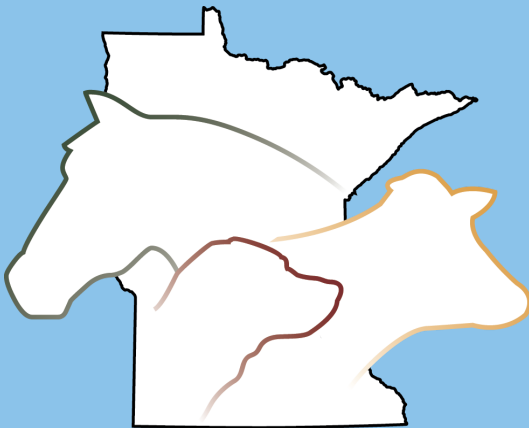




2022 MVMA Annual Report



MVMA
Minnesota Veterinary
Medical Association

Thank Your 2022 Team!

MVMA Board of Directors

President - Dr. Nancy Peterson

Past President - Dr. Connie Sillerud

President-Elect - Dr. James Bennett

Vice President - Dr. Ann Brownlee

Secretary/Treasurer - Dr. Heather Douglas

Director - Dr. Chris Anderson

Director - Dr. Gary Goldstein

Director - Dr. Ned Patterson

Director - Dr. Lukas Wallerich

Ex-officio members

AVMA Delegate - Dr. Matthew Boyle

AVMA Alt. Delegate - Dr. Teresa Hershey

MVMA GAC Co-Chairs- Drs. John Baillie (2022) and Trevor Ames & Jessica Fox (2023)

POTL Program Liasion's -Drs. Ashley Smit and Holly Rudolf

MN Board of Animal Health - Dr. Marion Garcia

MN Board of Veterinary Medicine - Dr. Julia Wilson

MN Department of Health - Dr. Joni Scheftel

U of M College of Veterinary Medicine - Dean Laura Molgaard

Student Representatives - CVM: Julia Hartmann & Ramsey Piotter & SDSU: Garret Drum

SAVMA President - Logan VerMeer

MVMA Office Staff

Executive Director - Kelly Andrews, CAE

Continuing Education Program Manager - Nicole Kast

Marketing and Communications Manager- Ryan Tibbitts

Membership, Continuing Education & Marketing Assistant -Emma Radtke

Certification and Systems Coordinator - Maria Nellesen, BA, CVT, VTS (Dentistry)

Administrative Assistant - Mandy Richter

MVMF Planned Giving and Fundraising Manager - Erin Truax

Table of Contents

The MVMA has a team of seven members on staff, 9 on our Board of Directors, 16 committees and 2,577 members. Our mission is supporting and empowering veterinary professionals, advancing animal well-being and promoting public health. Take a look at our Annual Report to get a look at the work we put into that mission in 2022!

President's Message

Business Meeting

- Agenda
- Minutes
- Treasurer's Report
- Strategic Plan

A Look at Membership

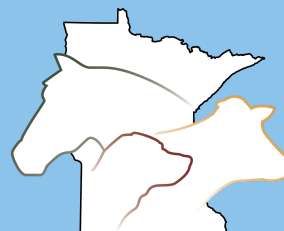
- Membership Report
- In Memoriam

MVMA Working for You

- Health and Wellness
- State Fair
- MOVE
- DEI
- MVMF

Committee Reports

Telling Your Story



MVMA
Minnesota Veterinary
Medical Association



MVMA PRESIDENT'S REPORT

NANCY PETERSON, DVM

Hello to all and thank you for your continued support and attendance for our annual conference, The Great Minnesota Vet Get-Back Together! Look at all of us here in one room! Amazing!

What a relief to finally get together again. If we had been asked about it four or six years ago, driving around the downtown Twin Cities hoping our truck would fit in the parking ramp and then figuring out which session we wanted to attend and where it was, do we think we would have realized how nostalgic we could be about a CE conference About the hotel it was held in? Did we ever think we would miss the hotel rooms and staff?

The staff of the MVMA, under the leadership of Executive Director Kelly Andrews, has done an excellent job putting this together for us. I want to acknowledge the incredible amount of work they have all done on this meeting, with the added pressure of it being the first in person meeting in three years. We are incredibly lucky in our state to have an energetic, dedicated and professional staff at our VMA, and wonderful staffing and volunteers for our MAVT and MVMF. Please take a moment to thank them all when you get a chance, at the registration desk or if you see them in the sessions or exhibit hall.

Also please make sure to let all the booths in the exhibit hall know how happy we are to see them again at our convention, and enjoy chatting with them and swiping the occasional candy bar or treat. Don't forget to complete your Bingo cards at their booths!

Covid is still having an impact on the world, not just on veterinary medicine. It has forever changed the way we not only do business, but live our lives. I am reminded of the reaction that was going around the business world. Covid showed how many issues could have been handled via email instead of meetings. Although I still prefer in person meetings and phone calls, because I think that a lot of things can get misinterpreted in print. We of all professions know the subtleties of communication. Research done in the 1970s on information communicated in a conversation between humans gave numbers of 7% verbal words spoken, 38% voice and tone, and 55% body language. Kind of like dogs in a dog park or horses in a herd. It will be interesting to see how future researchers see this change under the influence of things like Zoom meetings, texting and emojis...

After this meeting I will become the Past President of the MVMA. It is the next chapter I will be honored to have in this organization. I have learned so much and had such great opportunities by volunteering for our profession. Once again, **I encourage all of you to be aware of what this organization not only does for you, allows you to participate in, but asks you to do; allowing and helping us attempt to influence the path our professional world is taking. It cannot be done without volunteers and guidance from the veterinarian members themselves.**

I am honored to have served as the Association President, and I thank you all.

My Best Regards.

Nancy Peterson, DVM
MVMA President

MINNESOTA VETERINARY MEDICAL ASSOCIATION
ANNUAL BUSINESS MEETING ~ FEBRUARY 3, 2023 12:00 -2:00 p.m.
AGENDA

AGENDA	Presenter
Welcome and introductions 2023 - Dr. Rena Carlson, AVMA President - Elect	Dr. Nancy Peterson, MVMA President
Recitation of the Veterinary Oath	Dr. Ann Brownlee
Remarks by AVMA Guest, Dr. Rena Carlson	Dr. Nancy Peterson
Presentation of Minutes- February 11, 2022	Dr. Nancy Peterson
President's Message	Dr. Nancy Peterson
Treasurer's Report	Dr. Heather Douglas
Committee/Board Reports	
DEI Action Team	Dr. Ned Patterson
Nominations Committee	Dr. Connie Sillerud
Membership Committee	Dr. Ann Brownlee
Veterinary Technician Committee	Dr. Allen Balay
Life Membership Award	Dr. Nancy Peterson
U of M CVM Report	Dean Laura Molgaard
Minnesota Veterinary Historical Museum Report	Ms. Mari Kuennen
Outstanding Faculty Award	Dr. Nancy Peterson
Outstanding Industry Representative Award	Dr. Nancy Peterson
Memorials	Dr. Jim Bennett
MVMF - Foundation Report and Scholarship Awards	Nona Nesseth, MVMF Past President
Distinguished Veterinary Service Award	Dr. Nancy Peterson
Emerging Leader	Dr. Nany Peterson
President's Award	Dr. Nancy Peterson
Old Business	Dr. Nancy Peterson
New Business	Dr. Nancy Peterson
Veterinarian of the Year Award	Dr. Nancy Peterson
Passing of the Gavel	Drs. Nancy Peterson and Jim Bennett
Adjournment 2:00 p.m.	

MINNESOTA VETERINARY MEDICAL ASSOCIATION
ANNUAL BUSINESS MEETING ~ FEBRUARY 11, 2022 12:10 – 1:50 p.m.
VIRTUAL MEETING MINUTES

MVMA President Dr. Connie Sillerud welcomed members and introduced Dr. Chuck Lemme, AVMA Executive Board District Member and Dr. Doug Kratt, AVMA Immediate Past President who provided AVMA reports.

Dr. Sillerud presented the February 5, 2021 meeting minutes acknowledging the virtual format this year. She noted the continued pandemic challenges faced in 2021 and beginning of 2022 that forced the late move to virtual for a second year.

Dr. Heather Douglas provided the treasurer's report stating that MVMA finances and investments remain strong despite the continued challenges associated with the pandemic.

Nominations Committee report given by Dr. Matt Boyle highlighted incoming officer Dr. Jim Bennett as vice president and new directors Chris Anderson and Dr. Ned Patterson who recently served by completing Dr. David Lee's term.

Membership Committee & Life Membership was provided by Dr. Nancy Peterson. She highlighted membership increases in 2021, new SDSU student members and installation of 12 new life members included in the annual report.

U of M CVM Report was provided by Dean Laura Molgaard. She shared the progress and some continued challenges faced by the college during the pandemic.

Dr. Sillerud discussed the update of the MVMA bylaws and asked members to vote for acceptance of the updated bylaws presented. The membership voted to approve.

Dr. Connie Sillerud read the members who passed away in 2021 and asked for a moment of silence.

Dr. Sillerud proceeded to announce the award recipients including Dr. Julie Churchill receiving Outstanding Faculty Award; Shelley Harpster receiving the Outstanding Industry Representative Award; Karen Jensen receiving the Distinguished Veterinary Service Award; and Dr. Dick Olson receiving the President's Award.

Lastly, Dr. Sillerud awarded the Veterinarian of the Year Award to Dr. Allen Balay.

Dr. Sillerud passed the President's gavel to Dr. Nancy Peterson, the incoming MVMA President.

Treasurer's Reports



MINNESOTA VETERINARY MEDICAL ASSOCIATION

STATEMENT OF FINANCIAL POSITION

JULY 31, 2022 AND 2021

(Independent Accountants' Review Report)

ASSETS		
	2022	2021
CURRENT ASSETS:		
Cash and Cash Equivalents	\$ 689,793	\$ 684,033
Accounts Receivable	—	2,000
Prepaid Expenses	21,586	16,641
Total Current Assets	<u>711,379</u>	<u>702,674</u>
NON-CURRENT ASSETS:		
Property and Equipment, Net	457,070	489,818
Investments	3,333,316	3,596,756
Total Non-Current Assets	<u>3,790,386</u>	<u>4,086,574</u>
 TOTAL ASSETS	 <u>\$ 4,501,765</u>	 <u>\$ 4,789,248</u>
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES:		
Accounts Payable	\$ 7,057	\$ 4,495
Accrued Compensation	16,402	19,249
Deferred Revenue	437,011	319,489
Total Current Liabilities	<u>460,470</u>	<u>343,233</u>
NET ASSETS:		
Net Assets Without Donor Restrictions	<u>4,041,295</u>	<u>4,446,015</u>
Total Net Assets	<u>4,041,295</u>	<u>4,446,015</u>
 TOTAL LIABILITIES AND NET ASSETS	 <u>\$ 4,501,765</u>	 <u>\$ 4,789,248</u>

MINNESOTA VETERINARY MEDICAL ASSOCIATION

STATEMENT OF ACTIVITIES FOR THE YEARS ENDED JULY 31, 2022 AND 2021 (Independent Accountants' Review Report)

	2022	2021
REVENUE AND SUPPORT:		
Membership Dues	\$ 422,884	\$ 429,406
Membership Meetings and Conferences	217,749	333,926
Clinics and Seminars	105,031	59,819
Vet Tech Services	111,855	138,383
Advertising Revenue	100,404	105,690
Foundation Administrative Services	48,395	39,445
Public Relations	5,628	6,640
Building Rental Income	32,700	31,600
MVI and Other Income	29,703	100
Investment Income (Loss), Net	(289,473)	663,650
Total Revenue and Support	<u>784,876</u>	<u>1,808,659</u>
EXPENSES:		
Program Services:		
Continuing Education	370,550	225,096
Member Services	448,688	368,737
Government Affairs	126,359	119,778
Total Program Services	<u>945,597</u>	<u>713,611</u>
Supporting Services:		
Management and General	243,999	238,529
Total Supporting Services	<u>243,999</u>	<u>238,529</u>
Total Expenses	<u>1,189,596</u>	<u>952,140</u>
CHANGE IN NET ASSETS	(404,720)	856,519
NET ASSETS, Beginning of Year	<u>4,446,015</u>	<u>3,589,496</u>
NET ASSETS, End of Year	<u>\$ 4,041,295</u>	<u>\$ 4,446,015</u>

2022 - 2024 Strategic Plan

Mission – Supporting and empowering veterinary professionals, advancing animal well-being and promoting public health.

LEARNING

Enhance the knowledge of veterinary professionals throughout their education and careers.

Conferences & Webinars

Continue providing a wide range of quality education that is reflective of various practice models and settings.

Wellness & Opioid Education

Be a resource for opioid education and health and well-being of professionals.

Varied Modalities

Provide educational opportunities to include in-person, virtual and on-demand offerings.

Veterinary Team

Provide education to enhance utilization of the veterinary team including our future veterinary professionals.

SUCCESS

Provide value and opportunities to members to support career and practice success.

Networking

Provide opportunities and platforms, including virtual and in-person meetings for facilitating connections.

Value

Ensure member benefits provide value and enhance awareness of those benefits.

Collaboration

Expand collaborative opportunities for the success of the veterinary team including future veterinary professionals.

CVT Support

Facilitate the success and professional satisfaction of certified veterinary technicians.

ADVOCATE & PROMOTE

Raise awareness of veterinary medicine to government, media and the public.

Advocacy

Monitor and influence local and state government. Partner with the AVMA on national issues affecting the veterinary profession.

Community Relations

Facilitate communication between members and the public to provide value to communities and MVMA members, including utilization of state fair exhibits.

Trusted Resource

Position MVMA and its members as the preeminent resource on the veterinary profession, animal well-being, and public health.

MVM Foundation

Maximize value, purpose and support of the Foundation.

LEAD & RESPOND

Advance the veterinary profession through leadership and sustainable resources.

Leadership

Maintain a high performing, dedicated board of directors and invest in our professional staff. Engage members through committees and project teams to advise the board and grow new leaders.

Diversity

Develop, evaluate, integrate, and implement the association initiatives for diversity, equity and inclusion.

Emerging Issues

Be vigilant in identifying and responding to emerging new issues.

Young Professionals

Develop, evaluate, integrate, and implement the association initiatives for diversity, equity and inclusion.

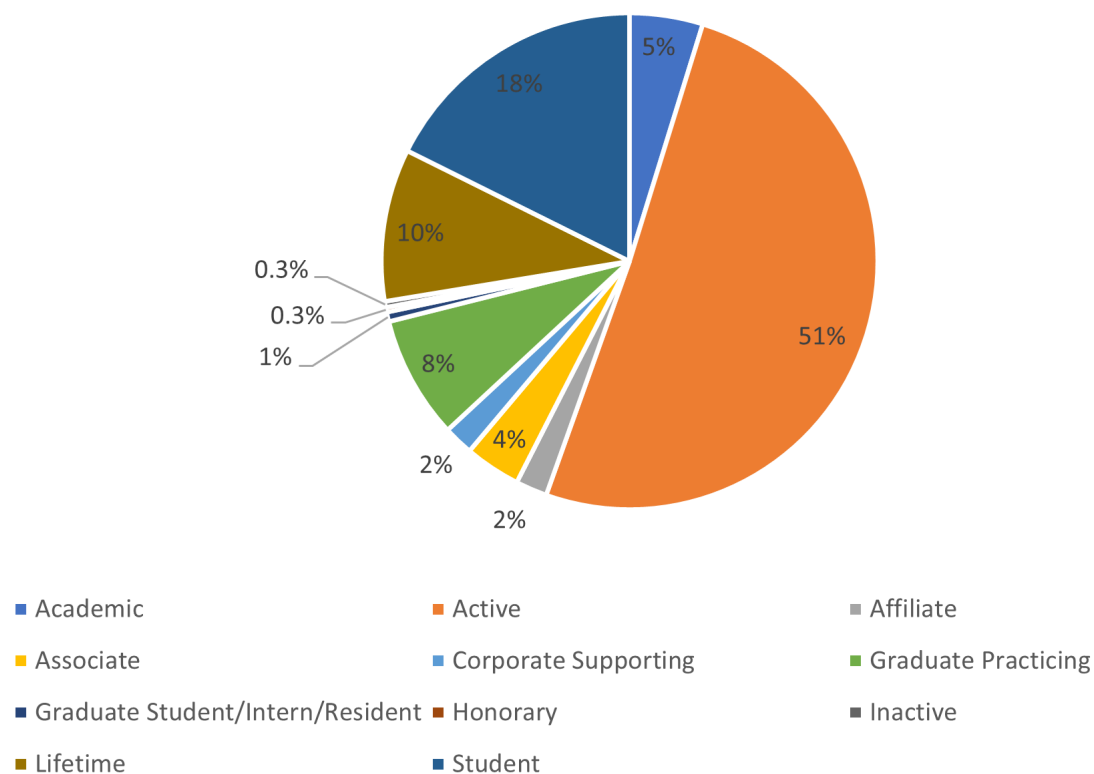
A Look at Membership



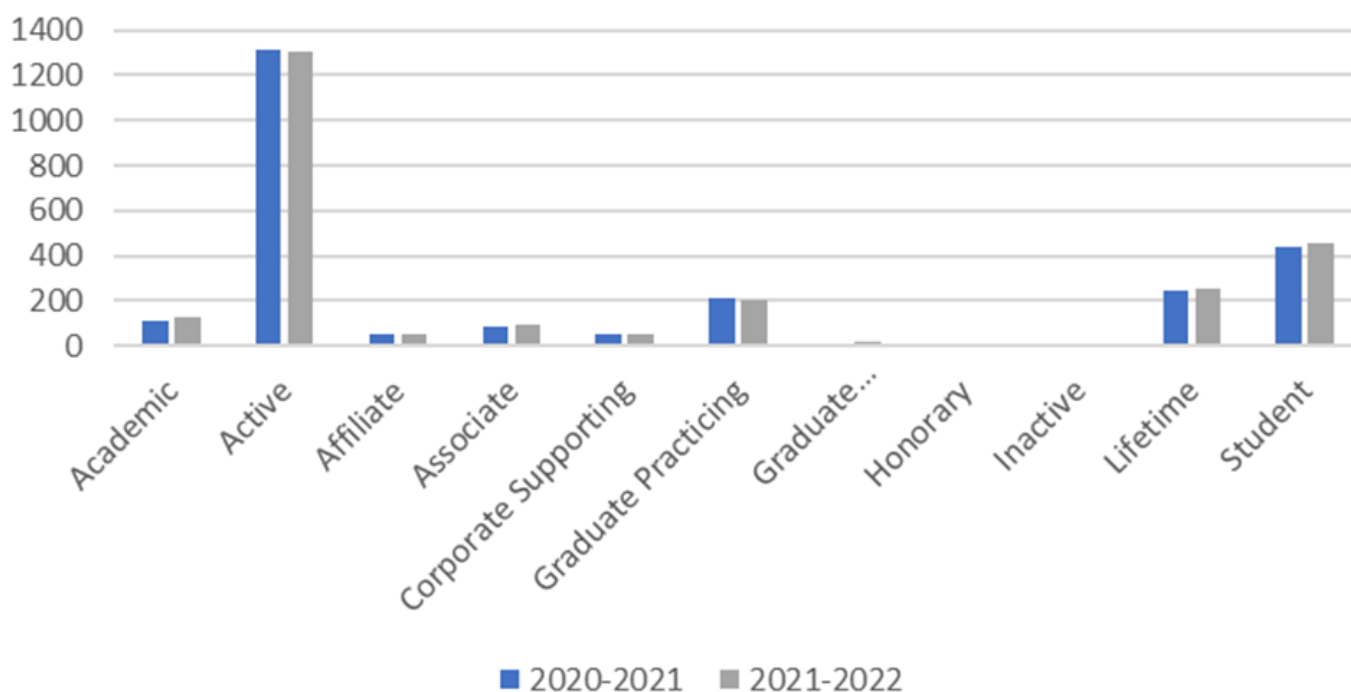
MEMBERSHIP REPORT

The following membership report reflects data from the membership year running from August 1, 2021 - July 31, 2022.

Member Types



Membership Types Compared to Previous Year



MEMBERSHIP REPORT

Member Type	2020-2021	2021-2022
Academic	109	123
Active	1,312	1,306
Affiliate	52	53
Associate	89	94
Corporate Supporting	48	50
Graduate Practicing	212	206
Graduate Student/Intern/Resident	5	16
Honorary	9	8
Inactive	11	10
Lifetime	245	256
Student	442	455
Total	2,534	2,577

New Lifetime members

Congratulations to our new lifetime members who have achieved 40 years of MVMA membership!

Dr. Trevor Ames

Dr. James Bennett

Dr. Marcia Brower

Dr. Leslie Goldblatt

Dr. Kimberly Harff

Dr. Stephen Hayes

Dr. Debra Hlavka

Dr. Blair Johnson

Dr. Kevin Nigon

Dr. John Piehl

Dr. Katherine Ranzinger

Dr. Kelvin Rudolph

Dr. Charles Schwantes

Dr. Kenneth Swanson

Dr. Bill Vollmar

Dr. Luanne Wendland

What is NOT new with MVMA membership?

- Our dues amount! MVMA membership dues have not increased since 2013.

What is new with MVMA membership?

- 108 people, excluding students, joined MVMA as brand-new members.
- Banfield Pet Hospital and the U of MN College of Veterinary Medicine continue to take advantage of MVMA's organizational membership.
- Dues Scholarship fund continued to be available in 2022. In 2022, 4 Active members requested assistance with dues.
- We are in the second year of the 2+2 program with SDSU. We currently have 39 students from this group. These memberships were funded by the MVMF through the Dues Scholarship Fund.
- 138 people renewed with our two-year membership option. We currently have 263 members who have opted for the two-year dues option.
- New: we created an option for an auto-renew, and had 34 members opt in.
- MVMA offered an incentive for renewing on time. At the time of this report, 198 people have used their MVMA Annual Meeting discount code and 70 used the seminar discount.

MEMBERSHIP REPORT:

UPDATED MEMBERSHIP NAMES AND DESCRIPTIONS COMING 2023

At the December 9, 2022 MVMA Board Meeting, updated membership names and descriptions were approved. Take a look at our member types along with the changes below.

Active Member (\$295, new member prorated pricing Nov-May)

- Any graduate of a recognized veterinary college who is of good moral character, and reputable professional methods
- Practitioners shall be licensed in the area in which they practice
- If the candidate is favorably approved by the MVMA Board of Directors, they will become an Active Member
- Active Members may hold elective office, and vote
 - Alternate membership option: Academic

Non-DVM Veterinary Professional Member (Formerly Affiliate) (\$115, new member prorated pricing Nov-May)

- Any non-DVM professionals, animal science or research teachers, faculty, Practice Managers, Veterinary Technicians, etc.
- If the candidate is favorably approved by the MVMA Board of Directors, they will become a Non-DVM Veterinary Professional Member
- Non-DVM Veterinary Professional Members may not hold elective office, vote on any matter, nor have any right or title to or interest in any real or personal property of the Association

Academic Member (\$200, prorated pricing Nov-May)

- Any DVM (Veterinarian) working in a college, university of academic veterinary technician program setting
- If the candidate is favorably approved by the MVMA Board of Directors, they will become an Academic Member
- Academic Members may not hold elective office, vote on any matter, nor have any right or title to or interest in any real or personal property of the Association
 - Alternate membership option: Active

Out of State Member (Formerly Associate) (\$130, new member prorated pricing Nov-May)

- Any DVM (Veterinarian) who meets the qualifications of Active Membership but who resides and practices outside of the State of Minnesota
- If the candidate is favorably approved by the MVMA Board of Directors, they will become an Out of State Member
- Out of State Members may not hold elective office, vote on any matter, nor have any right or title to or interest in any real or personal property of the Association
 - Alternate membership option: Active

Supporting Member (\$390, new member prorated pricing Nov-May)

- Any business individual, partnership, corporation, or other business entity, who desires to support the purpose of the Association
- Eligible to receive the Association's publications and participate in programs as the MVMA Board of Directors permits
- Supporting Members may be a part of the Industry Partners Committee, which helps veterinarians feel supported by the industry, by offering products and services for the benefit of veterinary practices.
- If the candidate is favorably approved by the MVMA Board of Directors, they will become a Supporting Member
- Supporting Members may not hold elective office, vote on any matter, nor have any right or title to or interest in any real or personal property of the Association, or serve on an non-industry committees
- Special dues assessments may not be levied against Supporting Members

Graduate Student/Intern/Resident Member (\$100, new member prorated pricing Nov-May)

- Any DVM (Veterinarian) currently enrolled in a graduate veterinary program from an accredited college of veterinary medicine or employed as an intern, fellow or resident at an accredited institution or facility
- If the candidate is favorably approved by the MVMA Board of Directors, they will become a Graduate Student/Intern/Resident Member
- Graduate Student/Intern/Resident Members may not hold elective office, vote on any matter, nor have any right or title to or interest in any real or personal property of the Association

Recent Graduate Member (Formerly Graduate Practicing) (\$165, new member prorated pricing Nov-May)

- Any DVM practicing in their 1st, 2nd, 3rd or 4th year after graduation from an accredited college of veterinary medicine or immediately following completion of graduate, intern, fellowship or residency work.
- Practitioners shall be licensed in the area in which they practice
- If the candidate is favorably approved by the MVMA Board of Directors, they will become a Recent Graduate Member
- These members shall have the same rights as Active Members

Student Member (\$25)

- Any full-time veterinary student of an accredited veterinary college
- If the candidate is favorably approved by the MVMA Board of Directors, they shall become a Student Member
- Student Members May not hold elective office, vote on any matter, nor have any right or title to or interest in any real or personal property of the Association

Life Member

- Any current Active member who has been in good standing as an Active MVMA Member for a total of 40 years from the date of obtaining their Doctor of Veterinary Medicine degree
- If the candidate is favorably approved by the MVMA Board of directors, they shall become a Life Member
- Life Members shall receive all of the privileges of Active Members, except they shall not pay dues after attaining Life Member status.

Non-Practicing DVM Member (Formerly Inactive Member) (\$165)

- This membership status is upon request and approved by the MVMA Board of Directors
- Any Active Member who is not currently practicing veterinary medicine shall become a Non-Practicing DVM member, this includes retired DVM's who are not yet eligible for Life Membership
- Non-Practicing DVM Members may not hold elected office, vote on any matter, nor have any right or title to or interest in any real or personal property of the Association
- Non-Practicing DVM members are not eligible for Life Membership
- Special dues assessments may not be levied against Non-Practicing DVM members

In Memoriam

Dr. Diane Sittig – Stillwater, MN – passed away February 12, 2021

Dr. Curtis Schafer – Sioux Falls, SD – passed away December 16, 2021

Dr. Ernest Drager, Jr. – Bloomington, MN – passed away on April 8, 2022

Dr. Eric Thorsgard – Bemidji, MN – passed away on July 8, 2022

Dr. Daniel Heiden – Minnetonka, MN – passed away on July 18, 2022

Dr. Richard “Dick” McConnell – Cottage Grove, MN – passed away on July 27, 2022

Dr. Stephen Bistner – Maple Grove, MN – passed away on August 18, 2022

Dr. Donald French – Preston, MN – passed away on September 3, 2022

Dr. Douglas LeMay – Roseville, MN – passed away October 3, 2022

Dr. Elroy Hexum – Pelican Rapids, MN – passed away October 22, 2022

Dr. Peter Franz – Edina, MN – passed away October 23, 2022

Dr. George Sedgwick – Stewartville, MN – passed away December 4, 2022

Did You Know?

When the MVMA receives the sad news that one of our members passed away we send a sympathy card to the address we have on file, make a \$100 donation to the MVMF in their memory, notify the University of Minnesota Veterinary Librarian André Nault who then purchases a book for the library in their honor and notify membership with an email blast.

We do our best to stay up-to-date on news about members, but if you ever hear of a colleague or former classmate passing away, please reach out and let us know at info@mvma.org.

MVMA Working for YOU



New Mental Health and Wellness Benefit

This past year, the MVMA was excited to introduce a new mental and health wellness benefit for members and their team.

The MVMA recognizes that the Veterinary Profession and Community is selective on who they will approach with their struggles, and want to reduce the barriers. This new benefit provides access to a reliable and credible mental health professional (Mrs. Athena M. Diesch-Chham, MSW, LICSW) with 10 years of veterinary experience.

This service and benefit to membership helped over 30 MVMA members or their team members in 2022.

Restorative Path Counseling and Wellbeing is offering therapeutic intervention both in initial consultation and beyond for all members. Additionally, any team member, working at a practice where an MVMA member is employed is able to take advantage of this benefit.

Services offered:

- MVMA members and their team will have access to individual therapeutic consultation to determine need and appropriateness for therapy/treatment. Beyond the initial session, Members and Clinicians will determine plans for further therapeutic intervention utilizing either insurance coverage or private pay option.
- MVMA members and their team who have either poor or no mental health insurance coverage, or significant financial barriers to accessing help will gain up to 5 additional sessions covered by MVMA to allow time to gain additional skills, tools or coping strategies to manage situations.
- Restorative Path Counseling and Wellbeing/Athena Diesch-Chham is available on short notice to any member/member clinic for crisis debriefing and emotionally charged/sensitive situations. We will work with MVMA and other entities to be available in ways that will have the greatest impact while acknowledging each clinic/hospital may want to approach in individualistic ways, and we will be prepared to offer both individual and team-based approaches for these emotionally charged and sensitive situations.



Miracle of Birth Center Returned to Normal Operations



We were excited to see our two popular state fair exhibits back in action including the return of live births to the Miracle of Birth Center at the 2022 Minnesota State Fair!

CHS MIRACLE OF BIRTH COMMITTEE

Drs. Mary Olson, Holly Neaton, Dave Wright, Kevin Haroldson, Marjorie Schleper, Katherine Pjevach, Michaela Olson, Co-chairs

New this year, we invited veterinarians who are not current MVMA members to volunteer in the hope that they consider joining. We also invited pre-screened veterinary technicians and trained industry representatives to assist as volunteers with grey shirts designating those volunteers. Protocols for touching animals continue to be modified based on guidance from the MN Department of Health. We use double-barricading pens around dairy calves that cannot be touched by guests. All volunteers wore buttons reminding guests to wash hands and volunteers were reminded to encourage guests to wash hands at each orientation.

The Miracle of Birth Center added a cage-free display to the end of the hen house cage display in place of the backyard display thanks to a generous donation by Chore Time and installed by Jim Ertl. We displayed six pregnant sows from Country Pork using two retrofitted stalls and four older stalls. Next year we hope to replace five of the Hog Slat stalls that were the wrong design and replace them with swing-side Hog Slat stalls. Depending on budget, we will retrofit at least two and hopefully all five with the hopes to have seven farrowing stalls in use next year with a re-configured layout. We may expand the number of pregnant sows if we can find a different source to deliver and switch out the sows mid-fair. Mike Miron provides revised digital layouts for the building. We displayed a beef cow and calf in the corner where we used to have four free-access gestation stalls. We are considering eliminating the horse stall in the SW corner and replacing it with moveable shelves for cleaning supplies (Isolation stall would be erected with moveable gates.) Ten dairy cows were displayed with half switching out mid-fair. We will have three goats that have already delivered and three-week-old kids next year, because of concerns about Q fever.

We continue to seek additional co-chairs, several of whom have been contacted and have shown interest. The CHS Miracle of Birth Center continues to be an important and well-received venue for educating the public about modern agriculture.

Surgery Suite Performs 48 Live Surgeries



The Surgery Suite continues to be one of the most popular Minnesota State Fair exhibits going back to 1992!

STATE FAIR SURGERY SUITE COMMITTEE

Drs. Krista Walkowiak and Travis Anderson, Co-chairs

The surgical suite continues to perform 48 live surgeries for the 12 days of the MN State Fair. This is a great time for veterinarians to interact within the community and inform them the benefits of spay and neuter. We also advocate pet wellness and public health.

We continue to have a Spring meeting (April) for pre-state fair planning and a Fall meeting (October) for post-state fair wrap-up. We also met with the State Fair directors as there will be new leadership. There are several small meetings, including set-up and take down of the Surgical Suite.

We participated in two events to talk at the College of Veterinary Medicine with students in the Spring and Fall, to discuss the State Fair Surgical Suite and volunteer options.

This year we updated the two back rooms with new cabinets and new shelving. The old metal lockers were removed. We did some more touch up painting to the building. We also purchased a new tv, due to one being broken.

We will most likely need to purchase more monitors in the future to match the new one (2 more). We would also like to add a monitor (live feed) on top of the suite building for visibility as well as more signage.

In the next 3-5 years the floors will most likely need to be replaced in the surgical suite which would require additional funding.

We Are MOVing Again!



The **MOVE** Task Force (Minnesota Opportunities for Veterinarian Engagement) led by Drs. Anna Ruelle, Lukas Wallerich, Nikko Grossapoulos, and Rob Memmen kept busy in 2022! The year started with media coverage on KSTP-TV and in the Star Tribune about the MOVetForward baskets that started during the COVID-19 pandemic to spread joy across veterinary clinics in Minnesota. Baskets still occasionally find their way to new clinics nearly three years after being created and we are continuing to reimburse any that get passed along.

In 2022, **MOVE** was able to host six events. Our first large in-person gathering since the start of the COVID-19 pandemic was a large bags tournament hosted at Royal Foundry this past spring with a British twist: The Great British Bag-Off. On top of the tournament, we provided resources to financial experts and our mental health and wellness partner for those "feeling in the hole."

Moving into the summer **MOVE** hosted two more fan favorite Paint Your Pet events and welcomed members to invite their families for the first time for an event at Pryes Brewing Company and the Twin Cities River Rats.

Based on the feedback we received, we held another family friendly event at the Minnesota Zoo for the popular Jack-O-Lantern Spectacular exhibit. This event saw 50 people and will be something we look to do in fall of 2023. Attendees were able to connect with each other on how they "carve out me time" as we all aimed to "light our own path" heading into the season change.

Finally, we closed out the year with our first event in Greater Minnesota by heading to Marshall for a OneHealth event at Brau Brothers Brewing Company centered around rabies education.

Initial plans for 2023 are a cross country ski event and potentially a sporting event. The **MOVE** team could use a few more members to keep making fun events happen throughout the year and are also looking for connections across the state to keep expanding events outside the metro area. If you are interested please reach out to Ryan Tibbitts at ryant@mvma.org.



MOVE was developed in 2018 by the Minnesota Veterinary Medical Association to support the professional success and development of veterinarians through social and educational networking opportunities.

Core values:

- **Engage** with your peers and meet experienced individuals in the veterinary profession.
- **Network** in a fun, relaxed setting while enjoying the company of your colleagues.
- **Connect** to those going through similar professional experiences. Share and receive advice on relevant topics to you and your career.
- **Success** happens when you are able to engage, connect and learn from others. We want you to move through your veterinarian career with ease and with the tools necessary to be successful.

Advocacy

The MVMA has an advocacy program that actively monitors state and federal legislation. The MVMA employs skilled lobbyists in the state to support needed legislation or fend against harmful legislation.

MVMA members should consider hosting a state legislator at their veterinary clinic or hospital. The lobbyist will take care of all of the arrangements once the date is arranged with the MVMA member for the legislative visit. These visits provide legislators the opportunity to visit veterinarians and better understand the important work that veterinarians do as a local business in the community and the valuable care they provide to animals.

Often legislators will contact their local veterinarian constituents when they are faced with legislation involving animals and animal care issues because they view veterinarians as experts concerning these issues. It is also important for veterinarian members to stay in touch with their legislators following a clinic visit to let them know that they are interested in legislative matters and want to continue to be a resource for the legislator.

2023 Legislative Priorities (Approved at 2022 Governmental Affairs Meeting)

1. Educate legislators and relevant interest groups about the issues and concerns associated with the Companion Animal Board bill. Actively oppose this bill and others intended to negatively change the current mission and effectiveness of the BAH.
2. Actively support the Licensed Veterinary Technician bill.
3. Support the University of Minnesota's College of Veterinary Medicine and its funding and improvements requests at the legislature. In addition, support the College's efforts to limit tuition increases, to reduce student debt, and start new veterinary technician program.
4. Support the Veterinary Diagnostic Laboratory (VDL) and its funding and improvement requests at the Legislature.
5. Support the funding requests of the Board of Animal Health and of the Board of Veterinary Medicine at the Legislature, and support both boards' independent status.
6. Support legislation that provides financial support for research, education, and outreach initiatives surrounding animal health.
7. Actively monitor legislative proposals pertaining to veterinary drug compounding and proactively advocate for maintaining current veterinary drug dispensing practices.
8. Actively monitor legislative proposals pertaining to mandatory opioid prescription drug reporting and its impact on veterinarians.
9. Support a legislative initiative that establishes a statewide registry of dangerous dogs.
10. Monitor for legislation that would limit a veterinarian's ability to perform any method of euthanasia that is described in the current version of the AVMA guidelines for the euthanasia of animals.

MARK YOUR CALENDARS:



Veterinary Day at the Capitol March 8, 2023

Register Today: bit.ly/3Wv2C9E

The MVMA will be holding Veterinary Day at the Capitol on Wednesday, March 8, 2023, which will return to being an in-person event. We encourage veterinarians and veterinary technicians to attend. For the 2023 Legislative Session, over one-quarter of the members of the legislature will be first-time legislators. It is critical for us to continue to build upon the relationships we have and to foster new ones as we advocate for our priorities.

Both chambers of the legislature will be controlled by Democrats. In the House, Democrats will hold a majority of 70 seats to 64 for the Republicans. In the Senate, Democrats will hold a one-seat majority of 34 to 33 for the Republicans. Our association will continue to work with legislators on both sides of the aisle to advance the goals of the MVMA.

With Capitol operations expected to return fully in-person for the first time since March of 2020, it is imperative we have a strong presence so that legislators understand the importance of our legislative priorities. We will provide more information for Veterinary Day at the Capitol in the coming weeks.

Committing to Diversity, Equity and Inclusion

The MVMA Diversity, Equity and Inclusion (DEI) Action Team chaired by Dr. Ned Patterson formed in 2021. Their first action was to develop a Diversity Mission Statement that was approved by the MVMA Board in October 2021 and is as follows:

The Minnesota Veterinary Medical Association maintains that diversity, equity, and inclusivity promote excellence. We are committed to increasing representation, support, retention, and accessibility in the veterinary profession to foster a sense of belonging within our communities.

Acknowledgment: The veterinary medical profession, and the communities it serves, have been and continue to be disproportionately white, heterosexual, cis-gender and without consideration of disabilities. In the State of Minnesota veterinary practices and institutions stand on the traditional, ancestral and contemporary land of Indigenous peoples. We acknowledge the complexity of the systems that limit representation and accessibility, and we pledge to utilize our understanding of this history to inspire change.

We strongly support and will actively promote the American Veterinary Medical Association's goals from the Commission for a Diverse, Equitable, and Inclusive Veterinary Profession.

Steps Taken in 2022 to reflect this mission statement and move it forward:

1. Promote interest in the veterinary profession at the elementary, middle school and high school age levels.

The DEI Action Team worked on and put forward a proposal that was approved by the MVMA Board of Directors to partner with Mission Animal Hospital and the Cristo Rey Jesuit High School Twin Cities work study program. Mission Animal Hospital is working with four high school students this academic year (a freshman, sophomore, junior and senior). The students began in a veterinary assistant role to give them an on-the ground view of what a day in the life of veterinary professionals looks like and their role has evolved to fit individual interest and provide a well-rounded experience. There are 32 Cristo Rey programs across the country and this is the first ever partnership in the veterinary profession. We hope to be a pilot program across the country to provide more opportunities for youth in diverse populations to access the veterinary profession and have a goal to partner with more Minnesota clinics and school work study programs in the future. (More on next page)

2. Determine the best metrics and methods to understand existing diversity within the current Minnesota veterinary medical profession as a foundation to monitor progress.

You may have noticed changes related to race and gender selections when filling out your MVMA renewal form this year. The MVMA aligned more closely with the AVMA when it comes to tracking race and gender with these changes. This will allow us to objectively monitor diversity in order to ascertain mission progress.

3. Commit to at least an annual MVMA Lunch N Learn on DEI to encourage continued awareness and learning for MVMA members.

DEI Action Team member Elizabeth Martinez-Podolsky, Director of Diversity, Equity and Inclusion for College of Veterinary Medicine at the University of Minnesota presented for an MVMA Lunch N' Learn on Tuesday, November 8th. She presented, "The History and Future of Veterinary Medicine: A DEI Discussion." The DEI Action Team will continue to look for ways to bring DEI related topics to the MVMA Annual Meeting and CE events. The team also has the goal of Collaborating with DEI subject matter experts to develop resources that advise on increasing DEI through employment opportunity and on-the-job training, then make these resources available to individuals responsible for hiring within Minnesota's veterinary medical community.

4. Increase diversity related scholarships by the MVMF and others.

The DEI Action Team brought a proposal forward to the MVMF Board to review their scholarships and assess opportunities for scholarships related to diversity and inclusion. We remain focused on providing consultation for the MVMF as they work to develop a DEI related Scholarship in the future.

Committing to Diversity, Equity and Inclusion



“I was excited. I really like animals so I was looking forward to experiencing what it would be like to be a veterinarian,” Edison said when asked about his work study opportunity. “If a pet is struggling, I have seen the staff find different ways to solve the problem. I can use that problem solving experience no matter what I do in life.”

-Edison, senior student in the Cristo Rey High School work study program at Mission Animal Hospital

Why the Cristo Rey Partnership?

- Provide veterinary experience for younger age group and in a population that may not otherwise have access to the profession.
- Cristo Rey has an 86% college enrollment rate. Increasing interest in veterinary medicine with high school students going to college helps align with the AAVMC and the University of Minnesota's College of Veterinary's goals of increasing a diverse application pool.
- Cristo Rey schools across the country currently partner with 100s of companies but have never had a veterinary profession option despite interest from students. This partnership helps a clinic fill a role while becoming a leader and pilot program for providing diverse youth access to the veterinary profession.



Mission and Impact

The mission of the Minnesota Veterinary Medical Foundation is to provide scholarships and educational grants to benefit animal health and ensure the future of veterinary medicine.

The MVMF is a 501 (c) (3) nonprofit organization created to serve as the philanthropic partner of the Minnesota Veterinary Medical Association.

The MVMA provides staff support for MVMF events and annual campaign which set a record total of \$132,857 raised in 2022! Part of that total was a \$50,000 match set by the MVMA Board of Directors. In 2022 the MVMF gave away over \$150,000 and since being founded in 1990, has awarded over \$2.2 Million!



"Many of my peers feel immense anxiety associated with student loans; at times it's all I can think about. It's nice to be able to relax slightly and focus my mental capacity on school instead of on finances."

-Michael Streitz on what being awarded an MVMF 501 (c) (3), Scholarship meant to him.

2022 MVMF Annual Report

The MVMF adopted a Strategic Plan with four strategic areas of focus. Since then, the MVMF has made significant strides with each of the metrics, despite economic challenges. Read the 2022 MVMF Annual Report:

www.mvmfcares.org/weve-made-a-difference

MVMA COMMITTEE REPORTS

DISASTER AND EMERGENCY PREPAREDNESS COMMITTEE

Dr. Michelle Willette, Chair

The committee held 3 virtual meetings in 2022.

Notable Events, Workshops, Training:

- The MNVMRC helped to coordinate a foreign animal disease presentation to the Minnesota Association of County Feedlot Officers in March 2022.
- Foreign Animal Disease Training was hosted by the Minnesota Veterinary Medical Reserve Corps, the Minnesota Board of Animal Health and the University of Minnesota. It was held at the University of Minnesota on April 23, 2022. There were 20 participants including veterinary students, practicing veterinarians and other emergency management partners from several counties. The course consisted of an overview of a foreign animal disease response in Minnesota, an overview of the Incident Command System, a discussion reviewing wildlife issues in response and an overview of personal protective equipment. The course provided 4 hours of continuing education.
- The committee continued to host a quarterly lunch webinar for veterinary professionals and other partners about timely topics in animal health and disaster preparedness and response. We held 4 meetings. The topics included African Swine Fever, HPAI, Monkeypox and CWD. All sessions were well- attended and had good audience participation.

The committee partnered with the National Alliance of State Animal and Agricultural Emergency Programs (NASAAEP) to host the NASAAEP Summit in May 2022 in Minneapolis. Several committee members attended and helped with logistics and set up. There were over 200 participants including international participation.

We are planning another foreign animal disease training in the spring. We are also going to host a session on veterinary emergency preparedness at the MVMA convention. The training will be conducted by Code 3 Associates. The committee and working group secured a grant from the James E. Dutton Foundation to cover the costs of the session and allow participants to take the course at no cost.

When not planning for the workshops and events previously mentioned, the committee was busy networking and collaborating with state and federal partners regarding lessons learned associated with the SARS CoV-2 pandemic. These included questions regarding wildlife species and the ability of these species to harbor the novel virus, wildlife rehabilitation, protective measures for zoo animals and discussions on farmed mink. The committee also continued discussions regarding new protocols for emergency sheltering guidelines with the partners in the REP program, MNVOAD, the Red Cross and Minnesota Animal Disaster Coalition.

The USDA and Minnesota Board of Animal Health kept the group updated on the HPAI response. Minnesota saw its first case in late March 2022. While slowing down in the summer months, there was another round of infected commercial premises in the fall months. The agencies also kept the group updated on current planning, training and exercises for foreign animal diseases particularly African Swine Fever now that it has been confirmed in the Western Hemisphere. The Minnesota Department of Agriculture completed several trials on swine depopulation and disposal. They will present the research findings at the AVMA Humane Endings conference.

This collaborative group continues to seek out new partners and resources to help identify and close gaps in animal response for all species and at all levels of response. We hope our training schedule will return to normal in the next year with anticipated workshops in large animal technical response and in-depth plan writing workshops for animal sheltering on a regional basis.

Committee meeting minutes are available on request.

MVMA COMMITTEE REPORTS

FINANCE AND OPERATIONS COMMITTEE

Dr. Rob Memmen, Chair

The Finance and Operations Committee met to review and identify the needs of the MVMA. Following that review, the committee approved its 2022-23 budget for fiscal year August 1, 2022 to July 31, 2023.

Following up on the committee's work from the previous year, the committee reviewed the finances as well as the success of the 2022 virtual annual meeting even with having to cancel the hotel contract. The MVMA continues to be in strong financial condition with currently no debt on its office buildings or capital equipment.

The Investment Committee, a subcommittee of the Finance and Operations Committee, consults regularly on the allocation of investments of the MVMA with the goal of evaluating the investments return each year.

In 2022 the MVMA Board of Directors and Finance Committee distributed an Investment Survey to MVMA members to get feedback and contribute ideas on spending to benefit the profession. Results were evaluated by the MVMA Board of Directors and steer the MVMA as they develop member benefits.

GRIEVANCE AND ETHICS COMMITTEE

Dr. Kathryn French, Chair

The committee meets periodically to review grievances submitted to the committee. In recent years, the committee has reviewed complaints brought forward by individuals towards members of the MVMA. This past year however, the committee did not have any conference call meeting regarding any grievances. The committee maintains its response to concerns of the public in regards to veterinary practice and it attempts to promote a forum for openness and fairness in veterinary practice. The committee hopes it has helped improve the perception of the professional standing of veterinarians in Minnesota.

FOOD ANIMAL COMMITTEE (FAC)

Dr. Joe Armstrong, Chair

The Food Animal Committee (FAC) charge is to keep members apprised of food animal issues such as pharmaceutical use, food safety and welfare practices that enhance animal agriculture and production. The FAC monitors current federal and Minnesota regulations for practitioners, will communicate new information, and assist members with their efforts to be compliant with best practices pertaining to food animal species. The FAC also lines up the continuing education for the Bovine Track of the Annual Meeting, Essentials for the Rural Ruminant Practitioner, and a series of Lunch 'n Learns.

This past year the committee communicated via e-mail on several issues and held one full committee virtual meeting. During its meeting the items of discussion included analysis of 2022 Essentials for the Rural Large Animal Practitioner Seminar and 2022 Annual Meeting bovine track sessions. The committee planned the 2023 Essentials for the Rural Large Animal Practitioner held in Alexandria, MN in January 2023, and the Bovine track for the 2023 MVMA Annual Meeting.

The committee continued to maintain and expand relationships in the food animal industry including their relationship with the UMN College of Veterinary Medicine.

Members of the committee were involved in both the CAB Bill Task Force and the Veterinary Technician Committee.

The committee is continually thankful for the support and hard work provided by MVMA staffer Nicole Kast.

MVMA COMMITTEE REPORTS

INDUSTRY PARTNERS COMMITTEE

Bill Butler, Butler Vet Insurance - Industry Partners Chair

The Industry Partners Committee (IPC) is comprised of representatives of our always fluctuating but presently 47 MVMA Supporting Members. They meet quarterly to provide feedback to the MVMA/MVMF on events, network, and collaborate on ways to strengthen industry support (and promote that support) for the veterinary profession in Minnesota. The council met four times in 2022.

The IPC has provided valuable feedback following the MVMA annual convention as well as several other MVMA/MVMF events – especially as regards to sponsor benefits and benefits for MVMA Supporting Members. IPC members have suggested topics and provided abstracts for upcoming 2023 Lunch N Learns and provide educational presentations for our Practice Management track at our Annual Meeting; they also are utilized for presentations to the CVM VBMA and other regional veterinary chapters. They had another successful 2022 River Boat Cruise on Sunday, September 25, and had over 100 people enjoying a beautiful fall day on the St. Croix River. The IPC is still determining its 2023 event.

For 2023, the IPC will continue to focus on creating networking opportunities for industry representatives, meeting both live and in a hybrid format and providing feedback on MVMA/MVMF events, and organizing family-friendly events for MVMA members. As always, they welcome your feedback.



MVMA COMMITTEE REPORTS

NOMINATION AND AWARDS COMMITTEE

Dr. Connie Sillerud, Chair

This committee, chaired by the Immediate Past President, recruits candidates for open positions on the MVMA Board of Directors. For the coming year, there are two new board members starting their term in 2023. These are three-year terms that are typically not renewed.

Each year, we elect a vice-president, who the following year, will become president-elect, then the next year becomes the president and following that, the Immediate past president. It is a four-year commitment that ensures our leadership has continuity.

We annually elect a treasurer, a very important officer in our association.

If, in the future, you are interested in serving on the Board of Directors or any of our committees, councils or task forces, please inform the MVMA office. We hope you would find it rewarding to yourself and to the association that will benefit from your knowledge and input.

PUBLIC HEALTH COMMITTEE

Drs. Stephanie Yendell and Courtney Wheeler, Co-Chairs

The Public Health Committee endeavors to inform the MVMA Board on public health issues involving Minnesota veterinarians. This underscores our profession's responsibility for the health and welfare of humans. The committee is also involved in animal health issues, especially when it directly impacts human health. The committee meetings are largely educational, with the purpose of informing the veterinary public health community, and other interested people, about current public health, and regulatory medicine issues in addition to promoting the human-animal bond. The committee plans the public health session of the MVMA Annual Meeting.

SMALL ANIMAL CE COMMITTEE

Dr. Jennifer Schurrer, Chair

The Small Animal CE Committee is charged with creating and carrying out continuing education seminars for veterinarians and staff; assisting veterinarians in broadening their knowledge and skill levels to provide the best medical and surgical care for their clients and patients.

In 2021, the Small Animal CE Committee planned three small animal tracks at the Annual Meeting and four one-day stand-alone seminars held throughout the 2022 year. The committee identifies topics that are applicable to Minnesota small animal veterinarians and finds engaging to speakers for those topics.

The committee meets twice a year with the option to attend the meeting virtually. If you enjoy CE please consider joining the Small Animal CE committee.

MVMA COMMITTEE REPORTS

SMALL ANIMAL WELFARE COMMITTEE

Dr. Paul Anderson, Chair

The MVMA Small Animal Welfare Committee (SAWC) met on June 14 and on October 25. Both meetings were held in person at the MVMA office.

Mission statement. The SAW committee mission statement was rewritten and approved by the MVMA board of directors. The revised mission statement now reads: Identify issues that affect small animal welfare in the state of Minnesota. Develop and monitor programs and policies to improve small animal welfare. For the purposes of this committee, small animals are defined as animals commonly managed by small animal veterinary practitioners.

Foster-based Rescues. Committee members continue to review and revise a draft document entitled, “Foster Based Animal Rescues, Minnesota Certification Program”. The document is written as a set of guidelines or “best practices” for foster-based animal rescues. It is not written to be used as a law or rule. Current estimates are that there could be as many as 600 foster-based rescues operating in Minnesota. Foster-based rescues are not currently required to be licensed or inspected. The consensus of the committee was that foster-based animal rescues in Minnesota need to be licensed and inspected to protect the health and welfare of the animals in their care. The committee then discussed several different pathways that could be used to regulate foster-based animal rescues. Of them, the most logical choice would be to assign this responsibility to the Board of Animal Health. The infrastructure and expertise to perform the task is already in place and could be efficiently utilized.

Import regulations for dogs and cats. The committee discussed how importation of dogs and cats into Minnesota by rescue groups and humane societies has increased exponentially over the last 20 years. As a result, most of the dogs and cats currently placed in Minnesota families probably originate from other states. The concern is that imported dogs and cats can carry diseases and parasites that would not normally be found in Minnesota. For example, dogs imported with canine brucellosis has become a significant problem and a human health issue in Minnesota. The Board of Animal Health currently has 38 dogs under lifetime quarantine for confirmed infection with *Brucella canis*. The consensus of the committee was that the import requirements for dogs and cats should be reevaluated, especially regarding canine brucellosis and other diseases such as heartworm disease. Currently, the requirements for importation of dogs and cats are that they are accompanied by a certificate of veterinary inspection and are currently vaccinated for rabies.

Board of Animal Health companion animal task force. The Board of Animal Health has formed a task force to examine the issues regarding regulation of foster-based animal rescues and revising the requirements for importation of dogs and cats. The task force supports regulation of foster-based rescues. Discussions regarding requirements for importation of dogs and cats are still ongoing.

Legislative issues. Committee members discussed a bill that was introduced during the 2022 Legislative session to create a new governmental agency called the Companion Animal Board. The MVMA opposes this piece of legislation. The consensus of the Small Animal Welfare Committee was also to oppose this legislation and to oppose any shift of responsibilities away from the Board of Animal Health.

Committee members also discussed a draft bill that would create an Office of Animal Protection within the Minnesota Department of Public Safety. The primary purpose of this department would be to enforce laws related to animal welfare and animal cruelty and establish and maintain a statewide dangerous dog database. Committee members were not ready to finalize an opinion on this possible legislation. More information and discussion on the specific provisions of the bill will be needed before a final opinion can be made. The committee did voice opposition to inclusion of any provision in this bill that would shift responsibilities for regulation of “kennels” (animal shelters) away from the Board of Animal Health.

MVMA COMMITTEE REPORTS

Veterinary Technician Committee

Dr. Allen R. Balay, Chair

The VT committee met 3 times in 2022 and had several communications via email between meetings. The meeting on May 17th was a hybrid but otherwise all the meetings were via zoom. We find that the members appreciate the zoom meetings, and we continue to get strong participation with the meetings. The committee is unanimously supportive of the initiative to license veterinary technicians and several members have been directly instrumental in actions directed toward the initiative. This is a unique committee due to membership from both MVMA and MAVT members as well as several guest members. The bill to license veterinary technicians was introduced in the Minnesota House of Representatives in 2021 and in the Minnesota Senate in early 2022. Unfortunately, the bills did not get the opportunity to get committee hearings in either legislative body. We found out in late March that the bills were dead in the water for the 21-22 legislative cycle. The committee strategized for the 2023 legislative session that starts in January.

The committee has representation from all four of the college veterinary technician programs in MN and from Northland Technical College in New Richmond, Wisconsin (the director of that program is a MVMA member). The colleges reported in September 2022 that none were at full capacity and the Minnesota colleges did not have a waiting list of applicants. The input from the colleges is vital for the entire committee. The Veterinary Technician committee has a credentialing subcommittee that also continues to meet regularly to review credentials for both new and re-certification applicants as needed.

Committee Chair Al Balay working as a team with Kim Horne, CVT, were very active in 2022 relative to the licensure initiative by leading educational webinars, presenting updates at both MVMA and MAVT annual meetings and Board meetings, writing MVMA Messenger articles, being involved in meeting with numerous groups, and participating with MVMA Town Hall meetings. They also meet regularly with the MN Board of Veterinary Medicine related to the impact and details of licensure. One particular focus in 2022 was several meetings with the Animal Humane Society to get their input and support for the licensure bill language. Beginning in the fall of 2022, the focus of their activities will be on meeting with key legislators to explain and gather support for the licensure initiative.

The VT committee recognizes that the legislation may take several years to obtain passage, but we feel that we are well positioned for the 2023 legislative session. We anticipate that we will continue to keep both MVMA and MAVT leaders and members informed and involved in the legislative initiative. We expect that we will need on-going funding from MVMA to support the initiative through mileage reimbursement and related costs to many meetings with legislators, veterinarians, veterinary technicians, and others.

WELLNESS AND PEER ASSISTANCE COMMITTEE

Dr. Marceen Hammer, Chair

The committee is committed to identifying new and effective methods of assisting our peers with chemical issues and addictions and training on suicide prevention. The committee continues to seek ways of communicating its important function and service to the MVMA, its members, and the MN Board of Veterinary Medicine. The ultimate goal is to make sure veterinarians in this state are aware of services available in order to help those with personal addiction issues. The committee is concerned about the impact that impaired veterinarians may have on the public and the animals they treat, and strive to help them improve their lives and their service to their clients. The committee publicizes its assistance and resources in the MVMA newsletter and website, and through brochures distributed at the MVMA meeting and other MVMA events. The committee also works with the Health Professionals Services Program in providing needed services to professionals such as veterinarians. We look for ways to bring awareness of the importance of mental health to our success as clinicians. The committee is planning to explore avenues to place a requirement for mental health CE as a license renewal requirement.

In 2022, we planned a WEGIVE track and provided a Lunch N Learn in May on *Burnout, Compassion Fatigue plus the Lasting Effects of the Pandemic*. The MVMA Board of Directors approved a proposal recommended by the Wellness and Peer Assistance Committee in February 2022 to support the Restorative Path Counseling and Wellbeing Proposal for Services to offer members and their team counseling services. This service and benefit to membership has helped over 30 MVMA members or their team members.

Individuals interested in serving on this committee can contact the MVMA. The MVMA office can also help direct individuals in need of personal assistance with addiction issues.

MINNESOTA ACADEMY OF VETERINARY MEDICAL PRACTICE

Since 1974, the Academy has maintained the lifelong mission for the Minnesota Veterinary Medical Association, serving as the continuing education arm for the profession. Starting in 2016, records submitted by Academy members are now accessible through their MVMA member profile. The Academy maintains record of continuing education accomplishments provided by the member through the annual CE tracking form.

The MVMA Academy sponsors education programs, primarily the MVMA Academy Seminar during the Fall every year. The Academy also works to maintain this discipline with the profession by upholding higher education standards that are required by the Minnesota Board of Veterinary Medicine.

Each member who submits their annual continuing education tracking form, receives a certificate of accomplishment and is encouraged to display this proudly in their practice. Academy Members who receive 50 or more continuing education credits receive a James O. Hanson Scholar Certificate. Academy Members who receive 30 - 49 continuing education credits receive an MVMA Academy of Veterinary Medical Practice certificate.

Maintaining an Academy membership is a matter of pride in being a part of the profession and upholding the value of continuing education. **Please congratulate our 2022 Academy Members for their continued accomplishments.**

Dr. Kyle Adkins
Dr. Larry Anderson
Dr. Tami Bauer
Dr. James Bennett
Dr. Ann Bork
Dr. Leslie Buggi
Dr. Anna Davies
Dr. Isabelle Eid
Dr. Joel Enochs
Dr. William Frahm-Gilles
Dr. Thea Fransen
Dr. Kathryn French
Dr. Dennis Gallenberg
Dr. Kimberly Gallenberg
Dr. Cameron Gallenberg
Dr. Julie Gauthier
Dr. Pamela Gerds
Dr. Meg Glattly
Dr. Lori Gossard
Dr. Mary Hanke
Dr. Nancy Hansen
Dr. Jennifer Hanson
Dr. Logan Harris
Dr. Nicole Heinrich
Dr. Randall Herman
Dr. Jesslynn Jarvi

Dr. Christina Larson
Dr. Barbara Leppke
Dr. Barbara Lester
Dr. Daniel Little
Dr. Jonathan Logas-Lindstrom
Dr. Amy Lorenz
Dr. Dale Magnusson
Dr. Roy Martin
Dr. Susan Meier
Dr. James Nelson
Dr. Sara Nosbush
Dr. Barbara O'Leary
Dr. Craig Piepkorn
Dr. Dick Reiersen
Dr. Steven Ruotsinoja
Dr. Michael Sasse
Dr. Sara Sasse
Dr. Charles Schwantes
Dr. Christina Siefferman
Dr. Daniel Smith
Dr. Katherine Toft
Dr. Bradley Treder
Dr. Melissa Weisman
Dr. Mark Wenner
Dr. Julie Woodman
Dr. Stacy York

COUNCIL OF SENIOR VETERINARIANS

Council of Senior Veterinarians

Dr. Dick Olson, Chair

The Council of Senior Veterinarians provide a forum to discuss issues of interest to senior veterinarians, and to participate in projects beneficial to the profession.

At the 2022 virtual Annual Meeting Dean Laura Molgaard presented virtually to our Senior Council.

The Council of Senior veterinarians had over 20 people tour the Louriston Dairy & Farm in Murdoch, MN on June 16 of 2022. The speaker planned for the MVMA Annual Meeting is on global history of veterinary medicine and animal healing from one of the authors, Dr. Susan Jones, of A Concise History of Veterinary Medicine.

The Council of Senior Veterinarians is looking for a new chair to help plan the educational and fun events of the future.



This year's Senior Council event at the Louriston Dairy & Farm! The dairy is 40 times larger than the average U.S. dairy operation. It was a fun time and great learning experience for all.

MVMA'S POWER OF TEN LEADERSHIP PROGRAM RETURNS IN 2023

We are excited to be bringing back the MVMA Power of Ten Leadership (POTL) program for 2023 after a hiatus due to COVID-19. We have a great group of young professionals committed for this year's program. **We still have a few spots left if you know of a colleague or classmate that graduated within the past 10 years and would benefit from joining POTL.**

Please encourage them to join by going to mvma.org/power-of-ten-leadership-interest. We encourage meeting in person when and if possible, but will be flexible and accommodate a hybrid meeting format for 2023. We plan to kick-off the 2023 POTL year on Friday, February 3 at the MVMA Annual Meeting from 5:30-7:00 p.m. Our 2023 POTL chairs, Dr. Holly Rudolf and Dr. Ashley Smit will be available to meet our POTL members or discuss the program with those interested in joining either this year or in the future. We have started to put our schedule of topics together for the year.

Our plan is to have four meetings this spring and four in the fall with some more casual opportunities to meet in the summer. The tentative plan is for POTL meetings to be held on Tuesday evenings.

Tentative Topics:

Personality Assessment Leadership and Team Building Training
Financial Planning (both personal and practice)
Mental Health and Wellness Resources
Best Communications Practices
Advocacy and Legislation
Understanding of Regulatory Bodies That Impact the Veterinary Profession

The Power of Ten Leadership (POTL) Program is designed to cultivate leadership capacity in recent graduates and provide learning experiences that will enrich the individual and benefit the individual's practice, community, and profession. The program will provide ten recent graduates (graduated from a college of veterinary medicine with a DVM degree within the last ten years) with leadership development sessions.

There is no charge for participation. Please reach out to Ryant@mvma.org if you are interested in learning more!

CONFIDENCE TO
PERFORM AT YOUR
VERY BEST



POWER OF 10

TELLING YOUR STORY! IN THE NEWSLETTER AND ON MVMA.ORG

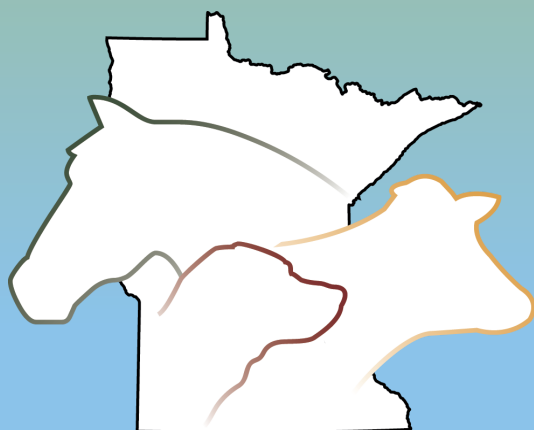
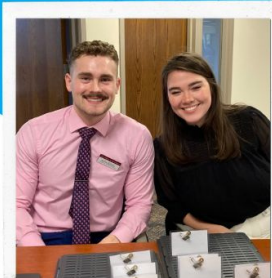
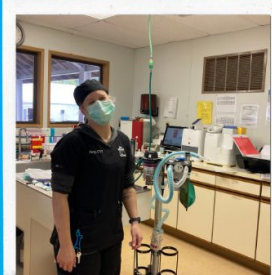
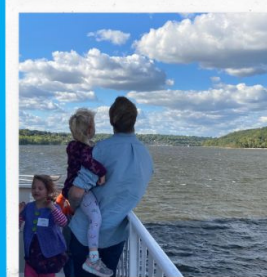
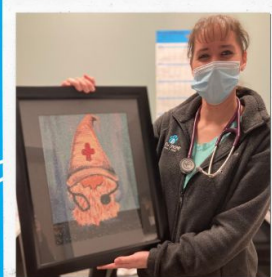


**15
Member
Stories
Told in 2022**

**Request
A Visit
Today!**



Contact
Info@mvma.org
Or
Ryant@mvma.org



MVMA

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