

MARCH/APRIL 2023

## CONGRATULATIONS AWARD WINNERS!



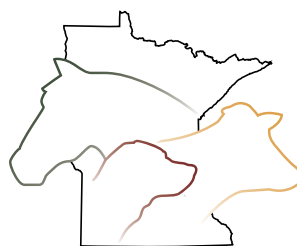
Congratulations to our  
2022 MVMA Award  
winners and Animal Hall of  
Fame honorees including  
Veterinarian of the Year  
Dr. Roger Madison  
(pictured above)

We were inspired by  
amazing stories and  
important reminders about  
what makes this profession  
great. Head to pages 9-13  
for more pictures and bios  
on all award winners.

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VISIT [MVMA.ORG](https://www.mvma.org)



**MVMA**  
Minnesota Veterinary  
Medical Association

## MVMA MESSENGER

*Leading Minnesota's Veterinary Profession*



### IT WAS A GREAT VET GET-BACK TOGETHER!

The 126th MVMA Annual Meeting, and our first in person Annual Meeting since 2020, held Wednesday, February 1st-Saturday, February 4th at the Hyatt Regency Downtown was a major success with over 1,800 veterinarians, veterinary technicians, staff, students, speakers, and exhibitors gathering for education. It was truly a **"Great Vet Get-Back Together!"**

We greatly appreciate everyone who attended this year's event! And a special thank you to those who support the MVMA and MVMF throughout the year, as none of this would be possible without you!

Attendee feedback is more crucial than ever before as the MVMA turns attention towards 2024 and beyond to determine how to keep providing a beneficial Annual Meeting for all. If you did not complete the MVMA Annual Meeting evaluation, contact MVMA Continuing Education Program Manager, Nicole Kast ([nicolek@mvma.org](mailto:nicolek@mvma.org)) with your input.

Head to page 8 for a full recap.



## President's Message

by Dr. James Bennett

Somehow, this year I find myself working for my former employees, a lifetime member of MVMA and the new MVMA President.

Time flies, and things happen that one cannot foresee. My veterinary career started with graduation from the College of Veterinary

Medicine at the University of Minnesota in 1981. Within days after graduation, I started a practice with a classmate, Dr. Kevin Nigon, just outside of Rochester, Minnesota. Kevin was a native of the area and an opportunity had arisen in the area. That practice became Northern Valley Animal Clinic, a small animal practice in Rochester in which I am still a partner. The practice started as a mixed practice, but after some time we split the business operationally into two entities, our small animal clinic in Rochester, and a food animal practice, Northern Valley Dairy Production Medicine Center in nearby Plainview, Minnesota.

For most of my career, my daily focus has been bovine, mostly dairy medicine. However, as a small animal practice owner, I have kept interest and understanding in the challenges and opportunities in small animal practice as well. Not long ago my partners and I sold Northern Valley Dairy Production Medicine Center to two of our employees. The name of the practice is now Northern Valley Livestock Services. I am employed at the practice full time as a consultant in dairy production medicine.

Why MVMA President? Why now? I asked myself those questions when I was recruited to run for the position. The most important answer was to give something back to MVMA. While I have been a lifetime member and have served on at least one committee for almost all of those 40 years, I do not feel that I have done nearly as much for MVMA as MVMA has done for me. Instead, I have mostly taken MVMA's efforts to help me succeed professionally for granted.

Much of what MVMA does operates in the background of one's professional life, much like the operating system of your computer. As long as most features function appropriately, we do not intervene.

Yet we need that operating system, and someone needs to oversee and maintain it. It is not just going to keep working on its own.

The second answer is that I suppose, or I hope, that I have some wisdom from my experiences that might be of advantage to MVMA. Hopefully that wisdom outweighs the lack of youthful exuberance. For one, I think what we do as veterinarians has become much more diverse, and few of us have extensive experience in more than a few pieces of that diversity. For example, small animal medicine and surgery have continued to become more sophisticated, and pet owners' expectations regarding those capabilities have become much greater. In dairy practice the same is true. While individual dairy cattle medicine has probably become less complicated because the value of a cow in real dollars had dramatically declined, what I call dairy enterprise medicine has become much more complicated. Enterprise medicine means that practitioners work for the health of the enterprise. This means understanding records, human resource management, food safety, public health, environmental health, markets, and so much more. Likewise, client expectations have ratcheted up.

Because of the diversity of what we do, conflicts may sometimes arise between the various parts of our profession. The views of a shelter veterinarian, a lab animal veterinarian, a poultry veterinarian, a companion animal practitioner, a zoo veterinarian and a racetrack veterinarian probably differ on a lot of animal-related topics, for example. However, even though we may operate in vastly different practices we all share more than we do not share. Indeed, the diversity of what we do is our strength. We all recite the same veterinarian's oath. We all speak the same language. It is the language of the animal kingdom. No other group understands animals, of any species, the way we do. It is who we are and what we do. That gift of understanding binds us together and will continue to do so in the future.

I am looking forward to serving you as the MVMA President for these next twelve months.

A handwritten signature in dark ink, appearing to read 'James W. Bennett'.

James Bennett, DVM

# Calendar of Events

**March 8, 2023**

**Veterinary Day at the Capitol**- In-person from 11:45 am-4:00 pm. Registration is required. Go to [mvma.org](http://mvma.org) for more details and to register.

**April 1, 2023**

**Arrowhead VMA Spring 2023 Conference**-hosting Blue Pearl Specialists Andrew Jackson, DVM, (DACVS), Jenifer Myer-Nodes, DVM (DACVIM), Mallory Salcedo, DVM (DACVECC) and Zachary Miller, DVM (Surgical Resident). Visit [www.arrowheadvma.org](http://www.arrowheadvma.org) for more information.

**April 20, 2023**

**MVMA Spring Seminar**-*Getting through your day: interpretation tips for radiology of the thorax and GI tract* Featuring Dr. Kari Anderson, DVM, DACVR, Professor, Medical Imaging, University of Minnesota, College of Veterinary Medicine - St. Paul - MN Humanities Center - 9:00am-3:35pm. Go to [mvma.org](http://mvma.org) to register.

**April 20, 2023**

**MVMA Path to Practice** -Sign-up your practice for the 3rd year student job fair by going to [mvma.org](http://mvma.org).

**May 18, 2023**

**Animal Care Foundation's Annual Spring Seminar** - *We've Got Something for Everyone* - Minnetonka Community Center - 9:00 am-5:30 pm. Visit [www.animalcarefoundation.org/](http://www.animalcarefoundation.org/) to register.

**June 8, 2023**

**MVMA Summer Seminar** – with Michael Lappin, DVM, PhD, DACVIM, Clinical Sciences Department Section Head, Professor, Small Animal Internal Medicine; Director, Companion Animal Studies, College of Veterinary Medicine and Biomedical Sciences, Colorado State University

**July 13, 2023**

**Tee It Up Annual Golf Classic.** Oak Glen Golf Course and Event Center in Stillwater, MN. Presented by BluePearl Pet Hospital.

**September 14, 2023**

**Shoot for the Future Annual Clay Shoot.** Wild Marsh Sporting Clays in Clear Lake, MN. Presented by BluePearl Pet Hospital.

## UPCOMING MVMA LUNCH'N'LEARNS

**FREE Online Lunch 'N Learn**

**Sessions** – 2<sup>nd</sup> Tuesdays of each month from Noon – 1:00 pm. FREE for MVMA Members. Register online at [mvma.org/lunch-n-learn](http://mvma.org/lunch-n-learn). Attendees receive: 1 interactive CE credit.

**March 14– Breed Specific Issues in Popular Dogs: Brachycephalics and More!** – KateAn Hunter, DVM, Territory Partner, Trupanion

**April 11- Beyond Bland: Nutritional Management of Gastroenteritis and Pancreatitis** – Stephanie Warren, DVM, Scientific Services Veterinarian, Royal Canin

**May 9- Compounded Medications and Their Role in Veterinary Medicine** – AJ DeLorenzi, MBA, Regional Manager of the Eastern half the US, Wedgewood Pharmacy

## MVMA MESSENGER

The MVMA Messenger is published bi-monthly by the Minnesota Veterinary Medical Association, it is distributed free of charge to all its members. The deadline for all materials is the 7<sup>th</sup> of the month prior to publication. Display advertising is available at the Executive Director's discretion. Contact the MVMA for more details.

### MVMA BOARD OF DIRECTORS

President – Dr. James Bennett  
President-elect – Dr. Ann Brownlee  
Vice president – Dr. Rob Memmen  
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## **MVMA CAPITOL REPORT: UNPRECEDENTED PACE**

The 2023 legislative session is moving at an unprecedented pace. Nearly 1,600 bills have been introduced in the House and over 1,500 in the Senate in the first six weeks of session. The legislature has already passed and the Governor has signed into law major legislation on abortion, a 100% clean energy by 2040, the Crown Act, and tax conformity. Other major proposals including the marijuana legalization, paid family and medical leave, sick and safe time, and election law changes have had multiple hearings and are moving towards floor votes in the coming weeks.

## **BUDGET PROPOSAL LOOMS LARGE**

Governor Walz announced a \$65.2 billion dollar budget proposal, which would be the largest budget in the state's history. Additionally, he has proposed a \$3.3 billion dollar bonding bill, which would also be one of the largest in history. The next budget forecast is scheduled to be released at the end of February. These are the forecast numbers the legislature will use to set their two year budget. The legislature has set the three legislative deadlines for Friday, March 10th, Friday, March 24th and Tuesday, April 4th. All policy and budget related bills must be heard and passed to the floors of either body, or be residing on of the two finance committees by these dates.

## **ACTION NEEDED FROM MVMA MEMBERS**

MVMA members, staff, and our lobbyists continue to advance legislation to provide a pathway for voluntary licensure of veterinary technicians. Bills were recently introduced in the House and Senate. HF1228 authored by Representative John Huot (DFL - Rosemount) and SF1522 authored by Senator Rob Kupec (DFL - Moorhead). Good progress is being made this year and we encourage all of our members to call or email your legislators and ask them to support this important legislation. You can easily find your legislators information and send them an email by going to <https://bit.ly/mvmaaction>.

We also continue to monitor and oppose the efforts to create a new companion animal board. HF1168 authored by Representative Mike Freiberg (DFL - Golden Valley) and SF1136 authored by Senator Scott Dibble (DFL - Minneapolis) were introduced recently. We have been meeting with legislators to educate them on the harm this legislation can cause to our existing Board of Animal Health. As an alternative and to address some of the concerns of those pushing for a new companion animal board, we are supporting efforts to create a new office of animal protection. This bill, SF1411, is being authored by Sen. Bobby Jo Champion, Minneapolis and would promote programs to protect the welfare of animals, educate the public on animal welfare and work with law enforcement and other state and federal government agencies to protect the welfare of animals.

Veterinary Day at the Capitol is scheduled for Wednesday, March 8. We will return to the Capitol given that in-person operations have resumed. For the 2023 Legislative Session, over one-quarter of the members of the legislature will be first-time legislators. It is critical for us to continue to build upon the relationships we have and to foster new ones as we advocate for our priorities. Thank you to all who registered to join us.



## IN MEMORIAM

When the MVMA receives the sad news that one of our members passed away we send a sympathy card to the address we have on file, make a \$100 donation to the MVMF in their memory, notify the University of Minnesota Veterinary Librarian André Nault who then purchases a book for the library in their honor and notify membership with an email blast.

We do our best to stay up-to-date on news about members, but if you ever hear of a colleague or former classmate passing away, please reach out and let us know at [info@mvma.org](mailto:info@mvma.org).



MVMA Lifetime member, Dr. George Sedgwick, 83, of rural Stewartville passed Dec. 4, 2022.

He was born on Sept. 11, 1939 to David Ernest Sedgwick and Lora Lee Von Kuster Sedgwick.

Dr. Sedgwick was a graduate of The Blake School and University of Minnesota College of Veterinary Medicine. He practiced veterinary medicine in Stewartville for 46 years before retiring in 2016.

He is survived by his wife of 58 years, Jean (Schramm); daughters, Erin Sedgwick Bursch (Todd) and Kate Sedgwick Weber (Keith); granddaughters, Evie and Addi Weber; brother, John Sedgwick (Nancy); sisters, Lee Anderst (Jim) and Mary Davis (David); brother-in-law, Wayne Schramm (Carol); two nieces; and 10 nephews.

In lieu of flowers, please consider memorial donations to Paws and Claws or Camp Companion, both in Rochester.



MVMA Lifetime Member Dr. Dick Faivre passed away January 10, 2023.

Following in the footsteps of his maternal grandfather who was a Veterinarian, Dr. Faivre took an after-school job working for Dr. Ferguson in Lake Geneva. This paved the way for his future career which he dedicated his life to and enjoyed immensely.

He graduated from the University of Minnesota with his Doctorate in Veterinary Medicine in 1966. After graduation, he accepted a position in Caledonia, MN where he practiced for the next 15 years.

Dr. Faivre married Gloria Dittmer in Janesville, Wis. on November 25, 1967. They made their home in the Caledonia/Eitzen area where he owned and operated his own large animal veterinary practice for 35 years. He revered his work and the clients he felt privileged to work with over the course of his practice. Dick retired in 2016, albeit reluctantly after a 50+ year long career.

In lieu of flowers, memorials are preferred to a charity of the donor's choice.

## Download the MVMA 2022 Annual Report Today!

Look back MVMA's work throughout the past year in our Annual Report found under the membership tab on [mvma.org](http://mvma.org).

You will find a full membership report, new initiatives committee reports, our full 2022 in memoriam and much more!

# MVMA Membership Updates

After thoughtful discussion, with the intention of making the membership types and descriptions more clear, the Board approved the below updated Membership names and descriptions at the December 9th, 2022 Board Meeting.

What does this mean for you as a member? After March 1st, 2023 the MVMA website will be updated with the new language! See below for the updates.

## **Active Member (\$295, new member prorated pricing Nov-May)**

- Any graduate of a recognized veterinary college who is of good moral character, and reputable professional methods
- Practitioners shall be licensed in the area in which they practice
- If the candidate is favorably approved by the MVMA Board of Directors, they will become an Active Member
- Active Members may hold elective office, and vote
  - Alternate membership option: Academic

## **Non-DVM Veterinary Professional Member (formerly Affiliate) (\$115, new member prorated pricing Nov-May)**

- Any non-DVM professionals, animal science or research teachers, faculty, Practice Managers, Veterinary Technicians, etc.
- If the candidate is favorably approved by the MVMA Board of Directors, they will become a Non-DVM Veterinary Professional Member
- Non-DVM Veterinary Professional Members may not hold elective office, vote on any matter, nor have any right or title to or interest in any real or personal property of the Association

## **Academic Member (\$200, prorated pricing Nov-May)**

- Any DVM (Veterinarian) working in a college, university of academic veterinary technician program setting
- If the candidate is favorably approved by the MVMA Board of Directors, they will become an Academic Member
- Academic Members may not hold elective office, vote on any matter, nor have any right or title to or interest in any real or personal property of the Association
  - Alternate membership option: Active

## **Out of State Member (formerly Associate)**

### **(\$130, new member prorated pricing Nov-May)**

- Any DVM (Veterinarian) who meets the qualifications of Active Membership but who resides and practices outside of the State of Minnesota
- If the candidate is favorably approved by the MVMA Board of Directors, they will become an Out of State Member
- Out of State Members may not hold elective office, vote on any matter, nor have any right or title to or interest in any real or personal property of the Association
  - Alternate membership option: Active

## **Supporting Member (\$390, new member prorated pricing Nov-May)**

- Any business individual, partnership, corporation, or other business entity, who desires to support the purpose of the Association
- Eligible to receive the Association's publications and participate in programs as the MVMA Board of Directors permits
- Supporting Members may be a part of the Industry Partners Committee, which helps veterinarians feel supported by the industry, by offering products and services for the benefit of veterinary practices.
- If the candidate is favorably approved by the MVMA Board of Directors, they will become a Supporting Member
- Supporting Members may not hold elective office, vote on any matter, nor have any right or title to or interest in any real or personal property of the Association, or serve on an non-industry committees
- Special dues assessments may not be levied against Supporting Members

## **Graduate Student/Intern/Resident Member**

### **(\$100, new member prorated pricing Nov-May)**

- Any DVM (Veterinarian) currently enrolled in a graduate veterinary program from an accredited college of veterinary medicine or employed as an intern, fellow or resident at an accredited institution or facility
- If the candidate is favorably approved by the MVMA Board of Directors, they will become a Graduate Student/Intern/Resident Member
- Graduate Student/Intern/ Resident Members may not hold elective office, vote on any matter, nor have any right or title to or interest in any real or personal property of the Association

## **Recent Graduate Member (formerly Graduate Practicing)**

### **(\$165, new member prorated Nov-May)**

- Any DVM practicing in their 1st, 2nd, 3rd or 4th year after graduation from an accredited college of veterinary medicine or immediately following completion of graduate, intern, fellowship or residency work.
- Practitioners shall be licensed in the area in which they practice
- If the candidate is favorably approved by the MVMA Board of Directors, they will become a Recent Graduate Member
- These members shall have the same rights as Active Members

## **Student Member (\$25)**

- Any full-time veterinary student of an accredited veterinary college
- If the candidate is favorably approved by the MVMA Board of Directors, they shall become a Student Member
- Student Members May not hold elective office, vote on any matter, nor have any right or title to or interest in any real or personal property of the Association

## **Life Member**

- Any current Active member who has been in good standing as an Active MVMA Member for a total of 40 years from the date of obtaining their Doctor of Veterinary Medicine degree
- If the candidate is favorably approved by the MVMA Board of directors, they shall become a Life Member
- Life Members shall receive all of the privileges of Active Members, except they shall not pay dues after attaining Life Member status.

## **Non-Practicing DVM Member (formerly Inactive Member) (\$165)**

- This membership status is upon request and approved by the MVMA Board of Directors
- Any Active Member who is not currently practicing veterinary medicine shall become a Non-Practicing DVM member, this includes retired DVM's who are not yet eligible for Life Membership
- Non-Practicing DVM Members may not hold elected office, vote on any matter, nor have any right or title to or interest in any real or personal property of the Association
- Non-Practicing DVM members are not eligible for Life Membership
- Special dues assessments may not be levied against Non-Practicing DVM members

*If you have any questions about the updated Membership names or descriptions, please contact Emma Radtke at [emmar@mvma.org](mailto:emmar@mvma.org)!*

## Welcome New Members

### Academic

Dr. Jennifer Quast  
Dr. Melinda Wilkins

### Active

Dr. Paula Heinje  
Dr. Jeffrey Schucker  
Dr. Grant Williams  
Dr. Sarah Maasch Wise  
Dr. Carla Kilty  
Dr. LeAnne Froese  
Dr. Jessica Stenross  
Dr. Malinda Nowak  
Dr. Kaleigh Mercer  
Dr. Casey Pawelk  
Dr. Katherine Seliski  
Dr. Jennifer Lukach  
Dr. Gene Webster  
Dr. Becky Sargent  
Dr. Carey Prigge  
Dr. Luther Groth  
Dr. Roland Wohlin  
Dr. Daniel Bloomquist  
Dr. Willem DeHoogh  
Dr. Jerry Berends  
Dr. Kelly Parsons  
Dr. Dana Hirsch

Dr. Candace Lien  
Dr. Carrie Cremers  
Dr. Dave Spong  
Dr. Abigail Maynard  
Dr. Derek Korpela  
Dr. Rochelle Hulinsky  
Dr. Lynne Swanson  
Dr. Elizabeth Bruns  
Dr. Robyn Hayes  
Dr. Sara Lewis  
Dr. Jennifer Reith  
Dr. Janell Abram  
Dr. William Howes  
Dr. Alyssa Armstrong  
Dr. Shannon Pietig  
Dr. Paul Masheimer  
Dr. Leslie Reed

### Non-Practicing DVM

Dr. Daina Rosen

### Out of State

Dr. Shawn Nicholson  
Dr. Emily Dahlgran  
Dr. Jennifer Fischer  
Dr. Gordon Brackee

### Recent Graduate

Dr. Tracy Swanson

### Graduate Student Intern Resident

Mr. Joshua Bartels

### Student

Ms. Mayako Turner-Okazaki  
Mr. Riley Spielman  
Ms. Lindsey Buhay  
Ms. Exene Lemesurier  
Ms. Josee Marcoux

## New Lifetime members

Congratulations to our new lifetime members who have achieved 40 years of MVMA membership! We were able to hand out a few lifetime plaques at the Annual Meeting (pictured below) and will be honoring Lifetime members at a Recognition Reception this spring.

### Dr. Trevor Ames

### Dr. James Bennett

### Dr. Marcia Brower

### Dr. Leslie Goldblatt

### Dr. Kimberly Harff

### Dr. Stephen Hayes

### Dr. Debra Hlavka

### Dr. Blair Johnson

### Dr. Kevin Nigon

### Dr. John Piehl

### Dr. Katherine Ranzinger

### Dr. Kelvin Rudolph

### Dr. Charles Schwantes

### Dr. Kenneth Swanson

### Dr. Bill Vollmar

### Dr. Luanne Wendland





We Loved Seeing You In Person Again

# THANKS FOR COMING



## Thanks for Joining us at the Annual Meeting!

The MVMA CE Committees assembled an incredible lineup of engaging educational programming that rivals many national conferences. Attendees were able to visit 106 of exhibit booths and earn up to 30 CE credits with 23 of them RACE approved.

Thursday morning kicked-off with Dr. Clinton Neill, AVMA economist, as he provided a walkthrough of the economic landscape in the veterinary profession. It also kicked off the first day of the exhibit hall. Thursday afternoon's Just in Time Lunch Discussion provided an in-depth look at the Minnesota Board of Animal Health and showcased important high functioning working relationships with numerous federal and state government agencies.

During Friday's MVMA Annual Business Meeting Dr. Nancy Peterson presented the MVMA veterinary awards. Inside this issue you can read more about the award recipients.

The Business meeting also announced new board members as Dr. Peterson passed the gavel to Dr. James Bennett. Dr. Rob Memmen was introduced as Vice President and Dr. Holly Rudolf joined as a new director.

Saturday inspired all with incredible Animal Hall of Fame honoree stories told. Keynote speaker Matt "The Armless Archer" captivated the audience from there with humor and an important reminder that anything is possible.



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# MVMA Annual Meeting Awards

*The Minnesota Veterinary Medical Association presented the MVMA Awards at the Business Meeting in February 2023. The awards were given to individuals in the various MVMA award categories.*

## **Veterinarian of the Year - Dr. Roger Madison**

*This award is given to an MVMA member who has given much to the veterinary profession as well as to their community - a well rounded member who is outstanding in the profession.*



**Dr. Roger Madison** is a Lifetime member of the MVMA, a regular volunteer at the Miracle of Birth Center, attends the MVMF Golf Classic on a regular basis and was an AVMA Alternate Delegate for 8 years. His story inspired us all with his dedication to Anderson Veterinary Service and his community.

Even at the age of 80-years-old, Dr. Madison helps Anderson Veterinary Service every Monday and Tuesday with large animal emergencies and sick calls. This past summer, he stepped up when the area needed it most. His nomination stated: "Normally a 6 full-time doctor practice, Anderson Veterinary Service was down to 4 full-time doctors for two months. Dr. Madison was called upon to work a lot more than his normal two mornings per week. We are honestly not

sure what we would have done without him. At a time when burnout and stress are so prevalent in veterinary medicine, having Dr. Madison allowed time for the other doctors to take a well-deserved day off here and there for a family vacation or to attend a family event."

## **Outstanding Industry Representative - Ms. Maria O'Connor Vetscher**

*Outstanding Industry Representative-Individuals who have consistently exhibited outstanding service to veterinarians and/or the MVMA and have promoted the profession through liaisons with the MVMA, veterinarians, and the profession in general.*



**Ms. Maria O'Connor Vetscher** has been working in the Veterinary Industry for 20 years. She graduated from the University of Minnesota with a B.S. in Biology and later graduated from NDSU with a B.S. in Veterinary Technology. She worked as a Zookeeper in Fargo (her dream job), and a Vet Tech at a clinic here in the Twin Cities.

An ultrasound seminar sponsored by the VHA and Ivesco triggered her to take a new path. Not long after, she was hired by Ivesco where she worked for five years as a territory rep mostly in the metro area. In 2009, she made the transition to VHA as a rep/Veterinary Practice Consultant and has been there ever since.

"I still love what I do, and hope that each day I have helped at least one clinic solve a problem they need help with!"



# MVMA Annual Meeting Awards

## Outstanding Faculty Award - Dr. Lindsay Merkel

*This award is given to a faculty member of the University of Minnesota College of Veterinary Medicine and all its related departments; who provide outstanding service to Minnesota veterinarians; who give of their time and talent to the veterinary profession; a leader who makes a difference to the profession; a dedicated contributor to organized veterinary medicine.*



**Dr. Lindsay Merkel** is an associate professor at the University of Minnesota CVM and Diplomate of the American College of Veterinary Internal Medicine-Small Animal Internal Medicine. She completed her Medicine residency at the U of MN before taking a faculty position there in 1994. She is passionate about all things Internal Medicine, but particularly loves endocrine and renal diseases.

Dr. Merkel loves teaching in the clinics, seeing patients, and mentoring students, interns, and residents. She loves working with faculty, house officers, and the primary veterinary community to integrate care for patients, both in and out of the VMC. Dr. Merkel is also very passionate about the well-being and mental health of veterinary health care teams

introducing the Purple Chair project with two of her valued technicians, working on the Orange Frog initiative with Drs. Churchill and Motschenbacher and Flannery Miley, and speaking on the subject with Dr. Megan Schommer on KARE11's Breaking the News with Jana Shortall.

## Distinguished Veterinary Service Award - Ms. Kim Horne

*Awarded to MVMA members, non-member veterinarians or non-veterinarians who have performed outstanding service to the veterinary profession and have contributed to the well-being of animals.*



**Ms. Kim Horne** graduated from the University of Minnesota, Technical College of Waseca. After working in a few private practices, she joined the University of Minnesota VMC and found her career passion in Dermatology.

Although she has recently retired, Ms. Horne is still active in her state association (MAVT) and is a Charter Member and Co-Founder of the Academy of Dermatology Veterinary Technicians (ADVT). She was ADVT's first President and is currently serving as Secretary and Exam Committee Chair. She has lectured Internationally and authored journal articles as well as being co-editor of the Small Animal Dermatology for Technicians and Nurses book.

She has spent countless hours working on educating the veterinary community on the benefits and need to license veterinary technicians. She has traveled across the state presenting on it to the profession and to legislators as an advocate and voice for veterinary technicians.



# MVMA Annual Meeting Awards

## Emerging Leader Award - Dr. Majorie Schleper

*This award is given to MVMA members who have graduated from veterinary school within the past 10 years and have demonstrated achievement and leadership through veterinary community involvement.*



**Dr. Marjorie Schleper** is a 2019 graduate of the University of Minnesota CVM. She specializes in swine medicine and is a staff veterinarian with Christensen Farms. She held leadership positions with FFA and has assumed an important leadership role as a co-chair of the CHS Miracle of Birth Center at the Minnesota State Fair.

As a co-chair of the CHS Miracle of Birth Center, Dr. Schleper has been an advocate for modern agriculture, with an emphasis on swine production. She has engaged with fellow students, other veterinarians, and the public in her goal of educating and encouraging involvement in the industry. She has become an important member of the veterinary team at Christensen Farms and has assumed responsibility for a number of their sites.

## President's Award - Dr. Connie Sillerud

*The current president can choose an organization or individual he/she feels has contributed significantly to the veterinary profession, MVMA, and/or for promoting the human animal bond, animal health & welfare or public health.*



**Dr. Connie Sillerud** graduated from the University of Minnesota College of Veterinary Medicine in 1983. Following eighteen months in general small animal practice, Dr. Sillerud returned to the U of M, successfully completing a residency in comparative ophthalmology in 1987. She has owned and operated Companion Animal Eye Center, Ltd since February 1987.

Dr. Sillerud is a member of the AVMA, MVMA, USGA, and MGA. She has served on the AES Board of Directors, the MVMF Board of Directors and just completed her term on the MVMA Board of Directors. She is a past president of the MVMA and MVMF and has served on the MVMF golf committee for 24 years.

Dr. Peterson leaned on Dr. Sillerud's knowledge, leadership and unwavering support throughout her time as MVMA President this past year.

# MVMA Animal Hall of Fame

*To celebrate and recognize the important link between animals and humans, the MVMA awarded three exceptional animals at the 2023 Annual Meeting.*

## **Companion Animal of the Year - Eddi (Owner, Wayne Halverson)**

*This award goes to animals who have provided a benefit to their human companions or their community.*



Over the last 5 years, Eddi and Wayne volunteered MANY hours providing animal therapy with North Star Therapy Animals, the University of Minnesota PAWs Program, and MSP Animal Ambassadors. Eddi was the perfect therapy dog and would greet everyone with a quiet tail wag and calm demeanor. Eddi provided love, stress reduction, companionship and overall joy to his owners as well as countless students, travelers, MSP airport staff, faculty and staff at the Veterinary Medical Center.

and healing. Unfortunately, Eddi had a rough spring and his owners made the very compassionate decision to say goodbye in May 2022. His legacy lives on as Wayne has continued volunteer work with these programs.

His most important role came over the last 2 years as one of his family members has dealt with medical issues. He provided unconditional love, support, and stress reduction during the numerous medical appointments, procedures,

## **Professional Animal of the Year - Oscar (Owner, Corey Dawson)**

*This award goes to animals specially trained to assist humans.*



Oscar is a service dog that supports his handler, Corey Dawson, who suffers from PTSD and complications from a TBI.

Oscar made the process of going back to school easier for Corey as helped alleviate some of the symptoms of his disability. Corey credits Oscar with helping him graduate and has now become an unofficial therapy dog to his co-workers.

"He is attentive to others and helps them to destress," his nomination by Mr. Dawson stated. "Being a service dog Oscar is trained to put my needs first. That means if I am in all-day meetings or have a late night of classes he is right there with me. Part of his job is to wake me up from nightmares and for the first couple of months we were together he would be up most of the night watching me...I owe him a lot. I would have never had the courage to change jobs if not for him."

# MVMA Animal Hall of Fame

## Hero Animal of the Year - Bronson (Owner, Cole Davies)

*This award goes to animals who have saved or preserved human life.*



Bronson was paired with Cole Davies as a Seizure Assist Dog when Cole was in his late teens. Never leaving his side, Bronson is happy to take on the role of persistent supervisor. If Cole falls suddenly, Bronson rushes to a family member to alert them and then leads them to Cole. Bronson then retrieves a bag of supplies that help Cole get through his seizure safely. If Cole is lying on his back, Bronson uses his nose to nudge Cole's shoulder off the ground and then "visits" by placing his head over Cole's arm, keeping his one side propped slightly off the ground.

If Cole seizes while sleeping, Bronson responds to his movements by tugging open his door and rushing to alert a family member, then going downstairs to grab the bag and pull it all the way back up. In an exceptional moment of need, Cole had a seizure while walking outside by himself. No one saw or heard anything, and if it hadn't been for Bronson staying by his side and vocalizing his distress, Cole would not have gotten the care he required. Cole sustained injuries from hitting the pavement, but Bronson is a hero by responding with his intuitive skills and simultaneously notifying neighbors. Cole credits Bronson with saving his life.

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## Q&A: Meet Your President James Bennett, DVM



### WHAT INSPIRED YOU TO PURSUE A CAREER IN VETERINARY MEDICINE?

I was a rural Minnesota farm kid. Growing up with a menagerie of animals including cattle, swine, sheep, dogs, cats, ducks, geese, and chickens made me appreciate the importance and complexity of animal life.

### WHERE DID YOU STUDY?

Undergraduate at St. John's University, Collegeville, MN, DVM from University of Minnesota

### WHAT DO YOU ENJOY MOST ABOUT YOUR JOB?

For really all of my career my personal focus has been production animal medicine. By production animal medicine I mean everything associated with helping folks who rely on their animals for their livelihoods succeed. The most enjoyable thing is just watching them and helping them do just that.

### WHEN NOT WORKING, WHAT CAN YOU BE FOUND DOING?

When not working I might be watching a show in Spanish on Netflix, since I started getting serious about learning that language at the beginning of the Covid – 19 outbreak, or, if it is winter I might be Nordic

skiing. I acquired an interest in skiing marathons when I was in veterinary school, when some school friends started talking about skiing "that Birkebeiner thing". I have finished every one, except one, since graduation, as well as a whole bunch of other races. In summer I might be found running through the woods on a trail for fun, or during a race, or maybe in a canoe.

### WHAT IS A VALUABLE LESSON YOU HAVE LEARNED IN YOUR CAREER?

A long career can teach so many valuable lessons, but I think the most valuable deal with people and how one treats people. I often tell my dairy producer clients that "cows are easy; people are hard", meaning that people are complex and have a whole world of different experiences, outlooks and motivations. Treating people with respect, dignity, and kindness can be difficult at times in part because of their complexity, but in the end it always pays dividends.

### WHAT IS THE BEST PIECE OF ADVICE YOU EVER RECEIVED?

"Remember, you need your clients more than your clients need you." That is a direct quote from Dr. Phil Berends, St. Charles, MN.

### HOW DID YOU GET INVOLVED WITH THE MVMA?


My recollection is that I joined MVMA during or right after veterinary school. However, that was 42 years ago, and I will become a life (40 year) member this year, so I must be mistaken. Anyway, I joined early, and probably joined a committee within the next year or two or three. I believe I have been on at least one committee every year since then.

### WHY WOULD YOU RECOMMEND THAT SOMEONE JOIN MVMA?

I recommend that everyone read the MVMA Mission Statement, and MVMA Strategic Goals which can be found by going to [mvma.org/mission-history](https://mvma.org/mission-history). Being an MVMA member helps one achieve professional and personal success, and also enhances animal well-being and public health. Of course, one can do all of this without the MVMA, but the MVMA can help provide structure and a framework to those ends.

### DO YOU HAVE ANY SPECIFIC GOALS AS MVMA PRESIDENT?

Honestly my first goal is simply not to mess anything up, or at least not too much. Fortunately for everyone, the MVMA has a great, structured leadership and support teams that make it hard to do so, so I think we will be fine. My second goal is just to do my part to help the MVMA pursue its mission and to hopefully, make life just a little bit better for MVMA's members. I believe the MVMA has helped me achieve success and I would like to pay some of that back.



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REHAB  
+ SPORTS  
MEDICINE**

Dr. Julia Tomlinson DACVSMR, CVSMT  
Dr. Amy Whaley CCRP, CVSMT

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post-surgical, and fitness needs*

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**Jon Marquet, JD, Retirement Plan Consultant**

[jmarquet@trustpointinc.com](mailto:jmarquet@trustpointinc.com)



**Allyson Krause, CRPP™, Managing Director of  
Retirement Plan Services**

[akrause@trustpointinc.com](mailto:akrause@trustpointinc.com)

**612-339-2343 | [www.trustpointinc.com](http://www.trustpointinc.com)**

# LET'S TALK MENTAL HEALTH: MANAGING ANXIETY CAUSED BY LIFE TRANSITIONS

By Mrs. Athena M. Diesch-Chham, MSW, LICSW



As we enter into the last phases of winter, and prepare for all that spring has to offer, I find myself reflecting on how powerful transitions are and how often these spaces can be spaces of anxiety and fear.

Change and transitions are often a polarizing topic. There are a whole number of people who say they enjoy change and feel as though they ride through it well. There is another part of the population that is as close to avoidant as possible when it comes to change.

Ultimately, what science and research says is that most humans can manage some level of change when they feel as though they have at least some autonomy and independence within the change. More generally, if we feel as though we are in control with the change than most of us can ride through it. However, when we don't feel as though we are in control, we can experience significant distress regarding change. Even when the transition or change is viewed as a positive change, like graduating, launching into a new realm of your career, moving or starting a new job there is a chance that these transitions could bring about fear and a fear response.

Fear is the ultimate primal brain response. Our brains are hardwired to make us check ourselves when fear is triggered. For some this initiates a flight response, for others it's a fight response. These are the two responses most people know. There are two others. Freeze and Fawn. Freezers are people who turn into blocks of ice in fear, they typically feel paralyzed by fear and feel as though they can't move. Fawners are the people pleasers. These individuals will do everything in their power to make those around them happy to address the fear, even if it does nothing for them in the long run.

Knowing our fear responses can help us all manage how we approach change and transition. For those freezers, knowing that if we take it on in little chunks vs all at once we can fight our own tendencies for freezing by reducing the opportunity for overwhelm. For those fighters, recognizing that when you feel pushed, giving yourself the opportunity for space and quiet to address how you are feeling and reduce the overwhelm. For those flighters, noticing that your tendency to run is directly related to feeling overwhelmed. Therefore, similar to freezers, taking things in smaller chunks to make it easier to navigate will work well. Lastly, the fawners. Coming to terms with the fear you are feeling is about you, and therefore it will not matter how many others around you that you keep happy or how you alter your approach to the situation for them unless you address how the situation is impacting you, nothing will change. Being able to identify your fear response and how to address it is a powerful tool to help us all move forward through change and transition.

Ultimately remember that change=transition=fear.



**Don't forget that Athena is here to help. Any team member working at a practice where an MVMA member is employed will be able to take advantage of our mental health and wellness benefit. Don't hesitate to reach out to us with more questions at [info@mvma.org](mailto:info@mvma.org) and checkout [www.restorativepathcounseling.com](http://www.restorativepathcounseling.com) to learn more.**





**BS: '08 - University of Minnesota**

**DVM: '12 - University of Minnesota**

**Internship: '12-'13 - Iowa State University**

**Residency: '13-'16 - University of Illinois**

**Diplomate, ACVIM (Oncology) - '18**

**University of Illinois Positions:**

**Instructor: Medical Oncology '16-'19**

**Assistant Professor: Medical Oncology '19-'21**

**Clinical Assistant Prof: Medical Oncology '21-'22**



**Diagnostics offered through  
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  - **Pulmonary/intra-thoracic lesions**
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## **An exciting new option for cancer care in Minnesota has arrived!**

North Shore Veterinary Hospital in Duluth is proud to announce the addition of Dr. Alycen Lundberg, DACVIM (Oncology) as a full-time member of our team!

Dr. Lundberg is now accepting patients that are suspected to have cancer, or already have an established diagnosis. She can provide additional diagnostics, consultation on therapeutic options, and a wide variety of medical oncology therapies including chemotherapy, immunotherapy and targeted therapies.

Dr. Lundberg is excited to be moving to the northland where she can help families through the challenges associated with a cancer diagnosis. With compassion and empathy, she provides them with the information needed to make decisions surrounding management and treatment of their pet's cancer.

Her goal in treating pets with cancer is not just to extend their time with their families, but to ensure that quality of life for that pet always remains a top priority.

**To learn more about our services, visit  
[www.nsvh.com/oncology](http://www.nsvh.com/oncology)**

**To contact Dr. Lundberg:  
218-525-1937  
[oncology@nsvh.com](mailto:oncology@nsvh.com)**

A photograph of a female veterinarian with dark hair and glasses, wearing a blue scrubs top and an orange polka-dot headband. She is using a pink stethoscope to examine a small white and tan puppy. The puppy is sitting on a wooden table, and the veterinarian is holding its head gently with her left hand. The background is a blurred clinical setting.

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# Summary of the AVMA House of Delegates Winter Meeting

The AVMA House of Delegates (HOD) met on January 5-7 for the regular winter session in Chicago, IL. Several updates were provided by AVMA staff to the HOD regarding veterinary economics and workplace workforce issues. Several policies were up for their 5-year review. Many of them were germane to the practice of veterinary medicine and therefore brought forward to the HOD for discussion. You can find and comment on these and other policies on the AVMA website; [www.avma.org/resources-tools/avma-policies](http://www.avma.org/resources-tools/avma-policies)

During the economic update, information was provided regarding the suspected upcoming recession. The recession is predicted to be uneven and without a general downturn. All types of pet ownership is being affected by the impending recession. The number of household pets increased during spring of 2020 and 2021, but by the spring of 2022 there was a decrease in the number of households owning pets.

Inflation has taken a toll on everyone. Historical salary trends have been positive, especially in the last 5 years, but the reality is that even with all of the growth experienced, inflation continues to take a bite out of the earnings and has decreased disposable income. Inflation will drop during the economic downturn, but not significantly.

Retention and attrition of the veterinary care team continues to be a priority for the profession. We have seen a slight decline in the number of veterinarians considering leaving the profession, but we still have a problem with retention in practice as well as the profession itself. AVMA has created many workforce initiatives to help target where our challenges are and how we can tackle them. Some of these initiatives include:

**Surveys:** Help AVMA dig down at the state level with research-backed insights by responding to surveys that are distributed. Please take time to fill out these surveys.

**Economic State of the Profession:** Download and review the economic state of the veterinary profession report. With the accelerating-and at times tremendous-pace of change in both the veterinary profession and society at large, the need has never been greater for a resource to help veterinary decision-makers chart a course for the coming year and beyond. This latest report provides a detailed visual summary of the economic state of the veterinary profession and examines the major trends through the lens of veterinary education, veterinary employment, and veterinary services.

**The Practice Pulse:** This tool is a real-time monthly digest of key practice data, trends, and expert insights to bolster your business strategy and help your veterinary practice stay competitive. Practice Pulse leverages benchmarked data from thousands of veterinary practices, through a partnership between AVMA and VetSuccess.

**Language of Veterinary Care Initiative:** Fundamentally shifting how we communicate about veterinary care can make a big difference. The Language of Veterinary Care Initiative are tools that AVMA has created that can help veterinary teams integrate key words and phrases into daily conversations with clients. The goal is to help staff build critically important relationships with clients by fine tuning various conversations such as cost of care.

**Organizational Interventions to Burnout:** This is a study performed by Cornell and is funded by AVMA and the Zoetis Foundation. The purpose of this study is to identify and test strategies that can be used to reduce the rate of burnout among veterinarians through organizational trainings.

There were 5 AVMA facilitated veterinary roundtables in 2022 that involved 20 organizations and 25 key individuals from those organizations. AVMA found there was much willingness to have conversations and eagerness to work collaboratively regarding nuances in various sectors (emergency and critical care), retention and attrition in our profession, and how to leverage the team more effectively. Many conversations were around how we can use technicians appropriately and take the small steps to cross the bridge with our team, as well as how can we use systems and processes to improve efficiency.

## DEI JOURNEY FOR TEAMS

Journey for Teams provides a learning pathway for vet professionals to deepen their knowledge of diversity and improve DEI in work places. The platform is designed for busy professionals to enhance and nurture their work experience and build meaningful relationships with clients and community. The goal is to expose, encourage, engage, inspire, and motivate your team. The program can be accessed at [journeyforteam.org](http://journeyforteam.org). There is a 15 minute welcome webinar, that once completed, you can advance to the educational models. A cornerstone guide is the navigator handbook which helps to lead staff meetings and facilitate discussions.

## MARKETING UPDATE

The AVMA marketing team is committed to supporting the veterinary community. They have created a reputation management toolkit with an educational grant from Banfield. The toolkit is online and provides new tools to address these situations. A new benefit is that this is now available to all veterinary team members, not just AVMA members. AVMA has created a list of shared responsibilities on a poster that you can share in your workplace to help manage expectations. Find more information at [avma.org/reputationmanagement](http://avma.org/reputationmanagement).

## TREASURER'S REPORT

The AVMA is financially secure with a \$1.57M projected operational net income and a \$9.8M projected investment revenue. The year 2022 brought about a persistent pandemic, a bear market, and continued threat of recession leading to a decreased bottom line. AVMA reserves maintain 100% of operations, and it's because of this fiscal responsibility that has allowed AVMA to continue to fully serve members and pursue initiatives amid the wild market. AVMA continues to deliver member value and maintain member satisfaction, advance advocacy and policy efforts, use data-informed strategies and tools to support the veterinary workforce, execute the DEI inclusion roadmap, and expand non-dues revenue strategies.

*Submitted by Matthew J. Boyle, DVM and Teresa Hersehy, DVM (MN AVMA Delegate and Alternate Delegate.)*

*Adapted from Lindy O'Neal, DVM (Delegate, AR – AVMA)*



## Increase in Grants and Incentives for Solar Systems for Rural Vet Clinics

The Federal Government will now cover 70-80% of a Solar System and battery backup! The USDA just released their new REAP grant guidelines: Total grant funding has quadrupled and the amount available per project has nearly doubled.

According to Rolf Scholtz from All Energy Solar, an MVMA Annual Meeting exhibitor, the new REAP grant covers up to 40% of the solar project as long as it's in a rural area or is an actual farm. The tax credit has also been raised to 30% of the overall project which means the Feds will pay 70% of your project. REAP grants and the tax credit also cover the cost of a backup battery so you'll never be caught in the dark during surgery.

The first deadline for application is March 31st. With the quick deadline, there will probably be more funds than applications which means nimble clinic owners working with a responsive solar installer may get a fantastic deal. Some solar installers have experience writing or connecting you to REAP grants and will work with clinics on getting a strong application submitted.

Learn more at <https://bit.ly/mvmaenergygrant>.

## Spots Still Open for Path to Practice Student Job Fair - RSVP Today!

### Path to Practice | MVMA Job Fair

**MVMA Clinics and Hospitals  
Looking to Hire or set up an Externship?**

Join 3<sup>rd</sup> year Vet Students at the Spring Path to Practice. **Thursday, April 20<sup>th</sup>, 12:00 - 4:00 pm**



**Interested Practices  
Sign up at [mvma.org](http://mvma.org) now!**  
(30 Clinics max)

Join us on April 20 from 12:00 - 4 p.m. at Midland Hills Country Club in Roseville for this year's Path to Practice MVMA Job Fair!

We are down to our last few spots available for small animal clinics looking to take part in the day so don't wait any longer! We have also heard from students about expressed interest in other areas and could use more mixed and large animal clinics. The students also have an interest in connecting with research and public health organizations.

In a time where many are looking to hire, don't miss this free opportunity for MVMA members. RSVP today at [mvma.org](http://mvma.org)!



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## 2023 Certification for Veterinary Technicians

Certification renewals for 2023 started January 1<sup>st</sup>, 2023. Submitting renewals now will ensure timely processing so please remind your technician to submit their certification renewal now!

\*New starting with 2023 renewals!! We will no longer be issuing a CVT card. However, if someone still wants to receive a card, there will be a \$5 additional fee which a CVT can choose when they fill out their certification report form either online or mail-in. CVT cards can be accessed digitally on their profile page: <https://mvma.memberclicks.net/cvt-landing-page>.

Normal timeframe for processing certification renewals is 6-8 weeks; however, this timeframe greatly increases closer to the expiration date of renewals which is June 30<sup>th</sup>, 2023. The MVMA will be offering an expediting fee of \$100 which can be selected when renewing online only. Turnaround time for expedited renewals will be 5-7 business days.

Don't forget to check out "[Verify a CVT](#)" on our webpage! If your technician's name is not listed, their status may be either pending or lapsed. Any questions can be directed to Maria at [mariaN@mvma.org](mailto:mariaN@mvma.org).



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# Getting to the Bottom of the Veterinary Technician Shortage in Minnesota

## “Proposed Changes to the Minnesota Veterinary Practice Act”

By Dr. Al Balay, Chair, MVMA Veterinary Technician Committee

In this article, #16 in the series, we share an update of where we are during the 2023 legislative session. The bill was introduced in the House of Representatives (HF 1228) on February 2, 2023 and in the Senate (SF 1522) on February 9, 2023. Both bills have bipartisan support and authors. We hope and anticipate getting a hearing in the House and then the Senate. We are cautiously optimistic that the bill has a chance this year. We have met with numerous legislators to inform them of the need to license veterinary technicians NOW! We are looking forward to participation from both veterinarians and technicians for Veterinary Day at the Capitol on March 8, 2023.

One of the major goals of the LVT initiative is to assist with retaining veterinary technicians in the profession. When we talk with legislators, our focus is different though. They are concerned about public safety including drug diversion by unlicensed individuals. Legislators also seem interested in the looming veterinary shortage and how licensure of technicians may alleviate the shortage. They also ask about costs, and we have shared that the cost of certification versus licensure will be very similar, and licensed veterinary technicians will not need to purchase personal liability insurance, as they are still taking direction from a licensed veterinarian.

Another strategy has been to get the public informed and possibly involved in support of the legislation. Here are key points about licensure for the public to know:

- one of only 8 States that doesn't regulate technicians
- provides assurance to the public of qualified and competent veterinary care
- State accountability and oversight of their actions
- recognizes the investment of taxpayers in technician education from State colleges (only four veterinary technician programs in MN and all are State colleges)
- leads to retention of technicians in the career field, which may help with the looming shortage of veterinarians

The following (to the right) shows the the Key Components of the Bill directly from the MVMA website:

- Certified veterinary technicians currently in good standing with the MVMA are immediately eligible for licensure.
- Non-certified veterinary technicians would be eligible to apply if they are currently practicing, performed 4160 hours of experience (within the previous 5 years), and have a letter of recommendation from a licensed veterinarian stating their competency.
- With regulated credentialing, Licensed Veterinary Technicians (LVTs) will aid in the purpose to protect the health and safety of the public and animal patients in the state of Minnesota.
  - Properly trained veterinary team members impact many areas including: infectious diseases; zoonotic diseases; ensuring food and feed safety; animal control and injury protection.
  - Properly trained veterinary team members ensure functional health in companion animals, service and working animals, as well as livestock and research animals.
- Upon licensure, the role of veterinary technicians in patient care will be better defined while remaining under the supervision of a licensed veterinarian.
- With licensure, veterinary technicians will be able to provide direct supervision to veterinary assistants and other unlicensed employees of tasks delegated by the licensed veterinarian. We have also added a clause to allow for remote supervision of technicians by the DVM.
- Veterinary team members not eligible for licensure or choosing not to be licensed will be called veterinary assistants.
- Licensure also ensures veterinary technicians are familiar with and understand the state's laws and regulations governing their profession.
- MN Board of Veterinary Medicine shall oversee and establish licensure requirements.

For more information, please check out the [MVMA website](https://mvma.org) under the veterinary technician licensure tab. Our contact information is there if you have any questions.

## Announcing the NEW MVMF Board President, Dr. Heidi Mittelsteadt

Dr. Heidi Mittelsteadt joined the MVMF Board of Directors as a Director in 2022. She served as the Medical Director for Inver Grove Animal Hospital for 18 years and as of January 2022 became the Midwest Regional Director of Medicine with Lakefield Veterinary Group.

Dr. Mittelsteadt graduated from the University of Minnesota School of Veterinary Medicine in 2003. She received her undergraduate degree from St. Olaf College. She brings a fresh insight and passion for the future of veterinary medicine in Minnesota. We are excited for the evolution of the MVMF during her time as President.



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# Foundation Feature

MVMF at the Annual Meeting



## MVMF Scholarships are in high demand!

We had 59 applicants for our 2023 MVMF Scholarships. We would like to thank our Scholarship Committee for the hours they put in to reviewing all 59 applications. Their efforts have helped change the lives of 24 applicants this year. On behalf of the MVMF, we thank you and appreciate you!

**Brittney Brock, DVM, Scholarship Committee Chair**

**Carla Kilty, DVM**

**Erin Burton, DVM**

**Jennifer Blair, DVM**

**Nikko Grossapoulos, DVM**

**Nona Neseth, MVMF Past President**

**Paul Draheim, DVM**

**Raye Taylor, DVM, AHPC**

**Brittney Brock, DVM**

**Lukas Wallerich, DVM**

## New Scholarship in 2024!

***The Dr. Andrew and Carol Mills Veterinary Dermatology Scholarship, \$6,000***

Dr. Andrew and Carol Mills established this scholarship to "promote veterinary dermatological health in the animals that veterinarians are entrusted to care for, backed by continuing education. Basic veterinary dermatology should be part of every veterinarian's practice toolbox, and knowing when to refer to a specialist is essential. Educating the client is an ongoing process with knowledge as the backbone. To that end, the purpose of the Scholarship is to encourage and support veterinary students in their third or fourth year or graduates who have a special interest in Veterinary Dermatology and wish to further their knowledge or pursue a specialty in this field."

Awarded to a third or fourth year veterinary student, post graduate student, or practicing veterinarian who wishes to complete a residency or internship to continue their education in Veterinary Dermatology.

Applicants must submit a 200 word or less essay describing their interest in veterinary dermatology and what inspires them to pursue further education and training.

## Congratulations 2023 MVMF Scholarship Recipients: 24 scholarships worth \$157,500!

Nicholas	Pitlick	AERC	\$5,000
Nathan	Debner	AEVS Legacy	\$6,000
Cally	Berg, DVM	MVM Foundation James O. Hanson	\$6,000
Nicole	Potts	MVM Foundation VHA Memorial	\$6,000
Briana	Hotzler	MVMF Cares	\$6,000
Haeree	Lang	Academy Pomeroy DVM/Phd	\$2,500
Kaylan	Risacher Dahlke	DVM/Phd Arrowhead Veterinary Medical Association	\$6,000
Patrick	Campbell	Dr. Dick Reiersen Veterinary Dental	\$12,000
Anne	Desalvo	Dr. Dick Reiersen Veterinary Dental	\$12,000
Shannon	Rudin	Dr. Dick Reiersen Veterinary Dental	\$12,000
Megan	Olsen-Trombley	Dr. Dick Reiersen Veterinary Dental	\$12,000
Madeline	Moore	Dr. Dick Reiersen Veterinary Dental	\$12,000
Jenna	Frank	MVM Foundation Companion Animal	\$6,000
Lindsay	Miller	MVM Foundation Food Animal	\$6,000
Zoe	Becker	MVM Foundation Margaret Pomeroy	\$6,000
Kim-Ahn	Nguyen	MVM Foundation Public Health	\$6,000
Ramsey	Piotter	MVM Foundation Spannaus	\$6,000
Kayla	Chase	MVMA Leadership Award	\$6,000
Sam	Waddell	MVM Foundation Past President's	\$6,000
Tanzania	Mee	Kern Schwartz Food Production	\$6,000
Emma	Bean	MVMA VBMA Student	\$6,000
Cheryl	Yuen Yan	MVMF Discretionary	\$2,500
Breanna	Nelson	MVMF Discretionary	\$2,500
Paige	Weiss	MVMF Discretionary	\$1,000

## *Thank You!* **MVMF \$200 CLUB** 2023

Dr. Christopher Anderson  
 Kelly Andrews  
 Dr. Allen Balay  
 Dr. Kevin Barcus  
 Dr. Gala Beckendorf  
 Dr. James Bennett  
 Dr. Jennifer Blair  
 Dr. Brent Born  
 Dr. Matthew Boyle  
 Dr. Karen Brandt  
 Dr. David Brewer  
 Dr. Brittney Brock  
 Dr. Ann Brownlee  
 Dr. Erin Burton  
 Bill Butler  
 Dr. Lisa Carpenter  
 Dr. Charles Casey  
 Dr. Houstoun Clinch  
 Dr. Stuart Dalton  
 Dr. Anna Davies  
 Dr. Thomas Dougherty  
 Dr. Paul Draheim  
 Dr. David Fell  
 Dr. Cynthia Fetzer  
 Joseph Flood

Dr. Charles Gehrman  
 Dr. Robert Gehrman  
 Dr. Mark Goodell  
 Dr. Katrina Gustafson  
 Dr. James Gute  
 Dr. Jennifer Gzybowski  
 Dr. Dean Hawkinson  
 Dr. Elizabeth Hillebrand  
 Dr. Jean Hollenstein  
 Dr. Tyler Hunsdor  
 Dr. Sharon Hurley  
 Dr. Shannon Kennelly  
 Dr. John King  
 Dr. Sven Kohlmyer  
 Dr. Charles Kratt  
 Dr. Timothy Krienke  
 Dr. Tim Kuhnmuensch  
 Dr. David Linn  
 Dr. Roger Madison  
 Dr. Michael Magnusson  
 Dr. Michael McMenomy  
 Dr. Brendan Melcher  
 Ms. Karen Miller  
 Dr. Laura Molgaard  
 Dr. Holly Neaton  
 Dr. James Nelson  
 Dr. Mark Nelson

Nona Nesseth  
 Dr. Christopher Nord  
 Dr. Jason Nordaune  
 Dr. Richard (Dick) Olson  
 Dr. Mary Olson  
 Karl Omdahl  
 James Ostlund  
 Dr. Ned Patterson  
 Dr. Nancy Peterson  
 Dr. Noemi Plantz  
 Dr. Norman Purrington  
 Dr. Holly Rudolf  
 Dr. Joni Scheftel  
 Dr. Charles Schwantes  
 Dr. Connie Sillerud  
 Dr. Jeremy Smith  
 Dr. Bobbi Soule  
 Linda Spengler  
 Dr. Jerald Sprau  
 Dr. Christy Stone  
 Dr. Kevin Thorsgaard  
 Erin Truax  
 Dr. Lukas Wallerich  
 Dr. Tom Wetzell  
 Dr. Jan Whitman  
 Dr. Jim Winsor  
 Dr. Ann Winsor



# WHAT'S NEW AT THE U?

NEWS FROM THE UNIVERSITY OF MINNESOTA COLLEGE OF VETERINARY MEDICINE



UNIVERSITY OF MINNESOTA  
Driven to Discover<sup>SM</sup>

March/April 2023

## Practice Act changes will strengthen veterinary education

Minnesota's Veterinary Practice Act (VPA) is written to ensure only qualified individuals are allowed to practice veterinary medicine in the state. However, the current language prevents highly qualified individuals, trained outside of the US, from working at the College of Veterinary Medicine, a real disadvantage for our state. The unprecedented and growing shortage of clinical faculty adds urgency to the need for changes to Minnesota's VPA.

"The shortage of clinical faculty isn't just a Minnesota problem," says Dean Laura Molgaard, DVM. "I recently moderated a national session on the topic, which illustrates the widespread interest. Unfortunately, our VPA is more restrictive than those in several other states. Several key programs in our college, such as medical imaging and surgery, are at a serious recruiting disadvantage due to the VPA."

Minnesota's current VPA restricts licensure to graduates of AVMA accredited veterinary schools, an easy to measure and reasonable standard. However, this restriction eliminates the best and brightest from veterinary schools around the world—those who have passed the rigorous process of selection for advanced training programs. Leaders from the College and the MVMA are working to provide an institutional license for qualified individuals from non-accredited schools while they work at the College to help train DVM students or to acquire advanced training through a residency or internship. A number of safeguards would remain in place to ensure that the highest standards are maintained.

The proposed changes would create an institutional license for clinicians while they work at the College. Among other requirements, applicants would need to pass the Minnesota Veterinary Jurisprudence exam, provide multiple letters of recommendation, and participate in the regular peer reviews that are required of all clinicians. Interns and residents work under the supervision of specialists, a high standard. The institutional license would be available to all University programs that hire veterinarians. The proposed VPA language emulates that of other states that are having increased success in recruiting qualified faculty, interns, and residents from international colleges of veterinary medicine.

"The shortage is a complex and multifaceted challenge," Molgaard says, "but changing Minnesota's VPA is one barrier we can eliminate." Legislation has been introduced in the MN House and was awaiting a hearing as this issue of the MVMA newsletter went to press.

## High Blood Pressure: Understanding the brain's role

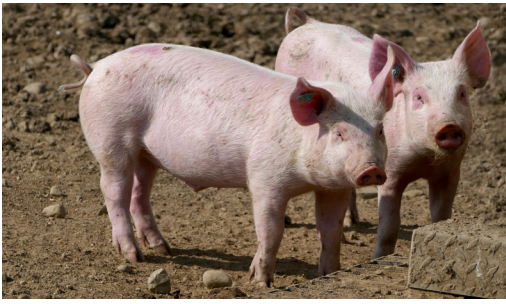
According to the CDC, nearly half of U.S. adults have high blood pressure, which is a major contributing factor to life-threatening health conditions like heart attack and stroke. A veterinary research team led by Dr. John Collister found that the median preoptic nucleus (MnPO), a cluster of nerves in the hypothalamus, helps direct the body's blood pressure. Deciphering which parts of the brain regulate the body's blood pressure could help scientists pin down more effective, lasting treatments for this widespread issue.

The team is building on this work to investigate whether changes in the gut microbiome influence the blood pressure in animals with and without an impaired MnPO. This may lead to an ability to target future antibiotic and pro or prebiotic treatments for hypertension.



The hypothalamus, where the MnPO is located, is in the middle of the brain, just above the brainstem and below the thalamus. // photo by Robina Weermeijer on Unsplash

## New model helps DVMs predict the risk of PRRS outbreaks in pigs



Like other viruses such as influenza and SARS-CoV-2, the virus that causes porcine reproductive and respiratory syndrome (PRRS) in pigs evolves to evade the immune response. So, while a vaccine may provide protection against some strains, new strains may not be effectively neutralized. Accurately predicting whether a herd is or is not protected is important information for a veterinarian to know.

The UM veterinary team, led by Drs. Kim VanderWaal and Dennis Makau, used routinely collected data from genetic sequencing of the PRRSv to examine how specific genetic differences between strains contributed to different immune responses in infected animals. Using these data, they developed an algorithm to estimate if a pig's existing immunity will be adequate to neutralize a new strain. Their model was able to estimate this cross-protection with 81% accuracy. The team is working to adapt the model for sequences of PRRS Type 2—the dominant type found in U.S. swine herds.

## Upcoming Events

**April 22** – White Coat Ceremony for the Class of 2024  
1:30 p.m. – NorthStar Ballroom, St. Paul Student Center

**May 13** – Commencement for the Class of 2023  
10 a.m. – Ted Mann Concert Hall

**DIFFICULT CASE?  
CONSULT WITH US!**



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MEDICAL CENTER**  
UNIVERSITY OF MINNESOTA



With 14 specialty areas and state-of-the-art equipment, the Veterinary Medical Center can solve complex cases. We are available 24/7/365.

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## Your Dream, Your Vision, Your Legacy.

At Lakefield Veterinary Group, we want to invest in our Doctors and team, just as you invest in your work, education and patients. Maintaining the highest medical and ethical standards in veterinary medicine is important to us, and is a prerequisite for joining our team. We are looking for potential candidates with excellent communication skills, the ability to interact well with other Doctors, team members, and clients, has a sense of humor, and most importantly, has a passion for veterinary medicine.

## See What's Possible

Are you interested in joining the Lakefield team?  
Explore Our Careers: [bit.ly/LFmnmvma23](https://bit.ly/LFmnmvma23)



## With Lakefield, relationships come first.

As a veterinarian who has spent a career building a practice, you deserve a partner that appreciates and respects your incredible work and takes a long-term approach to the continued success of your business. With Lakefield, you get a partner who shares your values, is committed to your legacy, and will care for your team and your community.

### MINNESOTA HOSPITALS IN THE LAKEFIELD FAMILY

Airport Animal Hospital  
Andover Animal Hospital  
Animal Care Center  
Blaine Central Veterinary Clinic  
Chaska Valley Veterinary Clinic  
Companions Animal Hospital  
East Valley Animal Clinic  
Edina Pet Hospital  
Excelsior Animal Hospital  
Heritage Pet Hospital  
Inver Grove Heights Animal Hospital  
Keller Lake Animal Hospital  
North Shore Veterinary Hospital  
Plymouth Heights Pet Hospital  
Rockford Road Animal Hospital  
South Metro Animal Emergency Care

Sell Your Practice: [bit.ly/LFmnmvma](https://bit.ly/LFmnmvma)

Ready to transition your practice? Contact us to learn what Lakefield Veterinary Group can do for you and your practice.

Dr. Gary Goldstein | P: 612.802.5031 | E: [ggoldstein@lakefieldvet.com](mailto:ggoldstein@lakefieldvet.com) | Chad Quick | P: 832.443.8542 | E: [cbquick@lakefieldvet.com](mailto:cbquick@lakefieldvet.com)



# MVMA 2023 Spring Seminar

Getting through your day: interpretation tips for radiology of the thorax and GI tract



**Thursday, April 20, 2023 • 9:00 am – 3:35 pm**

Register online at [www.mvma.org/seminars](http://www.mvma.org/seminars)

## Kari Anderson, DVM, DACVR



**Professor, Medical Imaging, Veterinary Clinical Sciences Department,  
College of Veterinary Medicine, University of Minnesota**

Kari Anderson is a Professor of Medical Imaging at the University of Minnesota, College of Veterinary Medicine. She joined the faculty in 1999 after completing a radiology residency at the University of Tennessee. Prior to specializing, she earned her DVM at the U of MN, completed a small animal rotating internship at NC State, and worked as an associate veterinarian in a small animal veterinary hospital in the greater Twin Cities metro area. Kari's passion to teach radiology to students, interns and residents is a primary reason she accepted and continues a faculty position at the CVM. She is currently developing the interactive Veterinary Radiographic Anatomy Tool (V-RAT) to help students learn radiographic

anatomy of dogs, cats, horses and cows.

### SEMINAR LOCATION- ONLINE and IN-PERSON Minnesota Humanities Center in St. Paul, MN

Explore the world of thoracic and gastrointestinal radiology in interactive sessions! Together we will navigate normal anatomy of the thorax and abdomen, recognize normal variants, and distinguish artifacts of technique from disease. We will try to make sense of the shadows in thoracic disease, highlighting some of the common disorders you encounter in your day-to-day practice. We will complete our time together determining who needs to go to GI surgery and who might be able to go home with some medical therapy.

Attend the Seminar, which will begin at 9:00 am (central), in person or from anywhere you have an internet connection! Choose the "online" option during registration and you will be emailed a secure link to attend the live session on the day of the seminar. Only the registrant has access with this link as the attendees are monitored and must sign-in with their name and email address. The registrant is also the only one eligible for the CE credits associated with the Seminar.

**This program has been submitted for 6.0 hours of continuing education credit in jurisdictions which recognize RACE approval.**

## Seminar Day

**8:00-9:00 am** - Registration and Continental Breakfast

**9:00 am-9:50 am** - *Is that normal?* - Normal thoracic radiology

**9:50 am – 10:00 am** - Break

**10:00 am-10:50 am** - *Hail, hoarfrost, whiteout & fog – Making sense of lung patterns*

**10:50 am – 11:00 am:** Break

**11:00 am – 11:50 am** - *It grew three sizes that day – Cardiovascular radiology*

**11:50 am – 12:45 pm** - Lunch

**12:45 pm – 1:35 pm** - *What's in that space? – Radiology of the mediastinal and pleural spaces*

**1:35 pm – 1:45 pm** - Break

**1:45 pm – 2:35 pm** - *Is that normal? – Normal abdominal radiology*

**2:35 pm – 2:45 pm** - Break

**2:45 pm – 3:35 pm** - *To cut or not to cut? – Gastrointestinal radiology*

**Register before March 31, 2023  
for Early Bird Pricing!**




## Download the MN VMA App today!

Available for your Android or iPhone device, the MVMA App is available through the App Store or Google Play at no cost to you. Search MN VMA in the app store. You will log in, as if you are logging into your MVMA profile.

The MN VMA app is your mobile tool for everything MVMA – not just the Annual Meeting! Stay up to date on upcoming events, CE, and membership. Don't miss out on this opportunity to stay connected.





## Pet Dermatology CLINIC

### Clinical Study Canine Atopic Dermatitis

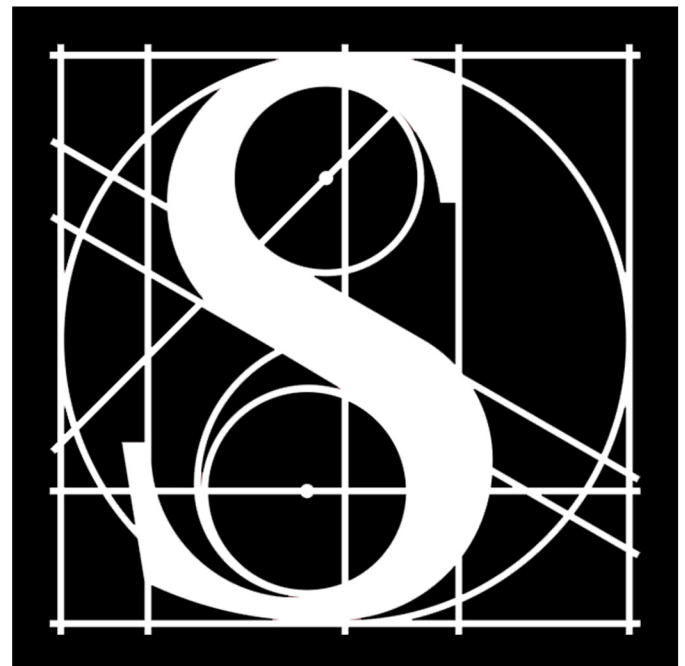
1 week owner commitment  
Owner reimbursement  
Free labwork and examination  
Immediate appointments  
Medication withdrawals needed

### Have the owner call us!

Dr. Melissa Eisenschenk, DACVD  
Dr. Amanda Young, DACVD

Pet Dermatology Clinic  
9712 63rd Ave N, Maple Grove, MN  
Ph: 763-210-1177

**PetDermatologyClinic.com**



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# QUICK TIP

## What is the #1 thing I can do in 2023 to improve my practice?

### FOCUS ON HEALTH!!!

Many of us are burning the candle at both ends. When we are exhausted and overwhelmed, we are not giving anyone our best. When we use all our energy working, what does this leave for our family when we get home at the end of a workday? Are you really showing up and being present for your spouse, significant other, and/or children? Are you treating your loved ones the way you truly want them to be treated or are they getting the leftover version of you, which isn't much?

Now think about your team. Are you providing them with a healthy work environment? Do they have ample time to eat their meals in a calm space while at work? This is critical for proper digestion. Do their schedules support a balanced lifestyle?

Health encompasses 4 areas:

1. **Physical (Body)** –  
Home, Safety, Money, Health, Fitness, Nutrition, Appearance
2. **Mental (Mind)** –  
Goals, Education, Self-esteem, Effectiveness, Communication, Values & Habits, Career & Business
3. **Emotional (Heart)** –  
Love, Family, Passion, Identity, Happiness, Social Skills, Relationships
4. **Spiritual (Soul)** –  
Energy, Purpose, Giving Back, Self-Discovery, Consciousness, Miracles, Law of Attraction

Are you taking care of yourself in all 4 areas? Are you taking care of your team in all 4 areas?

I learned this lesson in my own life too. Some of you may have heard or experienced directly that we were turning away prospective clients during 2022. My health was deteriorating quickly from working 12-16 hour days over the past few years. I wasn't allocating time for the other areas of my life which then forced me to make health a priority. This meant reducing my workload. As much as I want to serve everyone who comes to us, I had to set boundaries.

Veterinary hospitals are extremely busy in the current market. Staffing is often short with the hiring challenges. For the health of you and your team, you may need to set stricter boundaries on your time and appointment schedule.

We know mental and emotional health is a huge problem in our industry. It's time to take health seriously! If we aren't healthy, we aren't going to be of much service to anyone, including our clients, patients, and most importantly, our loved ones. It's ok, don't feel guilty for taking care of yourself! Make health a priority in 2023 and beyond.

### Current Listings in Minnesota:

1. **SOLD!** Mpls Suburb, 1 DVM, SA, highly profitable
2. **SOLD!** 1 DVM, SA, Bluff Country
3. **SOLD!** 2 DVM, SA, Rochester Area

**\*\*Visit our website for additional details on our listings\*\***



Nikki Nitz, CPA, CMA  
Simmons Midwest \* 877-322-6465  
Simmons@SimmonsMidwest.com  
www.SimmonsInc.com

**Simmons**  
Veterinary Practice Sales & Appraisals



## MVMA Messenger, Bi-monthly Newsletter:

Schedule: Online classified ads will be processed every Monday.

### Deadlines for 2023 Newsletter Classified Submission:

- May/June issue - April 14, 2023
- July/August issue - June 9, 2023
- September/October issue - August 18, 2023
- November/December issue - October 13, 2023

Classified Ads will be placed online and included in our MVMA Messenger publication. Your payment will cover both the online and newsletter listing per ad.

To post an ad, fill out the form found at [www.mvma.org/classified-ads-information](http://www.mvma.org/classified-ads-information).

Classified ads will not be invoiced. Once placed, your ad will remain active online for two months and will appear in the MVMA News for one bi-monthly newsletter issue.

### Classified Ad Fees:

#### MVMA Members

First 50 words	\$20.00
Additional words	\$1.50 each

#### Non Members

First 50 words	\$80.00
Additional words	\$1.50 each

The Minnesota Veterinary Medical Foundation (MVMF), a 501 (c)(3) nonprofit charitable arm of the MVMA, will accept your tax-deductible donation of items over \$300 in value, such as used veterinary equipment. These items will be placed in our online classifieds advertisements with an acknowledgement of your donation and inquiries will be handled by the MVMA staff. Please call Erin at the MVMF 651-645-7533, to discuss your donation.

# MVMA Classifieds

## Veterinarians Needed

**Jordan Veterinary Clinic** is looking to hire a FT or PT small animal veterinarian. We are a 2-doctor mixed-animal clinic located 45 minutes south of the Twin Cities. Be part of an independent, locally owned clinic with farm animal and exotic opportunities if preferred. Benefits include a flexible schedule, competitive salary, medical/dental and retirement benefits. Contact Dan at [Dan102662@hotmail.com](mailto:Dan102662@hotmail.com)

**Isanti Pet Clinic** in Isanti, MN is looking to add another veterinarian to our team! We are a successful, fast-paced, and fun small animal practice. When started in 2014, we wanted to be part of a growing community and have accumulated an extensive list of clients. With many of our team members growing up and still living in the community, we have close bonds with many of the pets we treat and their owners.

Doctor Amy Green and our support staff have decades of experience and are excited to welcome another knowledgeable veterinarian to work alongside us. We also offer a flexible schedule and strong work-life balance to any of our applicants.

About the area: Isanti is located just north of the Twin Cities. It is a tight-knit community with plenty to do for everyone. It is known for its specialty stores in its historic downtown area where you can get anything from groceries to hardware without having to take on any large mega centers. There are over 260 acres of park and recreation land with 30 miles of trails. Within these are many sports complexes, play structures, and picnic areas to enjoy. If you want to take a trip to enjoy the attractions of the big city, Minneapolis is less than an hour drive away!

Our mission is to improve the lives of our veterinarians by providing you with comprehensive benefits:

- Generous compensation package
- Medical, dental, vision, and life insurance
- Paid short-term disability insurance
- Voluntary long term disability insurance
- Participation in Company's 401 (k) and/or Roth (k) plan
- 100% Liability Coverage
- Generous vacation time
- CE Allowances
- Customized mentorship plan
- Licensure reimbursement
- Relocation assistance available

To apply, please contact Kirsten Friedrichs at [kfriedrichs@heartlandvetpartners.com](mailto:kfriedrichs@heartlandvetpartners.com)

**Animal Care Clinic** in Bemidji, MN is looking to adding another associate veterinarian to our team! We have been providing high quality companion animal services to Bemidji and the surrounding area since 1997. We are open to DVMs of all experience levels as our practice is large and has lots of room for growth. For any new graduates this would be a great opportunity for mentorship, especially those interested in surgery, fracture repair, and TPLO.

About the area: Bemidji is a historically charming and beautiful city that offers a relaxed, small-town atmosphere with the amenities of the big city. It has an abundance of water ways and is nestled in the Minnesota Northwoods. Throughout town there are sculptures and outdoor art inspired by the one-of-a-kind area. Because of its location right along Lake Bemidji and the Mississippi River, you can enjoy fishing, hiking, biking, and any other outdoor activities throughout all seasons.

Our mission is to improve the lives of veterinarians by providing you with comprehensive benefits:

- Competitive compensation package
- Generous vacation time
- Flexible schedules
- No emergency or overnight on-call duty
- Leadership career path opportunities
- Structured mentorship program
- Medical, dental, vision, disability and life insurance
- CE Allowances
- AVMA dues and state license fees covered
- 401 (k) or Roth IRA with company match
- Relocation assistance available

To apply, please contact Kirsten Friedrichs at [kfriedrichs@heartlandvetpartners.com](mailto:kfriedrichs@heartlandvetpartners.com).

**Animal Medical Center** of Lindstrom, MN is adding another veterinarian to our team! We are a small animal general practice that has dedicated ourselves to the long-term well-being of our community and its pets. Our doctors and staff are passionate animal lovers and welcome another great individual to join our mission. We welcome DVMs of all experience levels as well as any new graduates as we would be enthusiastic and willing to provide mentorship!

Though busy, our hospital is home to a relaxed work environment. We currently have two doctors and three technicians who work happily and cohesively with one another. Our clientele is friendly and diverse, coming from both urban and rural backgrounds. If you are a fun and hard-working associate looking to further your career with our medical, surgical, and dental services, we

encourage you to apply!

About the area: Lindstrom is located in an area of dense natural beauty, virtually surrounded by lakes. When you cross the channel bridge between North and South Lindstrom Lake, you find yourself entering a bustling city filled with great shopping opportunities and unique eateries. In the summer, many concerts and festivals are held at the local parks and you can find all our residents boating, fishing, kayaking, or camping. Lindstrom is also known for its great community atmosphere, housing, and school systems.

Our mission is to improve the lives of veterinarians by providing you with comprehensive benefits:

- Competitive compensation package
- Generous vacation time
- Flexible schedules
- No emergency or overnight on-call duty
- Leadership career path opportunities
- Structured mentorship program
- Medical, dental, vision, disability and life insurance
- CE Allowances
- AVMA dues and state license fees covered
- 401 (k) or Roth IRA with company match
- Relocation assistance available

To apply, please contact Kirsten Friedrichs at [kfriedrichs@heartlandvetpartners.com](mailto:kfriedrichs@heartlandvetpartners.com).

**Waukon Veterinary Service** seeks a full time veterinarian to join our 3 doctor team. The area has many progressive and enthusiastic dairy and cow/calf operations that allow us to practice medicine and improve management while enjoying the rewards of a rural veterinarian lifestyle. Our dairies range from 50 cows to 2000 and the beef operations range from small hobby farms to 500 cows. Our practice is 30% dairy, 30% cow/calf, and 40% small animal with a spectacular support team. We have Idexx Laser-Cyte and Catalyst blood analyzers, digital x-ray, and isoflurane anesthesia. EasiScan ultrasound is used for bovine reproduction, and a GE US for small animal diagnostics. Waukon, Iowa. Contact Dr. Ryan Hammell, 563-568-2487 or [wvserv@gmail.com](mailto:wvserv@gmail.com).

**Princeton Pet Hospital** - We're a small animal private hospital that is seeking a passionate Veterinarian to be a member of our team and community in Princeton, MN - [office@princetonpethospital.com](mailto:office@princetonpethospital.com)

**Broadway Veterinary Hospital** is adding another associate veterinarian to our team! We are a small animal general practice that began in 2007. We are currently led by three doctors who are supported by a staff of multiple technicians and assistants. Our support staff is confident and skilled in anesthetics, dentistry, radiology, and lab testing so we can allow our DVMs to focus on surgery, examining, and diagnosing. Together we've created a casual, friendly, and family-like atmosphere for everyone involved in the practice. Our hospital is modern and contains all the necessary equipment to practice your best medicine. This includes digital radiology, high speed dental unit, ultrasound, IDEXX laboratory, digital patient tracking, and more. We welcome a DVM with confidence in medicine, surgery, and dentistry ready to take part in our successful and fast-paced hospital!

About the area: Rochester is located in Southeast Minnesota. It is in a beautiful part of the state with several rivers/lakes, bike trails, and state parks nearby. It is a wonderful community with great schools, culture, social atmosphere, and entertainment. The area's top employers are the world-renowned Mayo Clinic and IBM, creating a network of professional, intelligent, and one-of-a-kind residents.

Our mission is to improve the lives of veterinarians by providing you with comprehensive benefits:

- Competitive compensation package
- Generous vacation time
- Flexible schedules
- No emergency or overnight on-call duty
- Leadership career path opportunities
- Structured mentorship program
- Medical, dental, vision, disability and life insurance
- CE Allowances
- AVMA dues and state license fees covered
- 401(k) or Roth IRA with company match
- Relocation assistance available

To apply, please contact Kirsten Friedrichs at [kfriedrichs@heartlandvetpartners.com](mailto:kfriedrichs@heartlandvetpartners.com)

**Cats Preferred Veterinary Hospital** is adding another veterinarian to our team! We are a feline focused practice in Plymouth, MN currently led by four experienced doctors. Our doctors are supported by an expansive team of four equally experienced CVTs, an unlicensed technician, an assistant, and receptionist. This large team ensures that our DVMs are never without an extra hand and can always focus on the most important tasks. We welcome veterinarians of all experience levels who are looking to practice high quality feline medicine. Our hospital is equipped with all the modern necessities for our doctors to succeed and grow. We utilize digital radiology, ultrasound, in-house laboratory, full dental service, and more. This would provide a great opportunity for any new graduates as our current DVM team is enthusiastic and willing to mentor!

About the area: Plymouth is located just 12 miles northwest of Minneapolis. It offers extensive trails and parks, picturesque open spaces, highly regarded neighborhoods and school systems, and a variety of local businesses/restaurants. It is home to multiple water bodies for any avid boaters, fishermen, and beach-goers. Just a quick drive into downtown Minneapolis provides our residents with another stream of opportunities for sports, nightlife, entertainment, and more!

Our mission is to improve the lives of veterinarians by providing you with comprehensive benefits:

- Competitive compensation package
- Generous vacation time
- Flexible schedules
- No emergency or overnight on-call duty
- Leadership career path opportunities
- Structured mentorship program
- Medical, dental, vision, disability and life insurance

- CE Allowances
- AVMA dues and state license fees covered
- 401(k) or Roth IRA with company match
- Relocation assistance available

To apply, please contact Kirsten Friedrichs at [kfriedrichs@heartlandvetpartners.com](mailto:kfriedrichs@heartlandvetpartners.com)

**France Avenue Pet Hospital** in Bloomington, MN is looking to add an experienced DVM to our team! We are a full-service, small animal practice that pride ourselves on our knowledge, passion, and modern facility. Located in the Minneapolis metropolitan area, our clients are caring and plentiful. Over the last 17 years we have built many life-long relationships and welcome a new face to our practice to help create more!

We offer the best customer service available. Our clean and up-to-date equipment and our veteran staff assure our clients that their best friend's health is in the best hands. Our ideal candidate is confident and comfortable being independent. With multiple full time CVTs and Assistants, our new DVM will never be short-handed. We are a team that works hard but knows the importance in taking the time to laugh, share stories, and develop strong friendships with one another. We love to collaborate and receive/provide insight from our sister hospital on certain cases as well. We offer a flexible schedule and respect everyone's need for a real work-life balance!

About Bloomington: Bloomington is a neighborhood of Minneapolis that offers something for everyone! Home to the world-famous Mall of America, you will always have a plethora of shops and restaurants at your fingertips. For the outdoors and nature lovers there is Minnehaha Regional Park's beautiful waterfalls and river walk or the Richardson Nature Center. If you're a sports fanatic, you can easily catch a Vikings, Twins, or University of Minnesota Golden Gophers game. Minneapolis is a beautiful and diverse city with opportunities of all kinds.

At France Avenue Pet Hospital, our mission is to improve the lives of veterinarians by providing you with comprehensive benefits:

- Competitive compensation
- Generous vacation time
- Career path opportunities
- Medical, dental, vision, disability, and life insurance
- AVMA dues and liability coverage
- License reimbursement
- 401(k) or Roth(k) + match
- CE Allowance
- Financial wellness resources
- Relocation assistance available

To apply, please contact Kirsten Friedrichs at [kfriedrichs@heartlandvetpartners.com](mailto:kfriedrichs@heartlandvetpartners.com)

At the **Belle Plaine Animal Hospital**, we are dedicated to the relationship between pets and their people. Our mission is to welcome and respect all those we serve and to address the whole patient/client relationship while delivering the best possible care. We are looking for a veterinarian of any experience level who embodies these values to join our two-doctor practice.

Our entire team, including CVTs, assistants, practice manager, and front desk staff are very passionate about what they do. We have a positive, close-knit, and drama-free group dynamic with team members of 10-15 years welcoming and supporting new members to our work family as our practice grows. We are open to diverse healing modalities. We want to provide a space for new doctors to advance their surgical, dental, and ultrasound skills, develop their own unique style of medicine, and grow with our practice.

About Belle Plaine: Located 40 miles southwest of the Twin Cities in the Minnesota River Valley, Belle

Plaine offers the advantages of a big city but with a small-town charm.

What to expect from our team:

- Ability to practice independently as well as collaborate with colleagues
- Competitive salary/exceptional benefits
- Ability to create an optimal schedule to support a healthy work-life balance
- Opportunities to help guide the direction of the practice
- Experienced support staff
- Collaborative, drama-free environment
- Functional doctor to tech ratio
- Support in bringing new ideas and implementations into the practice
- Encouragement in pursuing continuing education opportunities
- Mentorship opportunities from senior colleagues with 30+ years practice experience
- Schedule based on 30-minute appointment blocks
- No on call, weekends, or after hours

To apply, please contact Kirsten Friedrichs at [kfriedrichs@heartlandvetpartners.com](mailto:kfriedrichs@heartlandvetpartners.com)

At **Bush Lake Pet Hospital**, we are proud of our 35-year legacy of providing high-quality service and medicine to our community. Over the years, we have evolved as the needs for veterinary care have changed and strive to serve our clients and patients with best-in-class veterinary medicine. Our clients love our family feel and service-oriented approach expressed by our doctor and support staff!

With our founding DVM ready to retire, we are excited to add another doctor to our team who will continue the tradition of personalized care. With the ability to create your ideal schedule, the concept of work-life balance can become a reality! Caseloads are optimal for a doctor who likes to keep a steady agenda with a balance of medical and surgical cases. Our ideal doctor will have 2+ years of experience and an interest in taking on this managing leadership role but WITHOUT the hassle of practice ownership and ALL of the support.

About life in Bloomington, MN: Suburban Bloomington offers the best of both worlds with easy access to the Twin Cities just a short drive away. This beautiful family-friendly area is home to Minnehaha Regional Park, 167 acres of lush landscape full of history and lovely to visit year-round. Rich in culture, Bloomington is home to some pretty hip record stores and art galleries as well as some tasty eats for a food fanatic. With so many amenities and activities at your fingertips, this is the perfect place to start a new adventure.

What to expect from our team:

- Ability to practice independently in a leadership role
- Competitive salary/exceptional benefits
- Ability to create an optimal schedule to support a healthy work-life balance
- Ability to guide the direction of the practice
- Supportive and structured management
- Experienced support staff
- Functional doctor to tech ratio
- Support in bringing new ideas and implementations into the practice
- Encouragement of pursuing CE opportunities
- Self-care resources
- Appointment based schedule-30-minute average appointment blocks
- A safe and accepting culture

To apply, please contact Kirsten Friedrichs at [kfriedrichs@heartlandvetpartners.com](mailto:kfriedrichs@heartlandvetpartners.com)

Continued on next page...

**Ham Lake Veterinary Hospital** is a three-doctor practice dedicated to providing the highest level of veterinary medicine as well as friendly, compassionate care. We are dog and cat focused, assisted by a hard-working and skilled support staff. We are looking to add a veterinarian to our group of highly trained and experienced animal lovers who is devoted to giving the best care. We welcome DVMs of all experience levels as well as new grads!

Here at Ham Lake, we offer a wide array of services and are always trying to improve our hospital to ensure the best care for our patients. We provide services such as annual wellness and vaccination, surgical procedures by our experienced and highly trained surgeons, dentistry in our brand-new dental suite, and in-hospital radiology and lab work. Dr. Egoavil also performs acupuncture with our certified acupuncture technicians.

We are located in Ham Lake, Minnesota, less than a half hour drive north of Minneapolis. Here you find abundant recreational opportunities, stunning natural surroundings, and small-town charm with access to all the opportunities of a big city.

At Ham Lake Veterinary Hospital our Mission is to improve the lives of our veterinarians by providing you with comprehensive benefits:

- Generous compensation package
- Medical, dental, vision, and life insurance
- Paid short-term disability insurance
- Voluntary long term disability insurance
- Participation in Company's 401 (k) and/or Roth (k) plan
- 100% Liability Coverage
- Generous vacation time
- CE Allowances
- Customized mentorship plan
- Licensure reimbursement
- Relocation assistance available

To apply, please contact Kirsten Friedrichs at [kfriedrichs@heartlandvetpartners.com](mailto:kfriedrichs@heartlandvetpartners.com)

**Summers Ridge Veterinary Clinic** is a three-doctor practice, home to a friendly staff and cozy environment. We are small animal focused and looking for a veterinarian to add to our expanding team. We are new graduate friendly and equipped with modern, state-of-the-art equipment to ensure the highest quality medicine. We offer a wide range of surgical services, from orthopedic to cesarian section, as well as dentistry (with specialized dental training), preventative care, diagnostics, and treatment.

We treat our staff as family and we provide the best care and education for our clients. Our clients truly appreciate the effort we put into their pet's care. We get to know our clients very well in the smaller town which is a very rewarding relationship not often seen in larger towns.

We are located in Janesville, MN, between Waseca and Mankato, and just an hour drive from Minneapolis. It is a caring community with a small-town atmosphere still able to take advantage of the larger neighboring cities. Residents can be found enjoying many recreational opportunities like camping, fishing, swimming, hiking, golfing, boating, theater, concerts, and wineries. It is truly a great place to raise a family as we have a wonderful variety of school options (K-8).

At Summers Ridge Veterinary Clinic our Mission is to improve the lives of our veterinarians by providing you with comprehensive benefits:

- Generous compensation package
- Medical, dental, vision, and life insurance
- Paid short-term disability insurance
- Voluntary long term disability insurance
- Participation in Company's 401 (k) and/or Roth (k) plan
- 100% Liability Coverage
- Generous vacation time

- CE Allowances
- Customized mentorship plan
- Licensure reimbursement
- Relocation assistance available

To apply, please contact Kirsten Friedrichs at [kfriedrichs@heartlandvetpartners.com](mailto:kfriedrichs@heartlandvetpartners.com).

Gnome is where the heart is - and your next job!

**Homey Gnome Veterinary Clinic** is a rapidly growing practice in Oakdale, MN looking for a Full-time veterinarian to join our friendly, professional team. What's with the name? Find out more here <https://homeygnomevet.com>. We are fully staffed with CVTs who are utilized to their full potential. We are a predominantly small animal clinic that sees about 40% exotics/avian. Knowledge in exotics is ideal but we offer great mentorship. Our clinic is brand new with cutting edge in-house technology such as digital radiographs, a surgical laser and an ultrasound. Are you looking for a practice with a fun, respectful culture, input in your scheduling, and excellent clients? That's us! We value the human animal bond and ensure work-life balance. Salary is negotiable and benefits package includes health and dental insurance, Simple IRA, CE allowance and more... Contact Mila at [mfalbaum.gnome@gmail.com](mailto:mfalbaum.gnome@gmail.com)

Associate veterinarian need to join a 1 doctor small animal practice in **North Mankato, MN**. We are 60 minutes south of the twin cities. No weekends. Full benefits and generous compensation. We have all of the equipment needed to practice the highest quality medicine. We are focused on quality not quantity. We are friendly and will help you feel at home. New grads are welcome to apply. Come join us! Send resume and cover letter to [mnelson@northmankatoanimalhospital.com](mailto:mnelson@northmankatoanimalhospital.com)

**North Branch Veterinary Hospital** located north of Minneapolis, MN is seeking an Associate Veterinarian for our busy, rapidly growing practice (Generous Sign-on/Retention Bonus/Relocation). We offer our clients the best care and take pride in our customer service. We have all the toys, including digital x-ray, dental digital, complete IDEXX lab, laser, laparoscope, new ultrasound, and blood pressure that allows us to offer the best to our clients. We have a well-trained and stable staff. We offer an excellent compensation and benefits package. More information at <https://www.northbranchvet.com/>. Please submit resumes to [megan.brinkmeyer@nva.com](mailto:megan.brinkmeyer@nva.com)

**North Branch Veterinary Hospital** located north of Minneapolis, MN is seeking a Managing Veterinarian for our busy, rapidly growing practice (Generous Sign-on/Retention Bonus/Relocation). We offer our clients the best care and take pride in our customer service. We have all the toys, including digital x-ray, dental digital, complete IDEXX lab, laser, laparoscope, new ultrasound, and blood pressure that allows us to offer the best to our clients. We have a well-trained and stable staff. We offer an excellent compensation and benefits package. More information at <https://www.northbranchvet.com/>. Please submit resumes to [megan.brinkmeyer@nva.com](mailto:megan.brinkmeyer@nva.com)

Small animal veterinarian needed for a busy **East Grand Forks, MN** practice. Ideal candidates should enjoy work as a primary care veterinarian, including wellness care, sick and injured patient care, routine spays and neuters, GI surgeries and dentistry. We have in-house chemistry and hematology equipment, digital survey and dental radiology and electronic medical records. We offer a competitive wage and benefits package. Please email resume and cover letter to Dr. Kyle Peterson at [k.peterson@petersonvet.com](mailto:k.peterson@petersonvet.com)

**Nicollet Veterinary Clinic** in Nicollet, MN is seeking a Full-Time & Part-Time Veterinarian to join our team. Nicollet Veterinary Clinic (NVC) is a full-service small animal veterinary clinic, serving south-central Minnesota for over 60 years. Providing premium animal healthcare supports our mission to bolster the special bond between our clients and their pets. NVC provides top notch veterinary care by utilizing state-of-the-art diagnostic and treatment tools. NVC is currently staffed by three veterinarians. Whether a new graduate or experienced vet, you would be joining a team of doctors eager to mentor you. Further, doctors are encouraged to pursue their own special interests which has led to significant growth of the service offerings listed below. Generous Sign-On/Retention Bonus and Relocation! For more information, please visit <https://www.nicolletvet.com/>. Please submit resumes to [megan.brinkmeyer@nva.com](mailto:megan.brinkmeyer@nva.com)

**All Pets Medicine, Surgery & Rehabilitation Clinic**, located in Mableton (15 miles from Mankato), is searching for full time and part time Veterinarians to join our progressive small animal practice. Our facility is equipped with ultrasound, digital dental and full body radiographs, laser surgery and an extensive in house laboratory. We are dedicated to providing an environment that promotes mentoring in medicine, soft tissue surgery and orthopedics, along with a principle based culture that has an emphasis on treating our clients and staff with human dignity. We offer a competitive salary and benefits package including: medical, dental, CE reimbursement, vacation and holiday pay, 401k, vision, short & long term disability, professional liability insurance, accident insurance, and pet discounts to name a few. For more information about our hospital please visit our website at <https://allpetsvetmed.com/>. Please submit resumes to [megan.brinkmeyer@nva.com](mailto:megan.brinkmeyer@nva.com)

**North Country Veterinary Clinic** is searching for a part time/full-time associate veterinarian to join our hospital. Up to \$50,000 bonus package. We are a well-established companion animal practice located in beautiful northern Minnesota that focuses on a team approach to patient care and learning new skills. We are closed on Saturdays and Sundays, rotate on call Tuesday evenings until 9 pm, and offer a four-day work week for a full time position. We strive to create a good work/life balance for our team members and we are seeking a positive, enthusiastic veterinarian who fits well with the culture that we have created. Our ideal candidate is someone with excellent communication skills, interest in surgery, and is looking for a long-term relationship with our clients and our community. We have in-house diagnostic equipment, digital radiology, therapy laser, ultrasound and chemotherapy. We offer a competitive salary, based upon your experience and benefits plan. [megan.brinkmeyer@nva.com](mailto:megan.brinkmeyer@nva.com)

Positive culture! Work/life balance! Great medicine and great clients! Does that sound like what you're looking for? Fun in the heart of Montana? **Skyview Veterinary Hospital** in Billings is an AAHA Accredited hospital in search of our next doctor. We have digital x-ray, dental x-ray, ultrasound, and other fun toys! No overnights, no on call, and no weekends. We're open to FT, PT or Relief. Offering compensation up to \$140k annually and great benefits (401k, health, PTO, CE, Pro-Sal, etc), including a sign-on and retention bonus up to \$60k! Reach out to [Kathy.Hardy@nva.com](mailto:Kathy.Hardy@nva.com)!

Private practice seeks full time associate veterinarian. Ready to give up the grind and love your job again? Come join us at **Silver Lake Animal Hospital**. We prioritize creating lasting relationships, client education, and low stress handling of our patients – our appointment schedule reflects this. Competitive salary, PTO, and benefits (401K with matching, healthcare w/ dental, CE allowances) while working with skilled and seasoned staff. Email resume and references to [arlofrost@gmail.com](mailto:arlofrost@gmail.com)



Associate Veterinarian Needed—Work and Live in an Outdoor Paradise!!

### Eyota Veterinary Clinic is growing!

We provide the tools; you provide the knowledge. Our hospital is equipped with digital x-ray, inhouse labs, diagnostic ultrasound, dental x-ray, surgical laser, and much more. In addition, we encourage our doctors to stay up to date on progressions in medicine. We offer generous CE stipends to promote growth and learning within our clinic. Teamwork is important to us, which is why you will have complete access to our growing network of licensed professionals through our online community and round table discussions. In clinic, we have a very close-knit and extremely welcoming team. Minnesota is known for its outdoor recreation opportunities- land of 10,000 lakes, anyone!! The city of Rochester is close by, and the Twin Cities are within driving distance, so you have the best of all worlds in our small town.

We offer a comprehensive salary and benefit package, including:

- Health, dental, and vision insurance
- Competitive salary
- Competitive 401(k) match
- Generous time off & focus on work/life balance
- Personal and professional development opportunities
- Short and long-term disability
- Mentorship and continuing education allowance
- Paid licensing and professional fees

We look forward to helping you build your dream career!!

Apply Here: <https://www.click2apply.net/nXMxX-7UGpGNDET5mkiwkDQ>

View Video Posting at:  
<https://youtu.be/qRr8xm-e8V4>

**Onalaska Animal Hospital** is seeking a new or experienced full-time Associate Veterinarian to join our Veterinarian-owned, newly built, state-of-the-art, full-service practice in Onalaska, Wisconsin. At OAH you can be the Veterinarian you've always wanted to be! We have a unique culture that values work-life balance and each person's individual skill and personality. There's something special about you and we are excited to learn more!

### Why We Want You!

As a member of the OAH team, you will use your veterinary skills and training to provide quality care and create a positive, low-stress atmosphere for our clients and patients. Your mission will be to win the confidence of every pet parent—by practicing high-quality medicine and delivering an outstanding client experience—so we can provide exceptional care to every patient. You will enjoy using your skills and training in a practice that emphasizes professional growth and fulfillment. Our ideal candidate will be confident, outgoing, and enjoy practicing high-quality medicine in a collaborative team environment. We are passionate about supporting our Associate Veterinarians and are committed to your continuing education and personal career development. OAH will encourage you to explore and develop any specific areas of interest you may have in Veterinary medicine. At OAH we support a work environment where you can focus on your career, your happiness, and the patients you serve. We pride ourselves in utilizing our support staff to its fullest to ensure efficiency, thereby reducing stress for our veterinarians.

Below are some of the many benefits of joining the OAH team!

- Competitive Pro-Sal compensation model (base salary with productivity bonus)
- Sign-on bonus
- No late evening, weekend, or holiday hours
- Continuing education allowance
- Veterinary license fees and association dues paid

- Professional liability insurance
- Medical, dental & vision insurance
- Generous pet care discounts
- Paid vacation time

Onalaska is part of the picturesque Coulee Region of Wisconsin along the banks of the Mississippi river in beautiful bluff-country. There are endless outdoor recreational activities like kayaking, canoeing, fishing, hunting, and hiking the bluffs. Onalaska and nearby La Crosse have an excellent selection of both family-friendly and award-winning dining options. Local public and private schools are among the best in the state. Ready to grow with a collaborative and supportive team? Apply now! We look forward to getting to know you!

Contact Michelle Hemp at  
[mhemp@onalaskaanimalhospital.com](mailto:mhemp@onalaskaanimalhospital.com)  
[Onalaskaanimalhospital.com](mailto:Onalaskaanimalhospital.com)

<https://m.facebook.com/OnalaskaAnimalHospital/608-668-6777>

### Farmington Veterinary Clinic

Looking for positive/upbeat full OR part-time small animal veterinarian. Our busy, 2.5 DVM practice has seasoned support staff. Smalltown friendly feel conveniently located 20 Minutes from Airport/ MOA. Full weekday off. Emergency Clinic within 10 miles.

In-house IDEXX CBC, Chemistry, Urine, Digital Dental x-ray.

Benefits:

- paid vacation/sick days
- holidays
- 401K
- petcare discount
- CE allowance
- membership dues
- potential for clinic owned housing.

Competitive salary.

Experienced DVM's and new graduates WELCOMED!

Please send resumes: [DoctorKris10@gmail.com](mailto:DoctorKris10@gmail.com)

Associate small animal veterinarian position available in **Hastings, MN**. Our clinic is a 5-doctor practice in a river city with a friendly community. Small town feel yet close to the twin cities. If interested some farm animal and exotics available. 2 senior doctors and 2 seasoned associates for mentors. Digital radiology, high speed dental with digital radiology, in house laboratory. IRA, medical insurance and relocation allowance. Commission based salary with \$100,00 guaranteed. Contact Dr. Brown or Dr. Cologgi at 651-437-5101 or 651-283-9214;  
[info@hastingsveterinaryclinic.com](mailto:info@hastingsveterinaryclinic.com)

Pursue your professional and personal passions in the heart of lake country! **Brainerd Animal Hospital** is a well-established, growing small animal practice located in central Minnesota. We are looking for a motivated individual to help continue growing this great practice. We offer a competitive benefits package with buy-in potential. Work life balance is a priority - doctors and staff enjoy a four-day work week, with no scheduled Saturday hours. On call is shared with area clinics and is an ~11 doctor rotation. After 11 pm all emergency calls are forwarded to an ER clinic. The practice has full in-house diagnostics, high speed dental machine, and a well-equipped surgical suite with orthopedic capabilities. Our team strives to be caring and compassionate with all clients, patients, and their individual needs. The Brainerd lakes area boasts world class outdoor fun during all seasons. Brainerd has a small-town feel, with big city amenities - fine dining, spas, and shopping are just outside your door. Please call 218-829-5118 with any questions or send resumes to [brainerdanimalhospital@gmail.com](mailto:brainerdanimalhospital@gmail.com)

**Scenic Hills Animal Hospital** in St. Paul, Minnesota is looking for a veterinarian to join our caring and compassionate team. Scenic Hills is a City Clinic that believes in Small Town Values. Client communication and going above and beyond have made our current client connections very strong. We offer a very competitive benefits package including a sign-on/retention bonus and continuing education (which we highly encourage you taking). Our hours are M-F (8a-6p), closed on weekends. We do not have "on-call" or after hour emergency hours. For more information, please visit our website at <http://www.scenichillshospital.com>. Submit resumes to [megan.brinkmeyer@nva.com](mailto:megan.brinkmeyer@nva.com). We also welcome you to just stop in and meet the team!

**Flying Cloud Animal Hospital**, in Eden Prairie, Minnesota is looking for a Full Time Veterinarian to join our AAHA accredited four doctor practice! Flying cloud is a fast paced small animal clinic with a driven team who are all very passionate about providing quality care to our patients. The current clinic hosts 3 exam rooms, a surgical/treatment area, and a dental table. We offer digital radiography, digital dental radiography, IDEXX in-house lab, ultrasound and so much more. Best of all, we will have a BRAND NEW 6000 square foot clinic that will open in the Summer/Fall of 2023! Our doctors work 4 days a week with a rotating Saturday. Excellent compensation and benefits package plus a uniform allowance and generous employee discounts. For more information, please visit our website at [www.flyingcloudanimalhospital.com](http://www.flyingcloudanimalhospital.com). Please submit resumes to [megan.brinkmeyer@nva.com](mailto:megan.brinkmeyer@nva.com)

**Duluth Veterinary Hospital** is seeking an associate veterinarian to replace a retiring owner and join its team of enthusiastic, fun loving, and family friendly pet care professionals. With an idyllic view of Lake Superior from the office window, we look forward to welcoming you to one the upper Midwest's most desirable vacation spots. We are welcoming to new graduates or experienced practitioners and will provide personal and professional mentoring to ensure you have the opportunity for growth as you become our newest long term team member.

We offer our associates:

- Health, liability, and disability insurances
- 401k with safe harbor and profit sharing
- Allowances for CE, professional dues (AVMA, MVMA, and VIN), licenses, and uniforms
- Fear Free® and Low Stress Handling certifications.
- A negotiable salary, starting at \$100,000-\$120,000 with the potential for pro-sal bonuses and no negative accrual.
- No non-compete contract.

You will be practicing in an AAHA Certified practice with digital radiography (including dental), surgical laser, therapy laser, Fear Free® and Low Stress Handling Certified staff, and an emergency clinic available for afterhours care. We have excellent clientele that want what is best for their pet and we love partnering with them in that care. We provide ample, well trained, experienced support staff to maintain a low DVM to staff ratio, allowing you to focus on your responsibilities as a veterinarian. To discuss what we can offer you, please e-mail [kdank@duluthvet.com](mailto:kdank@duluthvet.com)

**House Paws Home Veterinary Care** is seeking an Associate Veterinarian to join our full-service mobile practice, providing in-home care to pets in the Twin Cities. Veterinarians travel with a CVT for house call appointments. Benefits include PTO/ Holiday Pay, Retirement Plan, CE/uniform reimbursement and more. Visit our website ([www.housepawsmn.com](http://www.housepawsmn.com)) for more information about our mission and services. If interested, please contact Maddie at [maddie.housepaws@gmail.com](mailto:maddie.housepaws@gmail.com).

Voted "Best of Plymouth" 2021 and 2022, **Rockford Road Animal Hospital** is looking to add a 6th exceptional individual to our current team of doctors. We are a progressive practice with a strong focus on continued growth and learning. Our entire staff shares a passion for practicing high-quality medicine and having fun doing it! Our team has the biggest hearts and does their best to care for our patients, our community, and each other, every day. It is our goal that anyone that walks into our practice, on two legs or four, feels welcomed and valued. Just take a look at what our clients have to say - Client Reviews

Located in the West Twin Cities Metro, Plymouth, MN offers easy access to endless bike trails, parks, and lake life, but is just a short drive from downtown Minneapolis. Our clinic offers 8 exam rooms, 30-minute appointments, a team of 20 support staff (6 CVTs) and is currently in the process of becoming AAHA accredited as well as pursuing Fear Free Certification for our entire staff. For more details, please visit our website: <https://rrahospital.com/>

New grads are welcome to apply. We have a humble and extremely collaborative group of doctors who love to share their knowledge. If hired, we will work together to develop a formal mentorship plan to ensure you are getting everything you need to be successful.

#### Benefits:

1. Highly competitive base salary
2. Monthly production bonus potential – NO NEGATIVE ACCRUAL
3. Medical, dental, vision, life insurance—with company contribution HSA account
4. License reimbursement
5. Continuing education allowance—\$2,500/yr for FT DVMs
6. 401k with company match
7. Generous paid time off for work/life balance – up to 5 Weeks of PTO
8. AVMA PLIT Professional Liability Insurance and License Defense
9. Relocation assistance
10. No on-call duty
11. Multiple nearby emergency and referral centers
12. Generous pet discounts

Please contact Jareema Donaldson at [Jareema.Donaldson@lakefieldvet.com](mailto:Jareema.Donaldson@lakefieldvet.com) with any questions or to submit your resume.

**SIGNING BONUS and STUDENT LOAN REPAYMENT BENEFIT** when you join our team! We are looking for a second Full-Time Veterinarian to join our mixed-animal practice in **Watertown, SD**. The practice is 70 Beef, 30 Companion Animals. Our haul-in facility and small animal clinic were built in 2019. Across our locations in Watertown, Miller, and Aberdeen, SD our team includes 3 full-time veterinarians, 6 veterinary technicians, sales associates, and operations support staff. We have a collaborative culture, modern equipment, a loyal client base, and strong community engagement (e.g. FFA Star Partner and 4-H Gold Sponsor). Team member benefits includes vision, dental, and life insurance (100% company paid), Health insurance (with monthly stipend, effective on the first day of the month after your start date), Health Savings Account (with annual company paid contribution), AFLAC, 3% 401k match, paid vacation and personal time, paid CE expenses and licensing fees, 100% company paid liability/malpractice insurance, and shared on-call. Truck with Vet Box. Please send your resume to [kristen.henderson@midwest.vet](mailto:kristen.henderson@midwest.vet)

**Prior Lake Pet Hospital** is seeking an exceptional Veterinarian to join our growing team in our newly renovated hospital. Competitive benefits package. New graduates encouraged to apply! Please contact [krose@plph.net](mailto:krose@plph.net) for more information.

**At Hillcrest Animal Hospital**, we take culture and teamwork seriously! We want you to love your career and are looking for a compassionate, team focused full or part time veterinarian to join our family. Our practice is located in beautiful Hudson WI, just a short distance from the Woodbury area. Our clients love us, which makes practicing high quality, caring medicine so much easier. We attribute our success to our amazing and highly skilled team. We understand that a healthy work-life balance is important and we strive to make that happen for our team. Our ideal candidate will have strong communication skills and have interest in continually growing their surgical and dental skills. We believe in the power of a collaborative environment and are looking for someone with that same mindset. We are well equipped with electronic records, digital full body radiographs; digital dental radiograph; in-house lab; and a well-supplied pharmacy. Get to know us better by visiting our website at [www.hillcrestanimalhospital.com](http://www.hillcrestanimalhospital.com)

#### Our Benefits:

- Very Competitive base salary plus quarterly bonuses
- Medical, Dental, Vision, Life insurance - with company contribution HSA account
- License reimbursement
- Continuing Education allowance
- 401k with company match
- Generous Paid Time Off for work/life balance
- Flexible schedule
- Practice freedom - no corporate protocols or mandatory formulary
- AVMA PLIT Professional Liability Insurance

#### Please contact

Jareema.donaldson@lakefieldvet.com with any questions and to submit your resume.

Associate small animal veterinarian position available at **Hastings Veterinary Clinic**. Our clinic is a 5 doctor practice in a river city. Small town feel yet close to the twin cities. If interested some farm animal and exotics available. 2 seniors doctors and 2 seasoned associates for mentors. Digital radiology, high speed dental with digital radiology, in-house laboratory. IRA, medical insurance and relocation allowance. Commission based salary with \$100,000 guaranteed. Contact Dr. Brown or Dr. Cologgi at 651-437-5101 or 651-283-9214 (text ok) [Info@hastingsveterinaryclinic.com](mailto:Info@hastingsveterinaryclinic.com) or [jbrown6@gmail.com](mailto:jbrown6@gmail.com)

**House Paws Home Veterinary Care** is seeking an Associate Veterinarian to join our full-service mobile practice, providing in-home care to pets in the Twin Cities. Veterinarians travel with a CVT for house call appointments. Benefits include PTO/Holiday Pay, Retirement Plan, CE/uniform reimbursement and more. Visit our website ([www.housepawsmn.com](http://www.housepawsmn.com)) for more information about our mission and services. If interested, please contact Maddie at [maddie.housepaws@gmail.com](mailto:maddie.housepaws@gmail.com).

**MN Pets Twin Cities and Duluth:** MN Pets is dedicated to providing gentle goodbyes in the comfort of home. Current need for FT, PT, or relief mobile veterinarians in the Twin cities metro and the Duluth/Twin Ports region. Flexible schedule, minimal weekend shifts, no nights or on-call. Focus on healthy work-life balance, meaningful client connection, and rewarding patient care. Extensive FT and PT benefits and comprehensive training. Learn more at [www.mnpets.com](http://www.mnpets.com) and contact us at [careers@mnpets.com](mailto:careers@mnpets.com).

**Pet Central Animal Hospital**, small town clinic in the big city, is looking for a full/part time vet to join our small animal/exotics family. We are happy to mentor new graduates or work with an experienced doctor. We have surgical/therapeutic lasers, digital x-rays (Dental too), in-house lab equipment and more. Please contact our Medical Director @ 612-781-6941 or [hilary.faas@gmail.com](mailto:hilary.faas@gmail.com)

**Lakes Veterinary & Surgical Center** of beautiful Lindstrom, MN – We are adding another veterinarian to our team. We are a lower volume practice that provides a higher level of service. Our approach attracts local, suburban and out-state clients looking for unique services. We have an incredible support team (1-2 dedicated techs/Dr.) and provide mentoring every day. As an independently owned practice we offer flexible schedules, work from home options and ability to choose your area of interest. We do Not have appointment or production quotas. We have a complete in-house lab, digital radiology, ultrasound, videoscope, etc. We offer orthopedic surgery, oral surgery, complex soft tissue surgeries and general care. We've worked hard to cultivate a fun, enjoyable culture and believe that our clients notice.

We welcome DVMs of all experience levels. If you are interested in choosing your own schedule, choosing your own path, access to the latest technology and working with a great team, we'd love to hear from you.

About the area: Lindstrom is an eclectic small town, only 40 minutes away from Minneapolis/St. Paul. Once you take the Hwy 8 exit, you'll find yourself relaxing as you enter an area of natural beauty and lakes. As you enter our community in the summer, you'll find our residents boating, fishing, paddle boarding, kayaking, hiking and camping. You'll also discover we are very close to the St. Croix River (one of the cleanest rivers in the world) and some of the most beautiful state parks in the country. As you spend more time, you'll be surprised by the number of restaurants, wineries, breweries, galleries and apple orchards that offer live entertainment, festivals and concerts. You'll also learn we are 20 minutes away from Wild Mountain and Trollhaugen ski resorts. You'll feel blessed to have found this lovely community.

- Competitive compensation package
- Generous vacation time and paid holidays
- Flexible schedules
- Opportunity to pursue your own path
- Work from home options
- No emergency or on-call duty
- Structured mentorship program
- Medical, dental, disability and life insurance
- Generous CE Allowances
- All dues and state license fees covered
- 401(k) like with company match
- Relocation assistance

To apply, please email [mgr@lakesvet.com](mailto:mgr@lakesvet.com). To learn more, [www.lakesvet.com](http://www.lakesvet.com)

**The St. James Veterinary Clinic** in St. James MN is a 3 doctor practice that services mainly dogs and cats, but also horses, cows, goats, sheep, etc. Our practice emphasizes high-quality medicine with a small town attitude. We are looking for a 4th full-time mixed animal practitioner to add to our collaborative doctor team. The practice is growing rapidly, and has been consistently growing for over 5 years. We recently moved into an updated facility - with 6 exam rooms and 6000 sq feet for small animal and an adjacent large animal haul-in facility. Our clinic features a friendly clientele, excellent support staff, a full onsite lab, on-site and mobile digital radiology, and large animal ultrasound. We offer VERY competitive compensation combined with a low cost of living - perfect for making progress on student loans. We provide yearly CE, 401K, and a truck or SUV with all expenses paid. If the excitement and challenge of rural practice is in your blood, give us a call at 507-260-8100 or email [danahirschdvm@gmail.com](mailto:danahirschdvm@gmail.com)

**Grand Avenue Veterinary Center**, a privately owned small animal hospital in a historic St. Paul neighborhood, is looking for a full or part-time DVM to join our growing 5-doctor practice. We are AAHA accredited, Fear Free trained, have a robust well-trained staff with minimal turnover and greatly value a work-life balance and supportive culture. Our full-time doctors work 4-days per week with no on-call and we are open to flexible schedules if needed. Full-time starts at 32 hours per week with generous benefits and compensation.

Salary range \$110-160k plus benefits (medical insurance, dues, VIN, Vetgirl, CE, generous PTO). We are a busy practice with a wide range of medical and dental/surgical cases with ample support from surrounding specialists. Our doctor team is collaborative and we offer any amount of mentoring that is needed. We are open to hiring a new graduate or an experienced veterinarian. Please email resume and cover letter to Dr. Heather Taylor. [taylor@grandavevet.com](mailto:taylor@grandavevet.com)

**The Morris Veterinary Center** is seeking a full-time small or mixed animal veterinarian to join this well-established practice in the west-central Minnesota small college town of Morris, a great location for raising a family. Small animal hospital furnished with IDEXX Lasercyte and Catalyst, electronic records, ultrasound, digital radiography, surgical and therapeutic lasers. Easi-Scan ultrasound, semen testing equipment, portable chute, truck and Bowie unit provided for large animal work. Excellent, helpful support staff. Competitive salary based on experience, all health insurance premiums paid, all CE costs covered, PTO. New graduates welcome to apply. Please contact Dr. Aaron Rokey at 320-287-0438, e-mail: [arokeyvet@yahoo.com](mailto:arokeyvet@yahoo.com)

**Cleary Lake Veterinary Hospital** is looking at hiring a PT/FT Associate Small Animal Veterinarian to join our team. We are a progressive hospital in Prior Lake servicing clients throughout the southern metropolitan area. CLVH offers state-of-the-art facilities, full in-house IDEXX laboratory, digital radiography, ImProMed EMR, and much more! Our hospital has highly-trained and experienced support staff that emphasizes high-quality medicine and the relationship between the veterinarian, client, and patient. We offer a competitive compensation and benefits package along with a yearly expense/CE account. Please send resumes to [ctate@clvets.com](mailto:ctate@clvets.com). Hospital website: [www.clearylakevets.com](http://www.clearylakevets.com).

**Animal Medical Center on Crow River** is seeking FT & PT small animal and mixed animal DVM's. Experience preferred but we pride ourselves in mentorship of new grads – we will have you producing at a very high level and winning cases with our proprietary approach to patient care and case management. One hour West of Twin Cities, Hutchinson is a growing city of 15,000 with associated amenities - great parks, trails, schools, lakes, year-round indoor/outdoor recreation, and sports. We are an established clinic with full diagnostic capabilities and support staff. We provide answers and solutions, both medical and surgical, with minimal referral. If you want to advance your talents to the fullest, win cases while respecting your client's budget, in a fun and relaxed environment then please check us out. We offer a salary package that far exceeds national averages using a version of the Pro-sal formula. We will teach you how to produce so you can escape from Vet School debt and gain freedom in your life. Benefits include retirement plan, benefits package, paid time off, CE allowance, pet care discount, daily in-house case review and support, and continuous medical/surgical/business training. FT signing bonus. Please submit resume to [AnimalDr@hutchtel.net](mailto:AnimalDr@hutchtel.net) or call Katie at 320-587-4044

Medical Director/Veterinarian – Edina Pet Hospital – Edina, Minnesota

**Edina Pet Hospital** is part of the Lakefield Veterinary Group—a family-owned company that offers support and resources to hospital teams while empowering them to make decisions about how they practice medicine and show up for their communities. Edina Pet Hospital is looking to welcome a Full-Time Medical Director/Veterinarian to our team and rapidly growing hospital!

When you join our team, you'll receive:

1. Highly competitive base salary!
2. Monthly production bonus potential – NO NEGATIVE ACCRUAL
3. Sign-On Bonus!
4. No weekends
5. Medical, dental, vision, life insurance—with company contribution HSA account
6. License reimbursement
7. Continuing education allowance—\$2,500 for FT DVMs
8. 401k with company match
9. Generous paid time off for work/life balance – up to 5 Weeks of PTO
10. Flexible scheduling
11. Practice freedom and focus on practicing high-quality medicine
12. AVMA PLIT Professional Liability Insurance
13. Relocation assistance
14. National parks and recreation pass
15. Pet discounts
16. And MORE!!

Please contact Jareema Donaldson at [Jareema.Donaldson@lakefieldvet.com](mailto:Jareema.Donaldson@lakefieldvet.com) with any questions or to submit your resume.

**Big Lake Area Veterinary Hospital** is looking for a part time Associate Veterinarian. No weekends or ON CALL duty. We offer continuing education time and stipend, personal time off, MVMA membership, health, and liability insurance, and 401 K plan. We are looking for individuals who want to join a team ready to deliver high quality medicine and surgery to our clients, through the latest technology and client education. We see our clients in 30-minute time slots. New graduates welcome. Please email resume to [kmcgalpin@biglakevet.com](mailto:kmcgalpin@biglakevet.com)

Full time Associate Veterinarian position available for **St. Michael Veterinary Clinic**. 4-day work week with no weekends or ON CALL duty. We offer continuing education time and stipend, personal time off, MVMA membership, health, and liability insurance, and 401 K plan. We are looking for individuals who want to join a team ready to deliver high quality medicine and surgery to our clients, through the latest technology and client education. We see our clients in 30-minute time slots. New graduates welcome. Please email resume to [kmcgalpin@biglakevet.com](mailto:kmcgalpin@biglakevet.com)

**Faribault Veterinary Clinic** is looking to hire a full time OR part time small animal veterinarian. We are a busy, 5 DVM, AAHA accredited, mixed animal practice, conveniently located 30 minutes south of the Twin Cities. No on call duty is required. In-house CBC, Chemistry, T4 capabilities, as well as digital x-ray and dental x-ray. Benefits include medical and dental insurance, 401k, paid vacation/sick days, holidays, pet care discount, CE allowance and membership dues. Competitive salary. Potential for partner buy-in. Experienced DVM's as well as new graduates are welcomed! Please send resumes to [pets@faribaultvet.com](mailto:pets@faribaultvet.com)

**Heritage Pet Hospital** is looking to welcome Full-Time & Part-Time Associate Veterinarians to our team and rapidly growing hospital and voted Top Veterinary Clinic many years in a row! In addition to our 3 doctors, we have a very well-educated staff comprised of 9 Certified Veterinary Technicians, 2 Veterinary Assistants and

4 Customer Service Representatives.

A full-service veterinarian, concentrates on helping you provide a long, happy, healthy life for your pet. Our animal hospital is devoted to providing exemplary, full-service preventative health care, senior wellness care, exotic pet care, nutritional counseling, dental hygiene, in-house diagnostics, and radiology and surgical procedures. We work hard to maintain an excellent, well-educated staff of Veterinarians, Certified Veterinary Technicians and Receptionists. We focus on communication and teamwork and consider each team member a part of our family.

Our Ideal Candidate will be confident, outgoing, and enjoys practicing high-quality medicine in a collaborative team environment. We also encourage new graduates to apply.

Get to know us better by visiting our website at <https://heritagepetvet.net>

When you join our team, you'll receive:

- Highly Competitive base salary of up to \$120,000.00!
- Monthly Production Bonus Potential – NO NEGATIVE ACCRUAL!!
- Medical, Dental, Vision, Life insurance—with company contribution HSA account!
- License reimbursement!
- Continuing Education allowance—\$2,500 for FT DVMs
- 401k with company match
- Flexible scheduling – NO WORKING WEEKENDS!
- Practice freedom and focus on practicing high-quality medicine!
- AVMA PLIT Professional Liability Insurance
- Mileage Reimbursement of up to 55 ½ cents a mile!
- National Parks and Recreation Pass!
- Pet Discounts!
- And MORE!!

For more information about this amazing opportunity, please contact Amedeo Trotta, Talent Acquisition Partner, at [jareema.donaldson@lakefieldvet.com](mailto:jareema.donaldson@lakefieldvet.com) with any questions or to submit your resume.

**East Central Veterinarians** in Cambridge and Mora is in search of a full-time or part-time Veterinarian. We are a small animal clinic who focuses on quality patient care, has a fabulous support staff, and well-equipped facilities. The ideal candidate enjoys working in a team and has strong communication skills. Joining our practice will give you the benefits of a large practice but with a small-town feel. Contact Jennifer Schurrer at [schurrerdvm@ecv.vet](mailto:schurrerdvm@ecv.vet) or 763-333-6336.

Come live the good life in the Iowa Great Lakes!! **Dickinson County Animal Clinic** in Spirit Lake, Iowa is seeking a third full-time veterinarian to join our team. We are a rapidly growing Small Animal practice. Our hospital practices medicine, dentistry and surgery on a high level with in-house lab equipment, digital x-ray, dental x-ray, surgery laser, cold therapy laser, and excellent dental equipment. We also perform many specialty surgeries. We offer the opportunity to work with exotics for those interested. New graduates encouraged to apply! We are a fun, family-oriented practice that desires to support our staff with a healthy work-life balance with a 4 to 4.5 day work-week. Applicants must have excellent communication skills, compassion, a positive attitude, and work well as a team. Our doctors are well supported with a high technician to doctor ratio. Salary is commensurate with experience. Benefits include retirement package, health, dental, and vision insurance, student loan assistance, paid vacation, continuing education, licensing and DEA registration reimbursement. Moving expenses and sign-on bonus offered! Come see what life in Okoboji is all about!! Please email resumes to [dickinsoncountyanimalclinic@gmail.com](mailto:dickinsoncountyanimalclinic@gmail.com)



Medical Director/Veterinarian – Keller Lake Animal Hospital - Maplewood, Minnesota

**Keller Lake Animal Hospital** is part of the Lakefield Veterinary Group—a family-owned company that offers support and resources to hospital teams while empowering them to make decisions about how they practice medicine and show up for their communities. Keller Lake Animal Hospital (<https://kellerlake.com/>) is seeking a motivated, team-oriented full-time DVM to lead our team as Medical Director and continue to help our amazing practice grow. We are an AAHA-accredited, dog and cat-exclusive companion animal practice just east of the Twin Cities in beautiful Minnesota. Our clinic has been a part of the community since 1990. We focus on offering individualized care for each patient in as stress-free a manner as possible, making sure we take the time to address all our client's concerns. We are well staffed, well equipped and offer a well-rounded array of services.

When you join our team, you'll receive:

1. Highly competitive base salary!
2. Monthly production bonus potential – NO NEGATIVE ACCRUAL
3. Sign-On Bonus!
4. No weekends
5. Medical, dental, vision, life insurance—with company contribution HSA account
6. License reimbursement
7. Continuing education allowance—\$2,500 for FT DVMs
8. 401k with company match
9. Generous paid time off for work/life balance – up to 5 Weeks of PTO
10. Flexible scheduling
11. Practice freedom and focus on practicing high-quality medicine
12. AVMA PLIT Professional Liability Insurance
13. Relocation assistance
14. National parks and recreation pass
15. Pet discounts
16. And MORE!!

Please contact Jareema Donaldson at [Jareema.Donaldson@lakefieldvet.com](mailto:Jareema.Donaldson@lakefieldvet.com) with any questions or to submit your resume.

Companions Animal Hospital is eagerly seeking a team oriented, full-time DVM to join our growing canine, feline and exotics companion animal practice. Almost 25 years serving the community! Our current team includes 2 DVMs, 3 receptionists, 5 veterinary technicians, 5 assistants, 3 animal caretakers, 1 inventory manager, 1 groomer and a hospital administrator. Our regular hours of operation are 7:00 am-6:00 pm Monday-Saturday. On Sunday, we're open 5:30-6:00 pm for boarding pickup only.

• Home - Companions Animal Hospital ([companionsweb.com](http://companionsweb.com))

When you join our team, you'll receive:

- Highly competitive base salary (110-120k)
- Monthly production bonus potential – NO NEGATIVE ACCRUAL
- 5-10K Sign on bonus!!
- Medical, dental, vision, life insurance—with company contribution HSA account
- License reimbursement
- Continuing education allowance—\$2,500 for FT DVMs
- 401k with company match
- Generous paid time off for work/life balance – up to 5 Weeks of PTO
- Flexible scheduling
- Practice freedom and focus on practicing high-quality medicine
- AVMA PLIT Professional Liability Insurance
- Relocation assistance
- National parks and recreation pass
- Pet discounts
- And MORE!!

If you are interested in being part of a collaborative and supportive team, please contact Jareema Donaldson, Talent Acquisition Partner, at [jareema.donaldson@lakefieldvet.com](mailto:jareema.donaldson@lakefieldvet.com) with any questions or to submit your resume.

**South Metro Animal Emergency Care (SMAEC)** is looking to welcome a Full-Time Emergency Veterinarian to our team and rapidly growing hospital!

- New Graduates and 2023 Graduates Welcome to apply!!
- Welcoming Students wanting to extern!
- Summer Job Opportunities!

Our Culture: At South Metro Animal Emergency Care, we believe the best way to provide compassionate, quality care to pets is by putting relationships—with our clients, patients, Team Members, and community—at the heart of everything we do.

To find out more about our hospital, please visit <https://smaec.com/>

When you join our team, you'll receive:

- Highly Competitive base salary of up to \$150k!
- Monthly Production Bonus Potential 20-25%—NO NEGATIVE ACCRUAL!
- Sign-On Bonus!!
- Medical, Dental, Vision, Life insurance—with company contribution HSA account
- License reimbursement!
- Continuing Education allowance—\$2,500 for FT DVMs
- 401k with company match
- Generous paid time off for work/life balance – up to 5 Weeks of PTO!
- Flexible scheduling
- Practice freedom and focus on practicing high-quality medicine!
- AVMA PLIT Professional Liability Insurance
- Relocation Assistance!
- National Parks and Recreation Pass!
- Pet Discounts!
- And MORE!!

Please contact Jareema Donaldson at [Jareema.donald@lakefieldvet.com](mailto:Jareema.donald@lakefieldvet.com) with any questions or to submit your resume.

**Lake Animal Hospital**, located in charming White Bear Lake MN, is looking to add an associate to our five-doctor practice. White Bear Lake is a short drive north of the Twin Cities. Enjoy hiking, swimming, fishing, and boating at our numerous local lakes and parks.

As a private, locally owned, and AAHA accredited hospital, we are committed to your work-life balance, so you can find the stability & flexibility you deserve to enjoy your life outside of work. Our clinic is well established in the community. We have dedicated clients who trust us and appreciate the quality of pet care we deliver. All appointments are scheduled for 40 minutes per pet to allow time for client education and relationship building.

We are seeking a full-time veterinarian with a passion for general medicine and preventative care. You will be supported by a cohesive team of technicians and assistants to ensure your success. Our beautiful newly constructed facility is well-equipped with all the up-to-date toys and tools you need.

A friendly outgoing personality, commitment to client communication, and long-term relationship building are strongly desired. There is no emergency or on-call duty. We offer a guaranteed competitive base salary. Benefits include a set weekly schedule, PTO, paid holidays, 401K with match, health, dental, and vision care insurance. We also aid with relocation expenses, CE allowance, professional liability insurance, license and membership dues. In return, you will need to be available to work four weekday shifts per week and every other Saturday morning.

Please send resumes to [manager@lakeanimalhospital.com](mailto:manager@lakeanimalhospital.com)

**River Hills Pet Care Hospital** is seeking a full-time veterinarian to join our thriving practice! No on-call required, no weekends and new graduates are welcome. In a newly constructed and progressive facility, RHPCH is located in beautiful Mankato; nestled in the scenic Minnesota River Valley and just 90 miles south of Minneapolis/St.

Paul. We have an excellent team that is committed to maintaining a strong, positive culture as we provide professional and compassionate care. Ideal candidates should have a strong interest in patient care and excellent communication skills. At RHPCH, we take the health and well-being of employees seriously, offering flexible working conditions and encouraging a well-rounded work/life balance. Full benefit package offered along with available commitment and relocation bonuses! If this sounds like the opportunity you have been waiting for, please email resume to [paige@rhpch.com](mailto:paige@rhpch.com)

**ROCKSTAR VETERINARIAN WANTED!** Do you see veterinary medicine as a challenging game? Do you love being part of a great team? **Pequot Lakes Animal Hospital** is searching for another small animal associate who loves what they do. The "bedside manner" here is high energy, upbeat & loving- for both our clients & their pets and each other! Holistic interest a plus. Send a cover letter/resume to [petvet@tds.net](mailto:petvet@tds.net)

**Willow Pet Hospital** in Fairmont, MN is seeking a FT or PT Associate Small Animal Veterinarian to join our team. Willow Pet Hospital is a multi-location modern practice with updated technology and commitment to practice best care. Come join our team with a positive work environment, family friendly schedule, competitive pay, and comprehensive benefits. New graduates welcome to apply. Contact Dr. Mike Sasse for more details. 507-235-7387 or [mike.sasse@willowpethospital.com](mailto:mike.sasse@willowpethospital.com)

## Veterinary Technician Needed

**Red Lake Falls Veterinary Clinic** is looking to add technicians who are willing to do mixed animal practice and enjoy a variety of work. Located in Northwestern Minnesota. RLFVC is open M-F 7:00-5:00 PM. We have 1 FT Veterinarian, and 2 retiring Veterinarians.

Caseload is 50% small animal, 25% Equine, 25% Livestock.

Equipment includes IDEXX Laboratory, Digital X-ray, Invoent Dental Machine, Ultrasound, Isoflurane anesthesia, Powerfloat & Speculum.

Large animal and equine work includes assisting with OB, dental floats, lameness exams, and herd health.

Small animal work includes GP, routine surgeries, internal medicine, and dentistry.

Send resume to [rflvetpllc@gmail.com](mailto:rflvetpllc@gmail.com)

**Two Harbors Veterinary Clinic** seeks a veterinary technician to join our busy practice. We provide friendly service to our community just 30 minutes from Duluth, right by the shores of Lake Superior. No on-call! Work FT on a 4-day schedule! Strong compensation package. Contact [thvc@twoharborsvet.com](mailto:thvc@twoharborsvet.com) if interested.

**Heartland Animal Hospital** is looking to add to our amazing team! We are located in south central Minnesota, just 30 minutes south of Minneapolis. We are looking for someone who is interested in working in a fun, fast paced and rewarding environment where your veterinary technician skills will be fully utilized. We provide the highest level of veterinary care to all our patients with a small town caring touch! We offer a competitive wage along with a benefits package and we focus on good work/life balance. Send resume to: [bornkandc@gmail.com](mailto:bornkandc@gmail.com) or call Dr. Candace at 507-332-0716.

**Veterinary Ophthalmology** in St Louis Park seeks FT energetic team player CVT, for help with eye examinations, anesthesia, surgical assistance, hospital patient care, limited customer service work. Hours: M-Th 7a-430p F 7A-Noon. No nights/weekends. Competitive comp and benefits. Contact 952-929-8299 or [info@peteyeclinic.com](mailto:info@peteyeclinic.com) to schedule an interview.

**Faribault Veterinary Clinic** is looking to hire a full time or part time veterinary technician. We are a busy, 4 DVM, 10 Technician, AAHA accredited, mixed animal practice, located 30 minutes south of the Twin Cities. In-house CBC, chemistry, T4 capabilities, digital x-ray and dental x-ray, health insurance (FT), dental insurance (FT), paid time off, paid holidays (FT), flexible schedule, every other Saturday, employee discount, continuing education opportunities. Experienced technicians, as well as new graduates welcomed! Send resumes to [pets@faribaultvet.com](mailto:pets@faribaultvet.com)

## Position Available

**Silvaine Cat Clinic** in Woodbury, MN is looking for a full-time Veterinary Assistant. Love of cats and their people is required! To learn more and apply visit [Indeed.com](http://Indeed.com) and search "Full-time Cat-loving Veterinary Assistant Needed." We look forward to working with you!

**The University of Wisconsin – River Falls** is accepting applications for an Assistant Professor of Animal Science – Canine Behavior and Training. The candidate filling this tenure track position will work with existing companion animal faculty to develop the behavior and training program at UWRF. For more information and to apply: <https://jobs.uwrf.edu/postings/8668>

## Practice For Sale

Detroit Lakes/Fargo Area. Well-equipped small animal practice for sale grossing \$908K. Buyer should make an income of over \$150,000 after expenses/mortgage. Call for details. (MN-2050). Contact Dr. Kurt Liljeberg - (440) 933-4522, or [kurt@tpsgsales.com](mailto:kurt@tpsgsales.com).

North Central Minnesota. Small animal practice for sale grossing \$605K. Px has been serving the community for more than 15 years. Px and RE offered at \$755K. Buyer should make an income of \$160,000 after expenses/mortgage. (MN-4000). Contact Dr. Kurt Liljeberg - (440) 933-4522, or [kurt@tpsgsales.com](mailto:kurt@tpsgsales.com).

Northwoods Lake Area. Small animal, 2 FTE DVM. Px has been serving the community for more than 35 years. Px is offered \$475,000 and RE may be purchased for \$425,000. (MN-6020). Contact Dr. Kurt Liljeberg - (440) 933-4522, or [kurt@tpsgsales.com](mailto:kurt@tpsgsales.com).

St. Cloud Area. Small animal practice for sale grossing \$981K. Well-equipped. Px and RE offered at \$960K. Buyer should make an income of over \$200,000 after expenses/mortgage. (MN-6070). Contact Dr. Kurt Liljeberg - (440) 933-4522, or [kurt@tpsgsales.com](mailto:kurt@tpsgsales.com).

St. Paul Metro Area. Small animal practice for sale grossing over \$1.0M. Well-equipped. Px and RE offered at \$900K. Buyer should make an income of \$180,000 after expenses/mortgage. (MN-7060). Contact Dr. Kurt Liljeberg - (440) 933-4522, or [kurt@tpsgsales.com](mailto:kurt@tpsgsales.com).

When buying or selling a veterinary practice, rely on the expertise of the Total Practice Solutions Group. See our display ad in the printed issue. Contact Dr. Kurt Liljeberg of Total Practice Solutions Group for a free consultation - (440) 933-4522, or [kurt@tpsgsales.com](mailto:kurt@tpsgsales.com).

## Relief Veterinarians

**Victori Ribeiro, DVM** - Communicative, productive SA veterinarian available for relief in the Twin Cities, surrounding areas and Western WI. Licensed in MN/WI. Experienced in surgery, dentistry, internal medicine. Outstanding customer service, client-building skills. Contact me at [neyx0003@umn.edu](mailto:neyx0003@umn.edu) or 651-503-0482

**Patricia Keyes, DVM** - Your well needed DVM relief is here! Former practice owner, flexible, personable, and available for Medical appointments for the Twin Cities, possibly outstate (if I can bring my little dog!) You deserve a break too! Dr Patricia Keyes, 612-210-7506, [keyes.patty@gmail.com](mailto:keyes.patty@gmail.com)

**Arlice Olson, DVM** - Small animal relief veterinarian available to help support your business in the metro area and limited outstate. 25+ years experience. (612)616-2317 or [arliceo@hotmail.com](mailto:arliceo@hotmail.com)

**Ann Burt, DVM** - Small animal relief veterinarian, short or long term, MN or Wisc. Reliable, Enthusiastic, Excellent client communication skills, 30+ years experience. 952-567-0366, [poochcrazy1@yahoo.com](mailto:poochcrazy1@yahoo.com)

**Aleda Tysver, DVM** - Compassionate, enthusiastic, dependable small animal relief veterinarian. Licensed in MN & WI. Over 18 years experience in relief work. Contact me at 612-991-4730 or email: [aledam@juno.com](mailto:aledam@juno.com)

### **TED BEERY CONSULTING** YOUR VETERINARY PRACTICE VALUATION SPECIALIST

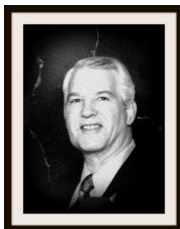
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Stillwater, MN 55082



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**NEVER A PERCENTAGE CHARGED FOR THE SALE OF YOUR PRACTICE**

NO nights

NO weekends

NO on-call

Locally owned & operated

Established for over 40+ years in the area

Part-time or full-time

New graduates are welcome to apply!

Hiring immediately

Our area has so much to offer and if what you want is not here it is close by!! We are seeking a veterinarian to add to our team for our busy, newly constructed hospital in Rice Lake, WI. We are a general small animal practice hospital with some specialty orthopedic services/surgeries. In addition to routine preventive care, we also provide laser therapy, surgical laser capabilities, dentistry, digital radiology (including dental), ultrasound, and in-house laboratory services.

401k, paid time off, funding for continuing education, competitive wages. For more information please contact Dr. Brian Woods at [brianwoodsdrv@hotmail.com](mailto:brianwoodsdrv@hotmail.com).



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**Anticipating Your Needs, Exceeding Your Expectations**

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- Sales and purchases of professional practices
- Buy/sell agreements
- Employment agreements and handbooks
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- Commercial real estate
- Contracts and business agreements
- Business succession planning
- Taxation support

Available to MVMA members: the attorneys at Sjoberg & Tebelius, P.A., will offer you a free consultation to discuss the purchase or sale of a veterinary practice, business succession planning, estate planning, employment issues, veterinary liens, and other legal concerns.



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