THE DATE!
MVMA Winter Seminar
Essentials for the Rural Large Animal Practitioner
January 11, 2023
More information to come at www.mvma.org/seminars
All veterinarians, veterinary technicians, and practice managers are invited to attend the 2022 VHA Expo to learn about the latest industry trends, innovative products, services, and programs. Receive CE, network with industry professionals, and improve future patient care, all in one day!

**Opening Keynote**

- **Fear Free**
  Julie Liu, DVM

- **Insurance**
  Bill Butler

- **Fluid Therapy**
  Amy Newfield, MS, CVT, VTS, ECC

- **Nutrition**
  Julie Churchill, DVM, Ph.D.

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- Members $75
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**Veterinarians Needed**

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- **Excellent pay - negotiated based on experience**
- **Benefits package. More information at https://www.nicoletvet.com/**

**North Country Veterinary Clinic** in Nicollet, MN is seeking a Full-Time & Part-Time Veterinarian to join our team. Nicollet Veterinary Clinic (NVC) is a full-service small animal veterinary clinic, serving southcentral Minnesota for over 60 years. Providing premium animal healthcare supports our mission to bolster the special bond between our clients and their pets. NVC provides top notch veterinary care by utilizing state-of-the-art diagnostic and treatment tools. NVC is currently staffed by three veterinarians. Whether a new graduate or experienced vet, you would be joining a team of doctors eager to mentor you. Further, doctors are encouraged to pursue their own special interests which has led to significant growth of the service offerings listed below. [Generous Sign-On/Retention Bonus and Relocation](https://www.nicoletvet.com/).

**North Branch Veterinary Hospital** located north of Minneapolis, MN is seeking an Associate Veterinarian for our busy, rapidly growing practice [Generous Sign-on/Retention Bonus/Relocation](https://www.northbranchvet.com/). We offer our clients the best care and take pride in our customer service. We have all the toys, including digital x-ray, dental digital, complete IDEXX lab, laser, laparoscope, new ultrasound, and blood pressure that allows us to offer the best to our clients. We have a well-trained and stable staff. We offer an excellent compensation and benefits package. [More information at https://www.northbranchvet.com/](https://www.northbranchvet.com/), Please submit resumes to megan.brinkmeyer@nva.com

**River Valley Veterinary Service** - $120,000 - $140,000 per year. Located in Prior Lake, Minnesota we are a fun and progressive clinic seeking a Full-Time Small Animal veterinarian to join our independently owned & doctor practice. We are looking for a motivated individual who wants to be part of an experienced DVM team with exceptional mentorship. Our ideal person will have excellent communication skills, the desire to practice high quality medicine while focusing on patients and clients and enjoys being a valuable member of a collaborative team. We have a well-trained staff that cares for each other as well as our patients and clients. We are AAHA and AAFP Cat Friendly certified, several staff are Fear Free certified. Providing exemplary care and always striving to improve is our passion.

The DVM will be seeing dogs and cats for wellness and sick visits, dentistry, and general surgery. We have all the bells and whistles, digital radiography including dental, ultrasound, endoscopy, in-house IDEXX lab, surgical monitoring, HotDog heating system, therapy laser, and electronic medical records. Our benefits include flexible hours (full time is 30 hours/week), health insurance with HSA option, short term disability, Employer Education Assistance Plan, Employee Assistance Program, profit sharing, a generous 401k employer contribution, PTO, pet vet discount, CE budget, uniform allowance, MN license fee, and dues paid to two professional organizations. Check out all that we are at [www.RVVS.net](http://www.RVVS.net), send your resume to khennen@nva.vet.

Feel free to call Dr. Cindy Selin at 952.292.2648 with any questions you may have, we'd also love to give you a tour of our beautiful facility, stop by, we look forward to meeting you!

**Long Prairie Veterinary Clinic** is seeking to hire a small or mixed animal associate for our two location, four doctor mixed animal practice in central MN. In house labs, digital rads, competitive salary, great communities, buy in potential. Please contact Jeff at 320-732-6922.

**Nicollet Veterinary Clinic** in Nicollet, MN is seeking a Part-Time & Part-Time Veterinarian to join our team. Nicollet Veterinary Clinic (NVC) is a full-service small animal veterinary clinic, serving southcentral Minnesota for over 60 years. Providing premium animal healthcare supports our mission to bolster the special bond between our clients and their pets. NVC provides top notch veterinary care by utilizing state-of-the-art diagnostic and treatment tools. NVC is currently staffed by three veterinarians. Whether a new graduate or experienced vet, you would be joining a team of doctors eager to mentor you. Further, doctors are encouraged to pursue their own special interests which has led to significant growth of the service offerings listed below. [Generous Sign-On/Retention Bonus and Relocation](https://www.nicoletvet.com/).

More information, please visit [https://www.nicoletvet.com/](https://www.nicoletvet.com/). Please submit resumes to megan.brinkmeyer@nva.com

**North Country Veterinary Clinic** is searching for a part time/full-time associate veterinarian to join our hospital. We are a well-established companion animal practice located in beautiful northern Minnesota that focuses on a team approach to patient care and learning new skills. We are closed on Saturdays and Sundays, rotate on call Tuesday evenings until 9 pm, and offer a four-day work week for a full-time position. We strive to create a good work/life balance for our team members and we are seeking a positive, enthusiastic veterinarian who fits well with the culture that we have created. Our ideal candidate is someone with excellent communication skills, interest in surgery, and is looking for a long-term relationship with our clients and our community. We have in-house diagnostic equipment, digital radiology, therapy laser, ultrasound and chemotherapy. We offer a competitive salary, based upon your experience and benefits plan. [megans.brinkmeyer@nva.com](mailto:megans.brinkmeyer@nva.com)

**North Branch Veterinary Hospital** located north of Minneapolis, MN is seeking a Managing Veterinarian for our busy, rapidly growing practice [Generous Sign-on/Retention Bonus/Relocation](https://www.northbranchvet.com/). We offer our clients the best care and take pride in our customer service. We have all the toys, including digital x-ray, dental digital, complete IDEXX lab, laser, laparoscope, new ultrasound, and blood pressure that allows us to offer the best to our clients. We have a well-trained and stable staff. We offer an excellent compensation and benefits package. [More information at https://www.northbranchvet.com/](https://www.northbranchvet.com/), Please submit resumes to megan.brinkmeyer@nva.com

**All Pets Medicine, Surgery & Rehabilitation Clinic**, located in Mapleton (15 miles from Mankato), is searching for full time and part time Veterinarians to join our progressive small animal practice. Our facility is equipped with ultrasound, digital dental and full body radiographs, laser surgery and an extensive in house laboratory. We are dedicated to providing an environment that promotes mentoring in medicine, soft tissue surgery and orthopedics, along with a principle based culture that has an emphasis on treating our clients and staff with human dignity. We offer a competitive salary and benefits package including: medical, dental, CE reimbursement, vacation and holiday pay, 401k, vision, short & long term disability, professional liability insurance, accident insurance, and pet discounts to name a few. For more information about our hospital please visit our website at [https://alpetvetmed.com/](https://alpetvetmed.com/). Please submit resumes to [megans.brinkmeyer@nva.com](mailto:megans.brinkmeyer@nva.com)

**North Branch Veterinary Hospital** located north of Minneapolis, MN is seeking a Managing Veterinarian for our busy, rapidly growing practice [Generous Sign-on/Retention Bonus/Relocation](https://www.northbranchvet.com/). We offer our clients the best care and take pride in our customer service. We have all the toys, including digital x-ray, dental digital, complete IDEXX lab, laser, laparoscope, new ultrasound, and blood pressure that allows us to offer the best to our clients. We have a well-trained and stable staff. We offer an excellent compensation and benefits package. [More information at https://www.northbranchvet.com/](https://www.northbranchvet.com/), Please submit resumes to megan.brinkmeyer@nva.com

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Dakota Hills Veterinary Clinic, an AAHA-accredited, progressive 5-doctor practice in Rapid City, SD is seeking a veterinarian to join our team. Our clinic is equipped with state of the art technology and we encourage continuing education as well as a great technical staff. The Rapid City community is a great place to work, play, and live. We prefer some experience however recent graduates will be considered. Contact Dr. Ryan Hammell, 563-586-2487 or wvsvets@gmail.com.

North Mankato Animal Hospital is looking to expand our client base and need a local veterinarian to foster our practice. We are a privately held small animal practice and focusing on becoming cat friendly certification. We also have a positive, experienced support team to ensure your success. The clinic is well-established and respected in North Mankato and the surrounding area, and we need a veterinarian who is looking for a long-term position where they can practice quality medicine. We are searching for a veterinarian to be eager to continue to learn, expand your skills, and help our hospital to continue to grow. We are open to an experienced veterinarian or a new graduate as we would be excited to mentor a new doctor.

The VCA Feist Animal Hospital located in St. Paul, Minnesota is looking for a MEDICAL DIRECTOR who enjoys practicing advanced medicine with a cohesive, tenured team. You will have the opportunity to work with the current Medical Director, as well as a tenured Hospital Manager. This is an outstanding opportunity for a motivated veterinarian to continue practicing medicine while establishing the direction and medical quality of the hospital like a practice owner. Plus, you’ll have the solid backing of experts in Operations, Marketing, Human Resources, Payroll, and more, to help you succeed. Flexibility on working hours. We are located in the heart of the Twin Cities (St. Paul and Minneapolis) and are close to all roads in and out of the city. As a member of the VCA family, eligible full-time employees will be rewarded with a competitive salary and a comprehensive benefits package. Check out our website: https://vcahospitals.com/feist

VCA Feist Animal Hospital located in St. Paul, Minnesota is looking for an Associate Veterinarian who enjoys practicing advanced medicine with a cohesive, tenured team. We are looking for a Veterinarian to join our team. Ideally, you have experience in small animal medicine and want to be able to create genuine bonds with clients and patients. We have a strong culture and strive to be inclusive and work together to do what is best for our employees, clients and pets! Flexibility on working hours. We are located in the heart of the Twin Cities (St. Paul and Minneapolis) very close to all roads in and out of the city.

The Morris Veterinary Center is seeking a full-time veterinarian to join this well-established mixed practice in the central Minnesota small college town of Morris, a great location for raising a family. Small animal hospital furnished with IDEXX Lasercyte and Catalyst, electronic records, ultrasound, digital radiography, surgical and therapeutic lasers. EastScan ultrasound, semen testing equipment, portable chute, truck and Bowie unit provided for large animal work. Excellent, helpful support staff. Salary based on experience, all health insurance premiums paid, all CE costs covered, PTO. New graduates welcome to apply. Please contact Dr. Aaron Rokey at 320-287-0436, e-mail: arrokeyvets@yahoo.com

Progressive Humane Society in Waukesha, Wisconsin is seeking a veterinarian to join their Spay/Neyliy for Paws Team. Join a team of veterinarians in a high volume community clinic. Hours are Monday thru Friday am. For more information Contact Lynn Olenick: lynnnhunt@waukeps.org

Waukon Veterinary Service seeks a full time veterinarian to join our 3 doctor team. The area has many progressive and enthusiastic dairy and cow/calf operations to practice medicine and improve management while enjoying the rewards of a rural veterinarian lifestyle. Our detective range from 50 cows to 2000 and the best operations range from small hobby farms to 500 cows. Our practice is 30% dairy, 30% cow/calf, and 40% small animal with a spectacular support team. We equip a lab with Maxx LaserCyte and Catalyst blood analyzers, digital x-ray, and softare anesthesia. EasiScan ultrasound is used for bovine reproduction, and a GE US for small animal diagnostics. Waton, Iowa. Contact Dr. Ryan Hammell, 563-586-2487 or wvsvets@gmail.com.

Gnome is where the heart is - and your next job! Homey Gnome Veterinary Clinic is a rapidly growing practice in Oakdale, MN looking for a full-time/part-time veterinarian to join our friendly, professional team. What’s with the name? Find out more here https://homeygnomevets.com/.

Our small animal caseload is 45% exotic/avian, so knowledge in this area is ideal. Are you looking for a practice with a fun, respectful culture, excellent clients, and cutting edge in-house diagnostic capabilities? That’s us! We value the animal bond and ensure work-life balance. Salary is negotiable and benefits package includes health and dental insurance, Simple IRA, CE allowance and more. Contact Miila at mfalbaum.gnome@gmail.com

Glacial Ridge Veterinary Clinic is a small animal practice looking for 2 Full Time Veterinarians. We offer a competitive compensation package, sign on bonus, mentoring, full health insurance and dental, and a 4-day work week. We have a highly trained support staff who are ready for your facilitation. We act as a wildlife liaison for the Raptor Center. GRTC provides a full range of services including acupuncture, osteopathic treatments, digital radiology, ultrasound, low level laser, and state of the art lab equipment. We practice high quality integrative medicine and surgery amidst the beautiful landscape of West Central MN Lakes Area. It is a great place to learn, play, and grow! Please contact Kelly at practicemanager@glacialridgevetclinic.com

Pine City Veterinary Clinic and Pine City Animal Hospital, in Pine City, MN is looking for a new Associate to join our busy team! LOCATION: Come enjoy small-town charm and all it has to offer in Pine City, MN! Pine City is about 60 miles north of Minneapolis with a population of roughly 3,000. With small shops and great restaurants to enjoy and the above-average school systems. It’s easy to see why more people are beginning to call Pine City home.

Pine City, Minnesota, makes a woody getaway with its forests, river and lakes, the area appeals, especially to outdoor enthusiasts. Water lovers will find activities on the Snake River and several lakes, including 1,536-acre Pokegama Lake and 938-acre Cross Lake. With a one hour drive to Minneapolis and Mall of America, the opportunity to experience the best of what a small town and big city have to offer. Our doctors, nurses, and team are committed to providing the best medicine to our dedicated families, which we have been serving for 40 years! We welcome all applicants and are eager to mentor young doctors beginning their careers. We look forward to hearing from you.

HOSPITAL: We are a small animal, 3 doctor practice that has been a staple in the area for the last 20 years. We have a dedicated team of enthusiastic veterinarians and support staff that we rely on heavily to help us deliver the best possible patient care and patient care.

BENEFITS:• Competitive Salary • Mentorship • Growth Opportunities Available • Health Benefits • 401K with Match • CE • An Industry Leading Student Loan Repayment Program

Check us out https://bit.ly/3F2X8h9

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Exciting opportunity in an ideal location.

Woodlake Veterinary Hospital in Richfield, MN is looking for a knowledgeable and motivated full time associate veterinarian to join our team. We are seeking a AAHA therapist with a 2:1 CVT to DVM ratio, mentorship, and our team also boasts high staff retention and satisfaction. As a private practice we focus on the needs of our patients and teams. We are looking for someone who is highly motivated to perform well and want you to accomplish your professional and personal goals. Competitive compensation package. Contact us for more information about this opportunity. Dr. Leah Gustafson-Towers 612.867.2049 or 218.326.0395, leahgustawol@gmail.com

We are a busy five doctor small animal practice located in West St. Paul. We are looking for a part-time or full-time, hardworking, compassionate veterinarian to join our team. The ideal candidate enjoys working in a team and has great people is waiting for you. (If you're looking for more details about us and the area, email or call and we'll send you a packet of information.) Apply today by sending a resume to megan.brinkmeyer@nva.com. Direct questions by email to megan.brinkmeyer@nva.com. We offer a sign on bonus, competitive salary, generous benefits including health and dental insurance, employer paid short-term and long-term disability, 401K, 2 weeks vacation, and a competitive relocation package. We are a family-oriented team, ready to support a seasoned veterinarian or mentor a new graduate. Competitive salary with opportunity for growth and advancement. We are located about 45 minutes south of Minneapolis in a very nice small town with a lot to offer. Scenic Hills Animal Hospital in Small Town living with a multitude of bike trails, rivers, campgrounds, hunting and fishing spots, and great people is waiting for you. (If you're looking for more details about us and the area, email or call and we’ll send you a packet of information.) Apply today by sending a resume to nvachw-hockey2@gmail.com. Direct questions by email or by phone to 507-886-6321.

Progressive small animal clinic in Brooklyn Park needs a 5th part or full-time veterinarian. Our cultures is inclusive, collaborative, and aims to grow each employee. You will be supported by a well-trained team with an average tenure of 15 years. We tackle challenging cases but refer when needed. We have a 4-4-5 day work week, no weekends. We offer ProSal, paying FT average $130,000 plus benefits. Contact Dr. Jami Stomberg at jami.stomberg@lakselv.com http://www.bppethospital.com.

Family, friends and neighbors are important to us. We provide individualized care through courtesy, promptness and collaboration at the Harmony & Cresco Veterinary Clinic. Our rapidly expanding mixed animal practice is seeking new veterinarians for our team. Positions are available to serve our mixed, equine, and small animal clientele. We offer a sign on bonus, competitive salary, generous benefits including health and dental insurance, employer paid short-term and long-term disability, and a match for 401k. We offer a very competitive compensation package including a sign-on/retenion bonus and continuing education rewards. We are located in a small town with a multitude of bike trails, rivers, campgrounds, hunting and fishing spots, and great people is waiting for you. (If you're looking for more details about us and the area, email or call and we’ll send you a packet of information.) Apply today by sending a resume to nvachw-hockey2@gmail.com. Direct questions by email or by phone to 507-886-6321.

River Ridge Pet Clinic is hiring a Veterinarian $20K signing bonus plus equity partnership. Please email jessiekofler@gmail.com for details. Sudden unexpected retirement of the primary partner in the practice has created an unexpected opportunity for someone to join us as an associate. We need an associate to be an equity partner in the practice within 6 months of joining.

It’s a great, small, family hospital, very close knit team and very loyal clientele. The primary partner has been with the practice for over 45 years so very well established. Normally this position would never be open if not for the unfortunate circumstance.

The bullet points: $20,000 signing bonus $4000 Annual CE allowance and more! 4 Days a week, no weekends, 4 weeks annual vacation PLUS - an additional 4 weeks (yes 1 month) contiguous vacation every year! You can still share this time with your family! Go on some serious extended travel vacations you couldn’t otherwise take until you retire, do some serious CE or just kick your feet up.

Become An Equity Partner With Zero Cash & Zero Risk (20% Right out of the gate) within first 6 months of joining (if interested)- obvious benefits include income tax write offs, many tax write offs, obviously building a significant equity stake in the business that provides significant income when you exit.

Most important, if you call the shots- medical protocols, medications, set the culture, whatever you want, zero micromanaging!! Best of all no significant management duties- we’ve got that covered.

Seriously- if you’ve got experience in small animal practice, want to work and be a great vet, but also want to build something bigger for yourself financially and legacy wise- this is a unique opportunity that doesn’t come around often.

Dakota Pet Hospital is looking for an Associate Veterinarian and/or Medical Director to add to our team. We are privately owned with a talented team of 4 DVM’s, along with a well staffed team of experienced CVT’s (8+), Veterinary assistants and a CSR support staff. Our Dr. to technician ratio makes for a great flow. We will value all your skills and try to ensure you do the things you enjoy the most. We offer 30 minute appointments and we try to have 30 minute to 1 hour time blocks for emergent cases. We offer excellent patient care and communications.

We also offer scheduled Urgent Care appointment times.

We value the time it takes to do a dental procedure proficiently, including full mouth radiographs and scheduled time for potential extractions.

Most importantly- you call the shots- medical protocols, medications, set the culture, whatever you want, zero micromanaging!! Best of all you don’t have to handle patient and practice emergencies in a timely and responsible manner and may need to work hours beyond those scheduled. They must keep accurate, complete, and timely records. They must also use computer software in the performance of duties. We try to offer excellent patient care and communications. We also offer dedicated Urgent Care appointment times.

We value the time it takes to do a dental procedure proficiently, including full mouth radiographs and scheduled time for potential extractions.

We value our team members and show our appreciation in many ways including strong profit sharing wages and benefits. This DVM position is posted at $100k-$140k.

Our building is newly renovated along with a list of quality equipment. Please consider Dakota Pet Hospital for your next veterinarian position. Send resumes to Dakotapet.ct@gmail.com.

East Central Veterinarians in Cambridge and Mora is in search of a full-time or part-time Veterinarian. We are a small animal clinic who focuses on quality care and high level of service. We have a fabulous support staff, and well-equipped facilities. The ideal candidate enjoys working in a team and has strong communication skills. Joining our practice will allow you the benefits of a large practice but with a small-town feel. Contact Jennifer Schurrer atjschurrerdmv@ecvet.net or 763-333-6366.

Are you tired of corporate business and city living? The Grand Rapids Veterinary Clinic is looking for you. We’ve been practicing work life balance since 1993. Our clinic culture is focused on serving our clients and maintaining a great family centered career. We are a 5 doctor AAHA accredited hospital, growing, and progressive practice. We typically work 4 days a week so you can enjoy what Grand Rapids offers. From hunting and fishing, renowned biking and hiking trails, to the incredible performing arts of the Reif Center. We are looking for an AAHA therapist with a 2:1 CVT to DVM ratio, mentorship, and our team also boasts high staff retention and satisfaction. As a private practice we focus on the needs of our patients and teams. We are looking for someone who is highly motivated to perform well and want you to accomplish your professional and personal goals. Competitive compensation package. Contact us for more information about this opportunity. Dr. Leah Gustafson-Towers 612.867.2049 or 218.326.0395, leahgustawol@gmail.com
Flying Cloud Animal Hospital, in Eden Prairie, Minnesota, is looking for a Full Time Veterinarian to join our AAHA accredited practice. Flying cloud is a fast paced small animal clinic with a driven team who are all very passionate about providing quality care to our patients. The current staff consists of 6 DVMs, 3 veterinary assistants, 3 receptionists, 1 surgical assistant, and a dental team. We offer digital radiography, digital dental radiography, IDEXX in-house lab, ultrasound and so much more. Best of all, we will have a BRAND NEW 6000 square foot clinic that will open in the Summer/Fall of 2023! Our doctors work 4 days a week with a rotating Saturday. Excellent compensation and benefits package plus a uniform allowance and generous employee discounts. For more information, please visit our website at www.flyingcloudanimalhospital.com. Please submit resumes to meagan.brinkmeyer@nvca.com.

St. Michael Veterinary Clinic is seeking a small animal veterinarian to join our team. If interested, please send your resume to Dr. Jenny Haish at jenny@stmichaelvet.com. We offer a competitive wage and benefits package. Please email resume and cover letter to Dr. Kyle Peterson at k.peterson@petersonvet.net.

New Ulm Regional Veterinary Clinic is seeking an experienced small animal veterinarian to join our team. If interested, please send your resume to Dr. Lisa Koenig at decoarhvetclinic@yahoo.com. We encourage new graduate applications as we are looking to mentor the right candidate to grow his/her career. We are a small animal clinic located in central Minnesota. We offer a competitive salary and benefits including health, dental, vision, 401K, CE, licensing and uniform reimbursement and more. Learn more at www.stillwaterveterinaryclinic.com. Submit resumes to Meagan Brinkmeyer@nvca.com.

Small animal veterinarian needed for a busy East Grand Forks, MN practice. Ideal candidates should excel in small animal care. We are an all-inclusive clinic with in-house chemistry, hematology, digital x-ray, ultrasound, dental and soft tissue surgery, and a full complement of surgical and medical records. We offer a competitive compensation package that includes health, dental, vision, 401K, liability insurance, CE allowance and employee discounts. We encourage new graduates to apply and are willing to mentor the right candidate to grow his/her career. We were the “Best Veterinarian in Central Minnesota” for 5 years in a row! Our focus is on complete care with a very large and growing clientele. We strive to offer the very best service with our staff of 7 Veterinarians and Certified Technicians while practicing a high standard of medical, surgical, and diagnostic care.

Cold Spring/St Joseph Veterinary Clinic is located in central Minnesota and is seeking a Full Time Veterinarian to join our small animal clinic. The area includes many parks, trails, lakes and ski areas with opportunities for year round outdoor activities. We are in close proximity to Minneapolis which offers robust food venues, science and art destinations and many educational facilities. Our focus is on providing complete animal care with a very large and growing clientele. We strive to offer the very best service with our staff of 7 Veterinarians and Certified Technicians while practicing a high standard of medical, surgical, and diagnostic care.

MN Pets - Bringing meaning to your career by joining our compassionate team dedicated to improving the euthanasia experience in the comfort of home. Current need for FT, PT, or relief mobile veterinarians. Flexible schedule of 1/4 days/week; some weekend days required. Focus on healthy, work-life balance, meaningful client connection, and competitive salary. We offer paid vacation and sick leave and 10% paid time off. We encourage new graduates to apply and are willing to mentor the right candidate to grow his/her career. We were the “Best Veterinarian in Central Minnesota” for 5 years in a row! Our focus is on providing complete care with a very large and growing clientele. We strive to offer the very best service with our staff of 7 Veterinarians and Certified Technicians while practicing a high standard of medical, surgical, and diagnostic care.

River Hills Pet Care Hospital is searching for a Full-Time veterinarian to join our team. Our facility is newly constructed and located in Mankato, MN. Mankato is a beautiful city nestled in the scenic Minnesota River Valley just 90 miles south of Minneapolis/St Paul. We are a small animal, mixed animal, and equine practice. We are equipped with an in-house lab, digital radiology, ultrasound, surgical laser, and a therapeutic laser. We have an excellent team that is committed to providing the highest level of care. RCPCN understands the importance of work-life balance and strives to provide a supportive environment. We offer a competitive salary with excellent benefits. Benefits include health insurance, vacation (holiday pay), 401K, CE reimbursement, and pet discounts. Please submit resume to page@npch.com.

Thompson Animal Medical Center is seeking a Full-Time Small Animal Associate to join the team at our 3,5 veterinarian, AAHA accredited practice in La Crosse, Wisconsin. La Crosse is situated on the eastern bank of the Mississippi River in Wisconsin's driftless region. The surrounding area: with its rivers, lakes, and scenic bluffs provides many opportunities for outdoor recreation all year long. Thompson Animal Medical Center is an independent, privately-owned practice. We are a well-equipped, progressive practice that focuses on excellent client communication and compassionate care. Veterinarians at this practice enjoy a medical/surgical practice with a wide variety of companion animal species, with our primary patients being canine and feline. The ideal candidate is a team player, oriented, does well with teamwork and communicates well with clients, and is someone who is capable of working within a team of equally dedicated support staff. This position is ideal for either the experienced DVM or the new graduate, as the doctors on staff are dedicated professionals who are proficient mentors. Competitive salary is commensurate with experience, and we have an extensive benefits package that includes a 401K retirement plan, health insurance, liability insurance, IRA, CE, paid sick leave, and paid vacation, as well as paid professional dues/licensure. Please send your resume via regular or email to thompsonamc@centurytel.net.

Full time Associate Veterinarian position available for St. Michael Veterinary Clinic. No ON CALL duty, 4-5 day work week with weekend rotation. We offer continuing education time and stipend, personal time off, MVMA membership, health, and liability insurance, and 401 K plan. We are looking for individuals who want to join a team ready to deliver high quality medicine and surgery to our clients, through the latest technology and client education. We see our clients in 30-minute time slots. Please send resume to AnimalDr@hutchtel.net or call Katie at 320-587-4044. Animal Medical Center on Crow River is seeking FT small animal and FT mixed animal DVM’s. Experience preferred but we pride ourselves in mentorship of new graduates – we will have you producing at a very high level and winning cases with our proprietary approach to patient care and case management. Mixed animal more equine preferred but we see all species. One hour West of Twin Cities, Hutchinson is a growing city of 10,000 with associations with nearby parks, trails, schools, lakes, year round indoor/outdoor recreation and sports. We are an established clinic with full diagnostic capabilities and support staff. We provide answers and treat the medical and surgical, with minimal referral. If you want to advance your talents to the fullest, win cases while respecting your client’s budget, in a fun and relaxed environment then please check us out. We offer a salary package that far exceeds national averages using a version of the Pro-sal formula. We will teach you how to produce so you can escape from Vet School debt and gain freedom in your life. Benefits include retirement plan, benefits package, paid time off, CE allowance, pet care discount, daily in-house case review and support, and continuous medical/surgical/business training. $15,000 signing bonus. Please submit resume to AnimalDr@hutchtel.net or call Katie at 320-587-4044.

Big Lake Area Veterinary Hospital is looking for a part time Associate Veterinarian. No ON CALL duty. We offer continuing education time and stipend. Own or associate-owned practice. Competitive salary, health, and liability insurance, and 401 K plan. We are looking for an individual who wants to join a team ready to deliver high quality medicine and surgery to our clients, through the latest technology and client education. We see our clients in 30-minute time slots. Please email resume to kmcalpin@biglakevet.com.

mvma.org
Veterinary Technician Needed

Minnesota Valley Pet Hospital in Mankato is seeking a full time CVT to join our team! We are a 7-doctor small animal practice, and we pride ourselves on high quality medicine, dentistry, and surgery, with excellent communication and long-term client/patient relationships. Utilize all your skills in a busy, team-oriented, supportive environment! Beautiful new hospital with all the bells and whistles, and comprehensive benefits including health insurance and 401K. Send inquiries and resumes to Amy at mvpvh.vet@gmail.com

Midway Animal Hospital in St Paul is seeking a full time person to join our 1.5 doctor practice that provides exceptional patient care and client support. Salary from $25-30/hr, health ins, +benefits. Send resume to pkellely@midwayanimalhospital.com

Twin Cities Veterinary Surgery looking for surgical assistant to join our practice. This is a full time position that requires travel within a 2 hour radius of the Twin Cities. Pay is $25/hr and benefits include health insurance, matching retirement account contribution, continuing education reimbursement, no weekends. smurphy@tcvs-mn.com

New Ulm Regional Veterinary Center in New Ulm, MN is looking for a FT Certified Veterinary Technician (CVT) or Veterinary Technician seeking certification to join our amazing team. We are a service-oriented animal hospital designed to provide a caring and loving atmosphere for our patients and their owners. Our veterinarians and staff are devoted to staying on top of the latest diagnostics, treatments, and wellness programs. We work together to create a fantastic work environment while focusing on the highest quality medicine.

We offer benefits include health insurance, retirement plan, PTO, continuing education allowance with additional paid time off, uniform allowance, and employee discounts.

Please email resume to cindywolf@nurvc.com.

Twin Cities mobile practice looking for a good-natured technician(s)/assistant(s). 8 to 5 daily with no weekend or after hour obligations. Paid holidays/vacation/sick time. Compensation well above minimum wage. Requirements: Provide genuine client/patient care, available animal restraint/venipuncture skills, and manage laptop/cell phone while driving too the hospital - I’ll do all the driving. Finally, and this is crucial, I have the most terrific list of clients in the Twin Cities. Your day will simply fly by. Contact me: dave@magnificentvet.com

Hillcrest is located in Winona county, in Nodine MN. We are looking to hire one full-time veterinary technician and one part time veterinary technician. Benefits include paid vacation time, sick time and health insurance.

Please submit resume and cover letter to hillcrestservicenumber@gmail.com

BluePearl Specialty + Emergency is looking to hire experienced Veterinary Technicians at our Blaine, Minnesota hospital! We have full-time and part-time positions available for various shifts. If you enjoy patient care and working in a fast-paced, interesting, and collaborative environment, then you will absolutely thrive in this hospital! Come join our MN family, and apply today: https://bit.ly/2Uiu2lZ

Position Available

Glacial Ridge Veterinary Clinic is a small animal practice looking for 2 Full Time Veterinarians. We offer a competitive compensation package, sign on bonus, mentoring, full health insurance and dental, and a 4-day work week. We have a highly trained support staff who excel in doctor facilitation. We act as a wildlife liaison for the Raptor Center. GRVC provides a full range of services including acupuncture, diagnostic ultrasound, digital radiography, ultrasound, low level laser, and state of the art lab equipment. We practice high quality integrative medicine and surgery amidst the beautiful landscape of West Central MN Lakes Area. It is a great place to learn, play, and grow! Please contact Kelly at pracmanager@glacialridgevetclinic.com

Earning your DVM should give you the freedom to make your own choices, choose where you work, earn a great salary and be beholden to no one but yourself. That’s why we created our revolutionary online relief platform that gives you the ultimate control over your veterinary career. We’re expanding into Minneapolis soon to give vets like you more freedom and flexibility because we believe you deserve it. With Roo you can:

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Hop on over to roo.vet to get started! You’ll earn a $250 bonus when you sign up and complete your first shift.

Simply register as a DVM, and gain access to many shifts in your area. Complete your shift and receive payment in 48 hours. It’s that easy! Start Roo-ing today.

Job Type: Full-time Part-time
Contract Pay: $140,000.00 - $180,000.00 per year

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Etco Veterinary Clinic is growing! We provide the tools; you provide the knowledge. Our hospital is equipped with digital x-ray, inhouse labs, diagnostic ultrasound, dental x-ray, surgical laser, and much more. In addition, we encourage our doctors to stay in touch with the regional profession. We offer generous CE stipends to promote growth and learning within our clinic. Teamwork is important to us, which is why you will have complete access to our growing network of licensed professionals through our online community and round table discussions. In clinic, we have a very close-knit and extremely welcoming team.

Minnesota is known for its outdoor recreation opportunities- land of 10,000 lakes, anyone? The city of Rochester is close by, and the Twin Cities are within driving distance, so you have the best of all worlds in one small town. We offer a comprehensive salary and benefit package, including: Health, dental, and vision insurance · Competitive salary · Competitive 401(k) match · Generous time off & focus on work/life balance · Personal and professional development opportunities

Short and long-term disability · Mentorship and continuing education allowance · Paid licensing and professional fees

We look forward to helping you build your dream career!!

Apply Here: https://www.click2apply.net/V85Grzt-c2NNeM2z7wuOufw

Practice For Sale

When buying or selling a veterinary practice, rely on the expertise of the Total Practice Solutions Group. See our display ad in the printed issue.

Contact Dr. Kurt Liljeberg of Total Practice Solutions Group for a free consultation - (440) 933-4522, or kurt@tpsgsales.com.

St. Paul Metro Area. Small animal practice for sale grossing over $1.0M. Well-equipped. Px and RE offered at $700K. Buyer should make an income of $180,000 after expenses/mortgage. (MN-7060). Contact Dr. Kurt Liljeberg - (440) 933-4522, or kurt@tpsgsales.com.

Northwoods Lake Area. Small animal, 2 FTE DVM. Px has been serving the community for more than 35 years. Px is offered $475,000 and RE may be purchased for $425,000. (MN-6020). Contact Dr. Kurt Liljeberg - (440) 933-4522, or kurt@tpsgsales.com.

New Ulm Regional Veterinary Center in New Ulm, MN is looking for a FT Certified Veterinary Technician (CVT) or Veterinary Technician seeking certification to join our amazing team. We are a service-oriented animal hospital designed to provide a caring and loving atmosphere for our patients and their owners. Our veterinarians and staff are devoted to staying on top of the latest diagnostics, treatments, and wellness programs. We work together to create a fantastic work environment while focusing on the highest quality medicine.

We offer benefits include health insurance, retirement plan, PTO, continuing education allowance with additional paid time off, uniform allowance, and employee discounts.

Please email resume to cindywolf@nurvc.com.

Twin Cities Veterinary Surgery looking for surgical assistant to join our practice. This is a full time position that requires travel within a 2 hour radius of the Twin Cities. Pay is $25/hr and benefits include health insurance, matching retirement account contribution, continuing education reimbursement, no weekends. smurphy@tcvs-mn.com

North Central Minnesota. Small animal practice for sale grossing $465K. Px has been serving the community for more than 15 years. Px is offered $475,000 and RE may be purchased for $425,000. (MN-6020). Contact Dr. Kurt Liljeberg - (440) 933-4522, or kurt@tpsgsales.com.

Detroit Lakes/Fargo Area. Well-equipped small animal practice for sale grossing $908K. Buyer should make an income of over $150,000 after expenses/mortgage. Call for details. (MN-2050). Contact Dr. Kurt Liljeberg - (440) 933-4522, or kurt@tpsgsales.com.


Deadlines for 2023 Newsletter Classified Submission:

January/February: December 9, 2022
March/April: February 10, 2023
May/June: April 14, 2023
July/August: June 9, 2023
September/October: August 18, 2023
November/December: October 13, 2023

Continued on next page...
For Sale


Fully functioning Ohio Unitral Anesthesia Machine for sale. Multiple shelves and drawers for storage. Well maintained with annual service by a professional anesthesia company. $750. Photos available upon request. angelinbarg@villageanimalhospital.org

Relief Veterinarians

Victor Ribeiro, DVM - Communicative, productive SA veterinarian available for relief in the Twin Cities, surrounding areas and Western WI. Licensed in MN/WI. Experienced in surgery, dentistry, internal medicine, Outstanding customer service, client-building skills. Contact me at nsye0003@umn.edu or 651-503-0482

Patricia Keyes, DVM - Your well needed DVM relief is here! Former practice owner, flexible, personable, and available for Medical appointments for the Twin Cities, possibly outstate (if I can bring my little dog!) You deserve a break too! Dr Patricia Keyes, 612-210-7506, keyes.patty@gmail.com

Arlice Olson, DVM - Small animal relief veterinarian available to help support your business in the metro area and limited outstate. 25+ years experience. (612)616-2317 or arliceo@hotmail.com

Ann Burt, DVM - Small animal relief veterinarian, short or long term, MN or Wisc. Reliable, Enthusiastic, Excellent client communication skills, 30+ years experience. 952-567-0366, poochcrazy1@yahoo.com

Aleda Tysver, DVM - Compassionate, enthusiastic, dependable small animal relief veterinarian. Licensed in MN & WI. Over 18 years experience in relief work. Contact me at 612-991-4730 or email: aledaam@juno.com

Shannon Doh, DVM - Experienced small animal relief veterinarian, short/long term, MN or WI - primarily Twin Cities area. Efficient, Reliable, Team-Orientated, Great client communication skills. 309-235-6622, sdoh31@gmail.com

Faribault Veterinary Clinic is looking to hire a full time or part time veterinary technician. We are a busy, 4 DVM, 10 Technician, AAHA accredited, mixed animal practice, located 30 minutes south of the Twin Cities. In-house CBC, chemistry, T4 capabilities, digital x-ray and dental x-ray, health insurance (FT), dental insurance (FT), paid time off, paid holidays (FT), flexible schedule, every other Saturday, employee discount, continuing education opportunities. Experienced technicians, as well as new graduates welcomed! Send resumes to pets@faribaultvet.com

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