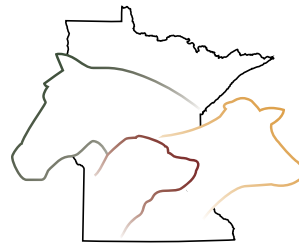


May/June 2022



MVMA
Minnesota Veterinary
Medical Association

Volunteer at the Minnesota State Fair



Volunteer shifts for The Miracle of Birth Center and MVMA Surgery Suite are now open! We will be back to operating normally with four DVMs and need your help to fill all slots. Contact info@mvma.org to learn more.

Sign-up to Volunteer at <https://mvma.memberclicks.net/2022-state-fair#>

More information on page 8.

Highlights

Capitol Report	p. 4
Meet the Team	p. 10-11
Member Features	p. 12 & 14
Foundation Updates	p. 20-23
What's New at the U?	p. 26-27
Classifieds	p. 29 - 35

VISIT MVMA.ORG

MVMA MESSENGER

Leading Minnesota's Veterinary Profession

NEW MVMA Member Benefit

MVMA members and their team will have access to a reliable and credible mental health professional with 10 years of veterinary experience

RESTORATIVE PATH
COUNSELING & WELLBEING

MVMA
Minnesota Veterinary
Medical Association

FOCUSING ON MENTAL HEALTH

We are excited to announce that the MVMA Board of Directors has approved a new benefit for members that will focus on mental health and wellbeing in partnership with Restorative Path Counseling and Wellbeing. The MVMA recognizes that the Veterinary Profession and Community is selective on who they will approach with their struggles, and wants to reduce the barriers, by providing access to a reliable and credible mental health professional (Mrs. Athena M. Diesch-Chham, MSW, LICSW) with 10 years of veterinary experience.

MVMA members and their team will have access to...

- Individual therapeutic consultation
- Access to 5 additional sessions covered by MVMA to allow time to gain additional skills, tools or coping strategies to manage situations regardless of insurance or financial barriers
- Ability to reach Restorative Path Counseling and Wellbeing on short notice for crisis debriefing and emotionally charged/sensitive situations

Visit <https://www.restorativepathcounseling.com/> or reach out to info@mvma.org to learn more.



President's Message

by Dr. Nancy Peterson

Hello MVMA Members!

It is April in Minnesota and signs of spring are everywhere! The wind is taking the siding off the house, the mud in farmyards is deep enough to suck a boot off, there may or may not be snow or freezing rain in the next 5 days, and every animal with a coat is blowing the winter version of it off, shedding hair and fur and sharing it with anything downwind.

Ethel and Fred, the Canada geese couple that nest in Peterson Swamp (aka my yard) have returned, bringing the hope of cute little family

outings of goslings and reminding me of the destructive path of HPAI that is currently blazing through the nation and our state.

Horse show season is starting, and that brings with it the need to get the EIA test done.. Right Now So We Don't Miss The Show!!.... Until EHM starts to show up... That means we now need letters excusing us from shows...

Flies and mosquitoes are not far off, so time to get those vaccines into the horses for encephalitis, and heartworm test those dogs before renewing the preventative needed.

Cats in the barns are singing the songs of their people, and new owners of pets are realizing that a spay or neuter isn't actually all that expensive if it means one can get a full nights sleep.

Your MVMA Board of Directors and staff will start to work on next years convention, The State Fair MOBC, The Surgical Suite, The MVMF fundraising Golf Outing and Clay Shoot, and looking forward to the camaraderie of actually seeing each other in person at events this year!

I volunteer every year for the MOBC and I find it very refreshing to interact with the public at this event. They are

almost uniformly polite and curious, listening to the various volunteers answering their questions. It's a wonderful relief! I'm talking to people as a veterinarian and they seem to listen more closely than some of my clients....Not to mention the chance to duck out for some deep fried foods or to see the horse shows.

Please make room in your schedule now to attend some or at least one of these events. We all know it has been a very hectic year and clinics are literally busier than ever, but professional camaraderie is always a good thing. Meet people you haven't seen in a while, meet new people, make new connections, perhaps talk to the prestigious President of the MVMA ;) and get a little relaxation time outside the clinic.

In April the White Coat Ceremony will be held for the CVM students entering their 4th year and clinics, and in May Graduation will occur. So far these will be in person events and we are certainly excited about that!

The Minnesota State Legislature will be wrapping things up on May 23rd and heading home. We have been notified that no movement will be made this year on either Technician Licensure or the proposed CAB bill.

Continued on next page

MVMA MESSENGER

The MVMA Messenger, formerly known as MVMA News, is published bi-monthly by the Minnesota Veterinary Medical Association, it is distributed free of charge to all its members. The deadline for all materials is the 7th of the month prior to publication. Display advertising is available at the Executive Director's discretion. Contact the MVMA for more details.

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Minnesota Veterinary
Medical Association
101 Bridgepoint Way, Suite 100
South Saint Paul, MN 55075
651-645-7533
www.mvma.org
info@mvma.org

MVMA OFFICE STAFF

Kelly Andrews
Executive Director
kellya@mvma.org

Nicole Kast
Continuing
Education Program
Manager
nicolek@mvma.org

Ryan Tibbitts
Marketing and
Communications
Manager
ryant@mvma.org

Maria Nellesen
Certification and
Systems Coordinator
marian@mvma.org

Mandy Richter
Administrative
Assistant
mandyr@mvma.org

Erin Truax
MVMF Manager
erint@MVMFcares.org

Calendar of Events

May 19, 2022

Animal Care Foundation Spring Seminar –When the Patient Presents in Acute Distress and Other Topics

Visit animnalcarefoundation.org/seminar-info for more details.

May 24-26, 2022

National Alliance of Animal and Agricultural Emergency Programs (NASAAEP) to be held in Minneapolis, MN.

Check out thenasaaep.com for more information.

June 6, 2022

Senior Vet Council Visit to the Louriston Dairy and Farm. Louriston Dairy and Farm (6008 90th Ave NE, Murdock, MN 56271)

June 22, 2022

MVMA CVT Webinar – A Recipe for Managing Food Hypersensitivity from 12 pm-1 pm. CVT's only.

Visit mvma.org/cvt-webinars for more information and to register.

June 23, 2022

MVMA Summer Seminar – Wound Management and Closure Techniques featuring Bryden J. Stanley, BVMS, MVetSc, MANZCVS, MRCVS, DACVS, Emeritus Professor of Surgery, College of Veterinary Medicine, Michigan State University.

Go to mvma.org/seminars to learn more and register.

July 21, 2022

Tee It Up Annual Golf Classic. The Refuge Golf Club in Oak Grove, MN.

August 1-5, 2022

21st International Symposium & 13th International Lameness in Ruminants

Conference will be held in Bloomington, MN.

For more information go to: lamenessinruminants2022.com

September 15, 2022

Shoot for the Future Annual Clay Shoot. Wild Marsh Sporting Clays in Clear Lake, MN.

Thursday, September 22, 2022

MVMA Academy Seminar - Neurology featuring Sheila Carrera, Justiz, DVM, DACVIM, Clinical Associate Professor & Service Chief, Neurology, University of Florida College of Veterinary Medicine

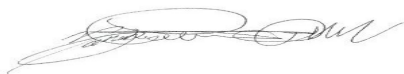
Sunday, September 25, 2022

MVMA Industry Partners Paddleboat Cruise on the St. Croix.

This means that we will also continue our work on these bills that so profoundly affect our profession in hopes of taking care of them next year.

We have started a new member benefit this year in partnership with Restorative Path Counseling and Wellbeing. Any member of MVMA, and also any team member working at a practice where an MVMA member is employed, may receive an initial consult at no cost. If there is need, the MVMA may also assist with an additional 5 sessions. The Board of Directors is made up of veterinarians, all of whom have experienced the stress of the profession first hand. We realize that these last few years have been tough for all veterinarians, new recruits or tough old veterans alike.

I am looking forward to seeing you all this summer. Thank you for being member and contributing to the profession! Wash your hands, get vaccinated and boosted and wear a mask when you need to.



Nancy Peterson, DVM

UPCOMING MVMA LUNCH'N'LEARNS

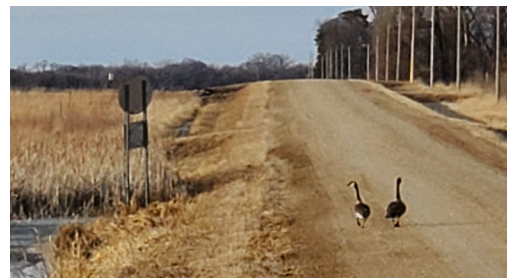
FREE Online Lunch 'N Learn Sessions – 2nd Tuesdays of each month from Noon – 1:00 pm. FREE for MVMA Members. Register online at mvma.org/lunch-n-learn. Attendees receive: 1 interactive CE credit.

May 10 – Burnout, Compassion Fatigue Plus the Lasting Effects of the Pandemic – Athena Diesch-Chham, MSW, LICSW, Restorative Path Counseling & Wellbeing, LLC

June 14 – Employment Practice & Cyber Liability Insurance – Bill Butler, CIC, CISR, CWCA, Butler Vet Insurance

June 16 – Dairy Herd Health – TBA

July 12 – Be a Rockstar: Fine Tuning the Nutritional Approach to Urolithiasis – Stephanie Warren, DVM, Scientific Services Veterinarian, Royal Canin



Ethel and Fred enjoying Peterson Swamp

CAPITOL REPORT

The legislature returned from Easter/Passover break with five weeks left before the constitutionally-mandated adjournment date of Monday, May 23, to find agreement on major issues before the legislature.

UNEMPLOYMENT INSURANCE AND FRONT LINE WORKER PAY

Heading into the 2022 Legislative Session, the top two legislative priorities – outside of passing a bonding bill – were refilling the Unemployment Insurance Trust Fund (UITF) and passing bonus pay for frontline workers. However, both initiatives have not yet fully passed the legislature.

Minnesota's Unemployment Insurance Trust Fund (UITF) currently owes \$1.2 billion in debt to the federal government. The Senate passed a bi-partisan bill to fully fund UITF. While legislation to address the state's UITF has been heard in the committee process in the House, it has not yet received a vote on the floor. House Speaker Melissa Hortman (DFL-Brooklyn Park) has said her caucus is not fully convinced that the legislature needs to spend as much as \$2.7 billion on the UITF, particularly when the Senate has not yet passed bonus pay for frontline workers.

TAXES

The Senate passed its Omnibus Tax bill by a vote of 42 to 24. The bill reduces the first-tier tax rate for all tax filers from 5.35% to 2.80% and fully eliminates the state income tax on all Social Security benefits. It provides \$8.43 billion in tax reductions over the next three years. Meanwhile, the House Taxes Committee's Omnibus Tax bill includes \$1.65 billion in tax reductions and credits in the 2022-23 biennium.

CAPITAL INVESTMENT

As is customary practice for the second year of the biennium, legislators have been working to develop a package of state construction and capital investment projects during the 2022 Legislative Session. While the House Capital Investment Committee, chaired by Representative Fae Lee (DFL-Minneapolis), has had a full schedule of hearings to review bonding proposals, the Senate Capital Investment Committee, chaired by Senator Tom Bakk (I-Cook), only met on April 6 for an informational review of the governor's 2022 bonding proposal. On January 18, Governor Walz released a \$2.7 billion capital investment package.

MVMA



COMPANION ANIMAL BOARD BILL (HF208 FREIBERG/ SF73 RUDD)

The bill was heard in the House State Government Committee and moved to the House Agriculture Finance and Policy Committee, where it was not heard. It did not get a hearing in the Senate. This bill is dead for the year.

PRIORITIES



VET TECH LICENSURE (HF2553 HUOT/ SF2935 DAHMS)

This bill did not get a hearing this year. The Senate Health Chairs did not want to do scope of practice bills as they did several in 2021 and the House wouldn't move them. The House Health Chair, Rep. Liebling, limited the number of scope of practice bills she would hear this year and ours was not on the list. We are beginning the process of laying out a plan of action in preparation for the 2023 legislative session.



VETERINARY DIAGNOSTIC LAB FUNDING

Both the House and Senate have included funding in budget bills. The Senate has included \$350 thousand and the House has included \$1.5 million. This will be a part of final budget negotiations and expect that this will be agreed to and funded.



EMERGENCY RESPONSE FUNDS FOR THE AVIAN FLU

The legislature passed and the Governor signed legislation giving \$1 million in funding for the agricultural emergency account for the purposes of responding to highly.

Stay in the Know on HPAI

PROTECT YOUR BACKYARD FLOCKS



Highly Pathogenic Avian Influenza has been confirmed on 40 Minnesota premises as of Wednesday April 20th. State and Federal responders are working to quickly contain and control this foreign animal disease introduction in our state.

Veterinarians and clinic staff play an integral role in the response as trusted experts who provide care for a whole range of species, including susceptible birds. The Minnesota Board of Animal Health developed a FAQ guidance document to help you assess care considerations for your avian clients during this HPAI outbreak. Additionally, there are other resources listed below for you to utilize.

- [HPAI Guidance for Veterinary Clinics \[PDF\]](#)
- Minnesota Avian Influenza Hotline 1-833-454-0156 and select from five options for assistance and information during the state's HPAI response.
 - Press 1 report a sick domestic bird.
 - Press 2 report a sick or dead wild bird.
 - Press 3 biosecurity and general poultry management questions.
 - Press 4 permitting and control areas.
 - Press 5 for all other inquires.
- Visit www.mn.gov/bah/hpai to view new HPAI detections and details.

What are the signs of HPAI?

- Decreased water consumption
- Extreme depression
- Very quiet
- Difficulty breathing
- Decrease in feed or water intake
- Swelling or purple discoloration of head, eyelids, comb, wattle, and hocks
- Decrease in egg production
- Sudden unexplained death



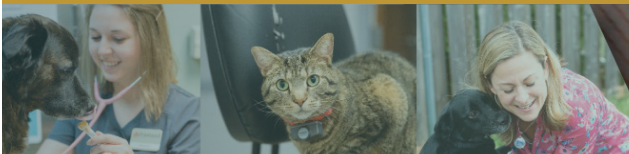
Your Dream, Your Vision, Your Legacy.

At Lakefield Veterinary Group, we want to invest in our Doctors and team, just as you invest in your work, education and patients. Maintaining the highest medical and ethical standards in veterinary medicine is important to us, and is a prerequisite for joining our team. We are looking for potential candidates with excellent communication skills, the ability to interact well with other Doctors, team members, and clients, has a sense of humor, and most importantly, has a passion for veterinary medicine.



See What's Possible

Are you interested in joining the Lakefield team?
Explore Our Careers: bit.ly/LFmnmva22



With Lakefield, relationships come first.

As a veterinarian who has spent a career building a practice, you deserve a partner that appreciates and respects your incredible work and takes a long-term approach to the continued success of your business. With Lakefield, you get a partner who shares your values, is committed to your legacy, and will care for your team and your community.



Sell Your Practice: bit.ly/LFmnmva



- MINNESOTA HOSPITALS IN THE LAKEFIELD FAMILY**
- Airport Animal Hospital
 - Andover Animal Hospital
 - Blaine Central Veterinary Clinic
 - Chaska Valley Veterinary Clinic
 - Companions Animal Hospital
 - East Valley Animal Clinic
 - Edina Pet Hospital
 - Excelsior Animal Hospital
 - Heritage Pet Hospital
 - Inver Grove Heights Animal Hospital
 - Keller Lake Animal Hospital
 - North Shore Veterinary Hospital
 - Plymouth Heights Pet Hospital
 - Rockford Road Animal Hospital
 - South Metro Animal Emergency Care

Ready to transition your practice? Contact us to learn what Lakefield Veterinary Group can do for you and your practice.

Dr. Gary Goldstein | P: 612.802.5031 | E: ggoldstein@lakefieldvet.com | Chad Quick | P: 832.443.8542 | E: cbquick@lakefieldvet.com

Dr. Beth Thompson resigns as MVMA President-Elect, position filled by Dr. Ann Brownlee

At the end of February Dr. Beth Thompson resigned as MVMA President Elect due to a conflict of interest. She also resigned from her position with the Minnesota Board of Animal Health effective May 8, 2022 and has accepted the state veterinarian position in her home state of South Dakota. Current Assistant Director, Dr. Linda Glaser will begin serving as Interim State Veterinarian on May 9, 2022.

Dr. Jim Bennett has stepped up to the MVMA President Elect position and Dr. Ann Brownlee was approved during a special MVMA board meeting as the new MVMA Vice President. The MVMA is excited to welcome Dr. Brownlee back to our board.

Dr. Ann Brownlee is a 1989 graduate from the University of Minnesota College of Veterinary Medicine. She was committed to veterinary medicine as an owner and small animal veterinarian at Grand Avenue Veterinary Center in Saint Paul, MN.

Dr. Brownlee saw big changes in 2022: she retired, sold her practice to two long time associates, and recently, unexpectedly and happily accepted a position with the MVMA. Dr. Brownlee spent her career working amongst the community in which she grew up; she is a graduate of Macalester College and has deep ties to our capital city. She has lived in Stillwater Township for the past 30 years, raising a family and enjoying the hobby farm lifestyle with a multitude of animals both indoors and out. She has served on a number of boards and has been active as a volunteer, both veterinary and community-related over the past 25 years.

"At this time, I am excited about this opportunity to serve a profession that I dearly love," Dr. Brownlee said. "I am looking at life with a sense of adventure and curiosity and looking forward to continuing to make a difference. I would love to hear from any of you and hope that you will reach out so that I can serve you in my leadership."



New MVMA Vice President
Dr. Ann Brownlee

Welcome New Members

Active

Dr. Barbara Ault
Dr. John Campbell
+Dr. Brooke Carrow
+Dr. John Clappier
+Dr. Robinette Dunahugh-Ralston
Dr. Elizabeth Ferezy
+Dr. Mark Johnson
Dr. Sandra Larson
Dr. Katie Ptak
+Dr. Jennifer Reith
+Dr. Lisa Sell
+Dr. Maria Sjodin
Dr. Tommy Zerse
Dr. Kristin True

Affiliate

Ms. Maggie Baillie
Ms. Christina Jost

Associate

Dr. Eric Bohl
Dr. Charles Meiners
Dr. Tawna Raethke

Graduate Practicing

Dr. Megan Brewer
+Dr. Rogena Klavetter

Corporate Supporting

Mrs. Athena Diesch-Chham
RESTORATIVE PATH COUNSELING
AND WELLBEING L. L. C.

Ms. Jennifer Weickert
Tuffy's Pet Foods/NutriSource Pet
Foods

+ Rejoining member – A rejoining member was previously an MVMA member, but left membership for at least one year before rejoining.

MVMA Member Dr. Ernest Drager Passed Away



We are sad to announce that on April 8, 2022 we had to say goodbye to MVMA member Dr. Ernest Drager (August 7, 1948 - April 8, 2022) of Bloomington, Minnesota and Bush Lake Pet Hospital.

After serving our country in the Navy, Dr. Drager graduated from the University of Minnesota Veterinary College in 1983. He opened Bush Lake Pet Hospital in 1984 and France Avenue Pet Hospital in 2004 and retired February 15, 2022.

VOLUNTEER AT THE STATE FAIR!

(<https://mvma.memberclicks.net/2022-state-fair#>)



The Miracle of Birth Center will be in its 22nd year! In addition to discovering the Miracle of Birth in a variety of species, the public is able to learn about food animal production and the roles veterinarians play in this industry. This is another great opportunity for veterinarians to educate the public about the significance of the veterinary profession. Don't work in large animal medicine? Don't let that stop you from engaging in this wonderful, valuable experience!

The MVMA Surgery Suite launched 31 years ago with the goal of giving the public an up-close view of a segment of the work you do. Each Spay and Neuter is performed with the intention, not only to benefit the pet population, but to be able to educate the public of its importance.



Do You Know Your Member Benefits?

Community and Engagement

Get Involved: Opportunities range from working with the state fair to focusing on wellness or taking action with our DEI team. We have something for everyone!

Enjoy: Volunteer, leadership and social opportunities!



**1 in 5 members
serve on a committee**

Resources

Receive: Assistance from our dedicated MVMA staff, bimonthly newsletter, practice resources, legal consultation, classified ad member pricing and more!

Access: Relief veterinarian, CVT and referral assistance, **NEW mental health benefit**, and legislative updates.



**Stay up-to-date with
experienced lobbyists
that monitor legislation**

Continuing Education

Save an average of \$540: Receive quality, RACE approved continuing education through Annual Meeting, quarterly seminars and FREE Lunch 'N Learn webinars.



**FREE - Lunch 'N Learn
webinars**

Know the Power of Association

Your membership contributes to our state-level advocacy for veterinarians and the veterinary profession. It also provides you with access to a professional network, discounted high-quality continuing education, and so much more. Because of your membership, the MVMA can support and empower the veterinary profession.

What did the MVMA do for me?

Over the last year MVMA was able to:

- Offer in person, online and hybrid member engagement events, and CE activities that are safe, flexible, and accessible to all veterinary professionals
- Partner with the CVM to co-host the spring Path-to-Practice
- Promote sponsored ads that feature our classified ad pages to boost visibility
- Make an emphasis on more member spotlights and stories across social media channels
- Adjust to the changing environment and offer creative solutions to help the profession
- Provide new Mental Health and Wellness benefit for members and their team
- Spotlight challenges facing clinics throughout the COVID-19 pandemic through MOVetForward basket feature on KSTP and in the Star Tribune
- Brought back successful volunteer state fair exhibit in a changing public health safety environment
- Host Regional Town Hall Meetings to educate veterinary professionals on legislative priorities including advocacy of licensure of veterinary technicians and opposition of the CAB bill

And more! The MVMA plans to continue to be a guiding force for the veterinary profession. Thank you for your membership this past year, and we look forward to what this next year holds.

Meet the MVMA/MVMF Team (Continued on next page)



Kelly Andrews, Executive Director

How long have you been working with the MVMA: Since 1989

Can you explain your role within the MVMA: I feel like I literally grew up here at the MVMA and in the leadership role feel much pride in the Association it is today.

What is your favorite part about working with the MVMA and veterinary profession: The people! The veterinarians I have had the privilege to work with, learn from and develop relations with. The passion members have for their profession has worn off on me and fills that "meaningful work" box that I wanted to have checked off for my career.

What do you enjoy doing in your free time? I like to garden, walk and hike with my dog and family, bike, ski, fish, most anything outdoors, anything with my two new twin granddaughters and read if I must be indoors.



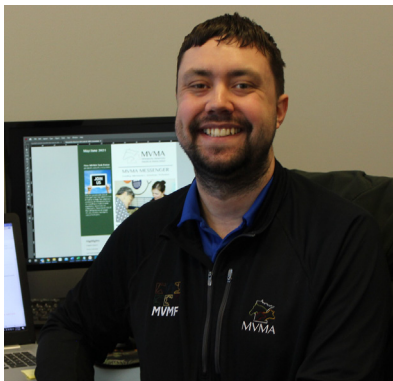
Nicole Kast, Continuing Education Program Manager

How long have you been working with the MVMA: I started part-time with the MVMA in November of 2017 and became full-time in January 2018.

Can you explain your role within the MVMA: I work with various committees to bring educational events to our members and non-members that help advance their personal and professional goals.

What is your favorite part about working with the MVMA and veterinary profession: Veterinary professionals are the best! The unsung heroes for all animals!

What do you enjoy doing in your free time: I love to read mystery novels, hangout with great friends and eat fabulous food cooked by someone else.



Ryan Tibbitts, Marketing and Communications Manager

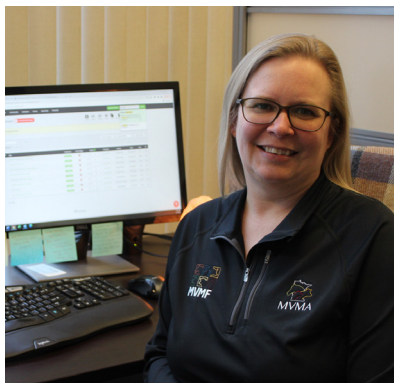
How long have you been working with the MVMA: I just started in January, 2022

Can you explain your role within the MVMA: I run Communications and Marketing (putting this Newsletter together) and see myself as the storyteller for all the exciting things going on at the MVMA! Make sure to check us out on social media and let me know if you have a good story I should be telling.

What is your favorite part about working with the MVMA and veterinary profession: I have loved getting to know more about the work going on at veterinary clinics across the state and learning how they operate. I can't wait to keep getting to meet more of you and helping to tell your amazing stories and accomplishments.

What do you enjoy doing in your free time: When not with MVMA you can usually find me watching a sporting event whether on TV or in person or still doing some occasional freelancing for the Gophers athletic department, Big Ten Network or ESPN. I also love being in nature in taking in a peaceful view, trying a new food place/food truck or sipping on a whiskey.

Meet the MVMA/MVMF Team (Continued)



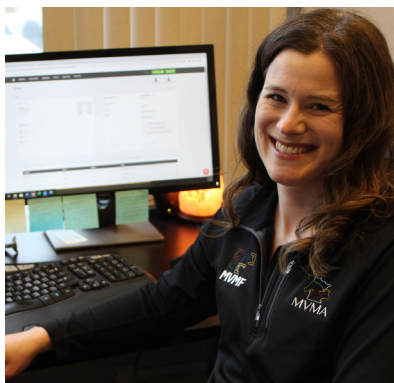
Mandy Richter, Administrative Assistant

How long have you been working with the MVMA: I have been working at the MVMA on a regular basis since May of 2018. Prior to that I spent several month helping as needed on projects.

Can you explain your role within the MVMA: My title with the MVMA is Administrative Assistant. I spend much of my time working in our database and helping in all aspects of running the association. Kelly describes my job as “the person who runs around picking up all the fallen pieces and puts them back together again.”

What is your favorite part about working with the MVMA and veterinary profession: When I started at the MVMA I was told that veterinarians are some of the nicest people I will ever meet – and I have found this to be true. I enjoy my phone conversations with members when they call and look forward to meeting all of you in person.

What do you enjoy doing in your free time: I wear lots of different hats! My husband and I have two girls whom we have homeschooled; one is now graduated and the other is in high school. Undertaking the schooling of our children has definitely been a commitment that takes most of my “free” time. My postsecondary training is in music and I have been able to use my music education training to teach a homeschool band class for the several years. The thing I do that is just for me is play my (French) horn in various ensembles.



Maria Nellesen, Certification and Systems Coordinator

How long have you been working with the MVMA: Since December 2018

Can you explain your role within the MVMA: As a Systems and Certification Specialist, I am responsible for processing certification applications and renewals, creating a quarterly CVT Chronicles newsletter, and developing CVT webinars for CVT's.

What is your favorite part about working with the MVMA and veterinary profession: Being able to serve CVT's on a state and national level, staff the State Fair Surgical Suite, Disaster and Emergency Preparedness and Veterinary Technician Committee and visit various clinics and veterinary technology schools. I am excited to be involved in the Veterinary Technician Licensure Initiative where I feel I can help bring about much needed recognition for CVT's in the profession.

What do you enjoy doing in your free time: I enjoy traveling, spending time with my husband and 2 kids (7 and 10), providing dental education and outreach, baking, and serving as President for the Minnesota Association of Veterinary Technicians.



Erin Truax, MVMF Foundation and Planned Giving Manager

How long have you been working with the MVMF: I have been working for the MVMF since January 2021.

Can you explain your role within the MVMF: I work with the MVMF board to plan meetings, approve the annual campaign and put on our annual fundraising events.

What is your favorite part about working with the MVMF and veterinary profession: I always tell people that people who love animals are my kind of people. I love my job and the passion of our members and volunteers who all share the same love for the veterinary profession.

What do you enjoy doing in your free time: I am currently Mrs. Minnesota America! I love volunteering, giving back, having fun with my 3 kids, and hanging out with Mr. Minnesota.

St. Francis “Wamily” Provides Look Into Strong Work Culture

Dr. Jennifer Blair is often asked why she made the choice to take on co-owners at St. Francis Animal Hospital at the start of 2022. For her, it all came back to her work family, affectionately referred to as “wamily” amongst the clinic.

“I explored other possibilities for the future of both the practice and myself, but ultimately, I kept coming back to the fact that I love St Francis, our wamily, our clients and patients, and the role we’ve served in our neighborhood for nearly 30 years,” Dr. Blair said. **“In addition, one of the aspects of ownership that I love most is to create an environment that fosters growth and development of the individuals on our team.”**

In 2020, Dr. Jessica Lewis became the St. Francis Medical Director and Dr. Megan Schommer became the Communications Director. They both went on to become co-owners on January 1st, 2022.



From L-R: Dr. Jennifer Blair, Dr. Megan Schommer and Dr. Jessica Lewis.

From Easter baskets placed out for staff to a St. Francis coined “National Awesome Veterinarian Week” it is easy to see why the St. Francis wamily has stayed together. On top of Dr. Lewis and Dr. Schommer taking on co-ownership, Practice Manager Molly Moy has been at St. Francis for 20 years and Assistant Practice Manager Marie Oster has been there for 19 years.

“We laugh a lot and that is not necessarily something every clinic tries to intentionally have happen,” Dr. Schommer reflected. “Walking into the clinic and having an Easter basket hidden or silly jokes written on the white board. There are enough little things that happen where you can tell someone is thinking about how they can make someone else smile. I think it makes a big difference when you know everyone is really stretched thin.”

Another area that has boosted morale is a clinic Slack the entire team uses. They have one channel in Slack dedicated to positivity and another aimed at sharing gratitude with each other. These gestures help ease the daily pressures facing veterinary clinics across the country and right here in Minnesota. One of those that our membership knows all too well is balancing the COVID-19 pandemic.

The St. Francis team has monthly or bi-monthly meetings to stay up-to-date with Covid procedures. They have currently lifted any limitations for number of clients that come in with their pets. They are still doing curbside service for technician appointments, surgery check-ins and medication pick-ups to keep people out if they don’t have to talk with a doctor. One other big step was recently unlocking their front door which had a security code installed in June 2020.



“That was a big step,” Dr. Schommer said. “Now there is the option for people to walk-up and open the door which we are adjusting to. We are a week into that and remembering what it’s like to have a client just appear.”

The three St. Francis owners are all active members of the MVMA. While their clinic is very connected inside the doors of their 2,200 square foot space, it’s their membership in the MVMA that allows them to stay connected across the profession and is the main reason they have enjoyed their membership. Dr. Blair is on the MVMF Scholarship committee while Dr. Schommer and Dr. Lewis love their time with the Wellness & Gender in Veterinary Environments (WeGive) Subcommittee.

“To be able to read all of these applications from veterinary students and see the direction our profession is going is incredibly rewarding to me,” Dr. Blair said. **“I would encourage people to find something they are passionate about within the MVMA and join those committees.”**

“I think it’s easy for us to feel isolated and alone when we are in our clinics, but we have a good community,” Dr. Schommer echoed. “It’s good when we can see each other and talk with each other and that’s what the MVMA is really good at is connecting the profession.”

It is safe to say that the future of St. Francis looks bright with these three dedicated veterinarians at the helm. **“We all have a lot of gratitude,” Dr. Blair said. “For the partnership and this new chapter for St. Francis.”**

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Thinking about what's next

Retirement, Hospital Indemnity, Long-Term Care



includes features, costs, eligibility, renewability, exclusions and limitations. DTT-21

A Successful Career Journey with a Bit of Chaos



Controlled chaos.

That's how Dr. Jim Winsor's practice manager of 20 years described life at Inver Grove Animal Hospital as the practice grew from being located in a little strip mall in 1987 to a 10-doctor practice with multiple expansions over the years.

Perhaps no story defined that controlled chaos more than the day Dr. Winsor had a dog escape and began chasing it down the road for a mile and a half.

"The dog ended up being just fine," Dr. Winsor laughed as he recalled the story that involved a random woman and her infant letting him jump into their car to help commandeer the dog.

Dr. Winsor is a staple in the Minnesota veterinary community. He married his wife, Dr. Ann Winsor, in 1987 and together they grew Inver Grove Animal Hospital while tremendously helping the growth of the MVMA as well. Dr. Winsor has served as president, program chairman for the MVMA Annual Convention, a board member and as treasurer. He even helped the MVMA move into their current office space in South St. Paul. He also served on the board of the Minnesota Veterinary Medical Foundation (MVMF).

"I was an MVMA member from the beginning and really enjoyed the people and the projects. It's a great group to be involved with."

"I enjoyed being involved with wonderful veterinarians and just really enjoyed the leadership part of it," Dr. Winsor said. "I was an MVMA member from the beginning and really enjoyed the people and the projects. It's a great group to be involved with. I learned a lot and they helped so I like to give back."

After moving from the strip mall to a hospital on five acres of land in Inver Grove, Dr. Winsor had dreams of running a four-doctor practice. Never did he imagine growing to a 10-doctor practice.

"It was growth that I had never envisioned," Dr. Winsor recalled.

With the practice in need of another expansion in 2016, he decided it was time to sell.

"I was old enough to not want to take on a big construction project," Dr. Winsor explained. "I had always envisioned peeling it off 20 percent every couple years and selling to existing associates. I found many younger veterinarians just had no interest in practice ownership and we had grown so large it was tough to afford to buy it."

When it became evident he would need a new exit strategy, Dr. Winsor began looking for the right group, something he did not take lightly. He got an offer he couldn't refuse from a group he trusted in Lakefield Veterinary Group.

"They gave a lot of medical freedom in the hospital," Dr. Winsor said. "They don't come in and take completely over. They are there to help with the business aspects but stayed hands off in the medical and to me that was very attractive."

While he had no commitment to do so, Dr. Winsor stayed on as a veterinarian for five more years. While it was different to not be calling the shots anymore, he said the practice had outgrown him and he enjoyed the experience. Last October he decided to fully retire, but remains involved in MVMA and MVMF efforts. He sees the importance of helping the younger generation of veterinarians.

"The foundation activities are not only fun but create revenue for students that really need scholarships," Dr. Winsor explained. "There are huge education costs and the MVMF is a necessary organization to help."

Dr. Winsor said he encouraged all his associates to get involved with the MVMA and MVMF. One of those that took it to heart is current MVMA Board member Dr. Lukas Wallerich. After helping at Inver Grove Animal Hospital as just a high school student, Dr. Wallerich continued to grow at the practice until he was actually Dr. Winsor's boss his last few years of practice.

A true full circle moment in Dr. Winsor's career journey and one that he can reflect on fondly. From starting in that strip mall in 1987 to chasing a dog for a mile and a half and eventually selling a successful practice, the former MVMA Veterinarian of the Year winner is a true epitome of the profession.

Senior Vet Council Hosting Event at Louriston Dairy

What: Join the MVMA Senior Vet Council for a visit to the Louriston Dairy and Farm in Murdock, MN.

When: Thursday, June 16th, 2022 - 11:30am - 2:30pm

Price: \$10/person

Schedule:

- 11:30am - arrive at Dairy
- 11:45am - Lunch & Presentation
- 12:45pm - Walk to and Visit Milking Parlor
- 1:30pm - Carpool to Free Stall Barn
- 2:30pm - Carpool back to Educational Center

Register: Visit https://mvma.member-clicks.net/mvma_senior_vet_event_registration# and click "register yourself." To add a guest click "register guest."



Louriston Dairy

Providing a culture of opportunity for passionate people and innovative ideas



The National Alliance of State Animal and Agricultural Programs (NASAAEP) Summit is being held in Minnesota in May 2022. The Minnesota Veterinary Medical Reserve Corps is proud to be part of the planning committee and a cohost for this important meeting.

This is a unique opportunity for Minnesota veterinarians and associated animal, agricultural and industry partners to network and learn about disaster and emergency planning and response. Ultimately, we can learn how to become an asset in our own communities. Topics presented during the summit will also be important for situational awareness on current disease and weather threats that can impact our communities and businesses.

Please join us for the NASAAEP Summit at the Hyatt Regency 1300 Nicollet Mall, Minneapolis, MN 55403. Registration information can be found at <https://www.thenasaaep.com/>

MVMA CVT Update By Maria Nellessen, BA, CVT, VTS (Dentistry)

Currently we are processing certification renewals for 2022. Certification renewals are \$75 if renewing online and \$90 if renewing by mail. Please encourage your technician to apply or renew their certification as the deadline is June 30th, 2022.

CVTs can now access their CVT card on their profile page! Click on the member login from <http://www.mvma.org> website. They can update their profile page, access our CE Event Calendar or list themselves on the MVMA's Relief CVT list which is available to all MVMA members. In addition, CVTs can access their certification number! More companies offering CE will be requesting "licensure" numbers when attending their CE. They can now view and/or print a copy of their CVT card (new March 2022) with their certification number on it.

Are you looking for a "relief" certified technician? Please review our current "[CVT Relief List](#)" on our website. This webpage is updated frequently and there are many current CVT's listed!

Don't forget to check out "[Verify a CVT](#)" on our webpage! If your CVT is not listed, they are either pending or non-compliant. Any questions can be directed via email to Maria at marian@mvma.org.



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Maybe Next Year: “Veterinary Technician Workforce Enhancement Act”

By Dr. Al Balay, Chair, MVMA Veterinary Technician Committee

In this article #11 in the series, we share an update of where we are in the legislative process and some additional information. During the 2021 legislative session, the MVMA Veterinary Technician Committee introduced legislation proposing licensure of Veterinary Technicians in the Minnesota House (House File #2553). A bill was introduced in the Minnesota Senate in February 2022 (Senate File 2935). The bills have numerous co-authors and bipartisan support in both Legislative Chambers.

In short, we're "dead in the water" for the 2022 legislative session. The bills did not make it into committee hearings in either legislative chamber this year. We're not surprised. MVMA lobbyists had indicated that the legislators would be focused during this session on other issues especially the \$9.3 million surplus. Despite all our efforts, both the House and Senate made it clear that they would not be hearing licensure/scope of practice bills this session. We've learned a lot about the committee structure and that everything at the legislature is procedural in nature.

Though disappointed, we are not defeated. The MVMA Day at the Capitol was a very successful event. The bills had a great deal of support from legislators in the House and Senate who had been contacted by both veterinarians and technicians. We will continue to work on informing our veterinary team members about the initiative and possibly focus some efforts on educating the general public about the veterinary technician profession and our licensure efforts. Kim Horne and I met with Kelly Andrews, MVMA Executive Director, and we are working with the MVMA lobbyists on specific strategies for next year's legislative session. We will also clean-up the proposed bill language as we move forward and will be better prepared next year. One of the MVMA lobbyists had a good message for us; "this legislation can be pursued next session which will hopefully bring a more conducive climate for these types of bills."

It is our intent to re-introduce the bill next year in both the House and Senate. We continue to receive questions about the "timing" of when the licensure process might begin and "rule writing". Once the bill is passed and signed by the Governor, the Board of Veterinary Medicine will need between 12 – 18 months for the rule writing process. We have been assured by the Board of Veterinary Medicine that there will be a period for public comment including time for input from the veterinary community.

Currently in the bill there is a recommendation of a 2-year window (sunset clause) to allow those seeking licensure via the grandfather clause to submit their application. The chief author of the House Bill (an Emergency Medical Technician) indicated that it is not unusual for professional licensure bills to have up to a 10-year sunset of the grandfathering clause. The MVMA Veterinary Technician Committee believes that 10 years is excessive. Considering the unknown length of time for sunset and the time for rule writing, it is important to state that once the bill is passed, there will be a number of years before final title protection for licensed veterinary technicians. We've got time to prepare for licensure and get it right!

[Stay up-to-date on the Veterinary Practice Act for Veterinary Technician licensure here \(https://www.mvma.org/veterinary-technician-licensure\). This page provides more information, supporting documents, letters of support and more.](https://www.mvma.org/veterinary-technician-licensure)



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Pentobarbital Residues in Rendered Livestock

Submitted by Dr. James Bennett, MVMA President Elect

According to Mr. Kerry Courchaine, Director of Technical Services for Darling International, Darling's Blue Earth, MN rendering plant has become the nations "hot spot" for pentobarbital residues. The plant, which accepts cattle and swine from southern Minnesota and Iowa had a positivity rate of 23.3% for vats of fat from November 2020 to December 2021. This is compared to a national positivity rate of 3.6%. Each positive vats costs the company about \$10,000. Based on their investigations, Darling is convinced the residues are due to veterinarians using pentobarbital as a sedation agent in cattle.

Pentobarbital residues are expected if an animal is euthanized with pentobarbital, and no such carcasses should be rendered. There are other humane methods that can be used for euthanasia, as outlined in the AABP Euthanasia Guidelines. Using pentobarbital for sedation in a bovine would be difficult to justify under AM-DUCA, and therefore should not be done. If violations continue at the current rate, the plant will be forced to no longer provide rendering services to cattle producers. Use of pentobarbital as a sedation agent could also result in residues at slaughter of animals designated for human consumption.



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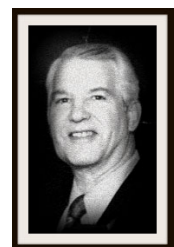
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Back Together in Person for a Night of Celebration

We brought together past presidents, MVMA 2021 award winners, 2022 MVMF scholarship recipients, staff and more for a night of celebration on April 21st! We are thankful for this community and the opportunity to come together.



“This Scholarship means a year of rent.”

\$150,000 awarded to 21 scholarship recipients in 2022



We Want to Tell Your Story!

If you have a story the MVMA team should know about please reach out and let us know. Stories could range from a clinic update, a colleague of yours doing amazing work, a relevant story you read about the profession or more! If you have a story idea that the MVMA should be covering for the newsletter, social media or website reach out to MVMA Marketing and Communications Manager Ryan Tibbitts at ryant@mvma.org.





JOIN US AT THE 28TH ANNUAL

MVMF GOLF CLASSIC

JULY 21, 2022

Registration available online at mvmfcares.org/event/golf-classic or by contacting the MVMA office.

Join us for a fun-filled day of amateur golf and tee it up to support the MVM Foundation. The Golf Classic is for veterinarians, their family, company representatives, college faculty, and anyone who wants to support the veterinary profession. Awards are given to the lowest scoring overall foursome, foursome from the same graduating class, foursome over 60, and women's team.

Cocktails and dinner follow the tournament. Fabulous prizes are available in the raffle and for winning teams. Be sure to sign up for the games when you register to maximize your chance to win!

LOCATION:
THE REFUGE GOLF CLUB, OAK GROVE, MN

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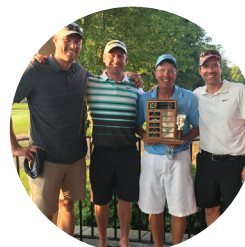


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Meet the 2022 MVMF Scholarship Recipients

Head to MVMFcares.org for a new series introducing you to our 2022 scholarship recipients!

WHAT ARE YOUR CAREER GOALS?

My primary goal is to become a traveling surgical specialist for communities in rural Minnesota... My goal is to be able to create genuine relationships in small towns over the course of my career, while serving as a resource for families who don't have the financial means for specialty care in metro areas.

ANDREW BACKMAN,
MVM FOUNDATION
MARGARET POMEROY
SCHOLARSHIP



WHAT INSPIRED YOU TO PURSUE A CAREER IN VETERINARY MEDICINE?

"Growing up on a farm, I have always been surrounded by animals. I always found myself wanting to help my parents provide care to those animals. I knew since a young age that veterinary medicine was what I desired and I never looked back!"

MADISON BAUMGARTNER,
MVMA VBMA STUDENT
SCHOLARSHIP



Foundation Feature



Your Donation Makes a Difference

The MVMF serves as the philanthropic arm of the MVMA. Through donations from gracious donors like you, the MVMF can provide scholarships and educational grants to benefit animal health and ensure the future of veterinary medicine right here in Minnesota.

This January the MVMF awarded OVER \$150,000 in scholarships to veterinary students in Minnesota including FIVE \$12,000 Dr. Dick Reiersen veterinary dental scholarships, and TWO brand new scholarships, the MVMF Past Presidents Scholarship and the Kern and Jean Schwartz Food Production Scholarship.

Congrats 2022 Scholarship Recipients 21 scholarships worth \$150,000!



Phoebe Strell,
Academy Pomeroy DVM/PhD
Scholarship



Maggie King,
AERC Scholarship



Michael Strell,
ArrowheadVMA Scholarship



Erin Lamont,
MVM Foundation
VMA Memorial Scholarship



Alexa Spittstoesser,
MVM Foundation
Companion Animal Scholarship



Nikole Mader,
MVM Foundation
Food animal Scholarship



Dr. Emily Strzok,
MVM Foundation
James O. Hanson
Continuing Education
Scholarship



Andrew Backman,
MVM Foundation
Margaret Pomeroy Scholarship



Spencer Wolter,
MVMA Leadership Award



Lillie Zhao,
MVMF Cares Scholarship



Eliza Theis,
MVM Foundation
Public Health Scholarship



Sam Waddell,
MVM Foundation
Spannaus Scholarship



Kayla Chase,
AEVS Legacy Scholarship



Madison Baumgartner,
MVMA VBMA Student Scholarship



Patrick Campbell,
Dr. Dick Reiersen Veterinary
Dental Scholarship



Allison Godstad,
Dr. Dick Reiersen Veterinary
Dental Scholarship



Sarah Longino,
Dr. Dick Reiersen Veterinary
Dental Scholarship



Gabriella Reinhardt,
Dr. Dick Reiersen Veterinary
Dental Scholarship



Emily Rognrud,
Dr. Dick Reiersen Veterinary
Dental Scholarship



Tyler Dick,
Kern and Jean Schwartz
Food Production Scholarship



Peter Breimhurst,
MVMF Past Presidents
Scholarship

Visit mvmfcares.org

In addition to scholarships, this April the MVMF awarded over \$54,000 in grants to organizations with a focus on education and animal health and wellness as well as over \$18,000 in Veterinary Technician Scholarships. Congratulations to the 2022 MVMF Grant recipients!

2022 MVMF Grant Recipients:

Minnesota Veterinary Reserve Corp.....	\$1,800
Animal Care Foundation.....	\$5,000
FFA.....	\$3,500
MVMA CE Committee.....	\$3,000
MVMA Miracle of Birth Center.....	\$3,000
MVMA Surgery Suite.....	\$5,000
Minnesota 4-H.....	\$3,000
SAVMA - Symposium travel grants.....	\$5,000
SIRVS.....	\$10,000
Vet Tech Licensing Task Force.....	\$5,000
VeTouch.....	\$10,000
Total:	\$54,300

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QUICK TIP

With labor costs increasing, how do I keep my profit up?

We know there is a shortage of veterinarians across the country. Nearly every client we have is looking to hire at least one doctor if not more. Some clients are also starting to see the hiring challenges drift into the rest of the support staff. I foresee these challenges getting worse before they get better.

Basic economics tell us that when demand exceeds supply, prices increase.

The demand for hiring doctors and staff is high while supply is low which correlates to employees demanding higher compensation. We are seeing some impressive compensation packages.

The demand for veterinary services is also very high which should correlate to hospitals increasing their fees. When your labor costs are increasing due to short supply, this is also a reason for you to increase your fees. Increasing fees is the only way you are going to be able to grow revenue and generate a profit, especially if you cannot see any more patients because your schedules are full. When is the last time you increased your fees? Do you keep track of your average invoice charge? You should!

Don't be afraid of a 10% fee increase!

If I go to the dentist one year and my bill is \$100 then I go back the next year for the same service and my bill is now \$110, I don't even notice. Most people won't. This is a 10% increase. Go for it! You are going to need to in order to remain profitable.

Sure, you may lose some of your lower tier clients due to a fee increase. Would this be all that bad when you are overcapacity? Wouldn't you rather have more time to spend on your higher tier clients anyway?

When we complete valuations for our clients, we coach them on how their expenses are lining up with industry benchmarks and point out areas of opportunity. This includes labor costs. Give us a call if you'd like us to coach you too!

Current Listings in Minnesota:

1. **CONSIDERING ALL OFFERS!** Mpls Suburb, 1 DVM, SA, highly profitable
2. Predominantly Equine, 3 DVMs, gorgeous facility
3. Dream lifestyle in West Central MN lakes area, 70% SA

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Apply to be an MVMA Student Rep

The role of the MVMA/MVMF student representative is to act as a liaison between these organizations and the U of M College of Veterinary Medicine student body. A stipend is given to the student rep in the fall and spring semester. The next academic year will also be the first time the MVMA will hire a student rep from South Dakota State University.

We caught up with one of the current MVMA student reps, Alexandria Armeni, to hear about her experience in the position.

Armeni who is graduating in May and will be interning in Tucson, Arizona working with a zoo and wildlife center, enjoyed connecting with the veterinary community in her time with the MVMA that included summer help in the MVMA office.

"I felt MVMA was a nice resource to be part of," Armeni said. "It is a great position for a student to be involved in and a helpful way to connect to the veterinary community."

As a student rep, Armeni was the voice for students on campus connecting them to MVMA events, attended board meetings and interacted with MVMA staff to help plan events that involved students.

One of Armeni's favorite opportunities came at the MVMA Annual Meeting when she was able to meet University of Minnesota alumni at a networking event.

"I was with one of my best friends in my vet school classes and we ran into an owner of a cat only practice so I was able to help strike up a conversation and she did an externship at their clinic," Armeni said of one of her favorite memories.

If you are an interested student or know one please encourage them to apply at <https://mvma.memberclicks.net/student-rep-position#/>

MVMA Connects Clinics and Students at Path to Practice



The Path to Practice returned as an in person event for the first time since 2019 on Thursday, April 21st with 30 clinics and nearly 100 University of Minnesota 2nd, 3rd and 4th year students in attendance.

Students were able to connect with clinics looking for positions ranging from externships to full-time veterinary positions. We loved seeing all the networking in action for this FREE MVMA member benefit.



WHAT'S NEW AT THE U?

NEWS FROM THE UNIVERSITY OF MINNESOTA COLLEGE OF VETERINARY MEDICINE



May/June 2022

Class of 2022 Commencement is May 14

The College of Veterinary Medicine is looking forward to celebrating the Class of 2022 DVM, MS, and PhD students at a Commencement ceremony on Saturday, May 14 at 10:00 a.m. The in-person ceremonies will be held at Ted Mann Concert Hall on the University's West Bank campus. One hundred students will earn their DVM degree and 14 graduate students will receive advanced degrees.



Photo by Martin Moen, University of Minnesota

HPAI testing continues

New equipment and expertise have allowed the Minnesota Poultry Testing Laboratory and the Minnesota Veterinary Diagnostic Laboratory to handle the surge in testing for highly pathogenic avian influenza in 2022. As this issue went to press, testing levels were beginning to exceed the numbers seen in 2015.

A key difference this year is the disease's devastating impact on wild birds, including raptors. With every patient admission to The Raptor Center, the "finders" are questioned on any potential exposures of these birds to domestic birds or humans, and all information is then reported to state agencies including the Department of Natural Resources, Board of Animal Health, and the Minnesota Department of Health. The Raptor Center stood up a separate triage, testing, and quarantine facility to safely and responsibly manage raptors during this time with full biosecurity protocols in place.



Photo courtesy of the Raptor Center

Installation of new MRI underway

Construction has started to make way for a new MRI machine in the Lewis Small Animal Hospital. Dr. Casey Johnson has led this initiative to improve patient care and conduct additional research. Later this calendar year, we will be installing a new linear accelerator to provide a vastly higher standard of radiation treatments for our oncology patients as well as conduct research in partnership with the University's medical school. And to make this a trifecta of new technology in the small animal hospital, planning is underway to acquire funding to replace the hospital's aging CT scanner.

Researchers ID lymph nodes previously undocumented in dogs

Researchers have discovered what they believe to be the presence of two lymph nodes in the pelvic region of certain dogs that were previously undocumented. The lymph nodes are sciatic and gluteal.

The University of Minnesota researchers found the lymph nodes via a retrospective study in which they assessed images of all dogs taken to the University's Lewis Small Animal Hospital that underwent a CT angiography of the abdomen or abdomen and pelvis between Sept. 1, 2020, and Dec. 31, 2020. The study found sciatic lymph nodes in 19 of 121 dogs and gluteal nodes in one of 121 dogs. Eight of the dogs with sciatic nodes represented four breeds: boxer, German shepherd, shih tzu, and the wirehaired fox terrier.



Photo by Anna Dudkova on Unsplash

In any species, swollen or enlarged lymph nodes can indicate the spread of disease beyond its primary locus—so it's important in diagnosis and in therapeutic planning to understand where lymph nodes are located. The findings could be of special value for diagnosis and treatment of canine patients with tumors in the abdomen or pelvis, specifically in a cancer like apocrine gland anal sac adenocarcinoma, where spread to distant lymph nodes could mean a poor prognosis.

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MVMA 2022 Summer Seminar

Wound Management and Closure Techniques

Thursday, June 23, 2022 • 9:00 am – 3:45 pm

Register online at www.mvma.org/seminars



BRYDEN J. STANLEY, BVMS, MS, MSC, MANZCVS, MRCVS, DACVS

Emeritus Professor of Surgery, Michigan State University



Dr. Stanley graduated in 1982 from Murdoch University, completed an internship at Murdoch and was surgical registrar at the University of Sydney. From 1987 to 1990, Bryden completed her ACVS surgery residency and Master's degree at the University of Saskatchewan, Canada. Dr. Stanley's first faculty appointment was at the University of Edinburgh in Scotland but was at MSU from 1999-2021, where she was Head of Surgery. She is now in specialist private practice at the Animal Surgical Center of Michigan. Dr. Stanley's clinical interests are in all aspects of soft tissue surgery, particularly upper respiratory, wound management and cutaneous reconstructive techniques. Dr. Stanley main research has been in upper respiratory diseases and wound healing. She publishes frequently, has received many teaching awards and lectures widely at a national and international level. Dr. Stanley is a Regent of the American College of Veterinary Surgeons.

This series of case-based lectures will cover the basic tenets of wound management, with the attendees understanding how a wound heals, how they can recognize the status and stage of a wound, how to best manage wounds until they are either healed or are ready for a reconstructive effort. Challenges to closure and a selection of closure options will include advanced tension-relieving techniques and some robust skin flaps, highlighting tricky areas such as lips and lids. The day will finish off with a talk on how to optimize outcomes when performing gastrointestinal surgery. The talks will be interactive and questions are encouraged throughout.

You have the option to attend the Seminar, which begins at 9:00 am (central), onsite or from anywhere you have an internet connection! Choose the "online" option when you register and you will be emailed the secure link to attend the day before the Seminar. Only the registrant has access with this link as attendees are monitored and must sign-in with their name and email address. The registered attendee is also the only one eligible for the CE credits.

Seminar Day

We will discuss:

- **Tips and Tricks: Wounds**
- **Topical Wound Medications**
- **Cutaneous Reconstruction: Tension Relieving Techniques**
- **Approach to the Dehiscing Wound**
- **Surgery to the Lips, Lids and Skin Folds**
- **Perspective Principles of Gastrointestinal Surgery**

Seminar generously sponsored by:



**Register before May 16, 2022
for Early Bird Pricing!**

**This program has been approved for 6.0 hours of
continuing education credits
in jurisdictions which recognize RACE approval.**

MVMA Messenger, Bi-monthly Newsletter:

Schedule: Online classified ads will be processed every Monday.

Deadlines for 2022 Newsletter Classified Submission:

July/August Issue: Deadline – June 17, 2022

September/October Issue: Deadline – August 19, 2022

November/December Issue: Deadline – October 14, 2022

Classified Ads will be placed online and included in our MVMA Messenger publication. Your payment will cover both the online and newsletter listing per ad. To post an ad, fill out the form found at www.mvma.org/classified-ads-information. Classified ads will not be invoiced. Once placed, your ad will remain active online for two months and will appear in the MVMA News for one bi-monthly newsletter issue.

Classified Ad Fees:

MVMA Members

First 50 words \$20.00
Additional words \$1.50 each

Non Members

First 50 words \$80.00
Additional words \$1.50 each

The Minnesota Veterinary Medical Foundation (MVMF), a 501 (c) nonprofit charitable arm of the MVMA, will accept your tax deductible donation of items over \$300 in value, such as used veterinary equipment. These items will be placed in our online classifieds advertisements with an acknowledgement of your donation and inquiries will be handled by the MVMA staff. Please call Kelly at the MVMA 651-645-7533, to discuss your donation.

MVMA Classifieds

Veterinarians Needed

Mendakota Animal Hospital, located in Mendota Heights, MN is seeking a part or full-time Veterinarian to join our close-knit team! Mendota Heights is situated between the Minnesota and Mississippi Rivers, providing an open community of parks and trails with close proximity to both St. Paul and Minneapolis. Our clinic amenities include digital radiography, dental radiography, ultrasound, and paperless records. Our clinic's focus is providing top-notch, individualized medicine for all of our patients. We are seeking a DVM who is excited to implement their own unique style of medicine and grow with our clinic. Benefits include health and dental insurance, paid time off, paid CE, and reimbursement for licenses and fees. We offer significant sign-on bonus and strong mentorship opportunities for those that seek it- new graduates as well as experienced veterinarians are welcomed and encouraged to apply! Please email us today at practicemanager@mendakotaanimalhospital.com to inquire further.

Champlin Park Pet Hospital, a privately owned, growing hospital is looking for both FT and PT veterinarians. Come grow with us and work with our excellent and team oriented support staff and great clients. We have digital radiography, including dental radiography and ultrasound. We offer a significant sign on bonus and excellent compensation commensurate with experience, fully hospital paid health and dental insurance, paid CE in and out of state, paid dues and more. New Grads Welcome!! Send resumes to practicemanager@champlinparkpethospital.com

All Pets Medicine, Surgery & Rehabilitation Clinic, located in Mapleton (15 miles from Mankato), is searching for a full time Veterinarian to join our progressive small animal practice. Our facility is equipped with ultrasound, digital dental and full body radiographs, laser surgery and an extensive in house laboratory. We are dedicated to providing an environment that promotes mentoring in medicine, soft tissue

surgery and orthopedics, along with a principle based culture that has an emphasis on treating our clients and staff with human dignity. We offer a competitive salary and benefits package including: medical, dental, CE reimbursement, vacation and holiday pay, 401k, vision, short & long term disability, professional liability insurance, accident insurance, and pet discounts to name a few. For more information about our hospital please visit our website at <https://allpetsvetmed.com/>. Please submit resumes to megan.brinkmeyer@nva.com.

Akin Hills Pet Hospital located in Farmington, MN, is looking for a full-time or part-time Associate Veterinarian to join our growing team in our newly expanded and updated facility. We provide quality, compassionate care to our patients and owners in a collaborative and upbeat environment. We believe in building lasting bonds with our clients, patients, and team members. Our team is a dynamic, fun group that supports each other both inside and outside the clinic. We strive to provide a healthy work/life balance and work to support schedules that allow us to put our families first. We are a privately owned small animal veterinary clinic. We have been serving the Farmington and south metro region for over 30 years. Our clinic practices high quality medicine with use of our IDEXX in house lab suite, digital full body and dental radiographs, diagnostic ultrasound and utilize mobile veterinary specialists to offer complete care. DVMs are allowed to practice with freedom and are encouraged to bring in new ideas, approaches, and skill sets. Recent graduates encouraged to apply! Salary range: 90,000-115,000 + ProSal pay with no negative accrual. Please submit a resume to Shawn McLeran: shawn@akinhillspethospital.com www.akinhillspethospital.com

A busy fast-paced mixed animal 7 doctor practice is looking to fill an immediate opening for a large animal exclusive veterinarian. Our practice is strong in dairy and beef cattle work, with a growing list of equine and small ruminant patients. We offer competitive pay and benefits package. New graduates are encouraged to apply. Please email resume to rtollefsrud@gmail.com

North Country Veterinary Clinic is searching for a part time/full-time associate veterinarian to join our hospital. We are a well-established companion animal practice located in beautiful northern Minnesota that focuses on a team approach to patient care and learning new skills. We are closed on Saturdays and Sundays, rotate on call Tuesday evenings until 9 pm, and offer a four-day work week for a full time position. We strive to create a good work/life balance for our team members and we are seeking a positive, enthusiastic veterinarian who fits well with the culture that we have created. Our ideal candidate is someone with excellent communication skills, interest in surgery, and is looking for a long-term relationship with our clients and our community. We have in-house diagnostic equipment, digital radiology, therapy laser, ultrasound and chemotherapy. We offer a competitive salary, based upon your experience and benefits plan. Megan.Brinkmeyer@nva.com

Nicollet Veterinary Clinic in Nicollet, MN is seeking a Full-Time & Part-Time Veterinarian to join our team. Nicollet Veterinary Clinic (NVC) is a full-service small animal veterinary clinic, serving southcentral Minnesota for over 60 years. Providing premium animal healthcare supports our mission to bolster the special bond between our clients and their pets. NVC provides top notch veterinary care by utilizing state-of-the-art diagnostic and treatment tools. NVC is currently staffed by three DVM's. Whether a new graduate or experienced vet, you would be joining a team of doctors eager to mentor you. Further, doctors are encouraged to pursue their own special interests which has led to significant growth of the service offerings listed below. Generous Sign-On/Retention Bonus and Relocation! For more information, please visit <https://www.nicolletvet.com/>. Please submit resumes to megan.brinkmeyer@nva.com

North Branch Veterinary Hospital located north of Minneapolis, MN is seeking an Associate Veterinarian for our busy, rapidly growing practice (Generous Sign-on/Retention Bonus/Relocation). We offer our clients the best care and take pride in our customer service. We have all the toys, including digital x-ray, dental digital, complete IDEXX lab, laser, laparoscope,

new ultrasound, and blood pressure that allows us to offer the best to our clients. We have a well-trained and stable staff. We offer an excellent compensation and benefits package. More information at <https://www.northbranchvet.com/>. Please submit resumes to megan.brinkmeyer@nva.com

Long Prairie Veterinary Clinic is seeking to hire a small or mixed animal associate for our two location, 4 doctor mixed animal practice in central MN. In house labs, digital rads, excellent staff, competitive salary. Please contact Jeff at 320-732-6922 or jsauer958@gmail.com

Thompson Animal Medical Center is seeking a Full-time Small Animal Associate to join the team at our 3.5 Veterinarian, AAHA accredited practice in La Crosse, Wisconsin. La Crosse is situated on the eastern bank of the Mississippi River in the drift-less region of Wisconsin. We are an independent, privately-owned practice. We are a well-equipped practice that focuses on client communication and compassionate care. Veterinarians at this practice are afforded the opportunity to practice quality medicine on multiple companion animal species, with our primary patients being canine and feline. The ideal candidate is detail oriented, does well with time management, communicates well with clients, and is someone who is capable of working within a team of equally dedicated support staff. This position is ideal for either the experienced DVM or the new graduate, as the doctors on staff are dedicated professionals who are proficient mentors. Competitive salary is commensurate with experience. Benefits package includes: health insurance, life, IRA, CE, sick leave, and vacation, as well as paid professional dues/licenses. Please send your resume via regular or email to thompsonamc@centurytel.net

PT or FT Associate Veterinarian 8am - 4:30pm weekdays NO WEEKENDS OR EVENINGS Looking for a better work/home life balance? We have restructured our entire business model to ensure our staff has that.

Our hospital hours are Monday through Friday 8am - 4:30pm. Appointments each day will consist of a set number of wellness exams, non-wellness exams and same day appointments and surgeries/dental. No "drop-off" or "squeeze-in" appointments!

Apache Animal Hospital provides high-quality veterinary care for our patients, following AAHA, AAFP, IRIS and Fear Free protocols. We are looking to fill 1 of the below positions:

- PT Schedule - Tuesday, Wednesday, Thursday and Friday 8am - 4:30pm with 1 hour for lunch. Last appointment will be scheduled at 4:00pm. OR Wednesday, Thursday, Friday 8am - 4:30pm with 1 hour for lunch. Last appt at 4pm.
- FT Schedule - Monday, Tuesday, Wednesday, Thursday, Friday 8am - 4:30 pm 1 hour for lunch. Last appointment will be scheduled at 4:00pm. Our doctors are paid on a Pro/Sal basis with health insurance, MVMA/AVMA dues paid, paid CE, Vacation Credit, and generous employee pet benefits for FT employees.

For more information please contact bbutler@apacheanimal.com. No phone calls please

Mounds View Animal Hospital, in Mounds View, MN, is a full-service veterinary hospital with an outstanding reputation in the community. We are proud to provide progressive, high quality personalized patient care, client-oriented service and education. We offer full medical, surgical and dental care, preventive medicine, digital radiography, digital dental radiography, ultrasound, cold laser therapy, endoscopy, and more. We have a phenomenal team of

veterinary technicians and assistants that are utilized to the full extent of their training ready to support you. Are you looking for a fun and collaborative work environment with all the toys? Then MVAH may be the home for you! We are seeking a new FT (or PT) associate to join our growing 5 doctor team. New graduates are encouraged to apply

We offer a competitive salary with a full benefit package (min. 30 hrs/wk) including medical and dental at 100%, 3% 401K guaranteed contribution, PTO, CE, dues, malpractice, and most importantly a great work environment! This is a great opportunity to find a new home where you will be valued and appreciated. Resumes may be sent to mvahosp@cs.com.

River Hills Pet Care Hospital is searching for a full-time veterinarian to join our team. Our facility is newly constructed and located in Mankato, MN. Mankato is a beautiful city nestled in the scenic Minnesota River Valley just 90 miles south of Minneapolis/St. Paul. Our progressive practice is equipped with an in-house lab, digital radiology, ultrasound, surgical laser, and a therapeutic laser. We have an excellent team that is committed to professional and compassionate care. RHPCH understands the importance of work-life balance and strives to provide a supportive environment. We offer a competitive salary with excellent benefits. Benefits include health insurance, vacation/holiday pay, 401K, CE reimbursement, and pet discounts. Please submit resume to paige@rhpch.com.

We are a well-established and growing veterinary hospital based in **White Bear Lake, MN** that offers its employees competitive benefits and a great work-life balance. We have a long-standing staff with the average tenure being 10 years. Birch Lake Animal Hospital has a 30-year reputation in the community and is known for the great care we take with pets, clients, and employees. Our mission is keeping pets happy, healthy, and pain free for as long as possible. Our hospital offers digital dental and full body radiographs, an in-house lab and laser therapy. We're looking for an associate veterinarian to join our team. Our benefit package includes continuing education funds, life and disability insurance, employer matching retirement savings, 4 weeks paid time off and payment of licensing, AVMA and MVMA dues.

Requirements:

- All staff should be able to communicate in a respectful manner with clients and fellow employees.
- DVM degree from an accredited university required. Minnesota DVM license, or ability to secure a Minnesota DVM license quickly, is required. Please send resumes to nicole@birchlakeanimalhospital.com

Part-time, flexible associate veterinarian position available in Clearwater, MN! Come practice medicine in a caring atmosphere with awesome clients and great staff! Email Clearwaterpetvet@gmail for more details.

Come practice veterinary medicine in beautiful CANADA! **VetStrategy** has over 330 hospitals that practice high quality medicine each in their own unique way. ER and GP opportunities, with work - life balance always being a high priority. Talented and supportive teams, competitive salaries, excellent benefit plans, and all of the amazing outdoor adventure you are looking for. We can assist with your immigration needs. Email us today at careers@vetstrategy.com and discover the fun loving culture that Canada is so well known for. New grads are always welcome! As part of our network, you will receive competitive compensation,

bonus potential, generous CE allowance, VIN membership, licensing dues paid, paid vacation, generous personal pet policy, great health benefits and access to our network of over 1200 DVMS!

Apply through email: careers@vetstrategy.com

Associate Veterinarian wanted to join our team, approximately 30+ hours a week. We are looking to add to our growing **South Metro** hospital. Our clinic practices quality medicine with an in-house Idexx lab suite, digital radiographs, and ultrasound. Full mouth dental radiographs, preventative blood work and surgical blood work performed on our patients. We also offer urgent care availability during business hours, 30 minute appointments and good technician to Dr. ratio. Our focus is for our doctors to provide complete and quality care for their patients. We are looking for a candidate that has experience in all aspects of veterinary medicine. Client care, along with surgical and dental experience. The schedule would consist of both early days off and 2 closing shifts. Please send a Resume and cover letter. Dakotapet.ct@gmail.com Salary dependent on experience and hours. Competitive benefit package. Pay: \$90,000.00 - \$120,000.00 per year

Cottage Grove Animal Hospital located in Cottage Grove, MN has an opening for a Full Time or Part Time small animal veterinarian. Our practice has been in the community for over 20 years and it is our mission to provide the highest-quality pet health and wellness services to our clients. Our ideal candidate will be comfortable with surgery and ultrasound. Our hospital is fully staffed, offering 4 spacious exam rooms, a large treatment area, surgical suite plus new digital x-ray for both oral and regular x-rays. Cottage Grove is located just 10 miles south of St Paul giving you quick and easy access to the amenities of the Twin Cities. For information, please visit <https://www.cottagegroveanimalhospital.com/>. Please submit resumes to megan.brinkmeyer@nva.com

North St. Paul Animal Hospital is seeking a full-time veterinarian to join our team! Located within the Twin Cities metro, our family-owned, 3-doctor practice is ideal for the busy working professional. We support a great working environment with close-knit staff, support from experienced veterinarians/technicians, and a wonderful client base. Send resume and cover letter to job@nspvet.com.

Advanced Care Pet Hospital - St. Cloud (Sartell) Minnesota is hiring a Veterinarian. advancedcarepethospital.com. 320-257-0911 acph911@yahoo.com. Competitive Compensation & Benefits.

The Dougherty Veterinary Clinic in Duluth MN is hiring a FT or PT Associate Veterinarian to join our locally owned and operated, small animal practice. We take care of our veterinary patients and the people who love them. We are looking for an individual who wants to grow their skills in dentistry and surgery. We offer digital xray, dental xray, ultrasonography, endoscopy and a well seasoned support staff. We are open Monday- Friday with a Blue pearl Emergency clinic to cover nights/weekends/holidays. Please forward your resume to doughertyvet@gmail.com or call Mina at 218-722-3963

Monticello Pet Hospital a Privately-Owned Practice just 30 minutes North of Twin Cities in Monticello, MN is seeking a part-time/full-time Associate Veterinarian to join our team. We are looking for someone with experience in general internal medicine, canine/feline dentistry, and

general surgery. We offer competitive wages & excellent benefits package to include: • 50% premium paid for employee health, dental & life insurance • PTO • 3% company match Simple IRA • Personal pet discount • Paid holidays • CE credits • Scrub allowance • Birthday paid day off The ideal candidate enjoys working in a fast paced, high quality clinic setting. Also, enjoys teamwork, has a positive attitude & strong communication skill. If interested, send resume to r.taylor@montipet.com.

Lewiston Veterinary Clinic is searching for an Associate Veterinarian to join our great team! The practice was founded in 1947 and has been serving the Lewiston, MN and surrounding communities ever since. Lewiston Veterinary Clinic is conveniently located about halfway between Rochester, MN home of Mayo Clinic and La Crosse, WI; on the Mississippi River. Our fully staffed team is passionate about practicing high quality medicine in our well-equipped hospital, which includes a full in-house lab featuring Idexx equipment, digital x-rays, and Cornerstone Practice Management System. Our patients range from dogs and cats to cows and goats however, mixed or large animal experience and practice, is not required! Our doctors are expertly trained in handling a wide variety of cases ranging from internal medicine to advanced and orthopedic surgeries. As a new graduate you would be welcomed with strong mentorship for our team of 6 DVMs. Our highly trained support staff is loyal and efficient. Everyone on the team strives to practice the highest standard of medicine in a warm and welcoming environment. Learn more about us at:

<https://www.lewistonvet.com/>

You may also be interested to check out our sister practice, Eyota Veterinary Clinic.

Learn about them here:

<http://www.eyotavet.com>

Our compensation package includes:

- Competitive salary-Tuition Reimbursement
- Health/vision/dental benefits- 401K, paid vacation, sick time
- CE allowance and licenses covered- And more!

Our ideal candidate possesses:

- Doctor of Veterinary Medicine from an AVMA accredited veterinary school or its equivalent
- Active or pending licenses as a Minnesota veterinarian
- Friendly, outgoing and professional team-player with excellent communication skills

Apply: <https://www.click2apply.net/vgexBJTwwVaXVhzmSG7YAPI170110528>

Associate Veterinarian opening at newly renovated small animal practice north of Minneapolis. **St. Francis Veterinary Clinic** is growing! If you are interested in joining a fast paced, progressive environment with modern facilities look no further. This hospital features 6 exam rooms, dedicated surgical and dental suites, as well as state of the art equipment. You will join a team of 4 other doctors who focus on preventative medicine and the client-patient bond. Services currently include surgery, dentistry, internal medicine, pocket pet services- and we are always open to offering new services for clients. If this sounds like what you have been searching for, we would love to hear from you today.

megan.brinkmeyer@nva.com

The UMN Veterinary Clinical Science Department invites applicants for a full-time Emergency Room Clinical Instructor position. Excellence in clinical practice, communication, and interest in clinical teaching are essential qualifications. Two or more years of emergency experience or internship trained is required, see <https://humanresources.umn.edu/content/>

find-job keyword 339090 for position and application details.

ASSOCIATE VETERINARIAN NEEDED

The **Alexandria Veterinary Clinic**, located in the beautiful "lake country" of central Minnesota, is seeking a part or full time companion practitioner. We are a four doctor, well established mixed animal practice with over 90 years of experience in the veterinary business. Our practice focuses on providing exceptional care to our patients utilizing an outstanding support staff, CVT's, in-house diagnostic equipment, digital radiology (dental and full body), laser, cold laser, ICU unit and Rehabilitation services (including underwater treadmill). The ideal candidate has strong interpersonal skills, teamwork mentality and a desire to provide outstanding patient care. A competitive salary and exceptional benefit package is available. Please contact Chris at Alexandria Veterinary Clinic (www.alexvet.com) at 320-762-8112 or chris2@alexvet.com

Associate DVM - Small Animal/Exotic

Cedar Pet Clinic Lake Elmo is seeking a half or full time veterinarian with excellent communication skills to join our AAHA-accredited small animal and exotic practice. Our clinic is located in a growing community with a small town feel in the eastern Twin Cities suburbs. Our clinic sees about 60% dogs/cats and about 40% exotics, which includes birds, reptiles, small mammals, rodents and more! We offer strong mentorship with our experienced veterinarians and operate as a team. Exotic experience not required, interest and willingness to learn is! We emphasize preventative medicine and client service. Our ideal candidate would have clinical experience, a compassionate personality, and a dedication to practicing quality medicine. New graduates encouraged to apply. Please send resume with references to cedarpetclinic@comcast.net, attn. Maggie Baillie.

A 2.5 doctor, small animal hospital in **Eagan** is looking for a PT Veterinarian to work 1.5 days/week with alternating Saturdays. Newly remodeled building with growing clientele. Must love working on a team and enjoy client education. Medical and surgical experience preferred. Send resume and cover letter to pilotknobah@gmail.com

Eagan Pet Clinic (EPC) has an opening for a fulltime Associate Veterinarian in our growing five doctor small animal practice. EPC is a fun, drama free, team based work environment. We truly value our employees and strive to maintain a healthy work/life balance for everyone. We do this by maintaining a fully staffed team of caring and knowledgeable CVTs, assistants, receptionists and managers while ensuring staff's work schedules are set to average 37 hours or less per week. We are a progressive clinic equipped with digital radiographs (including dental), ultrasound, surgical laser, Voyant (ligasure) vessel sealer, video otoscope, inhouse labs, and electronic medical records. Very competitive compensation package. If you want to love your job, apply today! Please send a cover letter and resume to Erika at ebolin@eaganpetclinic.com.

Scenic Hills Animal Hospital in St. Paul, Minnesota is looking for a Managing Veterinarian to join our caring and compassionate team. Scenic Hills is a City Clinic that believes in Small Town Values. Client communication and going above and beyond have made

our current client connections very strong. We offer a very competitive benefits package including Continuing Education (which we highly encourage you taking). Our hours are M-F (8a-6p), Saturday (8a-1p) and closed on Sundays. We do not have "on-call" or after hour emergency hours. For more information, please visit our website at <http://www.scenichillshospital.com>. Submit resumes to megan.brinkmeyer@nva.com. We also welcome you to just stop in and meet the team!

Kind Veterinary Clinic located in St. Peter, MN has an opening for a small animal veterinarian. We are a generational clinic established over for over 65 years, with a 3 doctor practice. Our clinic has 3 exam rooms, along with a treatment area and surgery room. We emphasize dental care and have a fully equipped dental area. Have a surgical interest you would like to pursue? Come talk with us. We are a family-oriented team, ready to support a seasoned DVM or mentor a new graduate. We are always looking for innovative opportunities for new services. We are offering a very competitive compensation package including medical benefits, CE allowance, clothing allowance and more! For information, please visit www.kindvetclinic.com. Please submit resumes to megan.brinkmeyer@nva.com.

Pursue your professional and personal passions in the heart of lake country! **Brainerd Animal Hospital** is a well-established, growing small animal practice located in northern Minnesota. We are looking for a motivated individual to help continue growing this great practice. We offer a competitive benefits package with buy-in potential. Work life balance is a priority - doctors and staff enjoy a four-day work week, with no scheduled Saturday hours. On call is shared with area clinics and is a ~11 doctor rotation. After 10 pm all emergency calls are forwarded to an ER clinic. The practice has full in-house diagnostics, high speed dental machine, and a well-equipped surgical suite with orthopedic capabilities. Our team strives to be caring and compassionate with all clients, patients, and their individual needs. The Brainerd lakes area boasts world class outdoor fun during all seasons. Brainerd has a small-town feel, with big city amenities - fine dining, spas, and shopping are just outside your door. Please call 218-829-5118 with any questions or send resumes to brainerdanimalhospital@gmail.com

Title: Veterinarian Full-Time Shelter Perform physical exams and surgeries for **Animal Humane Society**. The job will be located in Golden Valley, but may have to work at any of other sites. Foster an open and inclusive work environment by modeling AHS's behaviors and values, consistent with the vision and mission of the organization. <https://www.animalhumanesociety.org/careers>

Bluff Country Equine Veterinary Center - Associate needed for 90% equine, 10% bovine ambulatory and in-clinic practice. Practice does a lot of equine reproduction. Presently have 16 resident stallions. We have all of the latest diagnostic equipment, surgery suite, in-house lab and ICU. We no longer do week-end emergency work, only weekdays. bengfort@hbci.com

Black Dog Animal Hospital is looking for a new member to add to our work family. We are a supportive, family oriented practice located in the beautiful river town of Red Wing, Minnesota. We are especially interested in someone with strong interests in surgery and dentistry. Your

experience, coupled with our high quality team and facility, will help you to deliver the highest quality of care. Send email with cover letter and resume to blackdoganimalhospital@gmail.com.

MCHALE ANIMAL HOSPITAL is searching for a part time/full-time associate veterinarian to join our growing hospital. We are an independently owned hospital in a brand new, free standing facility in the northern suburb of Blaine. We believe in providing high quality care, completed in an honest and transparent way. We are closed on Saturdays and Sundays, and offer a four day work week for a full time position. We strive to create a good work/life balance for our team members and we are seeking a positive, enthusiastic veterinarian who fits well with the culture that we have created. Our ideal candidate is someone with excellent communication skills and is looking for a long term relationship with our clients and our community. We offer a competitive salary \$\$\$, based upon your experience and a benefits plan offering: health insurance, a retirement plan, paid time off, continuing education stipend, and employee discount. Please email resume to wjmchale@gmail.com.

Scenic Hills Animal Hospital in St. Paul, Minnesota is looking for a veterinarian to join our caring and compassionate team. Scenic Hills is a City Clinic that believes in Small Town Values. Client communication and going above and beyond have made our current client connections very strong. We offer a very competitive benefits package including Continuing Education (which we highly encourage you taking). Our hours are M-F (8a-6p), Saturday (8a-1p) and closed on Sundays. We do not have "on-call" or after hour emergency hours. For more information, please visit our website at <http://www.scenichillsanimalhospital.com>. Submit resumes to megan.brinkmeyer@nva.com. We also welcome you to just stop in and meet the team!

Valley View Pet Hospital is seeking a full-time exotic and companion animal Veterinarian. Our practice sees approximately 40% exotic patients. We are willing to teach exotics medicine. We have a great support staff including 2 other doctors. Schedule would be 3&1/2 weekdays from 8am-6pm and Saturdays from 9am-12pm. Competitive salary and lots of benefits. Send any questions and a resume to info@valleyviewvet.com

Animal Medical Center on Crow River is seeking FT small animal and FT mixed animal DVM's. Experience preferred but we pride ourselves in mentorship of new grads - we will have you producing at a very high level and winning cases with our proprietary approach to patient care and case management. Mixed animal more equine preferred but we see all species. One hour West of Twin Cities, Hutchinson is a growing city of 15,000 with associated amenities - great parks, trails, schools, lakes, year round indoor/outdoor recreation and sports. We are an established clinic with full diagnostic capabilities and support staff. We provide answers and solutions, both medical and surgical, with minimal referral. If you want to advance your talents to the fullest, win cases while respecting your client's budget, in a fun and relaxed environment then please check us out. We offer a salary package that far exceeds national averages using a version of the Pro-sal formula. We will teach you how to produce so you can escape from Vet School debt and gain freedom in your life. Benefits include retirement plan, benefits package, paid time off, CE allowance, pet care discount,

daily in-house case review and support, and continuous medical/surgical/business training. \$15,000 signing bonus. Please submit resume to AnimalDr@hutchtel.net or call Katie at 320-587-4044.

Animal Care Center in the beautiful Brainerd Lakes Area is looking for a PT/FT Associate Veterinarian to join our team! We are a well-established companion animal practice that focuses on a team approach to patient care and learning new skills. Practice where many people only get to vacation! See full posting here. To apply contact rehnblom@gmail.com or click here.

Waukon Veterinary Service (waukonvetservice.com) is seeking a 4th associate veterinarian to join our practice. Specifically, we are searching for the competent & proficient veterinarian in both large and small animal medicine and surgery. New graduates are encouraged to apply; WVS will provide mentorship to the right candidate.

Dairy, beef, and companion animal medicine & surgery constitute the majority of our caseload. Equine and small ruminant patients are also seen on a semi-frequent basis. We will provide a truck/box. Equipment includes IDEXX LaserCyte, Catalyst and SediVue units, digital x-ray, EasiScan ultrasound, petMAP anesthetic monitoring system, InovaDent small animal dental station (scaler/polisher/drill), GE SA ultrasound, Terafloat equine motorized dental float, portable bovine chutes and equine stocks. Waukon Veterinary Service completed a renovation of our current hospital in 2021 which included the addition of a second small animal exam room, expanded surgery suite, and small animal recovery room. The competitive salary package includes simple IRA, health insurance, liability insurance, licensing fees, IVMA dues, a CE stipend, and paid-time off. On-call is shared equally in which the doctor receives a portion of the emergency fee. Beautiful Northeast Iowa affords ample opportunities for the outdoorsman including hiking, camping, fishing, hunting, horseback riding, & more. For those looking for shopping, or a bigger city nightlife, we are about 45 minutes away from LaCrosse, WI.

Our family at Waukon Veterinary Service values work-life balance whilst practicing high quality medicine & surgery. We have a strong support team that can lean on each other. We understand the importance of family and support the local community. If you are a team-player and are looking to join a true mixed animal practice, we are the clinic for you! If interested, please send resumes to Dr. Ryan Hammell at wvserv@gmail.com, or call with inquiries to Dr. Hammell at 563-568-7736.

EMERGENCY VETERINARIAN, Animal Emergency & Referral Center of Minnesota

We are currently seeking full-time and part-time emergency veterinarians to be part of our busy and fast-paced hospital. Our 3rd facility, opening in Fall of 2022, will be a state-of-the-art hospital providing 45,000 square feet of space for our growing team. Our emergency staff and specialists in all fields work together to provide high-quality and compassionate care for our clients and patients. Our emergency doctors have varied schedules that average just under 3 shifts per week, and we provide a generous compensation package. Come be a part of this exciting growth with us! SLBrozo@aercmn.com

Come join our 5-DVM small animal practice in beautiful Buffalo, MN! **Buffalo Companion Animal Clinic** is perfect for a recent graduate. Our veterinarians have a wide range of

experience and knowledge as well as the time it takes to be great mentors. Are you an experienced veterinarian looking for a new practice to call home? Here you have the freedom and support to practice great medicine and surgery the way you would like to. Our support staff is outstanding! We offer high quality care including in-house lab, digital/dental x-rays, ultrasound, and acupuncture. We focus on creating strong relationships with our clients, patients, and team. Competitive benefits package, family-friendly culture, no on-call. Contact

alysa@buffalocompanionanimalclinic.com

BluePearl Specialty + Emergency Pet Hospitals are seeking full time, part time, and relief Emergency Clinicians to join our state-of-the-art emergency and specialty hospitals in Minnesota. We are looking to add to our current Emergency Departments in the following locations: Arden Hills, St. Cloud, Duluth, Eden Prairie, Rochester, Blaine, and Golden Valley due to the high caseload and growth of the service. We have highly skilled and dedicated technicians that are eager to support our emergency departments to help them grow. Sign on bonus available for qualified clinicians. Please contact Christina Huff at christina.huff@bluepearlvet.com for more info!!

Smith Veterinary Hospital under new ownership and seeking a veterinarian to join our team! We are a privately owned small animal practice in Burnsville, MN. Our focus is health and wellness with a substantial reproduction client/patient base. Our clinic is equipped with digital radiography, digital dental radiography, ultrasound, cold laser, in house hormone assay (immulite), chemistry and CBC (heska) analyzers. We offer competitive salary and generous benefits package. Send resume or questions to drjulie@smithvh.com

Looking to jumpstart your career with a hands-on approach to surgery and medicine instead of watching from the sidelines? **Garrison Animal Hospital** is hiring an associate to join our team in the Brainerd Lakes area. GAH practices small animal, exotic and wildlife medicine. Enjoy practicing quality medicine in a small town atmosphere with full diagnostics and support staff. Four day work week with rotating weekends and on call. Please call 320-692-4180 or email gahvet.mn@gmail.com for more information.

The **Morris Veterinary Center** is seeking a full-time veterinarian to join this well-established mixed practice in the west-central Minnesota small college town of Morris, a great location for raising a family. Small animal hospital furnished with IDEXX Lasercyte and Catalyst, electronic records, ultrasound, digital radiography, surgical and therapeutic lasers. Easi-Scan ultrasound, semen testing equipment, portable chute, truck and Bowie unit provided for large animal work. Excellent, helpful support staff. Competitive salary based on experience, all health insurance premiums paid, all CE costs covered, PTO. New graduates welcome to apply. Please contact Dr. Aaron Rokey at 320-287-0438, e-mail: arokeyvet@yahoo.com

East Valley Animal Clinic is looking for a full-time veterinarian to join our family!

- We are a 5 doctor, AAHA accredited practice in the southern suburbs of the Twin Cities.
- We really think of ourselves as a family here and enjoy doing things together outside of work.
- We are looking for someone with good communication skills, surgical, and dental interest.
- We have a full-service hospital with digital

radiography, including dental and full-service in-house lab. If interested, please contact Amedeo Trotta, Talent Acquisition Partner at: atrotta@lakefieldvet.com

Lyndale Animal Hospital is looking for a part time/full time veterinarian that is excited to join a team where everyone shares a part in creating our small and thriving practice. We recently changed our hours in an effort to foster an environment that better supports work/life balance. We are now open Monday-Friday 8am to 5pm and are closed on weekends.

We are a privately owned and progressively operated practice. Collaborate with three other dedicated doctors with degrees from UC Davis, Iowa State University and Michigan State University. Whether you're a new graduate or have been practicing for years, our doctors will enjoy mentoring and sharing experiences, with a common goal of practicing with compassion and high medical standards. Because we know that a business is only as successful as a sum of its parts, we have a strong commitment to creating a strong support system and focusing on work/life balance. Because of our embracing culture and our toxic free working environment, we are proud to have a staff with low turnover. Our doctors are well supported by experienced CVTs and assistants.

We strive to provide the most up to date standard of care by utilizing the following: Idexx hematology, chemistry and urine sediment analyzers which are integrated with our digital medical records in Avimark, Digital radiology including dental. All of our non-dental radiographs are reviewed by board certified radiologists and reported back to us within 24 hours. Collaboration with local specialists including radiologists and surgeons that frequent our clinic to perform services. We are also in close proximity to several emergency clinics to allow easy transfer of critical cases.

We are also proud of our compensation package which includes benefits such as 401k, medical and dental insurance, membership coverage including MVMA, AVMA, VIN and, of course, CE and licensing dues. Contact Dr. Kopyy at drkopyy@lyndaleanimalhospital.com

Airport Animal Hospital, Fargo, N D Seeking PT/FT Associate Veterinarian to join our dedicated team!

Dedicated compassionate personalized quality medical care for the patient and client education.

Please submit resume to aah2401@msn.com

MN Pets - Bring meaning and fulfillment to your career by joining our compassionate team at MN Pets. We're dedicated to improving the euthanasia experience for families in the comfort of home. Current need for PT or relief mobile veterinarians. Flexible schedule of 1-3 days/week; some weekend days required. Focus on healthy work-life balance, meaningful client connection, and gentle, compassionate patient care. Competitive salaries, extensive PT benefits, and comprehensive training. Learn more at www.mnpets.com and contact Dr. Meredith at careers@mnpets.com.

ADVANCED VETERINARY CARE: Are you done living a dog's life where you work like a dog, so you are always dog tired? Feeling like you look like something the cat dragged in? Want to work in a place where it is not a dog-eat-dog environment, and everyone supports each other? Advanced Veterinary Care in Blaine is a place where every dog has its day whether you are a new veterinarian or have dog years of experience. We believe we are the Cat's Meow and your salary, benefits, facilities, and team support this. If you are interested and

don't want to bark up the wrong tree anymore, call us at (763) 310-3500 OR email a resume to veterinarian@avetcare.com.

North Branch Veterinary Hospital located north of Minneapolis, MN is seeking a Managing Veterinarian for our busy, rapidly growing practice (Generous Sign-on/Retention Bonus/Relocation). We offer our clients the best care and take pride in our customer service. We have all the toys, including digital x-ray, dental digital, complete IDEXX lab, laser, laparoscope, new ultrasound, and blood pressure that allows us to offer the best to our clients. We have a well-trained and stable staff. We offer an excellent compensation and benefits package. More information at

<https://www.northbranchvet.com/>.

Please submit resumes to

megan.brinkmeyer@nva.com.

North Branch Veterinary Hospital located north of Minneapolis, MN is seeking an Associate Veterinarian for our busy, rapidly growing practice (Generous Sign-on/Retention Bonus/Relocation). We offer our clients the best care and take pride in our customer service. We have all the toys, including digital x-ray, dental digital, complete IDEXX lab, laser, laparoscope, new ultrasound, and blood pressure that allows us to offer the best to our clients. We have a well-trained and stable staff. We offer an excellent compensation and benefits package. More information at

<https://www.northbranchvet.com/>.

Please submit resumes to

megan.brinkmeyer@nva.com

North Country Veterinary Clinic in Grand Rapids, MN is looking for a Small Animal Veterinarian to join our team. (Generous Sign-On/Retention Bonus and Relocation) North Country is focused on providing its doctors with an excellent staff to ensure your success. We offer after-hour emergency services but the work load is split between 4 veterinarians and ends at 10 pm. Our amenities include diagnostic ultrasound, laser therapy, digital and dental x-rays, surgical laser procedures, chemotherapy, in-house lab, and so much more. We offer a competitive salary and benefits package including health insurance, paid time off, allowance for CE, dues and license, and a 401K plan. More information at

<https://www.northcountryveterinaryclinic.com/>. Submit resumes to

megan.brinkmeyer@nva.com

Full time Associate Veterinarian position available for **St. Michael Veterinary Clinic** (minutes from I-94) and Big Lake Area Veterinary Hospital (on highway 10 and close to I-94). New graduates welcome to apply. No ON CALL duty, 4-day work week with one Saturday a month. We offer continuing education time and stipend, personal time off, MVMA membership, health, and liability insurance, and 401 K plan. We are looking for individuals who want to join a team ready to deliver high quality medicine and surgery to our clients, through the latest technology and client education. We see our clients in 30-minute time slots. Please email resume to kmcalpin@biglakevet.com

Prior Lake Pet Hospital is seeking an exceptional Veterinarian to join our growing team. We keep all digital records and have advanced equipment including digital X-rays, ultrasound, laboratory equipment, therapeutic and surgical laser. Our hospital is open 7 days a week, and the candidate for this position would work a mix of day, evening and weekend hours. There are not any on call hours.

We currently have six doctors on staff and are

growing at a pace to support one more. If you are looking for work life balance look no further! We work with each doctor to create a schedule that meet both the needs of the hospital and the doctor.

A successful candidate for this position has great interpersonal skills, is self-motivated, is a team player and is focused on providing comprehensive and compassionate patient care. The hours for this position are flexible based on the needs of the right candidate.

New graduates welcome to apply!

krose@plph.net

Heritage Pet Hospital is seeking a confident, outgoing full-time veterinarian in Rochester, MN. We are looking for someone who enjoys practicing high quality medicine in a collaborative team environment. We pride ourselves in utilizing our support staff to its fullest to ensure efficiency and productivity. We consider each one of our staff members to be a member of our family and we have an incredible staff retention rate. All our doctors have a healthy case load that would lend itself to someone looking to establish life-long clients. Please view our website here:

<https://heritagepetvet.net/> If you are interested in this position, please contact Amedeo Trotta at Atrotta@lakefieldvet.com

Camden Pet Hospital seeks a PT associate veterinarian to join our team. We are a full service, AAHA accredited small animal practice in the heart of Minneapolis. We provide high quality compassionate care and proudly serve many of our patients throughout their entire lives. Submit your resume to mweber@veterinaryha.org

Veterinary Technician Needed

Village Animal Hospital is looking for a dedicated Veterinary Technician to join our team (CVT preferred but not required). Our mission is to fulfill the needs of our clients and patients by providing quality health care and education. We have been serving the Lake Minnetonka area since 1968 and have a loyal clientele. Village Animal Hospital is open, Mon-Fri 7:30am-6:00pm and Sat 8:00am-12:00pm. We are looking for a C/VT willing to work anywhere from 26-40 hours per week. Saturday shifts are only every 3rd Saturday. No emergency or overnight shifts! Our staff schedules are set, not created bi-weekly or monthly, so they are predictable. We offer competitive pay based on experience, bonuses, and a generous benefits package. We have a lot to offer and are excited to add a new member to our growing team! angielindberg@villageanimalhospital.org

MN SNAP is seeking a FT Client Communications Technician. \$500 signing bonus. Enjoy a rewarding career helping to keep pets with the people who love them; with competitive compensation, a generous holiday schedule, excellent health and retirement benefits. Please see full description of qualifications and benefits at

<https://mnsnap.org/now-accepting-applications-c-v-t/>

Fairbault Veterinary Clinic is looking to hire a full time or part time veterinary technician. We are a busy, 4 DVM, 10 Technician, AAHA accredited, mixed animal practice, located 30 minutes south of the Twin Cities. In-house CBC, chemistry, T4 capabilities, digital x-ray

and dental x-ray, health insurance (FT), dental insurance (FT), paid time off, paid holidays (FT), flexible schedule, every other Saturday, employee discount, continuing education opportunities. Experienced technicians, as well as new graduates welcomed! Send resumes to pets@faribaultvet.com

Cambridge VetCare Animal Clinic is looking for an experienced, personable team worker CVT to join our team in Cambridge MN. One doctor practice open 4.5 days weekly. No nights or weekends. Benefits included. Please send cover letter and resume to info@cambridgevetcare.com.

Lyndale Animal Hospital is looking for a CVT 30-40 hr/week at our small animal general practice. Experience handling dogs/cats required. Duties include assisting surgery, rooming appointments, and lab. No weekends, competitive wage, CE's and certification paid, medical/dental coverage, PTO, 401k. Contact Kelsey Endres at Kelsey@lyndaleanimalhospital.com

Animals Inc Veterinary is currently looking to add a Veterinary Technician (CVT preferred but not required) at our Lifelong Veterinary Clinic located in Hutchinson, MN. Our Lifelong Vet Clinic is a small close-knit team who prides themselves on excellent communication and client education skills. In addition to exemplifying those same qualities, the perfect candidate would have an outgoing personality, be a great multi-tasker & team player, and enjoy working in a fast-paced environment. We see a mix of wellness/preventative, sick and urgent care appointments and also perform routine and non-routine surgeries and dentals. We are well equipped with a full in-house lab, digital X-ray, a surgical laser and ultrasound. Hours would be Monday – Friday from 8:30-5:00 with NO Saturdays or evenings! We offer a full benefit package including health insurance, life insurance, a retirement account, and a uniform allowance. Pay will depend on experience and certification. Interested technicians, please send your resume to heidi@animalsincvet.net We look forward to having you join our team!

Our two doctor, small animal practice is located in Pelican Rapids, Minnesota. CVT/LVT preferred. Looking for someone with strong work ethic, self-motivated, ability to multi-task, and impeccable customer service. We hope to find someone who is competent and confident in anesthesia, radiology, dentistry, nursing, emergency, critical care, laboratory, and client education. Email us at prahvets@gmail.com.

Gehrman Animal Hospital an AAHA accredited 8 doctor small animal practice in the west metro, seeks to hire an outgoing, energetic, hard-working, team player who is passionate about veterinary care and delivering excellent service. The Credentialed Veterinary Technician role will be integral in the success of our growing practice. Please submit your resume to manager@gehrman-animal.com.

Broadway Robbinsdale Animal Hospital is looking for a Veterinary Technician. We are centrally located in the Twin City area. Duties include rotating thru surgery, x-rays, lab, office calls. Competitive salary, benefits, and bonuses. You may fax resumes to 612-522-4389 and/or call 612-522-4387. Thank you.

Position Available

3 positions available!

We are a well-established and growing veterinary hospital based in **White Bear Lake, MN** that offers its employees competitive benefits and a great work-life balance. We have a long-standing staff with the average tenure being 10 years. Birch Lake Animal Hospital has a 30-year reputation in the community and is known for the great care we take with pets, clients, and employees. Our mission is keeping pets happy, healthy, and pain free for as long as possible. Our hospital offers digital dental and full body radiographs, an in-house lab and laser therapy. We're looking for a Certified Veterinary Technician, a technician assistant and a resume to join our team. Our benefit package includes continuing education funds, life and disability insurance, employer matching retirement savings, paid time off and holiday pay. Please send resumes to nicole@birchlakeanimalhospital.com

Gehrman Animal Hospital an AAHA accredited 8 doctor small animal practice in the west metro, seeks to hire an outgoing, energetic, hard-working, team player who is passionate about veterinary care and delivering excellent service. This CSR/Veterinary Assistant role will be integral in the success of our growing practice. Please submit your resume to manager@gehrman-animal.com.

Allied Emergency Veterinary Service is now open in Minneapolis! We are looking for an experienced Practice Manager to join our team! You will receive a very competitive compensation program and benefits, outstanding experienced team, small organization feel, and be part of the building block for establishing this organization in a new market. www.alliedervet.com Apply by sending your resume to bkleist@alliedervet.com

Animal Care Center in the beautiful Brainerd Lakes Area is looking for a PT/FT Associate Veterinarian to join our team! We are a well-established companion animal practice that focuses on a team approach to patient care and learning new skills. Practice where many people only get to vacation! See full posting here. To apply contact srehnblom@gmail.com or [click here](#)

Practice For Sale

St. Cloud Area. Small animal practice for sale grossing \$981K. Well-equipped. Px and RE offered at \$960K. Buyer should make an income of over \$200,000 after expenses/mortgage. (MN-6070). Contact Dr. Kurt Liljeberg - (440) 933-4522, or kurt@tpsgsales.com.

Northwoods Lake Area. Small animal, 2 FTE DVM. Px has been serving the community for more than 35 years. Px is offered \$475,000 and RE may be purchased for \$425,000. (MN-6020). Contact Dr. Kurt Liljeberg - (440) 933-4522, or kurt@tpsgsales.com.

North Central Minnesota. Small animal practice for sale grossing \$605K. Px has been serving the community for more than 15 years. Px and RE offered at \$755K. Buyer should make an income of \$160,000 after expenses/mortgage. (MN-4000). Contact Dr. Kurt Liljeberg - (440) 933-4522, or kurt@tpsgsales.com.

Detroit Lakes/Fargo Area. Well-equipped small animal practice for sale grossing \$908K. Buyer should make an income of over \$150,000 after expenses/mortgage. Call for details. (MN-2050).

Contact Dr. Kurt Liljeberg - (440) 933-4522, or kurt@tpsgsales.com.

When buying or selling a veterinary practice, rely on the expertise of the **Total Practice Solutions Group**. See our display ad in the printed issue. Contact Dr. Kurt Liljeberg of Total Practice Solutions Group for a free consultation - (440) 933-4522, or kurt@tpsgsales.com.

St. Paul Metro Area. Small animal practice for sale grossing over \$1.0M. Well-equipped. Px and RE offered at \$900K. Buyer should make an income of \$180,000 after expenses/mortgage. (MN-7060). Contact Dr. Kurt Liljeberg - (440) 933-4522, or kurt@tpsgsales.com

North Minneapolis Area. Small animal practice grossing \$664K. Px has been serving the community for more than 35 years. Well equipped, maintained and staffed. Buyer should make an income of \$100,000 after expenses/mortgage. Call for details. (MN-1050). Contact Dr. Kurt Liljeberg - (440) 933-4522, or kurt@tpsgsales.com

Small Animal Practice for Sale in Cass County, Minnesota! Extensive updates. Digital X-ray and IDEXX lab. 3,808 SF facility. 4 exam rooms. Includes real estate and rental apartments. Gross income over \$727K in 2021. Seller will continue working part-time. (Code: MN2) Contact: PS Broker - 800.636.4740, info@psbroker.com, www.psbroker.com

MOTIVATED SELLER – CONSIDERING ALL OFFERS. Highly profitable, small animal hospital in a northern Minneapolis suburb. Currently operating as a busy one doctor hospital and ready for a second doctor. 4,000sf free-standing facility that is well equipped and is also for sale. Simmons@SimmonsMidwest.com or 877-322-6465.

One-of-a-kind equine opportunity with a little bovine. This multi doctor hospital is housed in a gorgeous 16,800sf free-standing facility with room for expansion, is very nicely equipped, and ready for growth. Simmons@SimmonsMidwest.com or 877-322-6465

Dream lifestyle in West Central MN lakes area. 1 DVM, mixed animal – 70% small animal with the owner willing to continue to work the large animal. 3400sf building also for sale. Don't just weekend at the lake, live at the lake! Simmons@SimmonsMidwest.com or 877-322-6465

Established practice for sale in Northwest Suburb of Mpls metro area. A rapidly developing and thriving community. Small animal exclusive practice. Currently a one doctor practice but could easily grow into a three doctor practice. The owner is open to a sale with a complete transition or staying on part time to help through the transition.

Gross Revenue: 2019=1.03M, 2020=1.14M, 2021=1.16M The hospital has state of the art equipment and is well maintained, with a skilled and stable staff.

Located just off a major interstate and major state highway.

Local schools are excellent. The location offers access to the amenities in Mpls/St Paul while still maintaining a sense of small town community. Option to reside in rural, suburban or metro and still be close to work. Owner is open to selling the practice with a long term lease on the real estate, or selling both practice and real estate. Financing is available for qualified buyers.

A confidential agreement is needed for more information. Please email pccfs2022@gmail.com or call 612-757-4942.

Small Animal Only Practice for sale with property in West Central Minnesota. High Growth possibilities. Great place to work and play. Email for more information. DVMMSC@gmail.com

For Sale

2005 8' Bowie America II Veterinary Box. Excellent Condition \$4,000 OBO
animaldr@hutchtel.net

Porta-Vet Colt SUV insert. Purchased new 2010. Good working condition with normal/ expected wear and tear. Includes Engel refrigerator and night heater. Pick up in Cottage Grove. \$1200 OBO. Email raeyna@dr-raeyna.vet.

Relief Veterinarians

Michael Chafin - 12 years experienced in small animal medicine and surgery. Easily adaptable to any practice style and great with client communication. Flexible on days and hours. Rates negotiable. Quick response via text 469-406-4693.

Arlice Olson, DVM -

Small animal relief veterinarian available to help support your business in the metro area and limited outstate. 25+ years experience. (612)616-2317 or arliceo@hotmail.com

Ann Burt, DVM - Small animal relief veterinarian, short or long term, MN or Wisc. Reliable, Enthusiastic, Excellent client communication skills, 30+ years experience. 952-567-0366, poochcrazy1@yahoo.com

Aleda Tysver, DVM -

Compassionate, enthusiastic, dependable small animal relief veterinarian. Licensed in MN & WI. Over 18 years experience in relief work. Contact me at 612-991-4730 or email: aledam@juno.com.

Shannon Doh, DVM - Experienced small animal relief veterinarian, short/long term, MN or WI - primarily Twin Cities area. Efficient, Reliable, Team-Orientated, Great client communication skills. 309-235-6622, sdoh31@gmail.com



The Minnesota Board of Animal Health is seeking a State Veterinarian and Executive Director. The Executive Director reports to the six member Board and oversees the day-to-day mission of serving Minnesota by protecting animal health through education, collaboration and disease prevention and response.

Applicants must hold the following certifications:

- Doctor of Veterinary Medicine degree (or equivalent).
- Valid license to practice veterinary medicine in Minnesota.
- Current USDA veterinary accreditation.
- Valid driver's license.

Learn more about the position and apply online at

www.mn.gov/careers. **The job may not be immediately posted the**

week of May 2; please continue to check back if it is not. The State of Minnesota offers a comprehensive benefits package including low cost medical and dental insurance, employer paid life insurance, short and long term disability, pre-tax flexible spending accounts, retirement plan, tax-deferred compensation, generous vacation and sick leave, and paid holidays.

Our differences make us stronger and leveraging them helps us create a workforce where everyone can thrive. The State of Minnesota is an equal opportunity employer. We are committed to diversity, equity, inclusion, and accessibility at our workplace.

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- Buy/sell agreements
- Employment agreements and handbooks
- Corporations, partnerships & limited liability companies
- Commercial real estate
- Contracts and business agreements
- Business succession planning
- Taxation support

Available to MVMA members: the attorneys at Sjoberg & Tebelius, P.A., will offer you a free consultation to discuss the purchase or sale of a veterinary practice, business succession planning, estate planning, employment issues, veterinary liens, and other legal concerns.



**651-738-3433 or
office@stlawfirm.com**