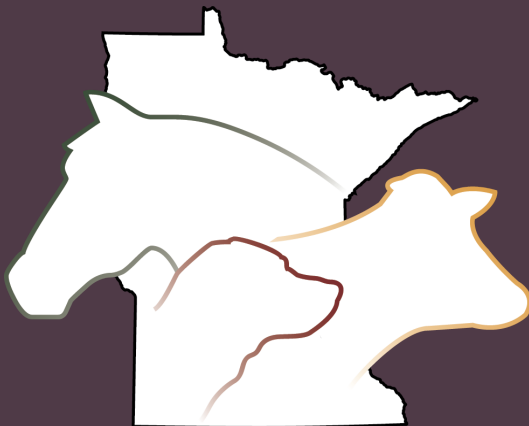




2023 MVMA Annual Report



MVMA
Minnesota Veterinary
Medical Association

Thank Your 2023 Team!

MVMA Board of Directors

President - Dr. James Bennett

Past President - Dr. Nancy Peterson

President-Elect - Dr. Ann Brownlee

Vice President - Dr. Rob Memmen

Secretary/Treasurer - Dr. Heather Douglas

Director - Dr. Chris Anderson

Director - Dr. Ned Patterson

Director - Dr. Holly Rudolf

Director - Dr. Lukas Wallerich

Ex-officio members

AVMA Delegate - Dr. Matthew Boyle (through July 2023) and Dr. Teresa Hershey

AVMA Alt. Delegate - Dr. Scott Dee (Starting in July 2023)

MVMA GAC Co-Chairs - Drs. Trevor Ames & Jessica Fox

POTL Program Liasion's - Drs. Ashley Smit and Holly Rudolf

MN Board of Animal Health - Dr. Brian Hoefs

MN Board of Veterinary Medicine - Dr. Julia Wilson

MN Department of Health - Dr. Joni Scheftel

U of M College of Veterinary Medicine - Dean Laura Molgaard

Student Representatives - CVM: Julia Hartmann & Kayla Sawchak & SDSU: Bri Hotzler

SAVMA President - Alyssa Gathje

MVMA Office Staff

Executive Director - Kelly Andrews, CAE

Continuing Education Program Manager - Nicole Kast

Director of Marketing, Communications and Engagement - Ryan Tibbitts

Membership, Continuing Education & Marketing Assistant - Emma Radtke

Certification and Systems Coordinator - Maria Nellesen, BA, CVT, VTS (Dentistry)

Administrative Assistant - Mandy Richter

MVMF Director of Foundation and Programs - Erin Truax

Table of Contents

The MVMA has a team of seven members on staff, 9 on our Board of Directors, 16 committees and 2,616 members. Our mission is supporting and empowering veterinary professionals, advancing animal well-being and promoting public health. Take a look at our Annual Report to get a look at the work we put into that mission in 2023!

President's Message

Business Meeting

- Agenda
- Minutes
- Treasurer's Report
- Strategic Plan

A Look at Membership

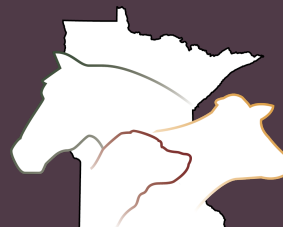
- Membership Report
- In Memoriam

MVMA Working for You

- Health and Wellness
- State Fair
- MOVE
- Advocacy
- DEI

Committee Reports

Investing in Future Leaders



MVMA
Minnesota Veterinary
Medical Association

MVMA PRESIDENT'S REPORT: JAMES BENNETT, DVM

It has been an honor and my great pleasure to be your MVMA President these past 12 months. One year ago, I was asked what my main goal was for my time in office. My answer was, "not to mess anything up." While that is not exactly a lofty goal, it was achieved, and that speaks to the strength of our organization. We have a very committed Board of Directors and a group of fantastic staff that keep the wheels of the organization on track. We also have great committee chairs and members. The MVMA does a lot of things, but for me, the most gratifying things in the last twelve months have been our efforts to help our newest members. Scholarships awarded by the MVM Foundation help many students blunt the high cost of a professional veterinary education. MOVE, or Minnesota Opportunities for Veterinary Engagement has provided many successful networking opportunities that revolve around having fun. The Power of Ten Program helps develop new leaders in our profession. A new effort this year was offering scholarships for new veterinarians to participate in MentorVet, a mentoring organization. Mentoring has been identified as one method to help young veterinarians succeed. We also sponsored Care Corners at the College of Veterinary Medicine, which are places where students can pick up a snack or needed supplies at no cost. We have even reached out to potential future veterinary students through our DEI initiative in high schools. **Young people are our future.**

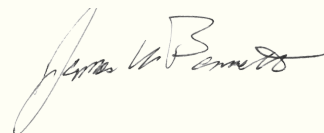
Learning is one of MVMA's strategic goals. This is why we work so hard to provide so many opportunities for excellent continuing education at the Annual Meeting. However, one thing that our newest members are especially aware of is the changing face of education. Today we all have a lot of avenues to acquire continuing education, including podcasts, webinars, Zoom meetings, and more. Not long ago, the terms "podcast", "webinar" and "Zoom" had little meaning or did not exist. Face to face meetings were the norm for continuing education. Such changes challenge our normal means of delivering continuing education. What will continuing education look like in the future? Will we have an Annual Meeting? These questions will be answered by MVMA staff and leadership going forward, but I believe you have voted that this meeting still offers great value by the fact of your attendance. Of course, MVMA offers many other opportunities for learning, from Lunch and Learns, Seminars, Academy presentations, to the Rural Practitioner Meeting. These too, will adapt to new realities in the future.

Another of our strategic goals is Success. MVMA helps veterinarians achieve success in many ways, but a relatively new and important program, our wellness benefit should get a shout out. This program provides counseling services to any veterinarian or staff member in any veterinary business that has at least one MVMA member. The program has been well-utilized, and the Board has increased the budget to meet demand. While some may consider our profession one of the world's greatest, we know that it can often produce times of severe stress.

To Promote and Advocate is another goal. We promote by being in the press, whether television, social media, or in person. We produce two wildly successful exhibits at the Minnesota State Fair: The Surgery Suite and the Miracle of Birth Center. Advocating for veterinarians at the Minnesota Legislature is a major endeavor for the MVMA, with two lobbyists, and a host of volunteers looking out for us every year. Last session we did help prevent some bills from becoming law, but we were not able to see our CVT licensure bill across the finish line. We think this bill is critically important to help solve workforce issues in veterinary practice, and we are hopeful the bill will pass this session.

Thank you for the opportunity to serve as your MVMA President. The MVMA does much more for us than we realize. Please consider volunteering your time and knowledge to help our organization better serve its members. You can be a member of the Board of Directors, or perhaps be an officer. You can serve on one of many committees or task forces. Maybe you just want to offer some expertise on planning next year's annual meeting. By whatever means you want to help, there is a way. Please do.

Sincerely,



James Bennett, DVM
MVMA President



MINNESOTA VETERINARY MEDICAL ASSOCIATION
ANNUAL BUSINESS MEETING ~ FEBRUARY 9, 2024 12:00 –1:30 p.m.
AGENDA

AGENDA	Presenter
Welcome, Introductions and President's Message	Dr. Jim Bennett, MVMA President
Recitation of the Veterinary Oath	Dr. Rob Memmen
Presentation of Minutes- February 3, 2023	Dr. Jim Bennett
Remarks by AVMA President	Dr. Rena Carlson
Treasurer's Report	Dr. Heather Douglas
Committee/Board/Task Force Reports	
Nominations Committee	Dr. Nancy Peterson
DEI Action Team	Dr. Ned Patterson
Veterinary Technician Committee	Dr. Allen Balay
POTL Report	Dr. Holly Rudolf
U of M CVM Report	Dean Laura Molgaard
Life Membership Awards	Dr. Jim Bennett
Outstanding Faculty Award	Dr. Jim Bennett
Outstanding Industry Representative Award	Dr. Jim Bennett
Memorials	Dr. Ann Brownlee
MVMF - Foundation Report and Scholarship Awards	Heidi Mittelsteadt, MVMF President
Distinguished Veterinary Service Award	Dr. Jim Bennett
Emerging Leader Award	Dr. Jim Bennett
President's Award	Dr. Jim Bennett
Veterinarian of the Year Award	Dr. Jim Bennett
Passing of the Gavel	Dr. Jim Bennet to Dr. Ann Brownlee
Adjournment 1:30 p.m.	

MINNESOTA VETERINARY MEDICAL ASSOCIATION
ANNUAL BUSINESS MEETING ~ FEBRUARY 3, 2023 12:00-2:00 p.m.
MEETING MINUTES

MVMA President Dr. Nancy Peterson welcomed members and introduced Dr. Rena Carlson, AVMA President-Elect who provided an AVMA report.

Dr. Peterson gave President's message and presented the February 11, 2022 meeting minutes and they were approved by membership.

Reports: Dr. Heather Douglas provided the treasurer's report stating that MVMA finances and investments remain strong. Dr. Ned Patterson gave a report of the action on items the DEI action team has made through 2022. He updated about the Cristo Rey Work Study Program partnership the MVMA and Mission Animal Hospital have begun. The Nominations Committee report given by Dr. Connie Sillerud highlighted incoming officer Dr. Rob Memmen as vice president and new director Dr. Holly Rudolf. The Membership Committee report was provided by Dr. Ann Brownlee. She described small membership increases in 2022. Dr. Nancy Peterson announced 16 new life members included in the annual report and awarded those that were present. Dr. Al Balay gave an update on the Veterinary Technician licensure initiative and the hope that the bill introduced would get a committee hearing in 2023. The U of M CVM Report was provided by Dean Laura Molgaard. She shared concerns, challenges and progress made by the college. Mari Kuennen, Curator for the Minnesota Veterinary Historical Museum, updated the membership on the work the historical museum is doing. There is a need for volunteers and always for donations.

Dr. Jim Bennett read the members who passed away in 2021 and asked for a moment of silence. Dr. Peterson proceeded to announce the award recipients including Dr. Lindsay Merkel receiving Outstanding Faculty Award; Maria O'Connor Vetscher receiving the Outstanding Industry Representative Award; Kim Horne receiving the Distinguished Veterinary Service Award; Marjorie Schleper receiving the Emerging Leader Award and Dr. Connie Sillerud receiving the President's Award. Lastly, Dr. Peterson awarded the Veterinarian of the Year Award to Dr. Roger Madison.

Dr. Peterson passed the President's gavel to Dr. Jim Bennett, the incoming MVMA President.

VETERINARY DAY AT THE CAPITOL

MARCH 6, 2024

Please join members of the Minnesota Veterinary Medical Association and the Minnesota Association of Veterinary Technicians for the annual Veterinary Day at the Capitol on Wednesday, March 6, 2024. Veterinarians and Veterinary Technicians are strongly encouraged to participate!

Veterinary Day at the Capitol presents an opportunity to speak directly with your state legislators about what you do and the issues you face as a veterinary professional in Minnesota. It is imperative we meet face-to-face with legislators to help them understand our legislative priorities.

Please head to mvma.org and register by February 19th to ensure we have adequate time to secure meetings for you. If you are unable to do so by that date, please reach out as soon as possible to Jasmine Epps-Flowers at Jepps-flowers@locklaw.com. As March 6th gets closer, we'll provide you with more details about the agenda for that day.

MINNESOTA VETERINARY MEDICAL ASSOCIATION

STATEMENT OF FINANCIAL POSITION JULY 31, 2023 AND 2022

(See Independent Accountants' Review Report)

ASSETS		
	2023	2022
CURRENT ASSETS:		
Cash and Cash Equivalents	\$ 420,483	\$ 689,793
Prepaid Expenses	23,530	21,586
Total Current Assets	<u>444,013</u>	<u>711,379</u>
NON-CURRENT ASSETS:		
Property and Equipment, Net	429,513	457,070
Investments	<u>3,664,113</u>	<u>3,333,316</u>
Total Non-Current Assets	<u>4,093,626</u>	<u>3,790,386</u>
 TOTAL ASSETS	 <u>\$ 4,537,639</u>	 <u>\$ 4,501,765</u>
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES:		
Accounts Payable	\$ 5,244	\$ 7,057
Accrued Compensation	16,389	16,402
Deferred Revenue	<u>308,603</u>	<u>437,011</u>
Total Current Liabilities	<u>330,236</u>	<u>460,470</u>
NET ASSETS:		
Net Assets Without Donor Restrictions	<u>4,207,403</u>	<u>4,041,295</u>
Total Net Assets	<u>4,207,403</u>	<u>4,041,295</u>
 TOTAL LIABILITIES AND NET ASSETS	 <u>\$ 4,537,639</u>	 <u>\$ 4,501,765</u>

MINNESOTA VETERINARY MEDICAL ASSOCIATION

STATEMENT OF ACTIVITIES FOR THE YEARS ENDED JULY 31, 2023 AND 2022 (See Independent Accountants' Review Report)

	2023	2022
REVENUE AND SUPPORT:		
Membership Dues	\$ 428,447	\$ 422,884
Membership Meetings and Conferences	379,219	217,749
Clinics and Seminars	97,389	105,031
Vet Tech Services	140,180	111,855
Advertising Revenue	97,568	100,404
Foundation Administrative Services	53,799	48,395
Public Relations	8,230	5,628
Building Rental Income	33,900	32,700
Other Income	33,019	29,703
Investment Income (Loss), Net	212,583	(289,473)
Total Revenue and Support	<u>1,484,334</u>	<u>784,876</u>
EXPENSES:		
Program Services:		
Continuing Education	471,597	370,550
Member Services	497,816	448,688
Government Affairs	120,163	126,359
Total Program Services	<u>1,089,576</u>	<u>945,597</u>
Supporting Services:		
Management and General	228,650	243,999
Total Supporting Services	<u>228,650</u>	<u>243,999</u>
Total Expenses	<u>1,318,226</u>	<u>1,189,596</u>
CHANGE IN NET ASSETS	166,108	(404,720)
NET ASSETS, Beginning of Year	<u>4,041,295</u>	<u>4,446,015</u>
NET ASSETS, End of Year	<u>\$ 4,207,403</u>	<u>\$ 4,041,295</u>

2022 - 2024 Strategic Plan

Mission – Supporting and empowering veterinary professionals, advancing animal well-being and promoting public health.

LEARNING

Enhance the knowledge of veterinary professionals throughout their education and careers.

Conferences & Webinars

Continue providing a wide range of quality education that is reflective of various practice models and settings.

Wellness & Opioid Education

Be a resource for opioid education and health and well-being of professionals.

Varied Modalities

Provide educational opportunities to include in-person, virtual and on-demand offerings.

Veterinary Team

Provide education to enhance utilization of the veterinary team including our future veterinary professionals.

SUCCESS

Provide value and opportunities to members to support career and practice success.

Networking

Provide opportunities and platforms, including virtual and in-person meetings for facilitating connections.

Value

Ensure member benefits provide value and enhance awareness of those benefits.

Collaboration

Expand collaborative opportunities for the success of the veterinary team including future veterinary professionals.

CVT Support

Facilitate the success and professional satisfaction of certified veterinary technicians.

ADVOCATE & PROMOTE

Raise awareness of veterinary medicine to government, media and the public.

Advocacy

Monitor and influence local and state government. Partner with the AVMA on national issues affecting the veterinary profession.

Community Relations

Facilitate communication between members and the public to provide value to communities and MVMA members, including utilization of state fair exhibits.

Trusted Resource

Position MVMA and its members as the preeminent resource on the veterinary profession, animal well-being, and public health.

MVM Foundation

Maximize value, purpose and support of the Foundation.

LEAD & RESPOND

Advance the veterinary profession through leadership and sustainable resources.

Leadership

Maintain a high performing, dedicated board of directors and invest in our professional staff. Engage members through committees and project teams to advise the board and grow new leaders.

Diversity

Develop, evaluate, integrate, and implement the association initiatives for diversity, equity and inclusion.

Emerging Issues

Be vigilant in identifying and responding to emerging new issues.

Young Professionals

Identify future leaders for the profession in their communities, MVMA and AVMA.

A Look at Membership

Clinic visits



Volunteering

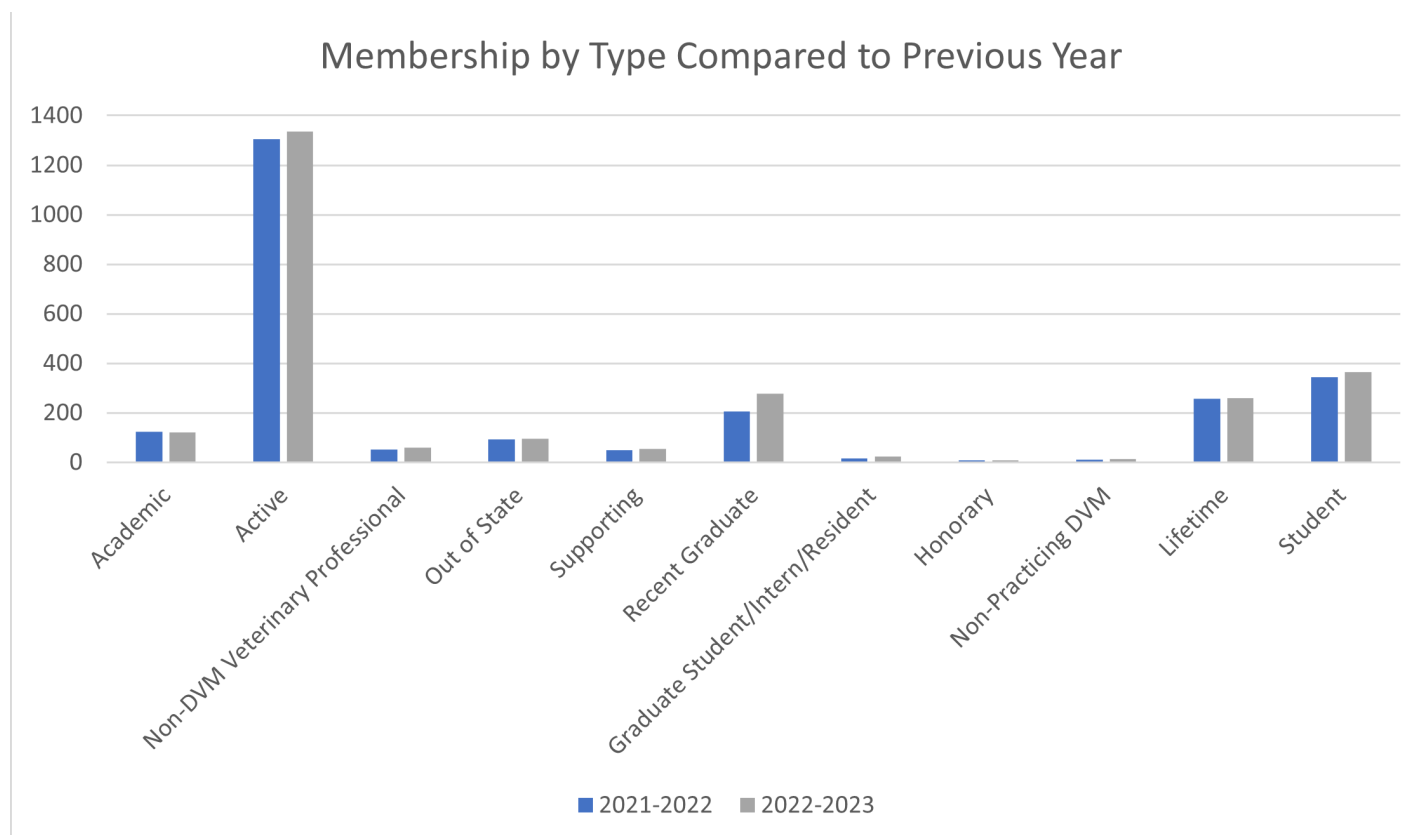
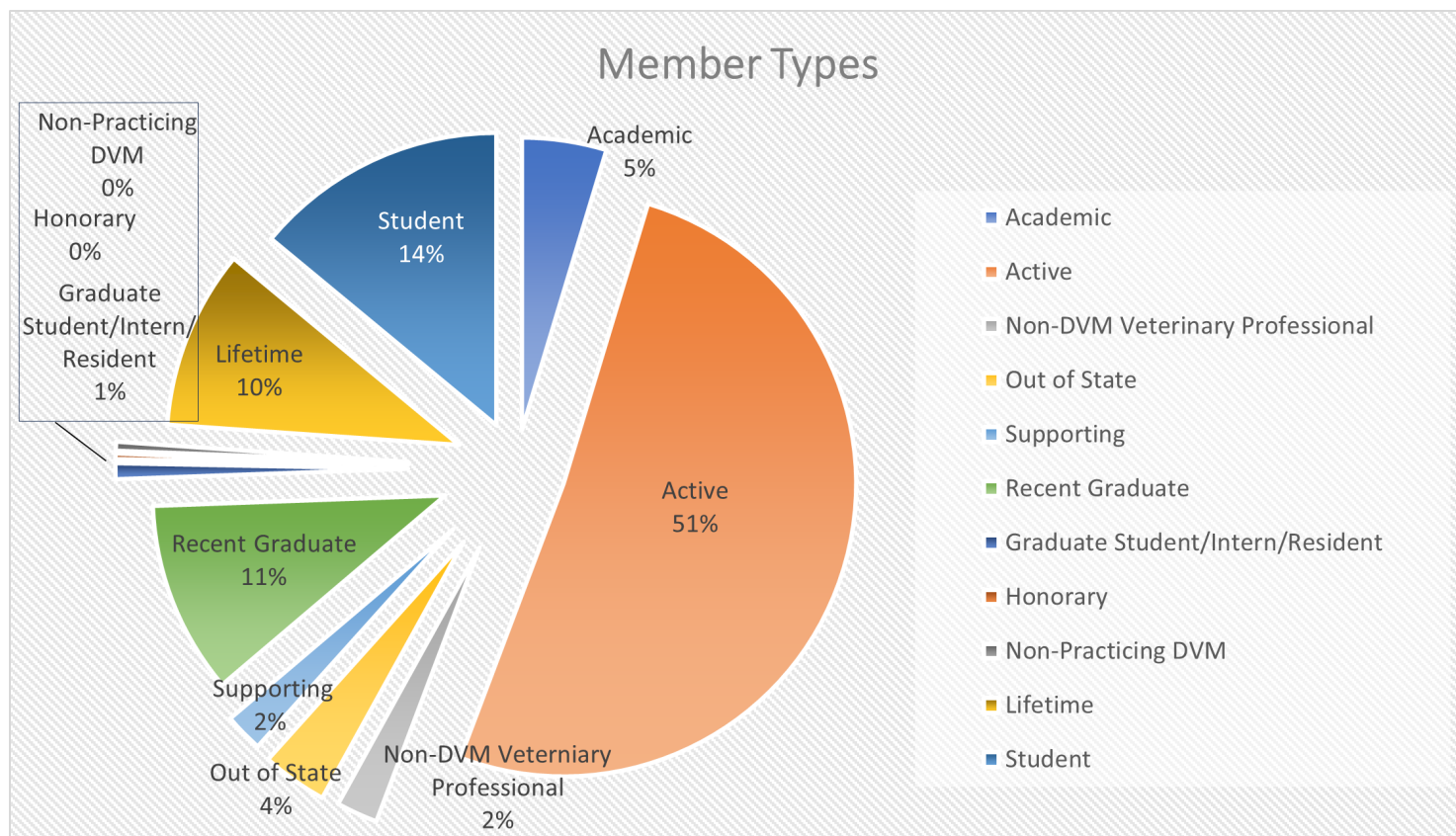


Engagement



MEMBERSHIP REPORT

The following membership report reflects data from the membership year running from August 1, 2022 – July 31, 2023.



MEMBERSHIP REPORT

Member Type	2021-2022	2022-2023
Academic	123	122
Active	1,306	1,336
Non-DVM Veterinary Professional	53	60
Associate	94	95
Corporate Supporting	50	56
Graduate Practicing	206	278
Graduate Student/Intern/Resident	16	23
Honorary	8	8
Non-Practicing DVM	10	13
Lifetime	256	259
Student	455	366
Total	2,465	2,616

New Lifetime members

Congratulations to our new lifetime members who have achieved 40 years of MVMA membership!

Dr. Bruce Beatty	Dr. Kimberly Gallenberg	Dr. Lawrence Predmore
Dr. Galen Brelie	Dr. Diane Hansgen	Dr. Debra Reed
Dr. Deborah Bryant	Dr. William Isaacson	Dr. Connie Sillerud
Dr. Rhonda Downie	Dr. Bridget King	Dr. Robert Skinner
Dr. Kristi Frost	Dr. Julie Michels	Dr. Nathan Winkelman
Dr. Dennis Gallenberg		

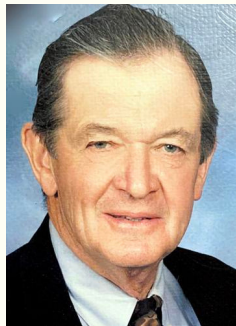
What is **NOT** new with MVMA membership?

- Our dues amount! MVMA membership dues have not increased since 2013.

What is new with MVMA membership?

- 62 people, excluding students, joined MVMA as brand-new members.
- Banfield Pet Hospital and the U of MN College of Veterinary Medicine continue to take advantage of MVMA's organizational membership.
- Dues Scholarship fund continued to be available in 2023. In 2023, 2 Active members requested assistance with dues
- We are in the third year of the 2+2 program with SDSU. We currently have 40 students from this group. These memberships were funded by the MVMF through the Dues Scholarship Fund.
- 118 people renewed with our two-year membership option. We currently have 256 members who have opted for the two-year dues option.
- We had an auto-renewal campaign, where members received an MVMA t-shirt and got over 100 people!
- MVMA offered an incentive for renewing on time. At the time of this report, 210 people have used their MVMA Annual Meeting discount code and 98 have used the seminar discount.
- MVMA Membership Committee has a new chair, Dr. Gary Goldstein, and plans to meet quarterly.

In Memoriam



Dr. Richard Faivre – Eitzen, MN – passed away January 10, 2023



Dr. Alan Vogen – Lakeville, MN – passed away May 4, 2023



Dr. Keumhwa Choi – Shoreview, MN – passed away May 8, 2023

Did You Know?

When the MVMA receives the sad news that one of our members passed away we send a sympathy card to the address we have on file, make a \$100 donation to the MVMF in their memory, notify the University of Minnesota Veterinary Librarian André Nault who then purchases a book for the library in their honor and notify membership with an email blast.

We do our best to stay up-to-date on news about members, but if you ever hear of a colleague or former classmate passing away, please reach out and let us know by calling the MVMA office at (651) 645-7533 or by emailing info@mvma.org.

MVMA Working for YOU



SF 1522

Dr. Allen Balay

Veterinary Technician Committee Chair, Minnesota Veterinary Medical Association

Veterinary technicians and the practice of veterinary technology regulations

Continued Focus on Mental Health

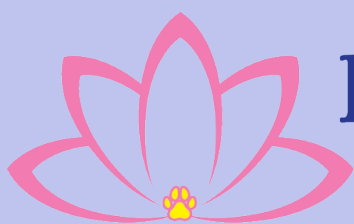
In 2022, the MVMA introduced a new mental and health wellness benefit for members and their team in partnership with Restorative Path Counseling and Wellbeing.

We not only have stayed committed to this important resource but increased support for it to continue to meet the need. In total, 80 current MVMA members or a member of their staff team has been supported through this benefit with 368 therapy sessions paid for. Every region of Minnesota has had members seek support with a mix of corporate, private, University and unemployed veterinary professionals.

Through the benefit, Restorative Path Counseling and Wellbeing offers therapeutic intervention both in initial consultation and beyond for all members. Additionally, any team member, working at a practice where an MVMA member is employed is able to take advantage of this benefit.

Services offered:

- MVMA members and their team have access to individual therapeutic consultation to determine need and appropriateness for therapy/treatment. Beyond the initial session, Members and Clinicians determine plans for further therapeutic intervention utilizing either insurance coverage or private pay option.
- MVMA members and their team who have either poor or no mental health insurance coverage, or significant financial barriers to accessing help gain up to 5 additional sessions covered by MVMA to allow time to gain additional skills, tools or coping strategies to manage situations.
- Restorative Path Counseling and Wellbeing/Athena Diesch-Chham is available on short notice to any member/member clinic for crisis debriefing and emotionally charged/sensitive situations. We will work with MVMA and other entities to be available in ways that will have the greatest impact while acknowledging each clinic/hospital may want to approach in individualistic ways, and we will be prepared to offer both individual and team-based approaches for these emotionally charged and sensitive situations.



RESTORATIVE PATH
COUNSELING & WELLBEING

156 Miracles Come to Life at MN State Fair



CHS MIRACLE OF BIRTH COMMITTEE

Drs. Mary Olson, Holly Neaton, Dave Wright, Kevin Haroldson, Marjorie Schleper, Katherine Pjevach, Michaela Olson, Nancy Peterson, Co-chairs

In addition to meetings during the State Fair, the MOBC committee met on 9/4/22, 8/9/23 (Virtual Training), 9/3/23, and 11/14/23. Next year's training: 8/14/24 from 9-12 am.

Summary of activities and changes: Displayed seven pregnant sows from Country Pork using all retrofitted stalls from Hog Slat. Marjorie Schleper, Eric Sawatzke, and Beth Schuldt coordinated this effort. We will add four additional farrowing mats next year. In lieu of a mirror over the farrowing stall with the sow in progress, we will add a robotic video camera.

Mike Miron provided revised digital layouts for the building. It displayed a beef cow and calf in the corner where we used to have four free-access gestation stalls and 60 laying hens. Michaela will review the poultry loop video to present next year. The group is considering a new turkey display, eliminating the horse stall in the SW corner and replacing it with moveable shelves for cleaning supplies (Isolation stall would be erected with moveable gates.)

Ten dairy cows were displayed with half switching out mid-fair. With concerns around Q fever, we had three goats that had already delivered and three-week-old kids. Due to the extreme heat late in the fair, all animals were sent home on Sunday night after closing rather than on Labor Day after 3 pm.

We invited veterinarians who are not current MVMA members to volunteer in the hope that they would consider joining. Pre-screened veterinary technicians and trained industry representatives also volunteered. Grey shirts were added for these volunteers. We have received favorable assistance from sheep, swine, and poultry industry volunteers, so will be reaching out to the dairy and beef industries to invite qualified individuals to volunteer. We updated treatment protocols, volunteer messaging, and answers to FAQ's which were available online at the MVMA website and in the MOBC office. Protocols for touching animals continue to be modified based on guidance from the MN Department of Health. This year that included double-barricading pens around dairy calves that cannot be touched by guests. All volunteers wore buttons reminding guests to wash hands and volunteers were reminded to encourage guests to wash hands at each orientation. We continue to seek additional co-chairs, several of whom have been contacted and have shown interest.

2023 Miracles: 10 calves from 10 cows, 122 piglets from 7 sows, 24 lambs from 15 ewes, 156 total.

The CHS Miracle of Birth Center continues to be an important and well-received venue for educating the public about modern agriculture.

Surgery Suite Performs 48 Live Surgeries



The Surgery Suite continues to be one of the most popular Minnesota State Fair exhibits going back to 1992!

STATE FAIR SURGERY SUITE COMMITTEE

Drs. Krista Walkowiak and Travis Anderson, Co-chairs

The surgical suite continues to perform 48 live surgeries (gonadectomy) for the 12 days of the MN State Fair. This is a great time for veterinarians to interact within the community and to inform them of the benefits of spay and neuter. We also advocate pet wellness and public health. This is a great opportunity for the several volunteer veterinarians, students and veterinary technicians to promote their field of expertise and also enjoy the MN State Fair.

We continue to have a spring meeting (April) for pre state fair planning and a fall meeting (October) for post state fair wrap up. We also discuss (in person or virtual) with the State Fair director(s) and the breeding/demo leadership team to continue working relationships. This is also a time to mention facility, HVAC, Fair set-up, and other input from one year to the next. There are several smaller meetings, including set up and take down of the Surgical suite.

We participated in two events at the College of Veterinary Medicine to present to students in the Spring and Fall volunteer options and requirements at the State Fair Surgical Suite.

Two new TVs/monitors were purchased this year to replace ones that were no longer functioning well. A live feed monitor was purchased and placed at the top of the surgical suite for better visualization of when surgeries will be taking place (10am, 12pm, 2pm and 4pm).

In the next 2-4 years the floors and surgical lights will most likely need to be replaced in the surgical suite which will require additional funding.

We are looking into options to prevent glare on the windows for spectators looking in. Committee members are looking into this. We have also discussed with the State Fair possible shading options, as we used to be indoors, to help with the glare (e.g. awning) which would be our responsibility.

Jam-Packed MOVE Year!



The **MOVE** Task Force (Minnesota Opportunities for Veterinary Engagement) had an active year in 2023. Drs. Anna Ruelle and Grossapoulos have now dedicated five years to this team while Dr. Lukas Wallerich has been active on the team for two years. The Task Force was excited to see needed growth this past year with the addition of Drs. Kristen Barrett, Lacey Ellingson, Katharine Kancer, Kathleen McJunkin, Linnea Thiem and Carissa Williamson! The team is staffed by Emma North and Ryan Tibbitts and meets monthly or bi-monthly depending on the time of year.

In 2023, **MOVE** hosted nine events. We started the year with a cross country ski event at Osprey Wild that was a hit for all ski levels. We partnered with the beautiful new Brew Park space in the spring for a succulent planting event that also served as inspiration for MOVE event planning and was successful in teaching members about what **MOVE** does. This event led to the addition of many of our new Task Force members.

Moving into the summer **MOVE** hosted a family friendly event at the Twin Cities River Rats water ski show for the second straight year. We also had a throwback night at one of the Minnesota Zoo's popular Wild Nights event where the Zoo opens at night for adults only with a mix of music and food trucks throughout the Zoo.

The fall saw over 200 different people attend at least one **MOVE** event. We attended a Minnesota United soccer game drawing inspiration around the themes of positivity found in the show at Ted Lasso. We hosted a successful event in the Mankato area and welcomed not only DVMs but entire clinic staffs. We went back to the zoo for the Jack-O-Lantern Spectacular and hosted a pickleball event at the Minneapolis Cider Company.

Finally, we closed out the year by teaming up with the Power of Ten Leadership cohort to bring back the end of the year ugly sweater holiday party where we welcomed in four veterinary nonprofits. Each nonprofit had the opportunity to showcase their important work and **MOVE** was happy to end the night with donations to each.

If you have an idea for a future **MOVE** event, never hesitate to share! Please reach out to us at info@mvma.org.



MOVE was developed in 2018 by the Minnesota Veterinary Medical Association to support the professional success and development of veterinary professionals through social and educational networking opportunities.

Core values:

- **Engage** with your peers and meet experienced individuals in the veterinary profession.
- **Network** in a fun, relaxed setting while enjoying the company of your colleagues.
- **Connect** to those going through similar professional experiences. Share and receive advice on relevant topics to you and your career.
- **Success** happens when you are able to engage, connect and learn from others. We want you to move through your veterinarian career with ease and with the tools necessary to be successful.

Advocacy

The MVMA has an advocacy program that actively monitors state and federal legislation. The MVMA employs skilled lobbyists in the state to support needed legislation or fend against harmful legislation. MVMA members should consider hosting a state legislator at their veterinary clinic or hospital. The lobbyist will take care of all of the arrangements once the date is arranged with the MVMA member for the legislative visit.

2024 Legislative Priorities (Created at 2023 Governmental Affairs Meeting)

1. **Actively oppose the Companion Animal Board bill and others intended to negatively change the current mission and effectiveness of the BAH. Educate legislators and relevant interest groups about the issues and concerns associated with this bill.**
2. **Actively support the Licensed Veterinary Technician bill.**
3. **Support the University of Minnesota's College of Veterinary Medicine and its funding and improvements requests at the legislature. In addition, support the College's efforts to limit tuition increases and to reduce student debt.**
4. **Support the Veterinary Diagnostic Laboratory (VDL) and its funding and improvement requests at the Legislature.**
5. **Support the funding requests of the Board of Animal Health and of the Board of Veterinary Medicine at the Legislature, and support both boards' independent status.**
6. **Support legislation that provides financial support for research, education, and outreach initiatives surrounding animal health.**
7. **Actively monitor legislative proposals pertaining to veterinary drug compounding and proactively advocate for maintaining current veterinary drug dispensing practices.**
8. **Actively monitor legislative proposals pertaining to mandatory opioid prescription drug reporting and its impact on veterinarians.**
9. **Support exempting the FDA approved veterinary xylazine product as a scheduled drug.**
10. **Monitor for legislation that would limit a veterinarian's ability to perform any method of euthanasia that is described in the current version of the AVMA guidelines for the euthanasia of animals.**
11. **Support the formation of an Office of Animal Protection (OAP) as proposed in Minnesota SF 1411/HF 1850 including establishing a statewide registry of dangerous dogs which remains an MVMA priority.**
12. **Oppose creation of an Office of Animal Protection (OAP) as described in SF 3324/HF 3300.**
13. **Support legislation mandating dog and cat rabies vaccination.**

Committing to Diversity, Equity and Inclusion

Dr. Ned Patterson, Chair

MVMA Diversity, Equity and Inclusion (DEI) Action Team met seven times in 2023.

Mission Statement: *The Minnesota Veterinary Medical Association maintains that diversity, equity, and inclusivity promote excellence. We are committed to increasing representation, support, retention, and accessibility in the veterinary profession to foster a sense of belonging within our communities.*

Acknowledgment: The veterinary medical profession, and the communities it serves, have been and continue to be disproportionately white, heterosexual, cis-gender and without consideration of disabilities. In the State of Minnesota veterinary practices and institutions stand on the traditional, ancestral and contemporary land of Indigenous peoples. We acknowledge the complexity of the systems that limit representation and accessibility, and we pledge to utilize our understanding of this history to inspire change.

We strongly support and will actively promote the American Veterinary Medical Association's goals from the Commission for a Diverse, Equitable, and Inclusive Veterinary Profession.

Steps Taken in 2023 to reflect this mission statement and move it forward:

1. Promote interest in the veterinary profession at the elementary, middle school and high school age levels.

In 2023, the MVMA was awarded a "Best in Business" award from the Veterinary Medical Association Executives (VMAE) for their efforts in launching a partnership between the association, Mission Animal Hospital and Cristo Rey Jesuit High School- Twin Cities (More information on page 23). The DEI Action Team proposed to continue the partnership with Cristo Rey and Mission Animal Hospital for the 2023-24 academic year which the MVMA Board of Directors approved. Two students returned for a second year this year. On top of the award, this partnership was highlighted in multiple media outlets. The DEI Action Team continues to look for other schools to partner with and in the fall of 2023, Camden Pet Hospital launched a pilot work study program with Henry High School.

The Action Team continues to look for ways to focus on the elementary school age levels. In 2024, we will be hosting a veterinary day at a children's hospital in the Mankato area. The team has also partnered with the College of Veterinary Medicine's VetCamp program to share materials that can be used for younger age group programming.

2. Determine the best metrics and methods to understand existing diversity within the current Minnesota veterinary medical profession as a foundation to monitor progress.

The MVMA aligned more closely with the AVMA when it comes to tracking race and gender with changes to membership renewal forms. The DEI Action Team has also partnered with the Minnesota Association of Veterinary Technicians (MAVT) to look into tracking DEI related data for veterinary technicians. This will allow us to objectively monitor diversity in order to ascertain mission progress.

3. Commit to at least an annual MVMA educational session on DEI to encourage continued awareness and learning for MVMA members.

DEI Action Team member Elizabeth Martinez-Podolsky, Director of Diversity, Equity and Inclusion for College of Veterinary Medicine at the University of Minnesota along with Dr. Ned Patterson, chair of the DEI Action Team, presented a session to the MVMA Power of Ten Leadership group in the fall of 2023 on DEI in the profession and here at the state level. The Action Team also helped put together the 2024 Annual Meeting Just in Time Lunch, ***DEI in Veterinary Medicine: Where Are We Now and What's on the Horizon?*** The DEI Action Team will continue to look for ways to bring DEI related topics to the MVMA Annual Meeting and CE events. The team also has the goal of Collaborating with DEI subject matter experts to develop resources that advise on increasing DEI through employment opportunity and on-the-job training, then make these resources available to individuals responsible for hiring within Minnesota's veterinary medical community.

4. Increase diversity related scholarships by the MVMF and others.

The DEI Action Team's scholarship proposal to the MVMF to create a scholarship related to DEI was approved and will be awarded for the first time at the start of 2024. We were also excited that Dr. Abigail Maynard from the Action Team joined the MVMF Scholarship committee.

MVMA Earns Best in Business Award for DEI Initiative



Cristo Rey students Barbara (left) and Diego (right) both returned to Mission Animal Hospital for a second year through MVMA's work study partnership with Cristo Rey.

The MVMA was honored by the VMAE for their efforts in launching a partnership between the association, Mission Animal Hospital and Cristo Rey Jesuit High School-Twin Cities. The partnership employed a team of four students in a veterinary hospital through the Cristo Rey Corporate Work Study program. These four students share a full 40-hour work week throughout the academic year.

"Our partnership with Mission Animal Hospital and the Cristo Rey Corporate Work Study program aligns with our association's mission and values. It is a step in the right direction to help high school students from all backgrounds access the veterinary profession." MVMA Executive Director Kelly Andrews said. "We hope to be a pilot for other veterinary associations that are looking for ways to access youth and increase diversity in the profession. Winning this award is an honor and we hope the national attention will spark conversations around how we can grow this model."

The partnership came to be through a proposal from MVMA's Diversity, Equity & Inclusion Action Team. The MVMA is committed to increasing representation, support, retention, and accessibility in the veterinary profession to foster a sense of belonging within veterinary communities. While looking for ways to inspire change the DEI Action Team decided one way to take action would be to grow relationships with youth in diverse communities.

"Every day I walk into the animal hospital feeling like a part of the team and feeling I'm actually working at the animal hospital because of how much I want to do this for a career," Diego, one of the work study students, said in a media story this past March.

The MVMA believes having the veterinary profession listed as an option that students at Cristo Rey can express interest in, is an invaluable impact of this partnership. Not only that, but they gain nearly 300 hours of work experience in a clinic setting in one academic year which will help them tremendously in any future veterinary school application. Students also have the choice to come back to their work study location throughout their high school career providing the possibility of around 1,200 hours in a clinic setting before they even graduate high school.

The MVMA, Cristo Rey and Mission Animal Hospital are partnering again for the 2023-24 academic school year. The MVMA's goal is to expand into similar high school work study partnerships here in Minnesota and help foster others nationally.



Mission and Impact

The mission of the Minnesota Veterinary Medical Foundation is to provide scholarships and educational grants to benefit animal health and ensure the future of veterinary medicine.

The MVMF is a 501 (c) (3) nonprofit organization created to serve as the philanthropic partner of the Minnesota Veterinary Medical Association.

The MVMA provides staff support for MVMF events and the annual campaign which raised over \$85,000 raised in 2023! Part of that total was a \$40,000 match set by the MVMA Board of Directors. **Since being founded in 1990, the MVMF has awarded over \$2.5 Million!**



2023 MVMF Annual Report

Read the 2023 MVMF Annual Report:

www.mvmfcares.org/weve-made-a-difference

MVMA COMMITTEE REPORTS

DISASTER AND EMERGENCY PREPAREDNESS COMMITTEE

Dr. Michelle Willette, Chair

The committee held three virtual meetings in 2023.

Notable Events, Workshops, Training:

- The Minnesota Veterinary Medical Reserve Corps (MNVMRC) hosted a class in emergency animal sheltering in conjunction with the 2023 MVMA annual convention. It was taught by Garrett Leonard of Code 3 Associates.
- In May a Radiological Emergency Preparedness training was provided by the Department of Human Services, MNVMRC, USDA and the U of M MRC.
- Foreign Animal Disease Training was hosted by the MNVMRC and the Minnesota Board of Animal Health. It was held on June 1, 2023. There were 25 participants including veterinary students, practicing veterinarians and other emergency management partners from several counties. The course consisted of an overview of a foreign animal disease response in Minnesota, an overview of the Incident Command System, a discussion reviewing wildlife issues in response and an overview of personal protective equipment. The course provided four hours of continuing education.
- In September, two sessions of the Bovine Emergency Response Planning class were held in Hugo and Willmar. Both locations were well attended and provided a lot of networking opportunities for local first responders.
- The MNVMRC presented a session at the Association of Minnesota Emergency Managers Conference. The session covered emergency animal shelters at the local level and included a tabletop exercise.
- The Committee continued to host periodic lunch webinars for veterinary professionals and other partners about timely topics in animal health and disaster preparedness and response. We held three meetings in 2023. The topics included impact of environmental toxicants on raptors, the updated sheltering initiative by the American Red Cross, and feral swine. All sessions were well- attended and had good audience participation.

We are planning another MVMA preconvention training in 2024 with Dr. Rebecca Husted of Technical Large Animal Emergency Rescue.

When not planning for the workshops and events previously mentioned, the Committee was busy networking and collaborating with state and federal partners regarding lessons learned associated with the SARS CoV-2 pandemic, Highly Pathogenic Avian Influenza (HPAI), and other diseases of concern. These included questions regarding wildlife species and the ability of these species to harbor these pathogens. The Committee also continued discussions regarding new protocols for emergency sheltering guidelines with the partners in the Radiological Emergency Preparedness Program, Minnesota Voluntary Organizations Active in Disaster, the Red Cross, and Minnesota Animal Disaster Coalition.

The USDA and Minnesota Board of Animal Health kept the group updated on the HPAI response. Minnesota saw its first case in late March 2022. While the outbreak was relatively quiet in early 2023, there was another round of infected commercial premises in the past months. The agencies also kept the group updated on current planning, training, and exercises for foreign animal diseases, particularly African Swine Fever now that it has been confirmed in the Western Hemisphere. The Minnesota Department of Agriculture continues to research methods for swine depopulation and disposal.

This collaborative group continues to seek out new partners and resources to help identify and close gaps in animal response for all species and at all levels of response.

Committee meeting minutes are available on request.

MVMA COMMITTEE REPORTS

FINANCE AND OPERATIONS COMMITTEE

Dr. Rob Memmen, Chair

The Finance and Operations Committee met to review and identify the needs of the MVMA. Following that review, the committee approved its 2023-24 budget for fiscal year August 1, 2023 to July 31, 2024.

Following up on the committee's work from the previous year, the committee reviewed the finances as well as the success of the 2023 back to in person annual meeting. The MVMA continues to be in strong financial condition with currently no debt on its office buildings or capital equipment.

The Investment Committee, a subcommittee of the Finance and Operations Committee, consults regularly on the allocation of investments of the MVMA with the goal of evaluating the investments return each year.

GRIEVANCE AND ETHICS COMMITTEE

Dr. Kathryn French, Chair

The committee meets periodically to review grievances submitted to the committee. Complaints are brought forward by individuals against MVMA member veterinarians. In 2023 the committee held one Zoom meeting to review a grievance. An article spotlighting the Ethics and Grievance committee was published in the January/February 2024 issue of MVMA Messenger. The committee maintains its response to concerns of the public in regard to veterinary practice and it attempts to promote a forum for openness and fairness in veterinary practice. The committee hopes it has helped improve the perception of the professional standing of veterinarians in Minnesota.

Ruminant Committee (Formerly Food Animal Committee)

Dr. Joe Armstrong, Chair

The committee met formally once in 2023. Several informal meetings without full membership were held to further discuss CE offerings and other needs for the committee. The committee changed the name and adjusted the charge at the formal meeting. The Food Animal Committee is now the Ruminant Committee.

Charge: To keep MVMA members apprised of ruminant issues, as well as welfare practices that enhance animal agriculture and production. The ruminant committee will plan bovine and small ruminant continuing education, monitor current federal and Minnesota regulations for veterinarians who work with ruminants, communicate new information to MVMA members, and work to assist members with their efforts to be compliant with the current standards and best practices. As necessary, the ruminant committee will assist with other livestock issues and continuing education.

The committee successfully organized CE for the Winter Seminar, Essentials for the Rural Large Animal Practitioner in Alexandria where 6 CE credits are offered. Speakers included Drs. Kathy Rausch, Spencer Wolter, and Joe Armstrong. The committee also successfully organized CE for the MVMA Annual Meeting including organizing the content into a Dairy Day and a Beef Day. This also allowed us to expand the CE offerings available on Dairy Day to include a breakfast meeting and start discussions with industry stakeholders to offer a Wednesday evening meeting for CE credit in the future.

Members of the committee (especially Matt Boyle) were involved in the discussion of scheduling Xylazine and the impact that decision would have on the rural practitioner. They successfully communicated the need to find a compromise that did not hinder practitioners' ability to serve their clients and maintain proper animal welfare.

MVMA COMMITTEE REPORTS

INDUSTRY PARTNERS COMMITTEE

Bill Butler, Butler Vet Insurance - Industry Partners Chair

The Industry Partners Council is currently comprised of representatives from fifty-four (54) MVMA Supporting Members. We provide feedback to the MVMA and MVMF on events, networking, and collaborate on ways to strengthen industry support (and promote that support) for the veterinary profession in Minnesota. The council met three times in 2023.

Supporting members suggested topics and provided abstracts for 2024 Lunch 'n Learns and provide educational presentations for the Practice Management track at our Annual Meeting. We hosted the 2023 Industry Partners Canterbury Park event.



MVMA COMMITTEE REPORTS

NOMINATION AND AWARDS COMMITTEE

Dr. Nancy Peterson, Chair

This committee, chaired by the Immediate Past President, recruits candidates for open positions on the MVMA Board of Directors. For the coming year, there are two new board members starting their term in 2024. The director terms are three-year terms that are typically not renewed.

Each year, we elect a vice-president, who the following year, will become president-elect, then the next year becomes the president and following that, the Immediate past president. It is a four-year commitment that ensures our leadership has continuity.

We annually elect a treasurer, a very important officer in our association.

If, in the future, you are interested in serving on the Board of Directors or any of our committees, councils or task forces, please inform the MVMA office. We hope you would find it rewarding to yourself and to the association that will benefit from your knowledge and input.

PUBLIC HEALTH COMMITTEE

Drs. Stephanie Yendell and Courtney Wheeler, Co-Chairs

The Public Health Committee updates members on public health issues involving Minnesota veterinarians. This emphasizes our profession's responsibility to the health and welfare of humans. The committee is also involved in animal health issues, especially when it directly impacts human health. The committee plans the public health track of the MVMA Annual Meeting

SMALL ANIMAL CE COMMITTEE

Dr. Jennifer Schurrer, Chair

The Small Animal Continuing Education committee had two planning meetings this year with numerous email touch points throughout the year. We planned the small animal tracks at the 2023 Annual Meeting and four one-day stand-alone seminars held throughout the year. Our committee is dedicated to finding passionate, inspiring speakers to help our members gain the skill and knowledge they need to excel. We continue to reassess the best ways to deliver CE to our members.

MVMA COMMITTEE REPORTS

SMALL ANIMAL WELFARE COMMITTEE

Dr. Paul Anderson, Chair

Mission Statement. The mission of the Small Animal Welfare Committee is to: Identify issues that affect small animal welfare in the state of Minnesota. Develop and monitor programs and policies to improve small animal welfare. For the purposes of this committee, small animals are defined as animals commonly managed by small animal veterinary practitioners.

The MVMA Small Animal Welfare Committee (SAWC) met four times during 2023. The meetings were each four hours in length and were held in person at the MVMA office. Topics of discussion included (1) proposed legislation on formation of an Office of Animal Protection, (2) prevention of heartworm disease by changing the regulations for importation of dogs and cats, (3) regulation of foster-based animal rescues, (4) prevention of canine brucellosis, (5) feral cats and the merits of Trap Neuter and Release (TNR) programs, (6) proposed legislation on formation of a Companion Animal Board, and (7) review of current laws for commercial dog and cat breeders.

Prevention of heartworm disease. The committee finalized its recommendation on prevention of heartworm disease and changing Minnesota Rules for importation of dogs. The recommendation was also approved and adopted by the MVMA Board of Directors at its meeting on December 14. The recommendation reads as follows:

Recommendation: The MVMA Small Animal Welfare Committee recommends that Minnesota Rules 1721.0500 for the importation of dogs and cats be amended to include the following requirements for the prevention of heartworm disease.

Minnesota Rules. 1721.0500 Importation of dogs, cats, or ferrets.

Heartworm disease. All dogs over eight weeks of age imported into Minnesota must receive an approved microfilaricide medication within 14 but not more than 30 days prior to arrival. Documentation of this medication must be recorded on the certificate of veterinary inspection.

A. A dog seven months of age or older must be tested for heartworm infection within 30 days prior to importation. A dog that tests positive may not be imported unless a permit is obtained from the board prior to shipment. The test date and permit number must be recorded on the certificate of veterinary inspection.

B. A dog that tests positive for heartworm infection prior to entry must begin treatment for adult heartworms immediately upon arrival.

C. All dogs treated for adult heartworms must be retested nine months following completion of treatment to ensure treatment success. Any dog still testing positive at this time must be retreated for adult heartworms.

D. All tests and treatments for heartworm disease must be performed by a licensed veterinarian.

E. The person or entity that imports a dog under a permit must pay all expenses incurred for tests and treatments and must notify the board when tests and treatments are completed.

Shelters and foster-based animal rescues. The committee continues to review current Minnesota laws governing kennels and dealers. It is the opinion of the committee that, to protect the health and welfare of dogs and cats in Minnesota, and to safeguard the consumers of the state, Minnesota Statutes 347.31 to 347.40 (Kennels and Dealers) must be updated and amended to require mandatory licensing and inspection of all animal shelters and foster-based animal rescues that operate within the state. The objective of the committee is to finalize and propose language to update and amend these statutes by the end of 2024.

MVMA COMMITTEE REPORTS

Veterinary Technician Committee

Dr. Allen R. Balay, Chair

The VT committee met 3 times in 2023 and had several communications via email between meetings. All meetings were hybrid. We continue to get strong participation with the meetings when held via zoom. Several members participated with the MVMA Veterinary Day at the Capitol in March. The committee continues to be unanimously supportive of the initiative to license veterinary technicians and several members have been directly instrumental in actions directed toward the initiative. This is a unique committee due to representation from both MVMA and MAVT members. The updated bill to license veterinary technicians was introduced in the Minnesota House of Representatives and Senate in 2023. Committee members attended three hearings in the MN Senate. Unfortunately, the bill did not get a hearing in the House of Representatives. The bill was included in the Senate Omnibus bill but unfortunately was removed near the end of the Legislative session. The committee strategized for the 2024 legislative session that starts in February.

The committee has representation from all four veterinary technician programs in MN and from Northwood Technical College in New Richmond, Wisconsin (the director of that program is a MVMA member). The colleges reported in September 2023 that none were at full capacity and the Minnesota colleges did not have a waiting list of applicants. The Veterinary Technician committee has a credentialing subcommittee that also continues to meet regularly to review credentials for both new and re-certification applicants as needed.

Committee Chair Al Balay working as a team with Kim Horne, CVT, were very active in 2023 relative to the licensure initiative by leading educational webinars, presenting updates at both MVMA and MAVT annual meetings and Board meetings, writing MVMA Messenger articles, being involved in meeting with numerous groups, and participating with MVMA Town Hall meetings in Bloomington and Rochester. They also meet regularly with the MN Board of Veterinary Medicine related to the impact and details of licensure. Beginning in the fall of 2023, the focus of their activities will be on meeting with key members of the House of Representatives' Health Finance and Policy Committee to explain and gather support for the licensure initiative. The VT committee recognizes that the legislation may take several years to obtain passage, but are very optimistic for the 2024 legislative session. We anticipate that we will continue to keep both MVMA and MAVT leaders and members informed and involved in the legislative initiative. Assuming that the legislative initiative is successful, we expect that we will need on-going funding from MVMA to support members' understanding of the impact and for meetings with the MN Board of Veterinary Medicine during the rule writing process. The support would primarily be through mileage reimbursement and related costs to many meetings with legislators, veterinarians, veterinary technicians, and others.

WELLNESS AND PEER ASSISTANCE COMMITTEE

Dr. Marceen Hammer, Chair

The committee is committed to identifying new and effective methods of assisting our peers with chemical issues and addictions and training on suicide prevention. The committee continues to seek ways of communicating its important function and service to the MVMA, its members, and the MN Board of Veterinary Medicine. The ultimate goal is to make sure veterinarians in this state are aware of services available in order to help those with personal addiction issues. The committee is concerned about the impact that impaired veterinarians may have on the public and the animals they treat, and strive to help them improve their lives and their service to their clients. The committee publicizes its assistance and resources in the MVMA newsletter and website, and through brochures distributed at the MVMA meeting and other MVMA events. The committee also works with the Health Professionals Services Program in providing needed services to professionals such as veterinarians. We look for ways to bring awareness of the importance of mental health to our success as clinicians.

In 2023, we planned a WEGIVE track and provided a Hot Topic Lunch N Learn in May on Overdose Response Training in collaboration with the Steve Rummeler HOPE Network. The MVMA Board of Directors approved a proposal recommended by the Wellness and Peer Assistance Committee in February 2022 to support the Restorative Path Counseling and Wellbeing Proposal for Services to offer members and their team counseling services. This service and benefit to membership has provided over 370 therapy sessions to over 50 individuals. The benefit currently covers an initial consultation and 5 additional counseling sessions. For high need 5 additional consults are covered at 50%.

Individuals interested in serving on this committee can contact the MVMA. The MVMA office can also help direct individuals in need of personal assistance with addiction issues.

MINNESOTA ACADEMY OF VETERINARY MEDICAL PRACTICE

Since 1974, the Academy has maintained the lifelong mission for the Minnesota Veterinary Medical Association, serving as the continuing education arm for the profession. Starting in 2016, records submitted by Academy members are now accessible through their MVMA member profile. The Academy maintains record of continuing education accomplishments provided by the member through the annual CE tracking form.

The MVMA Academy sponsors education programs, primarily the MVMA Academy Seminar during the Fall every year. The Academy also works to maintain this discipline with the profession by upholding higher education standards that are required by the Minnesota Board of Veterinary Medicine.

Each member who submits their annual continuing education tracking form, receives a certificate of accomplishment and is encouraged to display this proudly in their practice. Academy Members who receive 50 or more continuing education credits receive a James O. Hanson Scholar Certificate. Academy Members who receive 30 - 49 continuing education credits receive an MVMA Academy of Veterinary Medical Practice certificate.

Maintaining an Academy membership is a matter of pride in being a part of the profession and upholding the value of continuing education. **Please congratulate our 2023 Academy Members for their continued accomplishments.**

Dr. Jenny Aldridge
Dr. Larry Anderson
Dr. Karen Borgert
Dr. Dennis Brewer
Dr. Grace Brown
Dr. Nikki Burk
Dr. Perry Burros-Lemke
Dr. Darlene Cook
Dr. Anna Davies
Dr. Joel Enochs
Dr. Kate French
Dr. Cameron Gallenberg
Dr. Dennis Gallenberg
Dr. Kimberly Gallenberg
Dr. Carlos Gandara
Dr. Meg Glattly
Dr. Jennifer Hanson
Dr. Nicole Heinrich
Dr. Tara Herold-Eichhorn

Dr. Christy Hutchins
Dr. Jeff Johnson
Dr. Christina Larson
Dr. Roy Martin
Dr. Stacy Melzer
Dr. Olivia Mirodone
Dr. Arthur Moats
Dr. Gregg Phillips
Dr. Dick Reiersen
Dr. Steven Ruotsinoja
Dr. Clair Sauer
Dr. Charles Schwantes
Dr. John Strache
Dr. Katherine Toft
Dr. Bradley Treder
Dr. Aleda Tysver
Dr. Melissa Weisman
Dr. Nathan Winkelman
Dr. Julie Woodman

COUNCIL OF SENIOR VETERINARIANS TRANSITIONS TO KEEP MOVING

Council of Senior Veterinarians Dr. Mary Olson and Jerry Sprau, Co-Chairs

The Council of Senior Veterinarians provide a forum to discuss issues of interest to senior veterinarians, and to participate in projects beneficial to the profession.

At the 2023 Annual Meeting Dr. Susan Jones spoke about the global history of veterinary medicine and animal healing from a book she co-authored, *A Concise History of Veterinary Medicine*.

The Senior Vet Council, recently renamed Keep MOVing, visited Don and Dr. Mary Olson's farm in Mora, Minnesota. The group enjoyed lunch in the former dairy barn turned event space! They have hosted barn dances, and weddings, the disclaimer being that folks must love horses, as their three horses also live in there. The Northland Automation and Engineering Inc. facility, right there on the farm is where we learned about a few of the machines they designed for microwave popcorn packaging. 75% of all microwave popcorn bags in the world are produced on two types of machines that were engineered and developed here at the Olson farm in Mora. It was a great afternoon filled with learning!

Keep MOVing is looking forward to hosting more events in the coming year!



INVESTING IN FUTURE LEADERS



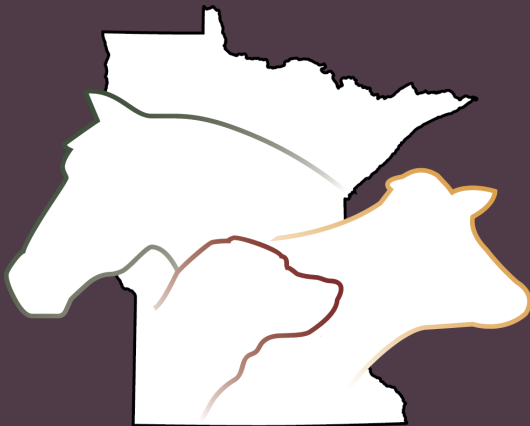
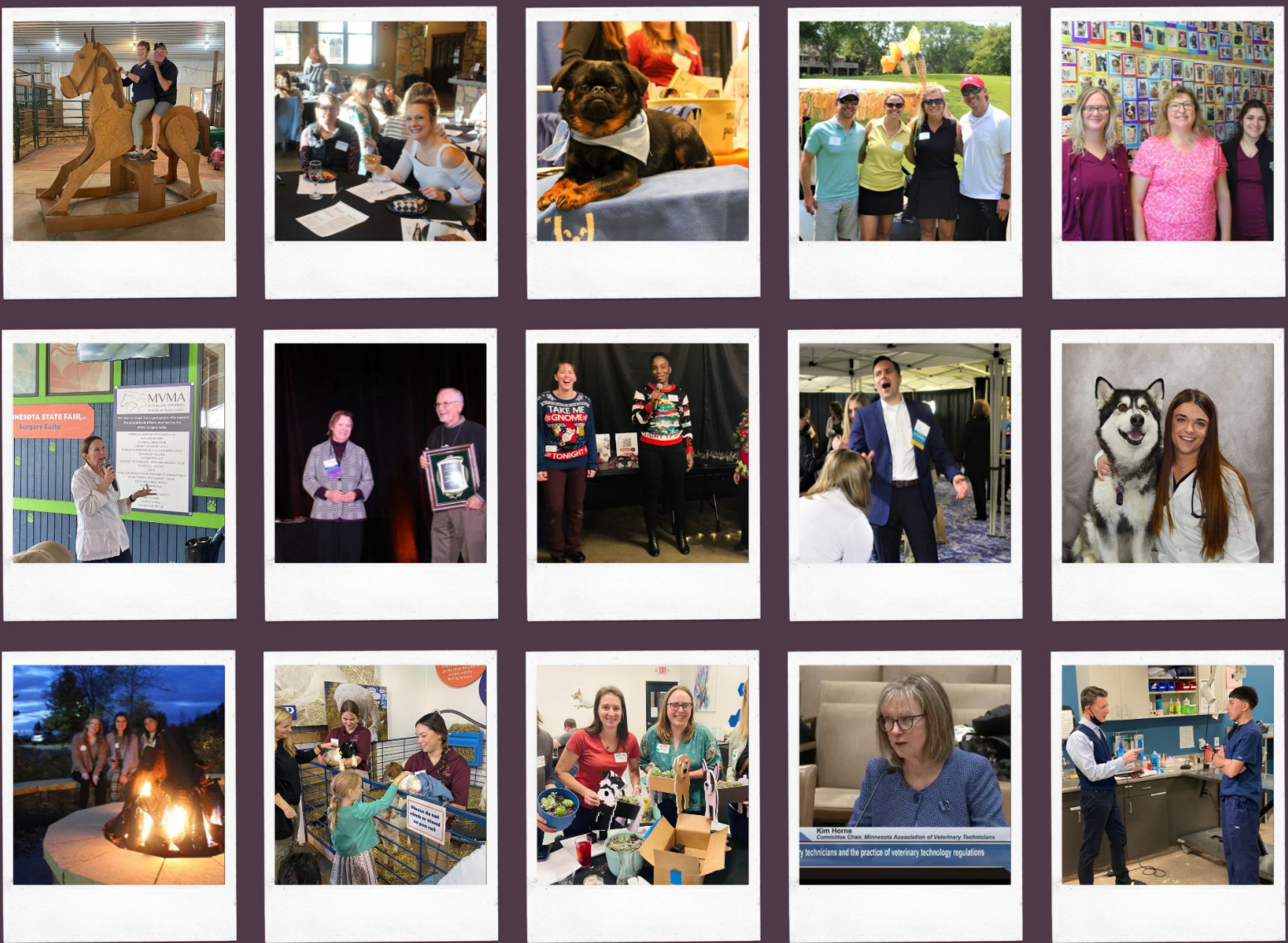
The MVMA Power of Ten Leadership (POTL) program returned for 2023 after a hiatus due to COVID-19. We have a great group of young professionals committed for this year's program. **The group had 7 learning sessions and an end of year party centered around giving. We still have a few spots left for 2024 open for DVMs who have graduated within the past 10 years. There is no charge for participation. Please reach out to Ryant@mvma.org if you are interested in learning more!**

The Power of Ten Leadership (POTL) Program is designed to cultivate leadership capacity in recent graduates and provide learning experiences that will enrich the individual and benefit the individual's practice, community, and profession. The program will provides ten recent graduates (graduated from a college of veterinary medicine with a DVM degree within the last ten years) with leadership development sessions.

We want to thank all our 2023 speakers for taking time to teach the group important skills that will help them in their practice and personal leadership journeys. Thank you to our resident mentor Dr. John Baillie for sharing his expertise and insights from his years in the profession and our two co-chairs, Drs. Ashley Smit and Holly Rudolf, for dedicating hours into this year's programming and meetings.

The MVMA is also excited to be collaborating with MentorVet to provide you and veterinarians with extra support in the transition to practice.

Designed to help early-career veterinarians thrive, MentorVet Leap is an evidence-based program that delivers the peer support, coaching, and mentorship needed to ease into the veterinary profession. As a member benefit of MVMA, we are excited to offer three early career veterinarians the opportunity to participate in the MentorVet Leap program at no charge for February 2024. **This is for DVMs who have graduated within the last five years. Reach out to info@mvma.org to learn more!**



MVMA

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